



**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
OCTOBER 28, 2003**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in open session on Tuesday, October 28, 2003, and called to order by Chairperson Maierle at 5:03 p.m. in the Board Room, Room M210, at the Milwaukee Campus of Milwaukee Area Technical College.

ITEM A. ROLL CALL

Present: Lauren Baker, Jeannette Bell, Peter Earle, William Hughes, Mark Maierle, Linda Sowell, Keith Terry, and Bobbie Webber.

Excused: Carl (Chuck) Gobel

ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW

Chairperson Maierle indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

ITEM C. APPROVAL OF MINUTES

C-1 Regular Board Meeting: September 23, 2003

Motion It was moved by Ms. Baker, seconded by Ms. Bell, to approve the September 23, 2003, Regular Board Meeting Minutes.

Action Motion approved.

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ITEM D. COMMENTS FROM THE PUBLIC

Discussion

Mr. Maierle stated that three people could speak to a topic and each would be limited to five minutes. The rule regarding the number of speakers per topic was waived by consent of the board to allow all of the speakers who had signed up to address the board during Comments from the Public to speak.

Mr. Corey Odom, faculty member of the Adult High School, emphasized the importance of the Adult High School (AHS) to the community.

Ms. Wynetta King, guidance counselor at Messmer High School, stated that she supports and refers students to the Adult High School program.

Rev. Joseph Jackson, pastor of Evergreen Missionary Baptist Church and president of Milwaukee Inner City Congregations Allied for Hope (MICAHA), expressed concern with the restructuring of the Adult High School program and asked the board to do what is just by investing in people.

Ms. Marietta Love, graduate of MATC Adult High School and MATC employee, credited her educational experience for her accomplishments.

Ms. Anne Channell, member of Local 212, reported there had been a concerted effort to undermine input from faculty and staff, that administration's bargaining approach had been divisive and politically motivated, and she urged the board to instruct administration to work with employees, not to attack them.

Mr. Phil Neuenfeldt, secretary/treasurer of the Wisconsin State AFL-CIO and vice president of the Wisconsin Technical College System Board, affirmed his support of the college and technical education. He asked that union members be treated with respect and as partners, and that administration work cooperatively with the unions.

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Mr. John Goldstein, president of Milwaukee County Labor Council AFL-CIO, thanked members of AFT and AFSCME for their involvement in the college. He expressed concern regarding negotiations and their effect on the relationship between administration and the unions. He stated that partnership with the unions was crucial to the success of the college.

Ms. Jo Ann Haglund, president of Local 587, reported that employee morale may have hit a new low and that employees were fearful for their jobs. Ms. Haglund asked that the board review the need for a bookstore manager before approving the position and asked that administration negotiate parking with the unions.

Ms. Malou Noth, staff representative of District 48 AFSCME, stated that attorneys had sent correspondence to Dr. Darnell Cole:

“Dear Dr. Cole: We write you in our capacities as the attorneys for AFSCME Local 587, AFT Local 212, and 715. We have received a copy of your notice announcing a unilateral increase in the parking fees charged to employees, including members of these locals.

“This is to request that you rescind this fee increase and instead submit it to collective bargaining. It is a mandatory subject of bargaining. City of Milwaukee, WERC Dec. No. 19091, at 11 (Oct. 1981). Wisconsin Statutes Section 38.14(13) provides MATC with no greater authority to unilaterally set parking fees than §38.12(3) provides to unilaterally set compensation. The current rates are a product of negotiations between MATC and its unions. Absent rescission, we have been directed to take whatever action is reasonable and necessary to restrain the unilateral implementation of the parking fee increase.

“We await your prompt response to this matter.”

Ms. Pamela Harris, vice president of the Milwaukee Campus Student Senate, stated that students have not had problems accessing parking but had problems with the

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affordability of parking – approximately \$200 to \$350 per semester.

Mr. William Rogers, executive director of Nirvana Institute, faculty member at the University of Wisconsin-Milwaukee, and part-time MATC faculty member, thanked Dr. Cole for providing facilities and resources for his organization to mentor young men.

Mr. Tyrone Dumas, Milwaukee Public Schools (MPS), stated the importance of a high school component at the college and urged the board to continue the partnership with MPS or the Gates Foundation.

Mr. Timothy Sheehy, president of Metropolitan Milwaukee Chamber of Commerce (MMAC), stated that the college is a valuable asset to the community and that the faculty deserved a good compensation package for the good education they provide. He expressed concern with the potential of an increase in the tax levy beyond the rate of inflation and above what other taxing units were considering. He discussed the wages and benefits of faculty and staff as compared to other colleges, as well as parking fees.

