



**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
MARCH 12, 2003**

CALL TO ORDER

A Special Meeting of the Milwaukee Area Technical College District Board was held in Open Session on Wednesday, March 12, 2003, and called to order by Chairperson Baker at 5:36 p.m. in the Teleconference Center, Room S120, at the Milwaukee Campus of Milwaukee Area Technical College.

ITEM A. ROLL CALL

Present: Lauren Baker, Jeannette Bell, Sheila Cochran, Peter Earle, Carl (Chuck) Gobel, Julian Jasper, Mae Killebrew, Mark Maierle, and Elliott Moeser.

ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW

Chairperson Baker indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Baker announced that Dr. Darnell Cole was called out of town due to a family emergency.

ITEM C. Consider an Appeal Filed by Mr. Lester Ingram to Review a Decision to Discharge Him from Employment

Ms. Baker introduced Attorney James Hall of Hall Charne Burce & Olson, who served as attorney for the board in the matter of the appeal.

Attorney Hall stated that

- college administration was represented by Attorney Thomas Scrivner of Michael, Best & Friedrich;
- Mr. Ingram was represented by Attorney Robert Haney of Podell, Ugent & Haney.

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Mr. Hall gave an overview of the proceedings for the appeal and noted that Mr. Ingram had requested that the proceeding occur in Open Session.

Attorney Scrivner presented the opening statement on behalf of administration.

Attorney Haney presented the opening statement on behalf of Mr. Ingram.

Attorney Scrivner called Attorney José Olivieri of Michael Best & Friedrich to testify on behalf of administration. Mr. Olivieri described the investigation he had conducted for the college regarding the suspension and termination of Mr. Ingram.

Attorney Haney cross-examined Attorney Olivieri.

Attorney Scrivner called Mr. Richard Dries, Director of Operations, to testify on behalf of administration. Mr. Dries reviewed incidents related to the matter.

Attorney Haney cross-examined Mr. Dries.

Attorney Hall called for a break at 7:10 p.m.

Meeting resumed at 7:25 p.m.

Attorney Haney called Mr. Lester C. Ingram to testify on his own behalf. Mr. Ingram reviewed events related to the matter.

Attorney Scrivner cross-examined Mr. Ingram.

Attorney Haney questioned Mr. Ingram.

Mr. Scrivner presented closing summary for administration.

Mr. Haney presented closing summary for Mr. Ingram.

Compliance with Open Meetings Law

Chairperson Baker stated that the board intended to convene into Closed Session.

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Motion It was moved by Mr. Gobel, seconded by Ms. Bell, to convene into Closed Session pursuant to Sections 19.85(1)(a)(b)(c)(f)(g) of the Wisconsin Statutes to consider an appeal filed by Mr. Lester Ingram to review a decision to discharge him from employment.

Action Motion approved, the vote being as follows:

Ayes – Bell, Cochran, Earle, Gobel, Jasper, Killebrew, Maierle, Moeser, and Baker – 9.

Noes – None.

Closed Session

The board convened into Closed Session at 8:32 p.m.

Open Session

The board reconvened into Open Session at 10:00 p.m.

ITEM C. Consider an Appeal Filed By Mr. Lester Ingram to Review a Decision to Discharge Him from Employment

Motion It was moved by Ms. Bell, seconded by Mr. Maierle, that in the matter of the appeal of Mr. Lester C. Ingram of the decision to terminate his employment, and after a review of the matter which included the consideration of the presentations of counsel, testimony of witnesses and documentary evidence in this matter, to uphold the decision of the President terminating the employment of Mr. Lester C. Ingram; and consistent with Policy C0505, the District Board will issue a written disposition to uphold the decision of the President.

Dr. Moeser requested a roll call vote.

Action Motion approved, the vote being as follows:

Ayes: Bell, Earle, Gobel, Maierle, and Baker – 5.

Noes: Cochran, Jasper, Killebrew, and Moeser – 4.

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Adjournment

Motion It was moved by Dr. Moeser, seconded by Mr. Gobel, to adjourn the meeting.

Action Motion approved by unanimous consent. The meeting adjourned at 10:04 p.m.

Respectfully submitted,

Mae D. Killebrew
Secretary