



C-1

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD  
MILWAUKEE, WISCONSIN  
JUNE 27, 2006**

**CALL TO ORDER**

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in open session on Tuesday, June 27, 2006, and called to order by Chairperson Bell at 5:02 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College.

**ITEM A. ROLL CALL**

**Present:** Lauren Baker, Jeannette Bell, Pedro A. Colón, Peter G. Earle, William H. Hughes, Mark S. Maierle, Linda S. Sowell, Bobbie R. Webber, and Lenard Wells.

**ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW**

Discussion Chairperson Bell indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

**ITEM C. APPROVAL OF MINUTES**

**C-1 Regular Board Meeting: May 23, 2006**  
**C-2 Special Meeting (Board Retreat): May 13, 2006**  
**C-3 Public Hearing: June 13, 2006**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the May 23, 2006, Regular Board Meeting Minutes; the May 13, 2006, Special Meeting (Board Retreat) Minutes; and the June 13, 2006, Public Hearing Minutes.

Action Motion approved.

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**ITEM D. COMMENTS FROM THE PUBLIC**

Discussion Chairperson Bell reiterated the board policy which requires speakers to have registered to speak prior to the start of the Public Comments section of the agenda; three persons would be allowed to speak on one side of an issue, for five minutes each.

Representative Suzanne Jeskewitz, co-chair of the Wisconsin State Legislature Joint Legislative Audit Committee, expressed concerns regarding issues from the Audit Committee relative to the 2003 audit and follow-up audits; namely, that the enterprise centers (food service and child care) receive more scrutiny since they are funded by taxpayers. She suggested that these enterprise centers be changed to profit centers. Rep. Jeskewitz stated that the LAB would continue to follow up on these matters.

Dr. Michael Rosen, president, Local 212, noted that local media had used incorrect statistics in recent news articles regarding faculty salaries and the number of welders the college had trained. He stated that the college's cost per Full Time Equivalent fell at the bottom half of FTE costs for the 16 Wisconsin Technical Colleges.

Mr. Bill Nook, taxpayer and faculty member, expressed concern regarding release time granted to Local 212 employees and suggested that release time be eliminated for co-chairs of core committees.

Ms. Jeannetta Robinson, director, Career Youth Development, distributed information on CYD's Program Services. Ms. Robinson thanked the college for offering the Pre-College program. She noted that the community supported Dr. Cole.

**ITEM E. APPROVAL OF CONSENT AGENDA ITEMS**

**FPO-2 Bills – May 2006**  
**FPO-3 Financial Report – May 2006**  
**FPO-4 Human Resources Report**  
**FPO-5 Procurement Report**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the Consent Agenda.

Action Motion approved.

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**ITEM F. CHAIRPERSON'S REPORT**

Discussion Chairperson Bell thanked Ms. Sowell for her contributions to the board and presented her with a resolution of appreciation:

"Whereas, Ms. Linda Sowell was appointed to the MATC District Board in July 2003; and

Whereas, Ms. Sowell's support for and commitment to technical higher education, the college and its students were evident through her active board involvement; and

Whereas, Ms. Sowell's leadership and insight were of ongoing value to the board and college; and

Whereas, Ms. Sowell demonstrated her commitment to the college through her important contributions on board committees; and

Whereas, her leadership positions included board secretary Public Television (PTV) committee chairperson; chairperson of the ad hoc Board Development Committee; board liaison to the MATC Foundation and the Channels 10 and 36 Friends; and

Whereas, during Ms. Sowell's District Board term, MATC made significant progress including increases in full-time enrollments, development and implementation of innovative programs to meet the needs of area businesses, greater access to education and growth in community partnerships; and

Whereas, during Ms. Sowell's District Board term, MATC made historic accomplishments through the partnership with Discovery World, the development of the center for Energy Conservation and Advanced Manufacturing, and numerous transfer agreements with four-year colleges and universities; therefore

Be It Resolved that the MATC District Board acknowledges, commends and thanks Ms. Sowell for her productive and valuable years of service to the residents of the district, the college and especially its students."