Ms. Baker asked that the MMAC provide the research Mr. Sheehy had used in his comments to the board.

ITEM E. APPROVAL OF CONSENT AGENDA ITEMS

FPO-2: Bills – September 2003

FPO-3: Financial Report – September 2003

FPO-4: Human Resources Report

FPO-5: Procurement Report

Motion It was moved by Mr. Earle, seconded by Mr. Webber, to approve the Consent Agenda.

Discussion Mr. Earle reported that Mr. Pablo Cardona, director of student services at the Mequon and Oak Creek campuses, had been appointed acting interim associate vice president of Human Resources and Labor Relations.

Ms. Baker questioned the salary change for Ms. Genell Gialdini. Dr. Cole replied that Ms. Gialdini had served as director of the Academic Support Centers since February 2003 and the increase in salary reflected additional responsibilities. He stated that the position of assistant dean Office of Community and Corporate Learning would not be replaced.

Mr. Todd Poppe stated that Mr. Michael Britton had been an assistant bookstore manager at Milwaukee School of Engineering and would fill the vacant bookstore manager position. Mr. Poppe reported that a specialist bookstore position had been filled to coordinate the textbook procurement.

Action Motion to approve the Consent Agenda approved.

ITEM F. CHAIRPERSON'S REPORT

Mr. Paul Gabriel, executive director of the Wisconsin Technical College District Boards Association, distributed two legislative updates: 1) Speaker's Task Force on the WTCS, and 2) Legislative Proposals Affecting the WTCS. Mr. Gabriel thanked the board for its leadership, noting that Ms. Bell had served as the co-chair of the statewide legislative committee and that Ms. Baker was currently serving in that position. He noted that state financial support to the colleges had decreased and that the property tax issue was a politically charged issue. Ms. Baker noted that Governor Doyle had shown courage in his support of the WTCS.

Mr. Maierle asked that board members consider attending the Association of Community College Trustees National Legislative Summit in February 2004.

**F-1 Correspondence to Duane J. Rodriguez,
Milwaukee Public Television**

Discussion Mr. Maierle noted the letter mailed to Mr. Rodriguez in recognition of his receipt of an Emmy for "Best Sports Remote Production."

**F-2 Consideration of President's Performance
Evaluation Instrument**

Mr. Maierle distributed a memorandum to the board regarding Presidential Evaluation Instrument 2003-2004 along with background information.

It was agreed to hold a Special Board Meeting on Friday, November 7, 2003, at 10:00 a.m.

Mr. Earle departed the meeting at 6:45 p.m.

ITEM G. PRESIDENT'S REPORT

Discussion Dr. Cole reported that the League for Innovation Conference, sponsored by the 16 WTCS colleges, had been a success.

Dr. Cole introduced Mr. José Vásquez, board member of the Wisconsin Technical College System and former MATC District board member, who requested greater communication between state and district board members. Mr. Vásquez stated that he would visit each southeast Wisconsin technical college.

ITEM H. STUDENT SENATE REPORT

Discussion Ms. Pamela Harris reported on activities in:

- American Student Association of Community Colleges
- Wisconsin Student Government
- Area Student Senate Board
- Student Life Committee
- Campus Activities

ITEM I. LEGISLATIVE MATTERS

No report.

ITEM J. PUBLIC TELEVISION COMMITTEE REPORT

Discussion Mr. Terry gave highlights of the Public Television Committee meeting, which are reflected in the October 20, 2003, committee minutes.

ITEM K. EDUCATION, SERVICES, AND INSTITUTIONAL RELATIONS COMMITTEE REPORT

Discussion Ms. Bell gave highlights of the Education, Services, and Institutional Relations Committee meeting, which are reflected in the October 21, 2003, committee minutes.

ESIR-2 Resolution to Approve Designation of Milwaukee Area Technical College State Public Officials

Motion It was moved by Ms. Bell, seconded by Ms. Baker, to approve the Resolution to Approve Designation of Milwaukee Area Technical College State Public Officials.

Action Motion approved.

Discussion Dr. Cole stated the administration was looking to reorganize the Adult High School, not to eliminate it. Ms. Sowell expressed concern regarding the issue, and asked for better communication with the community informing them that the college was progressing in a responsible manner. Ms. Baker suggested that a public hearing be held on the AHS issue. Dr. Cole stated that he had been discussing the matter with community leaders and had received positive responses. Ms. Bell suggested that board members discuss the matter with Dr. Tony Báez in order to best understand the issues. Board members requested that administration prepare talking points that they could use regarding the AHS matter.

