



C-1

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD  
MILWAUKEE, WISCONSIN  
APRIL 25, 2006**

**CALL TO ORDER**

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in open session on Tuesday, April 25, 2006, and called to order by Chairperson Bell at 5:02 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College.

**ITEM A. ROLL CALL**

**Present:** Jeannette Bell, Peter G. Earle, Linda S. Sowell, Bobbie R. Webber, and Lenard Wells.

Lauren Baker arrived at 5:03 p.m., Dr. Hughes arrived at 5:17 p.m., and Mr. Pedro Colón joined the meeting via telephone at 5:28 p.m.

**Excused:** Mark S. Maierle .

**ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW**

Discussion Chairperson Bell indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Chairperson Bell congratulated Ms. Pang Vang, MATC's State Ambassador award winner. Ms. Vang thanked the board and everyone involved in her recognition as State Ambassador and stated that she was honored to represent the college.

Ms. Baker joined the meeting at 5:03 p.m.

**Milwaukee Area Technical College District Board**

**Minutes of April 25, 2006**

**Page 2**

**ITEM C. APPROVAL OF MINUTES**

**C-1 Regular Board Meeting: March 28, 2006**

Motion It was moved by Mr. Webber, seconded by Ms. Sowell, to approve the March 28, 2006, Regular Board Meeting Minutes.

Action Motion approved.

**ITEM D. COMMENTS FROM THE PUBLIC**

Discussion Chairperson Bell reiterated the board policy which requires speakers to have registered to speak prior to the start of the Public Comments section of the agenda; three persons would be allowed to speak on one side of an issue, for five minutes each.

Ms. Anneliese Dickman, Childcare Task Force member, urged the board to consider the recommendations of the task force, and opined that administration had not made a good-hearted attempt to implement more of those recommendations.

Ms. Robin Hicks requested to speak before the board. Chairperson Bell stated that board policy required individuals to sign up to speak prior to the start of the Public Comments section of the agenda. Mr. Earle objected to prohibiting any individuals from speaking.

Motion It was moved by Mr. Webber, seconded by Mr. Earle, to waive Policy A0107, Procedures for District Board Meetings/Public Hearings, Public Comment on Agenda and Nonagenda Items.

Action Motion approved.

Ms. Hicks, Morgan-Stanley employee and mother of children attending an MATC childcare center, requested that the college employ someone to seek funding opportunities for the childcare centers. She noted that the MATC Student Senate had agreed to increase funding for the childcare centers to \$100,000.

**ITEM E. APPROVAL OF CONSENT AGENDA ITEMS**

**FPO-2 Bills – March 2005**

**FPO-3 Financial Report – March 2005**

**FPO-4 Human Resources Report**

**FPO-5 Procurement Report**

**FPO-6 Office of Corporate Learning 38.14 Outreach  
Contracting Quarterly Report**

Motion It was moved by Mr. Webber, seconded by Mr. Wells, to approve the Consent Agenda.

Action Motion approved.

**ITEM F. CHAIRPERSON'S REPORT**

Chairperson Bell responded to comments made by speakers at the Comments from the Public section of the April 25, 2006, board meeting:

- Regarding the assertion that the administration initially had requested expedited bargaining, the actual request was to begin negotiations early, not to enter into an expedited or abbreviated process that would address a small number of issues.
- Monetary amounts stated by Local 212 representatives did not match the numbers presented in recent updated handouts prepared by administration, and assumptions by the Joint Healthcare Committee were not presented during Public Comments. Administration started the benefits research group before negotiations began as a way to proactively identify cost-saving mechanisms in cooperation with labor. Administration originally anticipated that changes to healthcare programs would come at the expiration of the health care Memorandum of Understanding in June 2006; and to date, none of the bargaining unions have agreed to discontinue the MOU. The Local 212 union representatives had no problem discussing the health care issues with the board in a public quorum.

## Milwaukee Area Technical College District Board

Minutes of April 25, 2006

Page 4

- The MATC District Board had directed President Cole to establish administrative teams to bargain on behalf of the board. Members of Local 212 were urged to encourage their team members to work hard at the bargaining table to reach an agreement that would benefit MATC students and the community.

Chairperson Bell reminded board members to complete and return their Board Self-Evaluation forms. She noted that the board self-evaluation would be discussed at the May 13, 2005, spring board retreat, along with the following proposed agenda topics: President's Evaluation; Board's Self-Evaluation; and AQIP Projects/Board Strategy.

