



Attachment 3 - a

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
April 26, 2022**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in Open Session via teleconference on Tuesday, April 26, 2022, and called to order by Chairperson Olson at 4:03 p.m.

ITEM 1 a. ROLL CALL

Present: Lauren Baker, Erica Case, Antonio Diaz, Mark Foley, Ashanti Hamilton, Citlali Mendieta-Ramos, Lisa Olson and Ann Wilson.

Excused: Nikki Moews

ITEM 1 b. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Olson asked if proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Gwendolyn Green, board liaison, confirmed proper notice was given.

ITEM 3. COMMENTS FROM THE PUBLIC

Dr. Lisa Conley, Biological Sciences Faculty Member and President of AFT Local 212, reported Local 212 and those represented voted to recertify the union's four bargaining units. Dr. Conley expressed concern over competitiveness of pay and how it may have a negative effect on MATC's ability to attract and retain the best and brightest talent in the workforce.

ITEM 3. APPROVAL OF MINUTES

3 a. Regular Board Meeting: March 22, 2022

Motion It was moved by Mr. Foley, seconded by Ms. Baker, to approve the minutes of the Regular Board Meeting: March 22, 2022.

Action Motion approved.

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ITEM 4. APPROVAL OF CONSENT AGENDA ITEMS

- 4 a. Bills – March 2022**
- 4 b. Financial Report – March 2022**
- 4 c. Human Resources Report**
- 4 d. Construction Report**

Ms. Baker expressed concern over resignation of deans and asked what strategies the college is employing to make MATC a desirable place to work. Ms. Baker requested this issue to be addressed at the May Board Meeting.

Motion It was moved by Mr. Foley, seconded by Ms. Mendieta-Ramos, to approve the Consent Agenda.

Action Motion approved.

ITEM 5. BOARD ACTION ITEMS

Action Items

- 5 a. Resolution (F0224-04-22) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022K of Milwaukee Area Technical College District, Wisconsin**

Motion It was moved by Mr. Foley, seconded by Ms. Mendieta-Ramos, to approve Resolution (F0224-04-22) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022K of Milwaukee Area Technical College District, Wisconsin.

Discussion Mr. John Mehan, managing director, Robert W. Baird & Co., reviewed the Final Pricing Summary for the \$1,500,000 General Obligation Promissory Notes, Series 2021-2022K.

Action Motion approved, the roll call vote being as follows:

Ayes: Case, Diaz, Foley, Hamilton, Mendieta-Ramos, Wilson, Baker and Olson - 8

Noes: None.

Mr. Hamilton left the meeting at 4:50 p.m.

- 5 b. Resolution (F0225-04-22) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022L of Milwaukee Area Technical College District, Wisconsin**

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Motion It was moved by Ms. Mendieta-Ramos, seconded by Mr. Foley, to approve Resolution (F0225-04-22) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2021-2022L of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Diaz, Foley, Mendieta-Ramos, Wilson, Baker, Case and Olson - 7

Noes: None.

5 c. Approval of Other Student Fees, Avocational Fees & Adult Tuition

Motion It was moved by Ms. Baker, seconded by Mr. Diaz, to approve Approval of Other Student Fees, Avocational Fees & Adult Tuition.

Action Motion approved.

Mr. Hamilton rejoined the meeting at 5:00 p.m.

5 d. Approval of Facilities Multi-Year Plan Recommendations

Motion It was moved by Mr. Foley, seconded by Ms. Wilson, to approve Approval of Facilities Multi-Year Plan Recommendations.

Action Motion approved.

5 e. Resolution (F0226-04-22) to Approve Contract for Master Control Services Between the State of Wisconsin, Educational Communications Board and Milwaukee Area Technical College District

Motion It was moved by Mr. Foley, seconded by Ms. Baker, to approve Resolution (F0226-04-22) to Approve Contract for Master Control Services Between the State of Wisconsin, Educational Communications Board and Milwaukee Area Technical College District.

Action Motion approved.

5 f. Approval of Board Self-Evaluation Instrument

Motion It was moved by Mr. Foley, seconded by Mr. Diaz, to approve Approval of Board Self-Evaluation Instrument.

Action Motion approved. Ms. Wilson abstained.

ITEM 6 Policy Approvals

6 a. Policy – Consensual Relationships Policy

Motion It was moved by Ms. Baker, seconded by Ms. Mendieta-Ramos, to approve Policy – Consensual Relationships Policy.

Action Motion approved.

6 b. Policy – Sexual Violence and Sexual Harassment

Motion It was moved by Mr. Foley, seconded by Ms. Baker, to approve an amendment to the first sentence on Policy – Sexual Violence and Sexual Harassment to read “The purpose of this policy is to reflect the District Board’s strong commitment to promoting an environment that is free from sexual violence and sexual harassment, including, but not limited to sexual assault, stalking, dating violence, domestic violence and sexual exploitation”.

Action Motion approved.

Motion It was moved by Ms. Wilson, seconded by Ms. Baker, to approve Policy – Sexual Violence and Sexual Harassment as amended.

