



Attachment 3 - a

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
December 14, 2021**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in Open Session on Tuesday, December 14, 2021, and called to order by Chairperson Olson at 4:04 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College and via Zoom.

ITEM 1 a. ROLL CALL

Present: Lauren Baker (via Zoom), Erica Case, Antonio Diaz (via Zoom), Mark Foley (via Zoom), Citlali Mendieta-Ramos (via Zoom), Nikki Moews, Lisa Olson and Ann Wilson (via Zoom).

Excused: Ashanti Hamilton

ITEM 1 b. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Olson asked if proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Gwendolyn Green, board liaison, confirmed proper notice was given.

ITEM 3. COMMENTS FROM THE PUBLIC

Mr. Johnny Munoz, Activity Facilitator, Adelanté! on Milwaukee PBS, spoke to his experience working for MPTV since 2004 and his request for not only a salary increase, but also to be considered for a full-time position as Bilingual Producer/Reporter. Mr. Munoz also sent a written statement to the MATC Board.

Ms. Sue Silverstein, Welding instructor, spoke to highlights of the Welding Department during her tenure, including hands on face-to-face instruction. Ms. Silverstein also announced her retirement from MATC.

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ITEM 3. APPROVAL OF MINUTES

3 a. Regular Board Meeting: November 23, 2021

Motion It was moved by Ms. Baker, seconded by Ms. Case, to approve the minutes of the Regular Board Meeting: November 23, 2021.

Action Motion approved.

ITEM 4. APPROVAL OF CONSENT AGENDA ITEMS

- 4 a. Bills – November 2021**
- 4 b. Financial Report – November 2021**
- 4 c. Human Resources Report**
- 4 d. Procurement Report**
- 4 e. Construction Report**

Motion It was moved by Ms. Wilson, seconded by Ms. Mendieta-Ramos, to approve the Consent Agenda.

Action Motion approved.

ITEM 5. BOARD ACTION ITEMS

Action Items

- 5 a. Resolution (F0209-12-21) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022G of Milwaukee Area Technical College District, Wisconsin**

Motion It was moved by Mr. Foley, seconded by Ms. Wilson, to approve Resolution (F0209-12-21) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022G of Milwaukee Area Technical College District, Wisconsin.

Discussion Mr. John Mehan, managing director, Robert W. Baird & Co., reviewed the Final Pricing Summary for the \$1,500,000 General Obligation Promissory Notes, Series 2021-2022G.

Action Motion approved, the roll call vote being as follows:

Ayes: Case, Diaz, Foley, Mendieta-Ramos, Moews, Baker, Olson and Wilson - 8

Noes: None.

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5 b. Resolution (F0210-12-21) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022H of Milwaukee Area Technical College District, Wisconsin

Motion It was moved by Ms. Baker, seconded by Ms. Case, to approve Resolution (F0210-12-21) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022H of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Diaz, Foley, Mendieta-Ramos, Moews, Wilson, Baker, Case, and Olson - 8

Noes: None.

5 c. Resolution (F0211-12-21) to Approve Annual Comprehensive Financial Report

Motion It was moved by Ms. Moews, seconded by Mr. Diaz, to approve Resolution (F0211-12-21) to Approve Annual Comprehensive Financial Report.

Action Motion approved, the roll call vote being as follows:

Ayes: Foley, Mendieta-Ramos, Moews, Wilson, Baker, Case, Diaz, and Olson – 8

Noes: None.

5 d. Resolution (F0212-12-21) to Approve Single Audit Report

Motion It was moved by Ms. Wilson, seconded by Ms. Baker, to approve Resolution (F0212-12-21) to Approve Single Audit Report.

Action Motion approved.

5 e. Resolution (F0213-12-21) to Approve Auditor’s Communication to Those Charged with Governance and Management

Motion It was moved by Mr. Foley, seconded by Ms. Moews, to approve Resolution (F0213-12-21) to Approve Auditor’s Communication to Those Charged with Governance and Management.

Action Motion approved.

5 f. Resolution (F0214-12-21) to Revise Fiscal Year 2021-2022 Renovation/Remodeling (Capital) Projects

Motion It was moved by Ms. Case, seconded by Mr. Foley, to approve Resolution (F0214-12-21) to Revise Fiscal Year 2021-2022 Renovation/Remodeling (Capital) Projects.

Action Motion approved.

ITEM 6 Policy Approval

6 a. Handbook Policy – Flexible Work Arrangement

There were concerns expressed among some board members on not having enough understanding of how the Flexible Work Arrangement policy would work procedurally, and how equity issues would be addressed.

Motion It was moved by Mr. Foley, seconded by Ms. Case, to approve Handbook Policy – Flexible Work Arrangement.