Chairperson Bell reported that the Board Listening and Learning Session and tour at the Mequon Campus had been very informative, and that Mr. Webber had participated in the session. Mr. Webber noted that the sessions had afforded a learning opportunity for board members. Chairperson Bell stated that the President's Cabinet would address issues raised during the Listening and Learning Sessions.

Chairperson Bell reported that the Wisconsin Technical College District Boards Association had discussed administrative evaluations at the April 7 and 8, 2006, spring meeting. She asked President Cole to report on how the college dealt with administrative evaluations.

Chairperson Bell stated that she had participated in the President's Award Banquet.

Chairperson Bell noted that, because of a conflict with the June 27, 2006, MATC District Board meeting, board members would not be able to participate in the Governance Leadership Institute in Washington, D.C.

## Milwaukee Area Technical College District Board

Minutes of April 25, 2006

Page 5

### ITEM G. PRESIDENT'S REPORT

Dr. Cole introduced:

- Ms. Brunnetta Soward, director, Recruitment, who reported that 700 people had participated in the Open House held on April 1, 2006, at the Downtown Milwaukee Campus, and that 272 applications were received.

Dr. William H. Hughes joined the meeting at 5:17 p.m.

- Dr. Evonne Carter, associate provost, who reported on the annual meeting of the North Central Association. She stated that ten individuals from the college participated in and presented at meetings regarding accreditation and continuous improvement process.
- Mr. Nick Triscari, instructor, who reported on the April 12, 2006, Apprenticeship Banquet. Ms. Baker commended Mr. Triscari on a successful event.
- Ms. Sowell, who encouraged board members to participate in the Great TV Auction
- Mr. Vincent Vitale, assistant dean, Protective Services, who reported that 17 individuals had participated in the Police Academy Recruit Graduation
- Dr. Vicki J. Martin, interim vice president, Oak Creek Campus, who gave a report on the final approval by the Wisconsin Technical College System Board for the Center for Energy Conservation and Advanced Manufacturing. She noted that the opening is scheduled for August 2007.

Dr. Cole announced the following events:

- HVAC Ribbon Cutting ceremony, April 26
- Scholastic Recognition ceremony, May 5
- Student Senate Dinner, May 5
- Lamp of Knowledge Awards banquet, May 7
- Portfolio Night, May 11
- Athletic Banquet, May 21
- Spring Commencement, May 20.

Mr. Pedro Colón joined the meeting via telephone at 5:28 p.m.

**Milwaukee Area Technical College District Board**

**Minutes of April 25, 2006**

**Page 6**

**ITEM H. STUDENT SENATE REPORT**

**Discussion** Ms. Kristina Nez Begay, student senate representative, reported on student activities, including the Student Life Committee approval of \$100,000 for the MATC Day Care Centers, contingent upon documentation on funds usage by January 1, 2007.

**ITEM I. LEGISLATIVE MATTERS REPORT**

**Discussion** Mr. Tim Elverman, lobbyist, reviewed legislative issues that had been before the state legislature, including the Taxpayer Protection Amendment.

**ITEM J. PUBLIC TELEVISION COMMITTEE REPORT**

**Discussion** Ms. Sowell gave highlights of the Public Television Committee, which are reflected in the April 18, 2006, minutes. She invited board members to the May 16, 2006, PTV Committee meeting, to meet special guest, Ms. Kay Sprinkel Grace, principal consultant to the Corporation for Public Broadcasting Major Giving Initiative.

Mr. Earle expressed concern that the current space at the Channel 10/36 stations was inadequate for the stations' needs. Mr. Ellis R. Bromberg, general manager, Public Television, stated that the stations would be in compliance with the digital conversion by 2009.

**ITEM K. EDUCATION, SERVICES, AND INSTITUTIONAL RELATIONS COMMITTEE REPORT**

**Discussion** Ms. Baker reported that the ESIR Committee had not met due to a lack of a quorum.

**ITEM L. FINANCE, PERSONNEL, AND OPERATIONS COMMITTEE  
REPORT**

**Action Items**

**FPO-7 Resolution Authorizing the Sale of \$1,000,000 General  
Obligation Promissory Notes, Series 2005-06G of  
Milwaukee Area Technical College District, Wisconsin**

**FPO-8 Resolution Authorizing the ~~Issuance~~ Sale of \$5,000,000  
General Obligation Promissory Notes of Milwaukee  
Area Technical College District, Wisconsin**

Discussion Mr. John A. Mehan, managing director, Robert W. Baird & Co.,  
distributed and reviewed the Final Pricing Summary for the  
promissory notes.

