



## POLICY

Title: EMPLOYEE ETHICS FOR STATION PERSONNEL	Code: I0500
Authority: Federal Communications Commission Act Amendments of 1934; Board Minutes, 2/17/92	Original Adoption: 2/17/92 Revised/Reviewed: 10/26/18 Effective: 2/18/92

MATC district employees assigned to the Public Television Division and the MATC District Board of the College must comply with the District Employee Code of Ethics (MATC Policy C0700). Additionally, the district board recognizes that MATC District Board members and employees assigned to the Public Television Division must follow federal regulations, with respect to a federally licensed broadcast facility.

Federal Communications Commission regulations require that all employees working at television stations observe the commission rules and regulations pertaining to the Communications Act of 1934 as currently amended, sections 317, 399B, 507, 508, and FCC regulation 73.1212 concerning payola and plugola.

In order to meet the FCC licensee reasonable diligence requirements, the district board will require that all employees of the television station periodically review the FCC regulations and sign a statement that they understand the regulations and are in compliance. It is further understood that employees violating the Federal Communications Commission's rules and regulations are personally subject to a fine, imprisonment, or both.