CALL TO ORDER

A special meeting of the Finance, Personnel, and Operations Committee of the Milwaukee Area Technical College District Board was held in open session on Wednesday, August 31, 2005, and called to order by Chairperson Webber at 3:34 p.m. in the Board Room, Room M210, at the Milwaukee Campus of Milwaukee Area Technical College.

ITEM A. ROLL CALL

Present: Colón, Hughes (via phone), Webber

ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW

The Finance, Personnel, and Operations Committee meeting was noticed in compliance with the Wisconsin Open Meetings Law.

ITEM C. COMMENTS FROM THE PUBLIC

The following individual spoke in opposition to the process used in filling the Health Occupations Dean position.

Charlie Dee, Executive Vice President, Local 212
Gregory Simons, MATC Faculty, Hiring Committee member

The following individual spoke in support of the filling of the Health Occupations Dean position.

Patricia McManus, Executive Director, Black Coalition of Wisconsin
Marvin Echols, Local 212, Hiring Committee Co-Chair
ITEM D. DEAN OF HEALTH OCCUPATIONS APPOINTMENT

The committee discussed the recommendation for appointment of Ms. Dessi Levy as Dean of Health Occupations. At the request of Mr. Wells, Attorney Brown provided clarification on the contract language, and the conditions by which candidates are moved forward in the interview process. It was noted that the candidate recommended for appointment today did not meet one such condition (2/3 vote). Ms. Brown answered various questions raised by committee members regarding the joint hiring process, how many candidates were interviewed / ranked, the advisory role of the hiring committee, etc.

It was determined that the use of the term “shall” in the contract language is unclear. Ms. Sowell questioned whether a process exists that allows for directive in the case of an impasse. Concern was also raised as to the grievance that has been filed in this matter, and the cost of litigation that may ensue.

Motion: It was moved by Mr. Webber, seconded by Dr. Hughes, recommend to the full Board approval of the appointment of Ms. Dessie Levy as Dean, Health Occupations, effective October 1, 2005.

Action: Motion carried, the vote being as follows:

Ayes –Dr. Hughes, Mr. Webber
Noes – Mr. Colón

ADJOURNMENT

The committee adjourned at 4:26 p.m.

Respectfully submitted,

Caryn Dohring
Administrative Specialist