Action Motion approved

6 c. Policy C0200 – Equal Opportunity, Harassment and Non Discrimination

Motion It was moved by Ms. Case, seconded by Mr. Diaz to approve Policy C0200 – Equal Opportunity, Harassment, and Non-Discrimination.

Action Motion approved.

ITEM 7 Reports

7 a. Chairperson’s Report

Discussion Chairperson Olson:

- Announced MATC will hold the Apprenticeship Graduation Ceremony on Wednesday, April 27, 2022 in Cooley Auditorium at 6:00 p.m.
- Reminded the Board of the upcoming Wisconsin Technical College District Boards Association’s (WTCDBA) Quarterly Spring Meeting in Milwaukee on April 29 & 30. Friday’s in-service will feature Dr.

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Christine Manion's presentation on Accreditation in the technical college system.

- Announced MATC is moving its 2022 Spring Commencement Ceremony to Fiserv Forum on Sunday, May 22 at 11:00 a.m.
- Reported the MATC District Board Appointment Committee has appointed three individuals to the MATC District Board pending approval by the Wisconsin Technical College System State Board, they are: Tequila Burris – Additional Member Classification; Supreme Moore Omokunde – Elected Official Classification; and Citlali Mendieta-Ramos – Reappointed, Employer (15+ employees) Classification.

There was a discussion among board members regarding participation in restorative justice conversations. The Board suggested holding a board retreat with a facilitator for a better understanding of the current college culture and climate.

7 b. President's Report

Discussion

Dr. Martin:

- Reported MATC had an in-person meeting with the Achieving The Dream (ATD) coaches. The coaches met with the Student Success Team, the Data Team, the Diversity, Equity and Inclusion (DEI) Task Force and the 3 Project Teams. The coaches stated MATC showed great enthusiasm for the student success work among the groups they met with. The coaches will be returning to campus this fall to follow up on these projects.
- Announced meetings were held with a Washington DC lobbyist and the college submitted applications for Congressionally Directed Spending Requests (or earmarks) to the offices of Rep. Gwen Moore, Rep. Scott Fitzgerald and Sen. Tammy Baldwin for two projects: the expansion of welding programs at MATC's Walker's Square Education Center for bilingual welding and the expansion of the Truck Driving program at the Oak Creek Campus.
- Stated the college is launching the MATC Leadership Academy on April 27 in conjunction with the Mitchell Group. Dr. Martin thanked Elle Bonds and Jane Beyer for their work.
- Reported she provided a welcome at the Hispanic Serving Institute (HSI) Day of Engagement on April 20. Directors Diaz and Mendieta-Ramos attended as the college kicked off the event that included information about MATC's efforts to become a Hispanic-Serving Institution. Margarita Melendez, U.S. Department of Education HSI Program Specialist was the keynote speaker at the event. Dr. Martin thanked Eva Martinez-Powless, Chief Diversity Officer and the HSI Task Force for planning and hosting the event.

- Announced she will be the co-chair for the Hispanic Professionals of Greater Milwaukee's Gala that is to be held this September with the theme, Reimagining Our Story.

7 c. District Student Senate Report

Discussion There was no report. The Student Representative was not in attendance due to scheduling conflict.

7 d. Enrollment Report

Discussion Dr. Sarah Adams, interim vice president, Enrollment Services, presented the Enrollment Report. Dr. Adams highlighted the following points:

- The college is at 87.7% of its goal for FTEs for this academic year. The college is looking at closing this academic year with an FTE count of around 7,719.
- Ms. Eva Kuether, Controller, spoke to the enrollment numbers impact on the college's budget. Ms. Kuether stated the college is trending 12.3% behind the fiscal year goal of 8800 FTEs with 7719. 100 FTEs is equivalent to \$571,000 in revenue and the lost revenue could be approximately \$6.2 million.

7 e. Milwaukee PBS VP General Manager's Report

Discussion Mr. Bohdan Zachary, vice president and general manager of Milwaukee PBS:

- Stated Milwaukee PBS continues its commitment to presenting viewers with well-researched, grounded and unbiased information in such programming as Adelante, Black Nouveau and 10thirtysix and in the stories and podcasts it publishes on the website, Milwaukeepbs.org.
- Announced Milwaukee PBS has invited staff to a 90-minute interactive webinar the week of May 2 on the topic of editorial integrity and journalistic standards and the importance of maintaining an editorial firewall. The guest speakers will be Kathy Merritt, Senior Vice President of Radio and Journalism at the Corporation of for Public Broadcasting (CPB) and Talia Rosen, Assistant General Counsel and Senior Director, Standards and Practices at PBS.
- Reported Milwaukee PBS and PBS Wisconsin in Madison will collaborate on stories regarding Wisconsin's gubernatorial and senatorial elections, which will air on both stations.
- Announced Milwaukee PBS is awaiting word from the Wisconsin Broadcasters Association on whether Milwaukee PBS will serve as

the production site for the gubernatorial and senatorial debates that will take place October 7 and October 14.