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve  
the Resolution Authorizing the Sale of \$1,000,000 General  
Obligation Promissory Notes, Series 2005-06G of Milwaukee Area  
Technical College District, Wisconsin; and the Resolution  
Authorizing the ~~Issuance~~ Sale of \$5,000,000 General Obligation  
Promissory Notes of Milwaukee Area Technical College District,  
Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Baker, Colón, Earle, Hughes, Sowell, Webber, Wells, and Bell  
– 8.

Noes: None.

**FPO-9 College Parallel and Post-Secondary/Vocational Adult  
Tuition for Academic Year 2006-07**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve  
the College Parallel and Post-Secondary/Vocational Adult Tuition for  
Academic Year 2006-07.

Action Motion approved.

**FPO-10 Avocational Fees for Academic Year 2006-07**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the Avocational Fees for Academic Year 2006-07.

Action Motion approved.

**FPO-11 Resolution to Approve FY2005-06 Budget Modification**

Discussion Mr. Michael M. Sargent, vice president, Finance, reviewed the Resolution to Approve FY2005-06 Budget Modification. There was a discussion regarding the allocation of costs from the child care centers to instructional programs, which would be aidable costs. Ms. Sowell requested a formal report on the matter.

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the Resolution to Approve FY2005-06 Budget Modification.

Action Motion approved, the roll call vote being as follows:

Ayes: Colón, Earle, Hughes, Sowell, Webber, Wells, Baker, and Bell – 8.

Noes: None.

**FPO-12 FY2006-07 Preliminary Budget**

- **Public Television Allocation**
- **Child Care**
- **Food Service**
- **Milwaukee Enterprise Center**

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the FY2006-07 Preliminary Budget: Public Television Allocation; Child Care; Food Service; and Milwaukee Enterprise Center.

Discussion Mr. Sargent reviewed the FY2006-07 Preliminary Budget. Ms. Baker requested additional information regarding funding of child care centers, since changes recommended by the Child Care Task Force had not been implemented. Dr. Hughes noted a \$1.282 million deficit in total child care services. Chairperson Bell opined that the college could not do everything for everybody and remain fiscally responsible to the citizens. Mr. Webber stated the

**Milwaukee Area Technical College District Board**

**Minutes of April 25, 2006**

**Page 9**

need to explore all means regarding support of child care services. Ms. Baker noted that the college had explored only one of the nineteen recommendations of the Child Care Task Force. Ms. Sowell requested administration's response to the Child Care Task Force recommendations.

Dr. Rick Kettner, vice president, West Allis Campus, and Ms. Carol Seaman, Child Care Services, presented an update on child care services, including three administrative options which will be presented to the ESIR Committee. Dr. Kettner stated that nine of the nineteen recommendations of the Child Care Task Force had been addressed, including increasing internships in the centers; meetings with politicians; searching for alternative funding sources; gathering information regarding the operation of the Child Care Centers; surveying/interviewing other centers; and writing job descriptions for Child Care Center employees. Dr. Kettner stated that the following individuals had participated on the project: Mses. Anneliese Dickman, Lauren Baker, Pam Bolton, Michael Sargent, Carol Seaman, Anne Terrell, and Mr. Doug Udell.

Dr. Kettner proposed the following options:

- Consolidate the four Child Care Centers into two centers at the earliest possible time: Mequon Child Care Center into the Downtown Milwaukee Child Care Center and West Allis Child Care Center into the Oak Creek Child Care Center, while maintaining employee positions. Hire a limited-term position employee to champion the child care program. Savings: approximately \$204,000.

Mr. Colón departed the meeting at 6:57 p.m.

- Develop a model similar to other college child care centers, which would require a contract change with Local 212 to restructure current salary system, job titles, and job descriptions. Savings: approximately \$301,000.
- Retain the status quo, funding at the current level, and hire a long-term employee to exercise the recommendations. Loss: approximately \$1.28 million.

Chairperson Bell stated that the matter would be discussed further at a future time.

Mr. Wells departed the meeting at 7:07 p.m.