Action Motion approved, the roll call vote being as follows:

Ayes: Mendieta-Ramos, Moews, Case, Foley and Olson – 5

Noes: Baker and Diaz

Abstentions: Wilson

ITEM 7. Reports

7 a. Chairperson’s Report

Discussion Chairperson Olson:

- Congratulated the more than 400 2021 Winter Commencement graduates who will take part in the ceremony on December 17, 2021.
- Announced Channel 10 will air the Winter Commencement on Channel 10 Sunday, December 26 11:00 a.m.
- Stated the Board will be holding a special meeting (or what is typically called a retreat) in February 2022. The special meeting will take place on Thursday, February 3 from noon to 4:00 p.m.
- Introduced Ms. Case to give the MATC Foundation Report. Ms. Case reported:
 - Foundation Board members attended MATC events or community events such as Barack Obama School of Career and Technical Education, Johnson Controls, MATC

partnership to re-launch the HVAC program at the high school; a Milwaukee Business Journal Event co-sponsored by MATC entitled “Creative Solutions for Workforce Shortages and Equity Gaps” on November 4 and a virtual “friendraising” event on November 6.

- Foundation Board members entered into a Strategy Session – “Sharpening Your MATC Toolkit to Become a Better Ambassador”.
- The Foundation Board gave a gentle reminder to the District Board on supporting MATC students by making a year-end donation to the MATC Foundation.

7 b. President’s Report

Discussion

Dr. Martin:

- Reported MATC held a GAP Year kickoff event in partnership with NEWaukee on December 9. MATC welcomed 25 diverse individuals, ages 17-21, from various backgrounds, into this exciting inaugural program, funded by Dolmen Company Foundation, Manpower Group and WEDC. Dr. Martin thanked VP Laura Bray, local funders, and MATC’s collaborative team who have created this new offering including the CareerHub, High School Relations, Marketing and the Foundation.
- Announced MATC will celebrate the nurse pinning later on this evening. The student speaker is Imunique Triplett, a senior at MPS’ Rufus King International High School. Thanks to the M-Cubed College Connections dual enrollment program, this student will be earning a college-level nursing credential before she finishes high school.
- Stated MATC will be celebrating its’ winter graduates on Friday, December 17. In addition to several of the college’s accomplished students, MATC was honored to welcome Ms. Denise Thomas, president and owner of The Effective Communication Coach LLC, as the keynote speaker.
- Conveyed best wishes to MATC’s Winter Graduates and happy holidays to all.

7 c. District Student Senate Report

Discussion

Mr. Phong Nguyen:

- Stated MATC did an outstanding job creating and engaging environment for students for the first in-person fall semester.
- Announced he has completed his goals at MATC and is transferring to UW-Milwaukee for his Bachelor’s Teacher Education – ESL.

- Thanked everyone at MATC for their supporting his journey for the last three years and hoped they looked forward to meeting the next Student Board Representative.

7 d. Diversity, Equity and Inclusion Report

Discussion Eva Martinez-Powless, Chief Diversity, Equity and Inclusion (DEI) Officer, presented the DEI Report.

- The Men of Color (MOC) initiative, currently led by Dean Equan Burrows, has 101 men participating in the program. The Affinity Group Retreat in which nine employee affinity groups participated in team-building exercises and discussed what it means to have a culture of inclusion at MATC.
- The WTCS DEI Grant/Building Capacity for Equity. The college has applied for a grant for another year.
- Ms. Martinez-Powless reported there was a press release earlier in the day on December 14 announcing a newly formed coalition of two employee affinity groups, Local 212 and Local 587 the press release included a joint statement by the two affinity groups on anti-racism at MATC. The groups also provided a list of what an anti-racist institution must address in order to become an anti-racist college.

7 e. Enrollment Report

Discussion Dr. Sarah Adams, interim vice president, Enrollment Services, presented the Enrollment Report and shared the current FTE YTD attainment by period as of December 13, 2021. Dr. Adams showed the end-of-period budgeted goal, FY2022 year-to-date attained and percentage achieved for summer, fall and spring semesters. Mr. Jeffrey Hollow, vice president, Finance, spoke to the enrollment numbers impact on the college's budget and what steps are taken to balance the budget. Dr. Adams finished the report speaking to the various strategies Enrollment Services are using to increase enrollment numbers.

7 f. Audit Advisory Report

Discussion Mr. Hollow gave a brief Audit Advisory Report and stated the committee addressed three topics, the extra audit update from Baker Tilly, considered earlier in the board meeting, conflict of interest process update provided by Ms. Kristen DeCato, Assistant General Counsel and Internal Audit Update provided by Mr. Brian Kubik, manager, Internal Audit.