Dr. Báez stated that material presented at the ESIR Committee could be used as talking points regarding the AHS issue. He reported that a committee had been assembled and charged to address AHS efficiency and organizational issues, etc. Dr. Báez noted that data presented on the AHS courses had been distorted. Mr. Maierle stated that the AHS would go through a program review, which would afford an opportunity to improve the program and reach out to others in the community.

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ITEM L. FINANCE, PERSONNEL, AND OPERATIONS COMMITTEE REPORT

Discussion Mr. Webber gave highlights of the Finance, Personnel, and Operations Committee meeting, which are highlighted in the October 22, 2003, minutes.

Attorney Christy Brown introduced Mr. Anthony Staton, Marsh USA. Mr. Staton distributed a Medical and Dental Analysis and explained the FY 2002-03 costs, and projections for FY 2003-04. He suggested that employees be educated in the areas of health care to help to reduce costs. Attorney Brown stated that the college had a Joint Labor/Management Committee that was charged with looking at ways to reduce future increases in health care; i.e., prescription drugs, wellness and disease management, and plan design.

Attorney Brown introduced Ms. Lynn Fugina, director of Compensation and Benefits.

FPO-6 Resolution to Approve FY 2002-03 Planned Budget Modification

Motion It was moved by Mr. Webber, seconded by Dr. Hughes, to approve the Resolution to Approve FY 2002-03 Planned Budget Modification.

Action Motion was approved, the roll call vote being as follows:

Ayes – Baker, Bell, Hughes, Sowell, Terry, Webber, and Maierle – 7.

Noes – None.

FPO-7 Resolution to Establish the Tax Levy for FY 2003-04

Motion It was moved by Mr. Webber, seconded by Ms. Sowell, to approve the Resolution to Establish the Tax Levy for FY 2003-04.

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Discussion Ms. Baker noted that the tax levy rate for area school districts was 6 percent and that the college had the ability to levy more than had been recommended. She recommended that the college use the 4.9 percent tax levy increase that was part of the budget that had been passed in June 2003.

Action Motion was approved, the roll call vote being as follows:

Ayes – Baker, Bell, Hughes, Sowell, Terry, Webber, and Maierle – 7.

Noes – None.

FPO-8 Resolution to Approve Lease from Central Parking System of Wisconsin, Inc. (CPS) for Parking Structure at Sixth & Wells Streets

Motion It was moved by Mr. Webber, seconded by Ms. Sowell, to approve the Resolution to Approve Lease from Central Parking System of Wisconsin, Inc. (CPS) for Parking Structure at Sixth & Wells Streets.

Action Motion approved.

FPO-9 Resolution Authorizing the Sale of \$1,000,000 General Obligation Promissory Notes, Series 2003-04B of Milwaukee Area Technical College District

Motion It was moved by Mr. Webber, seconded by Mr. Terry, to approve the Resolution Authorizing the Sale of \$1,000,000 General Obligation Promissory Notes, Series 2003-04B of Milwaukee Area Technical College District.

Discussion Mr. Vincent Lyles, first vice president of Robert W. Baird & Co., distributed the final Pricing Summary for the \$1,000,000 General Obligation Promissory Notes, Series 2003-04B, and reviewed the information.

Action Motion was approved, the roll call vote being as follows:

Ayes – Baker, Bell, Hughes, Sowell, Terry, Webber, and Maierle – 7.

Noes – None.

FPO-17 Out-of-Country Travel Quarterly Report

Mr. Webber noted that there were no requests for reimbursement of out-of-country travel during the reporting period.

ITEM M. MISCELLANEOUS ITEMS

1. Communications and Petitions

Ms. Sowell asked that the board acknowledge Mr. John Reiss, who had been chosen Chef of the Year by the American Culinary Federation of Milwaukee.

Ms. Sowell noted that Ms. Bell had been named Stateswoman of the Year by the Wisconsin Women's Network. She asked that the board acknowledge Ms. Bell.

2. Information Items

None.

ITEM N. OLD BUSINESS/NEW BUSINESS

Date of Next Meetings: November 7, 2003, 10:00 a.m., Special Board Meeting, Milwaukee Campus, Board Room (M210); and November 25, 2003, 5:00 p.m., Regular Board Meeting, Milwaukee Campus, Board Room (M210).

Compliance with Open Meetings Law

Chairperson Maierle stated that the board would not convene into Closed Session.

Adjournment

The meeting adjourned at 7:47 p.m.

Respectfully submitted,

Bobbie R. Webber
Secretary