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Chairperson Bell reported that she had participated in:

- Milwaukee Area Technical College/University of Wisconsin-Madison Transfer Contract Program signing ceremony
- State Legislature Joint Legislative Audit Committee Hearing.

## Discussion Item

### F-1 Board's Self-Evaluation

Discussion

Chairperson Bell noted that the board's self-evaluation revealed concern that the board dealt more with administrative matters versus broader policy issues, and that board members did not always act on behalf of the entire community and base their decisions on what is best for students.

The following suggestions were made:

- The board develop a mechanism or process to follow up on initiatives and strategies
- The college's vision statement be printed on board agendas
- Develop a list of requests made by the board of administration.
- Investigate policy governance
- Consider concerns and issues of both students and employees
- Discuss broad issues at board retreats
- Evaluate the current committee structure
- Consider operating as a committee of the whole.

Chairperson Bell distributed a synopsis and administration's responses to the Listening and Learning Sessions.

## ITEM G.

### PRESIDENT'S REPORT

Discussion

Mr. Robert S. Hartung, vice president, College Advancement, introduced Ms. Karen Coy-Romano, director of development and executive director of the MATC Foundation.

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President Cole reported that he and Chairperson Bell had testified at the Joint Legislative Audit Committee on June 20, 2006, and noted that the committee requested that the college make continued progress on concerns that had been raised.

Dr. Pablo Cardona, associate vice president, Human Resources, reported that the Legislative Audit Bureau had reviewed the personnel policies and procedures throughout the Wisconsin Technical College System and had released a report listing the number of convicted felons employed by the colleges. The LAB made three recommendations:

- The colleges conduct internal investigations to determine if the felonies were related to the jobs held by the employees (the three MATC employees were not in positions related to their felony convictions)
- Boards develop a policy related to terminations of employees based on the felony conviction, if it is related to their employment position (the college does not have such a policy)
- WTCS Board develop a procedure to determine which positions to consider conducting criminal background checks (the college has been making criminal background checks of all new hires prior to the LAB request).

Dr. Cole reported he had participated in:

- The opening reception of the League of United Latin American Citizens National Convention
- The National Coalition of Advanced Technology Centers meeting
- GED commencement
- The "soft" opening of Discovery World
- Greater Milwaukee Committee meeting, where the college's partnership with Discovery World was recognized
- Juneteenth Day Parade.

Dr. Cole announced the groundbreaking for the Energy Conservation and Advanced Manufacturing center, July 10, 2006.

Mr. Maierle thanked Dr. Cole for meeting with company representatives to address the issue of diversity in the skilled trades. Dr. Cole reported on training activities with We Energies and Milwaukee Job Development, Inc. He noted that

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Ms. Sowell has been coordinating potential training for the construction of Manpower's headquarters building, and that Mr. Nick Triscari, Technology and Applied Sciences, was involved in the pre-apprenticeship program, which included adult students.

Mr. Maierle requested that administration investigate any inaccuracies that the media may have reported relative to the college.

**Information Item**

**G-1 Performance Appraisal System for Administrators**

Discussion Ms. Theresa Jones, director, Employee Relations, reviewed the Performance Planning and Appraisal System and Form for Leaders. She noted that the system had been designed to control rating inflation. It was requested that an overview of the evaluation processes for represented groups be brought to the board.

**ITEM H. STUDENT SENATE REPORT**

No Student Senate report.

**ITEM I. LEGISLATIVE MATTERS REPORT**

**Information Item**

**FPO-15 Military Tuition Mandate**

Discussion Mr. Michael Sargent, vice president, Finance, summarized the tuition and fee remissions that the college had incurred as of May 31, 2006; and estimated that the impact of new legislation would be approximately \$250,000. Dr. Hughes requested that the college's lobbyist discuss the matter of this unfunded mandate with state legislators.

Ms. Baker stated that an agreement was pending in the federal government regarding reauthorization of Perkins funding.