7 f. Legislative Matters Report

Discussion

Ms. Ramie Zelenkova, lobbyist, Hubbard Wilson & Zelenkova, presented the Legislative Matters Report on recent legislative matters impacting higher education, such as:

- State Legislation of Interest – COVID related legislation that would restrict local control on vaccine policy, proof of vaccine, in person learning, tuition refund, the governor vetoed those proposals that did not make it through.
- Wisconsin Assembly Bill 735/Senate Bill 747 relating to free speech and academic freedom at technical colleges and UW System institutions and causes of action against the Board of Regents and technical college district boards. Failed to pass.
- Wisconsin Assembly bill 836/Senate Bill 847 relating to technical college police academy programs. Vetoed.
- Legislative Study Committee – A Legislative Study Committee on Increasing Offender Employment Opportunities has been created and will be co-chaired by State Senator Mary Felzkowski and State Representative Michael Schraa.
- Federal – The Biden Administration announced an extension of the federal student loan repayment pause to August 31, 2022.
- Provided a list of retirements as of April 26, 2022.

7 g. Diversity, Equity and Inclusion Report

Discussion

Ms. Eva Martinez-Powless, Chief Diversity, Equity and Inclusion (DEI) Officer, presented the DEI Report.

- The DEI office has completed a DEI plan for the college. It will be presented to the President's Cabinet for review and input. The plan focuses on the student experience, the employee experience and the institutional commitment at MATC. Ms. Martinez-Powless thanked all those that contributed to the plan.

ITEM 8. BOARD MONITORING

8 a. Pathway Presentation/ELL/ABE Community Education

Information

Dr. Mohammad Dakwar, vice president, Learning, presented the ELL/ABE Community Education Pathway report. A PowerPoint presentation was sent to the board prior to the meeting.

8 b. FY22 Year-End Projection of General Fund and Review of FY23 Preliminary Operating Budget

Information Ms. Kuether presented the FY22 Year-End Projection of General Fund and Review of FY23 Preliminary Operating Budget as information on behalf of Mr. Jeffrey Hollow, vice president, Finance. Ms. Kuether was joined by Ms. Laura Bray, vice president, College Advancement; Dr. Naydeen Gonzalez-De Jesus, executive vice president, Student Success and Mr. Tony Tagliavia, Chief Marketing Officer.

8 c. Review FY23 Preliminary Capital Remodeling & Renovation Budget

Information Ms. Janice Falkenberg, vice president, General Counsel, introduced Ms. Virginia Routhé, director, Facilities Planning, Sustainability & Construction, who presented the Review FY23 Preliminary Capital Remodeling & Renovation Budget. Each year the college brings to the board, as a preliminary matter, the projects that are prioritized and put forward for the next fiscal year on the Capital Remodeling and Renovation Budget. Each year the college allocates \$18 million in capital renovation and remodeling throughout the district. Ms. Routhé shared an outline of the prioritization process for the one year and three year plans.

8 d. Student Holistic Health and Wellness Plan

Information Dr. Gonzalez De Jesus and Dr. Josie Veal, Public Health Officer, presented the Student Holistic Health and Wellness Plan as information. The goal of the Health and Wellness Plan is to improve the health and wellness of students through holistic services and activities.

ITEM 9. NEW BUSINESS

Director Baker asked the college to address the recent resignations and report on strategies that can be employed to make MATC a desirable place to work.

ITEM 10. Future Agenda Items/Events

10 a. April 27, 2022, Apprenticeship Graduation, 6:00 p.m., MATC Cooley Auditorium, Downtown Campus

10 b. April 28 – 30, 2022, WTCDBA Spring Meeting, MATC Downtown Campus

10 c. May 22, 2022, MATC 2022 Spring Commencement, 11:00 a.m., FISERV Forum

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**10 d. May 24, 2022, MATC District Board Meeting, 4:00 p.m.,
Room M210 (Boardroom) MATC Downtown Campus**

ITEM 11. Closed Session

11 a. Personnel Matters and Legal Advice***

Motion It was moved by Ms. Case, seconded by Mr. Foley, to convene into Closed Session pursuant to Section 19.85 (1)(c) and (g) of the Wisconsin Statutes to discuss Item 11 a. Personnel Matters and Legal Advice. The Board may reconvene into Open Session to take action on matters discussed in Closed Session under Item 11 a. if necessary.

Action Motion approved, the roll call vote being as follows:

Ayes: Foley, Hamilton, Mendieta-Ramos, Wilson, Baker, Case, Diaz and Olson – 8

Noes: None.

ITEM 11. Adjournment

The meeting adjourned at 7:30 p.m.

Respectfully submitted,

Dwendolyn Z. Green

On behalf of Board Secretary Citlali Mendieta-Ramos

* This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board may return to Open Session to take action on any item discussed in Closed Session.

*** It is anticipated that this item may be discussed in Closed Session pursuant to Section 19.85(1)(c) and (g) of the Wisconsin Statutes.

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6610 to schedule services at least 48 hours before the meeting.