



**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
FEBRUARY 16, 2011**

CALL TO ORDER

A special meeting of the Milwaukee Area Technical College District Board was held in Open Session on Wednesday, February 16, 2011, and called to order by Chairperson Holmes at 6:30 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College.

ITEM A. ROLL CALL

Present: Lauren Baker; Peter G. Earle; Melanie C. Holmes; Thomas A. Michalski; Richard F. Monroe; Fred Royal, Jr.; Bobbie R. Webber; and Ann Wilson. Michael G. Katz joined the meeting via telephone at 6:36 p.m.

ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Holmes indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

ITEM C. COMMENTS FROM THE PUBLIC

Discussion Chairperson Holmes stated that Board Policy A0107 would be followed, which allows three people to be heard to one side of an issue for a period of up to five minutes.

Mr. Katz joined the meeting at 6:36 p.m.

The following individuals spoke in support of the resolutions to approve labor agreements between MATC and Local 212, AFT, AFL-CIO Full-time Faculty, Paraprofessionals, and Part-time Faculty:
Dr. Michael Rosen, president, Local 212
Mr. Drew Merley, MATC student
Mr. Charlie Dee, executive vice president, Local 212

Closed Session

ITEM D. Confer with Legal Counsel Regarding Legal Issues Related to Item E.

Motion It was moved by Ms. Wilson, seconded by Mr. Webber, to convene into Closed Session pursuant to Section 19.85(1)(g) of the Wisconsin Statutes to discuss Item D., Confer with Legal Counsel Regarding the Legal Issues Related to Item E. The board will reconvene into Open Session to take action on Item E. of the agenda.

Action Motion approved, the roll call vote being as follows:

Ayes: Baker, Earle, Katz, Michalski, Monroe, Royal, Webber, Wilson, and Holmes – 9.

Noes: None.

The board convened into Closed Session at 6:42 p.m.

Open Session

The board reconvened into Open Session at 7:13 p.m.

ITEM E. Reconvene into Open Session to Consider Resolutions to Approve Labor Agreements between MATC and Local 212, AFT, AFL-CIO – Full-time Faculty (BD0001-02-11), Paraprofessionals (BD0002-02-11), and Part-time Faculty (BD0003-02-11)

Discussion Michael L. Burke, Ph.D., president, stated that he supported the contracts, which were brought to the board after four months of good-faith negotiations. He noted that the following changes were included in the contracts:

- 0 percent raises in the next two years;
- New levels of health care contributions;
- New health care plan modifications; and
- Freezing 19 full-time faculty positions.

Dr. Burke noted that the changes would result in \$11.6 million in savings to the college over the length of the contracts.

ITEM E. Continued

Discussion Attorney José Olivieri, Michael, Best & Friedrich, reviewed segments of the state's Budget Repair Bill, including:

- Employees would pay the employees' portion of retirement contributions – 5.8 percent;
- State employees would pay approximately 12 percent of health care premiums; and
- No duty to bargain, except for wages – up to the Consumer Price Index (currently about 1.5 percent and projected 2.5 percent for the next year).

He noted the possibility that legislators could take back dollar for dollar pension contributions and health care payments which law would give the college the flexibility to require employees to make.

Vicki J. Martin, Ph.D., executive vice president and provost, reviewed the proposed terms of the contract:

- Wages
- Health care contributions
- Health care plan design changes
- Frozen positions
- Terms of contracts

Attorney Olivieri stated that the benefit savings assumptions included all groups except for Local 587 employees. He noted that discussions with L587 had not progressed. Mr. Royal suggested that negotiations proceed with L587 to settle the contract.

Motion It was moved by Mr. Royal, seconded by Mr. Earle, to approve Resolution to Approve Labor Agreement between MATC and Local 212, AFT, AFL-CIO (Full-time Faculty); Resolution to Approve Labor Agreement between MATC and Local 212, AFT, AFL-CIO (Paraprofessionals); and Resolution to Approve Labor Agreement between MATC and Local 212, AFT, AFL-CIO (Part-time Faculty).

Discussion Board members engaged in a discussion regarding the labor agreements.

Action Motion approved, the roll call vote being as follows:

Ayes: Earle, Katz, Michalski, Royal, Webber, Wilson, Baker, Holmes – 8.

Noes: Monroe – 1.

Adjournment

The meeting adjourned at 7:38 p.m.

Respectfully submitted,

Thomas A. Michalski
Secretary