7 g. Milwaukee PBS VP General Manager's Report

Discussion

Mr. Bohdan Zachary:

- Reported Milwaukee PBS served as virtual host for a three-day event for local non-fiction minority filmmakers. The event was organized by Firelight Media, which is the nonprofit production company of acclaimed director Stanley Nelson, who is a leading documentarian of the African-American experience. With a grant from CPB and PBS, an initiative called the Groundwork Regional Lab was launched with the goal of increasing the diversity of public media content in partnership with local stations and PBS national series.
- Announced Johnson Controls has signed on for another year as underwriter for Black Nouveau and Adelanté.
- Stated Milwaukee PBS received \$95,000 in major donor and planned giving gifts, including \$25,000 from a viewer who has watched Milwaukee PBS for years and until recently had never donated to the station.
- Reported Milwaukee PBS and MATC have been working together to create short English as Second Language lessons for use on television, the station's websites and social media. Mariano Avila, Milwaukee PBS' producer and reporter on Adelanté and Bara Omari, instructional chair of English as a Second Language, are the producers and writers on the project.
- Stated the film about the Wisconsin dairy industry is getting attention outside of the college's viewing region. WSAW, the CBS and Fox station in Wausau aired the hour-long documentary in primetime without any Commercial interruptions.
- Announced the WORLD channel will air "America's Dairyland at a Crossroads" on January 30, providing national exposure on PBS stations across the country.
- Reported Milwaukee PBS' 90-minute Milwaukee Symphony Orchestra special will air on Channel 10 on December 17 in Milwaukee and PBS stations across the country. Milwaukee PBS and MATC will be recognized in the closing credits.

7 g. Legislative Matters Report

Discussion

Ms. Janice Falkenberg, vice president and General Counsel, presented the Legislative Matters Report on recent legislative matters impacting higher education, such as:

- Wisconsin Assembly Bill 735/Senate Bill 747 relating to free speech and academic freedom at technical colleges and UW System institutions and causes of action against the Board of

Regents and technical college district boards. Assembly hearing; Senate action pending.

- Wisconsin Assembly Bill 741/Senate Bill 711 relating to tuition and fees at UW System institutions and technical colleges and COVID-19 vaccine requirements. This bill would require tuition and fees be refunded if a vaccine mandate is required for participation/enrollment.
- Assembly Speaker’s Task Force on Racial Disparities has come forward with recommendations including: increase the number of low-cost college credits earned by students of color while in high school and assistance to students and families during grades 11 or 12 and incentivize individuals to obtain credentials in high-need areas.
- Federal – Congress passed the Infrastructure Investment and Jobs Act (BIF) by a vote of 228-206. This legislation invests in our country’s core infrastructure such as roads and bridges, rail, transit, ports, airports, the electric grid, water systems, and broadband. House Democrats passed its version of the Build Back Better Act. Senate action pending.

ITEM 8. BOARD MONITORING

8 a. Pathway Presentation/Dual Enrollment

Information Dr. Mohammad Dakwar, vice president, Learning and Jonathan Feld, director, Articulation & Transfer presented the Academic and Career Pathways Dual Enrollment and University Transfer report.

8 b. Health and Safety Update and COVID Risk Mitigation Strategies

Information Ms. Kristen DeCato, Assistant General Counsel, presented the Health and Safety Update and COVID Risk Mitigation Strategies report. Ms. DeCato stated MATC’s employee vaccination rate is at 87 percent up from the previous month’s 83 percent.

ITEM 9. NEW BUSINESS

ITEM 10. Future Agenda Items/Events

- 10 a. December 14, 2021, Nurses Pinning, MATC Cooley Auditorium, 7:00 p.m.**
- 10 b. December 16, 2021, GED/HSED Graduation, MATC Cooley Auditorium, 6:00 p.m.**
- 10 c. December 17, 2021, MATC 2021 Winter Commencement, Fiserv Forum, 6:00 p.m.**

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- 10 d. January 25, 2022, MATC District Board Meeting, Downtown Milwaukee Campus, Board Room (M210), 4:00 p.m.**
- 10 e. January 27 – 29, 2022, WTCDBA Winter Quarterly Meeting, Osthoff Resort Resort at Elkhart Lake, WI**

ITEM 11. Adjournment

Motion It was moved by Ms. Moews, seconded by Mr. Foley, to adjourn the meeting.

Action Motion approved, the meeting adjourned at 6:25 p.m.

Respectfully submitted,

Ewendolyn Z. Green

On behalf of Board Secretary Citlali Mendieta-Ramos

* This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board may return to Open Session to take action on any item discussed in Closed Session.

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6610 to schedule services at least 48 hours before the meeting.