



C-1

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD  
MILWAUKEE, WISCONSIN  
JUNE 24, 2003**

**CALL TO ORDER**

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in open session on Tuesday, June 24, 2003, and called to order by Chairperson Baker at 5:00 p.m. in the Board Room, Room M210, at the Milwaukee Campus of Milwaukee Area Technical College.

**ITEM A. ROLL CALL**

**Present:** Lauren Baker, Jeannette Bell, Peter Earle, Carl (Chuck) Gobel, Julian Jasper, Mark Maierle, Elliott Moeser, and Keith Terry.

**Excused:** Mae Killebrew.

**ITEM B. COMPLIANCE WITH THE OPEN MEETINGS LAW**

Chairperson Baker indicated that proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Chairperson Baker announced a change in the order of the agenda: Closed Session Item P., Evaluation of the President, Presidential Compensation for FY2003-04, and Goals for President; and Closed Session Item Q., Exploration of Parking Facilities Purchase or Lease would follow Item D. Comments from the Public. She noted that the college's legal staff and the Wisconsin Attorney General's Office had been consulted about the change in the agenda.

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**ITEM C. APPROVAL OF MINUTES**

**C-1 Regular Board Meeting: May 27, 2003**

Motion It was moved by Mr. Maierle, seconded by Mr. Jasper, to approve the May 27, 2003, Regular Board Meeting Minutes.

Action The minutes of the May 27, 2003, Regular Board Meeting were approved.

**C-2 Public Hearing: June 5, 2003**

Motion It was moved by Mr. Maierle, seconded by Mr. Jasper, to approve the June 5, 2003, Public Hearing Minutes.

Action The minutes of the June 5, 2003, Public Hearing were approved by unanimous consent.

**ITEM D. COMMENTS FROM THE PUBLIC**

Discussion Ms. Diane McGrath, vice president of Local 587, stated that

- The following Local 587 positions were scheduled to be eliminated: two third-shift public safety officers, a word processing technician at the West Campus, an office assistant--mailroom, two accounting specialists, and two office assistants--Finance Division;
- Four Food Service supervisors were supervising six to eight Local 587 employees during the summer;
- A grievance had been filed because Food Service had been using student workers to supplement the work force; and
- Non-represented positions that had been targeted for elimination had been upgraded and posted, and new non-represented positions had been created.

Dr. Michael Rosen, president of Local 212, stated that Local 212 had filed a grievance regarding 20 unfilled faculty positions and layoffs.

**Compliance with Open Meetings Law**

Chairperson Baker stated that the board intended to convene into Closed Session.

Motion            It was moved by Ms. Bell, seconded by Mr. Earle, to convene into Closed Session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes to discuss the Evaluation of the President, Presidential Compensation for FY2003-04, and Goals for President; and Section 19.85(1)(e) of the Wisconsin Statutes to discuss Exploration of Parking Facilities Purchase or Lease.

Action            Motion to convene into Closed Session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes to discuss the Evaluation of the President, Presidential Compensation for FY2003-04, and Goals for President; and Section 19.85(1)(e) of the Wisconsin Statutes to discuss Exploration of Parking Facilities Purchase or Lease was approved, the roll call vote being as follows:

Ayes: Bell, Earle, Gobel, Jasper, Maierle, Moeser, Terry, and Baker – 8.

Noes: None.

**Closed Session**

The board convened into Closed Session at 5:15 p.m.

**Open Session**

The board convened into Open Session at 6:18 p.m.

**Roll Call**

**Present:** Lauren Baker, Jeannette Bell, Peter Earle, Carl (Chuck) Gobel, Julian Jasper, Mark Maierle, Elliott Moeser, and Keith Terry.