**ITEM J. PUBLIC TELEVISION COMMITTEE REPORT**

Discussion Ms. Sowell gave highlights of the Public Television Committee meeting, which are reflected in the June 20, 2006, minutes. She distributed information on the Milwaukee Public Television

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Planned Campaign Coverage 2006. Mr. Ellis Bromberg, general manager, Public Television, reported that the station had received a Bronze Telly award for *Keeping Jazz Alive*, and a Worldfest Houston Platinum Remi award for *Tracks Ahead, Show #601*.

**Information Item**

**PTV-7 Historical Board Commitment to Milwaukee Public Television**

Discussion Ms. Sowell reviewed the college's commitment to Public Television.

**ITEM K. EDUCATION, SERVICES, AND INSTITUTIONAL RELATIONS COMMITTEE REPORT**

Discussion Ms. Baker gave highlights of the Education, Services, and Institutional Relations Committee, which are reflected in the June 21, 2006, minutes. She requested board members to contact her if they would like more detailed reports of the ESIR Committee meetings.

**ITEM L. FINANCE, PERSONNEL, AND OPERATIONS COMMITTEE REPORT**

**Action Items**

**FPO-6 Resolution Authorizing the Issuance of \$1,000,000 General Obligation Promissory Notes, Series 200607A of Milwaukee Area Technical College District, Wisconsin**

Motion It was moved by Mr. Earle, seconded by Ms. Sowell, to approve the Resolution Authorizing the Issuance of \$1,000,000 General Obligation Promissory Notes, Series 200607A of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Baker, Colón, Earle, Hughes, Maierle, Sowell, Webber, Wells, and Bell – 9.

Noes: None.

**FPO-7 Resolution to Approve Insurance Coverages for Comprehensive General Liability, Auto Liability and Physical Damage, Property, Educator's Legal Liability, Student Medical Professional, Boiler/Machinery, Worker Compensation and Excess Liability via the Wisconsin Technical College Insurance Trust – Crime and Foreign Travel**

Motion It was moved by Mr. Earle, seconded by Mr. Colón, to approve the Resolution to Approve Insurance Coverages for Comprehensive General Liability, Auto Liability and Physical Damage, Property, Educator's Legal Liability, Student Medical Professional, Boiler/Machinery, Worker Compensation and Excess Liability via the Wisconsin Technical College Insurance Trust – Crime and Foreign Travel.

Action Motion approved.

**FPO-8 Resolution to Establish Reserves for Fiscal Year 2006-07**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the Resolution to Establish Reserves for Fiscal Year 2006-07.

Action Motion approved.

**FPO-9 Resolution to Adopt the Fiscal Year 2006-07 Activity Plan and Budget**

Motion It was moved by Mr. Webber, seconded by Mr. Wells, to approve the Resolution to Adopt the Fiscal Year 2006-07 Activity Plan and Budget.

Motion It was moved by Ms. Bell, seconded by Mr. Webber, to amend the motion by establishing a 4.9 percent levy rate by removing \$120,000 from the advertising budget.

Action Motion approved to amend the previous motion to establish a 4.9 percent levy rate by removing \$120,000 from the advertising budget.

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Discussion Mr. Maierle opined that it was important for the board to keep the college's levy in line with the rate of inflation. He further opined that it was inappropriate to pass along to taxpayers the costs of unfunded state mandated initiatives.

Mr. Colón stated that he would vote to fund education, but that the board needed to address healthcare issues.

Mr. Wells asked that the state provide the resources to implement legislative mandates and to meet the needs of the community.

Mr. Earle opined that the board was well intentioned regarding setting the tax levy.

Dr. Hughes noted that the drop in state aid was a serious problem for students and taxpayers. He inquired as to the level of debt that students incur. He urged administration and the board to be aggressive in negotiations. Dr. Hughes opined that the proposed tax levy was still too high.

