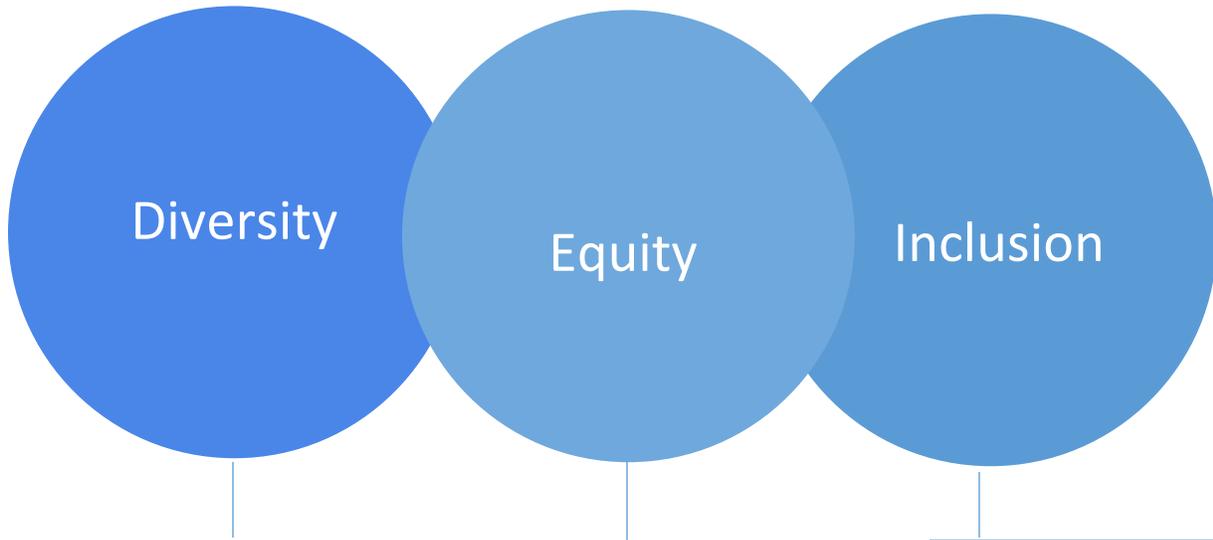


PRESIDENT’S TASKFORCE ON DIVERSITY, EQUITY AND INCLUSION



Representation

Treatment & Opportunity

Authentic Engagement

Typically includes but not limited to race, color, ethnicity, nationality, religion, socioeconomic status, veteran status, education, marital status, language, age gender, gender expression, gender identity, sexual orientation, mental or physical ability, genetic information, and learning styles

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Source: MATC’ Achieving the Dream (ATD) Project - Diversity, Equity & Inclusion Definitions





PRESIDENT'S TASKFORCE ON DIVERSITY, EQUITY AND INCLUSION

Task Force Purpose Statement

Under the direction of the Chief Diversity, Equity and Inclusion Officer, the Task Force will work to gain a shared understanding of MATC's Diversity, Equity & Inclusion needs, explore short-term and long term solutions and make recommendations to the President. The Task Force will examine all current DEI activities, initiatives, and efforts in order to create a DEI plan that will advance racial equity, address barriers to equity, and ensure equitable and inclusive practices, policies, procedures and programs. Task force DEI recommendations and DEI Plan will be supported by a newly created DEI Steering Committee.

Task Force Goals

Alignment: Strategic Priority #3 Equity

Promote equitable outcomes for all students and employees by creating an inclusive and supportive college environment

- Examine all current DEI activities, initiatives and efforts
- Improve the understanding of the challenges and opportunities related to college-wide DEI initiatives
- Identify policies and practices that unknowingly perpetuate racism and inequities
- Understand racial inequity and the experiences of marginalized populations from the lens of students, faculty and staff
- Develop recommendations based on data, feedback, assessment, and best practices of DEI work
- Prepare and present a report to the President and Cabinet with recommended action steps by February 2020

Task Force Co-Chairs



Co-Chair
Eva Martinez Powless
Chief Diversity, Equity and Inclusion



Co-Chair
Elle Bonds
Vice President, Human Resources



PRESIDENT'S TASKFORCE ON DIVERSITY, EQUITY AND INCLUSION

Task Force Membership

Staff Members

Barb Cannell, Curriculum
Carriel Danz, Grants Office
Julie Ashlock, Director, Center for Teaching Excellence
Michelle Harrell, Director, Libraries
Marwill Santiago, Director - Recruitment
Monika Walloch (Director, Foundation)
Kyle Hayden, Student Services Specialist
Amanda Brooks, Student Life Coord. (Downtown)
Jeff Janz, Vice President of Retention/Completion
Yan Wang, Director, Office of Institutional Research
John Contreras, Student Life Coordinator (Mequon Campus)
Nick Brayton, HR Partner & Training
Mai Yang, Student Services Specialist
Everett Marshburb, Milwaukee PBS
Kathleen Lawson, Administrative Assistant
Wilma Bonaparte, Executive Director, MATC Mequon Campus; HSI Liason & DEI Committee Co-chair

Faculty Members

Dina Borysenko, Faculty, ER&D Leader
Myra George, English Faculty; DEI Project Coordinator & DEI Committee Co-chair
Cynthia Galvan, English Instructor (DEI Committee)

Students

Felipe Beltran, Latinx Unidos President
Eryka Cunningham, Black Student Union President
Thomas Fikes
Jasmine Becker

MATC Board Member Representative

Ann Wilson

Community Members

Sam Williams, Boys & Girls Club of Greater Milwaukee
Sara Deida, Southeastern Oneida Tribal Services
Kahri Phelps-Okoro, Community Leader
Francesca Maya Wagner – Hispanic Professionals of Greater Milwaukee
Brendan Kearney, Hmong American Peace Academy