



## POLICY

Title: CLOSED CAPTIONING	Code: E0103 Original Adoption: 8/27/2018
Authority: E0100, F0102, Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973; 42 U.S.C. 12101 et seq.	

Milwaukee Area Technical College is committed to the fundamental academic principles of equity and accessibility by providing all students and staff with access to the College's programs, services and activities. This Closed Captioning policy and supplemental guidance is intended to ensure compliance with applicable laws and support an inclusive academic environment.

The Americans with Disabilities Act (ADA), signed into law in 1990, protects persons with disabilities from discrimination through barriers to communication. Communications with individuals with disabilities must be as effective as communications with others. The use of captioned media breaks down these barriers and equalizes communication access.

Section 504 of the Rehabilitation Act of 1990 also prohibits discrimination and mandates accessibility to individuals with disabilities. Individuals may not be excluded from participation or denied the benefits of educational programs.

All instructional, informational, marketing, and promotional audiovisual materials used for and by the institution, including but not limited to, content posted on websites, social media, classroom and professional development presentations, community events or online learning platforms, will be produced with closed captions. The College will ensure all subsequent copies are also captioned. All materials will be in compliance with copyright laws.

