



**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
NOVEMBER 5, 2004**

CALL TO ORDER

A Special Meeting of the Milwaukee Area Technical College District Board was held in open session on Friday, November 5, 2004, and called to order by Chairperson Maierle at 3:06 p.m. in the Board Room, Room M210, at the Milwaukee Campus of Milwaukee Area Technical College.

ITEM A. ROLL CALL

Present: Jeannette Bell, Carl (Chuck) Gobel, Mark Maierle, Bobbie Webber (via telephone), and Lenard Wells. Dr. Hughes (via telephone) joined the meeting at 3:11 p.m., and Linda Sowell arrived at 3:26 p.m.

Excused: Lauren Baker and Peter Earle were excused.

ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW

Chairperson Maierle indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

**ITEM C. CONSIDERATION OF HEALTH CARE PLANS FOR
EMPLOYEE GROUP MEDICAL INSURANCES AND SELF-
INSURED PREFERRED PROVIDER OPTION**

Attorney Christy Brown; Ms. Lynn Fugina, director, Compensation and Benefits; and Mr. David Wierkiewicz and Tiffany Ulbing, consultants, Marsh USA, Inc., explored the possibility of changing the health care plans from the current calendar year to a fiscal year basis by reviewing the advantages and disadvantages of such a change.

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Dr. Darnell Cole stated that changing to an 18-month contract would involve using a portion of the reserve fund, but that the fund would remain at approximately 10 percent.

Dr. Hughes joined the meeting via telephone at 3:11 p.m.

Mr. Craig Piotrowski, interim vice president, Finance Division, distributed copies of the General Fund Financial Forecast, 2005 Budget – 12-month Health Contract and the 2005 Budget – Current, and reviewed that information.

Ms. Sowell arrived at 3:26 p.m.

Dr. Cole stated that in discussions with Robert W. Baird consultants, the proposed change to an 18-month contract would bring more stability to future budgets and would not have a negative impact on Moody's bond rating of the college. Dr. Cole noted that other structural changes would also have to be enacted to stabilize the budget.

Attorney Brown commented that the Joint Labor/Management Healthcare Committee was supportive of changing to a fiscal-year contract, but reported that the committee had expressed concern regarding the financial impact of the change and the possible impact on represented jobs. She noted the Wellness Program Coordinator position would be posted. Attorney Brown introduced Mr. Dan McColgan, director, Labor Relations, who will begin labor contract negotiation discussions in spring 2005. Ms. Sowell suggested that employees may need to contribute to their health insurance benefits.

Motion It was moved by Ms. Bell, seconded by Mr. Webber, to accept the 18-month insurance contract proposal.

Discussion Ms. Bell urged the board to make tough decisions regarding structural changes in how services were delivered. Mr. Wells opined that the proposal gives an advantage to the bargaining units. Ms. Sowell stated that she would have preferred to have heard bargaining unit representatives' opinions prior to the board voting on the proposal. Chairperson Maierle noted that Ms. Baker had raised a concern over using reserves after the board had discussed at the October board meeting not using reserves.

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Mr. Gobel requested a roll call vote.

Action Motion approved, the roll call vote being as follows:

Ayes: Bell, Gobel, Hughes, Sowell, Webber, and Wells – 6.

Noes: Maierle – 1.

Adjournment

The meeting adjourned at 4:32 p.m.

Respectfully submitted,

Bobbie R. Webber
Secretary