



# Standards of Teaching Excellence



Faculty Competency	Competency Achievement
<b>Foster Student Success</b>	We examine a variety of factors that influence student success, appreciate the unique background, circumstances, and needs of our diverse student population, and are prepared to support students' needs.
<b>Embrace Diversity, Equity, and Inclusion</b>	We analyze the impact our identities have on the learning environment and adjust practices to increase student success and cultivate a diverse, equitable, and inclusive learning environment that meets the needs of our learners.
<b>Utilize Classroom Management Techniques</b>	We utilize a variety of strategies to facilitate an inclusive learning environment; we acknowledge students' rights and responsibilities and implement best practice strategies for group activities, engagement, and assessment.
<b>Demonstrate 21st Century Classroom Skills</b>	We demonstrate 21st Century Classroom skills to support student success in learning by using technology to manage learning content, effectively communicate, provide regular and substantive feedback, and assess learning; MATC faculty maintain a level of professionalism that is consistent with best practices of teaching in the 21st Century.
<b>Plan &amp; Organize Curriculum, Instruction, and Assessment</b>	We utilize the syllabus, course calendar, and course outcome summary to frame and organize course content with appropriate goals and objectives for the course and the students: incorporating assessment; building in time for planning, grading, feedback, reflection; and aligning assessment to objectives and competencies.
<b>Apply Student-Centered Teaching Methodologies</b>	We apply foundational learning theories that encourage engagement and utilize strategies and materials to promote diversity, equity, and inclusion, while encouraging students' development of critical thinking, problem solving, and performance skills.
<b>Assess Student Learning Outcomes</b>	We use performance-based curriculum and data to inform decision making about the teaching process and communicate feedback to promote student learning and engagement.
<b>Maintain Content Mastery &amp; Currency</b>	We stay updated in our academic or technical field through continual education and training by pursuing continuous improvement within that area.
<b>Cultivate Internal Collaboration</b>	We actively collaborate within the MATC community and throughout the Wisconsin Technical College System.
<b>Cultivate Professional Partnerships</b>	We actively seek opportunities to build relationships with the professional community through advisory committees and other working agreements.