**Excused:** Mae Killebrew.

**ITEM P. EVALUATION OF THE PRESIDENT, PRESIDENTIAL COMPENSATION FOR FY2003-04, AND GOALS FOR PRESIDENT**

Discussion Chairperson Baker stated that the board had reconvened into Open Session to take action on Item P., Evaluation of the President, Presidential Compensation for F Y2003-04, and Goals for President. She read the following resolution:

To acknowledge the completion of the presidential evaluation for the present fiscal year and develop general goals and objectives for the 2003-04 fiscal year.

Whereas, the MATC District Board has completed its annual evaluation of the president; and

Whereas, the MATC District Board has decided not to make any change in the President's compensation at this time solely based upon the uncertainty caused by the status of the State of Wisconsin's budgetary process, the board intends to consider changes to the President's compensation package for the fiscal year 2003-04 at an appropriate time; and

Whereas, the President's Employment Contract as well as applicable policies require that goals and objectives be developed for the President on an annual basis;

Now Therefore, Be It Resolved:

1. The MATC District Board hereby approves of goals and objectives consistent with those that will be attached to the resolution hereto for the 2003-04 fiscal year.
2. The MATC District Board authorizes all appropriate action to implement this resolution.

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Ms. Baker reiterated that Dr. Cole's Presidential Goals: FY2003-04 would be a part of the resolution.

Motion It was moved by Mr. Gobel, seconded by Ms. Bell, to approve the resolution regarding the evaluation of the president.

Action Motion approved.

**ITEM E. APPROVAL OF CONSENT AGENDA ITEMS**

**FPO-2: Bills – May 2003**

**FPO-3: Financial Report – May 2003**

**FPO-4: Human Resources Report**

**FPO-5: Procurement Report**

**FPO-6: MEC Report**

Motion It was moved by Mr. Earle, seconded by Dr. Moeser, to remove Item FPO-5, III., Contracts for Services, 1. Milwaukee Public Television Memberships; and 2. Sole Source Media Providers for MPTV, from the Consent Agenda because the items had been approved at the Finance, Personnel, and Operations Committee meeting contingent upon action by the Public Television Committee.

Action Motion approved.

Discussion Mr. Todd Poppe noted two changes in Item III, Contracts for Services:

- Under Item 1., Milwaukee Public Television Memberships, National Forum for Public Television Executives, had been removed because the group had proposed to dissolve itself; and
- Under Item 2., Sole Source Media Providers for MPTV, National Black Programming Consortium and Native American Program Service had been removed because access to the providers is currently without charge.

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Motion It was moved by Dr. Moeser to separate Item III., Contracts for Services, 4. Extension of Agreements for Temporary Agency Personnel, from the Consent Agenda.

Action Motion failed for lack of a second.

Motion It was moved by Dr. Moeser to separate Item III. Contracts for Services, 3. Extension of Outside Legal Services for District, from the Consent Agenda.

Action Motion failed for lack of a second.

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Consent Agenda.

Discussion Dr. Moeser expressed concern about extending agreements for temporary agency personnel based on comments expressed by representatives of Local 587 at the May district board meeting. Mr. Earle noted that the contracts would be extended for 90 days only in deference to Local 587 concerns.

Mr. Earle noted that the Extension of Outside Legal Services for District represented up to a six-month extension of existing services. He stated that the National Association of Minority and Women-Owned Law Firms had inquired about the contract and that he had responded that a minority participation provision may be included in a long-term contract. Dr. Moeser stated that he had not been satisfied with the outside legal services.

Action Motion approved.

**ITEM F. CHAIRPERSON'S REPORT**

Discussion Ms. Baker noted that officers would be elected at the July 14, 2003, Organizational Meeting, and that there would be a discussion on open meetings and closed session issues.