Chairperson Bell opined that a move from the previous year's tax levy of 6.5 percent to a proposed tax levy of 4.9 percent was a move in the right direction. She noted that the college's per pupil cost was less than the WTCS college average, and that the students received a quality education. It was noted that the proposed spending would increase from \$3.3 million to \$3.9 million, but represented less than a 2 percent increase in spending.

Action Motion to approve the Resolution to Adopt the Fiscal Year 2006-07 Activity Plan and Budget as amended approved, the roll call vote being as follows:

Ayes: Colón, Earle, Sowell, Webber, Wells, Bell, and Baker – 7.

Noes: Hughes and Maierle – 2.

**FPO-10 Resolution to Approve FY2006-07  
Renovation/Remodeling (Capital) Projects**

Motion It was moved by Mr. Earle, seconded by Dr. Hughes, to approve the Resolution to Approve FY2006-07 Renovation/Remodeling (Capital) Projects.

Action Motion approved.

**FPO-11 Resolution to Authorize Contingency Payment of Bills and Awarding of Contracts**

Motion It was moved by Mr. Earle, seconded by Mr. Webber, to approve the Resolution to Authorize Contingency Payment of Bills and Awarding of Contracts.

Action Motion approved.

**Discussion Item**

**FPO-12 Budget Variance Analysis**

Discussion Mr. Sargent reviewed the budget variance analysis.

**Information Item**

**FPO-14 Annual Report on Remission of Out-of-State Tuition**

Discussion Mr. Webber presented the Annual Report on Remission of Out-of-State Tuition as information.

**ITEM M. MISCELLANEOUS ITEMS**

1. Communications and Petitions

None.

2. Information Items

Ms. Sowell stated that it had been an honor and source of pride to have served on the board for the past three years and to have helped bring resources to students to access higher education. She asked that the board move forward and put aside any differences in order to find common ground and focus on the college's mission.

**ITEM N. OLD BUSINESS/NEW BUSINESS**

**1. Future Agenda Items**

Information on student tuition, student loans, and level of student debt.

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Research the committee as a whole concept.

**2. Date of Next Meeting**

Monday, July 10, 2006, 5:00 p.m., Organizational Meeting,  
Milwaukee Campus, Board Room (M210).

**ITEM O. COLLECTIVE BARGAINING AND DISCUSSION OF RELATED FISCAL INFORMATION**

**ITEM P. LITIGATION UPDATE**

**ITEM Q. PRESIDENT'S EVALUATION, CONTRACT, COMPENSATION, AND GOALS**

Mr. Colón departed at 7:20 p.m.

Mr. Earle departed at 7:24 p.m.

**Closed Session**

Motion It was moved by Mr. Webber, seconded by Mr. Maierle, to convene into Closed Session, pursuant to Section 19.85(1)(e) of the Wisconsin Statutes to discuss Item O., Collective Bargaining and Discussion of Related Fiscal Information, to discuss and formulate strategy in its negotiations with the college's collective bargaining units because such bargaining reasons require a Closed Session; pursuant to Section 19.85(1)(g) of the Wisconsin Statutes to discuss Item P., Litigation Update, to confer with legal counsel with respect to litigation in which the MATC District is or is likely to become involved; and pursuant to Section 19.85(1)(c) and (e) of the Wisconsin Statutes to discuss Item Q., President's Evaluation, Contract, Compensation, and Goals to consider the employment, compensation, or performance evaluation data of the president over whom the MATC District Board has jurisdiction or exercises responsibility, and to deliberate or negotiate the investing of public funds or other specified public business whenever bargaining reasons require a Closed Session. The MATC District Board may reconvene into Open Session to take action on matters discussed in Closed Session under Items O., P., or Q.

Action Motion to convene into Closed Session to discuss Items O., P., and Q. approved, the roll call vote being as follows:

Ayes: Hughes, Maierle, Sowell, Webber, Wells, Baker and Bell – 7.

Noes: None.

**Adjournment**

The meeting adjourned at 9:40 p.m.

Respectfully submitted,

Linda S. Sowell  
Secretary