Action                      Motion approved.

**Discussion Item**

**FPO-13 Budget Variance Analysis**

Discussion Mr. Sargent reviewed the budget variance analysis. Chairperson Bell complimented Mr. Sargent on the budget variance reports.

Mr. Wells rejoined the meeting at 7:12 p.m.

**Information Item**

**FPO-17 Out-of-Country Travel Report**

Discussion Mr. Webber stated that there had been no foreign travel expensed/reported for the period of January through March 2006.

**ITEM M. MISCELLANEOUS ITEMS**

1. Communications and Petitions

None.

2. Information Items

None.

**ITEM N. OLD BUSINESS/NEW BUSINESS**

**1. Future Agenda Items**

Evaluation method for administrators – President Cole.

**2. Date of Next Meeting**

Tuesday, May 23, 2006, 5:00 p.m., Regular Board Meeting, Board Room (M210).

**ITEM O. COLLECTIVE BARGAINING AND DISCUSSION OF RELATED FISCAL INFORMATION**

**ITEM P. LITIGATION UPDATE**

**ITEM Q. PRESIDENT'S EVALUATION**

**Closed Session**

- Motion It was moved by Mr. Webber, seconded by Ms. Sowell, to convene into Closed Session, pursuant to Section 19.85(1)(e) of the Wisconsin Statutes to discuss Item O., Collective Bargaining and Discussion of Related Fiscal Information, to discuss and formulate strategy in its negotiations with the college's collective bargaining units because such bargaining reasons require a Closed Session; pursuant to Section 19.85(1)(g) of the Wisconsin Statutes to discuss Item P., Litigation Update, to confer with legal counsel with respect to litigation in which the MATC District is or is likely to become involved; and pursuant to Section 19.85(1)(c) and (e) of the Wisconsin Statutes to discuss Item Q., President's Evaluation, to consider the employment, compensation, or performance evaluation data of the president over whom the MATC District Board has jurisdiction or exercises responsibility, and to deliberate or negotiate the investing of public funds or other specified public business whenever bargaining reasons require a Closed Session. The MATC District Board may reconvene into Open Session to take action on matters discussed in Closed Session under Items O., P., or Q.
- Discussion Mr. Earle expressed concern regarding discussion of the president's evaluation in Closed Session.
- Motion Mr. Earle proposed a friendly amendment to sever Item Q. from Items O. and P. motion. Mr. Webber accepted the friendly amendment.
- Action Motion to convene into Closed Session to discuss Items O. and P. approved, the roll call vote being as follows:
- Ayes: Sowell, Webber, Wells, Baker, Earle, Hughes, and Bell – 7.
- Noes: None.
- Motion It was moved by Mr. Webber, seconded by Ms. Sowell, to convene into Closed Session, pursuant to Section 19.85(1)(c) and (e) of the Wisconsin Statutes to discuss Item Q., President's Evaluation, to consider the employment, compensation, or performance evaluation data of the president over whom the MATC District Board has jurisdiction or exercises responsibility, and to deliberate or negotiate the investing of public funds or other specified public business whenever bargaining reasons require a Closed Session. The MATC District Board may reconvene into Open Session to take action on matters discussed in Closed Session under Item Q.

**Milwaukee Area Technical College District Board**

**Minutes of April 25, 2006**

**Page 12**

Discussion Ms. Baker stated that she would be uncomfortable with an oral evaluation of the president in Closed Session and would excuse herself from that portion of the Closed Session.

Mr. Earle expressed concern that a Closed Session evaluation of the president would impair the quality of the evaluatory process. He noted his approval of the chairperson's decision to allow written evaluations of the president. Mr. Earle stated he would excuse himself from that portion of the Closed Session.

Chairperson Bell stated that the procedure for the president's evaluation had been changed to include a public, written document. She opined that an oral discussion with the president and an oral evaluation would ensure that the president's performance would meet the needs of the board.

Mr. Webber opined that the process would afford an open exchange between the president and the board.

Chairperson Bell requested that all board members participate in the process and that all board members respect the process.

Mr. Webber called the question.

Action Motion to convene into Closed Session to discuss Item Q. approved, the roll call vote being as follows:

Ayes: Webber, Wells, Hughes, Sowell and Bell – 5.

Noes: Baker and Earle – 2.

**Adjournment**

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Linda S. Sowell  
Secretary