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Ms. Baker read the following resolutions of appreciation:

Whereas Julian E. Jasper, Sr., was appointed to the Milwaukee Area Technical College District Board in July 1994; and

Whereas Mr. Jasper's support of and commitment to technical higher education and the college was acknowledged through his efforts and reappointment to the board and election to vice chairperson and treasurer; and

Whereas Mr. Jasper's active board involvement was evident by his service on the Finance, Personnel, and Operations Committee and the Public Television Committee; and

Whereas during Mr. Jasper's time on the board, the college made significant progress in its service to students and district residents; and

Whereas during his time on the board the college received a ten-year reaccreditation from the North Central Association, and as a result, high praise for the district's academics, student services, facilities, and the college's commitment to student success;

Therefore be it resolved that the District Board of Milwaukee Area Technical College thanks Mr. Jasper for his years of service as a board member, board committee member, vice chairperson and treasurer of the board, and for his dedication to technical higher education.

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Whereas Elliott L. Moeser was appointed to the Milwaukee Area Technical College District Board in February 1995; and

Whereas Dr. Moeser's support of and commitment to technical higher education and the college was acknowledged through his efforts and reappointment to the board; and

Whereas Dr. Moeser's active board involvement was evident by his service on the Public Television Committee; and

Whereas during Dr. Moeser's time on the board, the college made significant progress in its service to students and district residents; and

Whereas during his time on the board the college received a ten-year reaccreditation from the North Central Association, and as a result, high praise for the district's academics, student services, facilities, and the college's commitment to student success;

Therefore be it resolved that the District Board of Milwaukee Area Technical College thanks Dr. Moeser for his years of service as a board member and a board committee member, and for his dedication to technical higher education.

Ms. Baker stated that similar resolutions would be sent to Ms. Killebrew and Ms. Cochran.

**ITEM G. PRESIDENT'S REPORT**

Discussion No Report.

**ITEM H. STUDENT SENATE REPORT**

Discussion Mr. Howard Davis reported on activities in:

- Wisconsin Student Government
- American Student Association of Community Colleges

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- Area Student Senate Board

Mr. Davis introduced Ms. Pamela Harris as the new district board student representative.

Ms. Baker thanked Mr. Davis for his service as district board student representative.

**ITEM I. LEGISLATIVE MATTERS**

Discussion No report.

**ITEM J. AD HOC LEGISLATIVE COMMITTEE REPORT**

Discussion Mr. Gobel gave highlights of the *ad hoc* Legislative Committee meeting, which are reflected in the June 17, 2003, committee minutes.

**AHL-2 State Budget Bill (SB44)**

Motion It was moved by Mr. Gobel, seconded by Ms. Bell, to approve the resolution that the college strongly opposes the levy limit legislation proposed by Joint Finance Committee on the Wisconsin Technical College System.

Discussion Dr. Moeser opined that as a non-elected body it is inappropriate for the district board to be involved in issues of taxation; that there was not a freeze on the technical colleges; and that the \$17.3 million reduction in funding would be spread over three years and would include salaries and fringe benefits.

Mr. Gobel noted that the legislature did not have taxing authority but was authorized to place limits on taxes. He stated that the \$17.3 million levy freeze would be in place until July 2006.

Action Motion approved.

**AHL-5 Special Assembly Task Force on Technical Colleges**

Motion It was moved by Mr. Gobel, seconded by Ms. Bell, to approve the resolution to urge the Assembly task force reviewing the technical college system to include employers of our graduates, technical college students and graduates, current presidents and board representatives and current faculty and staff to ensure that the process is well informed; and that it be further resolved that the MATC Board of Directors also urges the task force to include diverse membership from the urban, suburban and rural areas of our state; and that it be further resolved that this request be conveyed to Assembly Speaker John Gard, Co-chairs Bies and Jeskewitz, and to all members of the Milwaukee Assembly delegation.

Discussion Mr. Earle opined that the Special Assembly Task Force had been formed to attack technical education in Wisconsin. Dr. Moeser commended Assembly Speaker Gard for forming the task force to discuss the governance and accountability of the technical colleges.

Action Motion approved.

**ITEM K. PUBLIC TELEVISION COMMITTEE REPORT**

Discussion Mr. Jasper gave highlights of the Public Television Committee meeting, which are reflected in the June 20, 2003, committee minutes.

**ITEM L. EDUCATION, SERVICES, AND INSTITUTIONAL RELATIONS COMMITTEE REPORT**

Discussion Ms. Bell reported that the Education, Services, and Institutional Relations Committee did not meet in June.

**ITEM M. FINANCE, PERSONNEL, AND OPERATIONS COMMITTEE REPORT**

**FPO-7 Fiscal Year 2003-04 Contracts for Nonrepresented Employees**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Fiscal Year 2003-04 Contracts for Nonrepresented Employees.

Action Motion approved.

**FPO-8 Resolution to Approve Renewal of Comprehensive General Liability, Automobile, Property, Crime, School Board Legal Liability, Student Medical Professional, Boiler/Machinery, Foreign Liability Travel, Workers' Compensation and Umbrella/Excess Liability**

Discussion Mr. Earle distributed a list of Follow-Up Questions Regarding Insurance.

Motion It was moved by Mr. Earle, seconded by Ms. Bell, to approve the Resolution to Approve Renewal of Comprehensive General Liability, Automobile, Property, Crime, School Board Legal Liability, Student Medical Professional, Boiler/Machinery, Foreign Liability Travel, Workers' Compensation and Umbrella/Excess Liability.

Discussion Mr. Maierle noted that in the years 2001, 2002, and 2003, there was a built-in budget shortfall between \$350,000 to \$480,000. Mr. Earle stated that budgetary changes had been implemented.

Action Motion approved.

**FPO-9 Resolution to Approve Five-Year Facilities Plan**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Approve Five-Year Facilities Plan.

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Action Motion approved.

**FPO-10 Resolution to Establish Reserves for Fiscal Year 2003-04**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Establish Reserves for Fiscal Year 2003-04.

Action Motion approved.

**FPO-11 Resolution to Adopt the Fiscal Year 2003-04 Activity Plan and Budget**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Adopt the Fiscal Year 2003-04 Activity Plan and Budget.

Discussion Mr. Poppe reviewed the activity plan and budget and noted:

- revenues were balanced with expenditures;
- the budget was based upon a 4.9 percent increase in the tax levy;
- the budget included an increase of 3 percent in expenditures in the general fund;
- enrollment increases were projected at 5 percent;
- the budget did not use a fund balance;
- the mill rate would be decreased by approximately 1 percent;
- Virchow Krause & Company, independent accountants, had reviewed the assumptions, had noted no exceptions, but had stated that the budget was subject to change based on unknown factors.

Dr. Moeser inquired about the projected percentage increase for salary and fringe benefits. Mr. Poppe replied that salary and fringe benefits for faculty would be budgeted at approximately 5.5 percent based upon the board's planning assumptions and the Wisconsin Retirement System contribution rate of 10.8 percent. Dr. Moeser opined that a targeted increase of 5.5 percent would be inappropriate.

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Mr. Gobel stated that he would introduce a resolution to review taxation issues at a future board meeting

Action Motion to approve the Resolution to Adopt the Fiscal Year 2003-04 Activity Plan and Budget approved.

**FPO-12 Resolution to Authorize Contingency Payment of Bills and Awarding of Contracts**

Motion It was moved by Mr. Earle, seconded by Mr. Jasper, to approve the Resolution to Authorize Contingency Payment of Bills and Awarding of Contracts.

Action Motion approved.

**FPO-13 Resolution to Revise Fiscal Year 2002-2003 Renovation/Remodeling (Capital) Projects**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Revise Fiscal Year 2002-2003 Renovation/Remodeling (Capital) Projects.

Action Motion approved.

**FPO-14 Resolution to Approve Fiscal Year 2003-2004 Renovation/Remodeling (Capital) Projects**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Approve Fiscal Year 2003-2004 Renovation/Remodeling (Capital) Projects.

Action Motion approved.

**FPO-15 Resolution to Approve Lease from the Graphic Communications Union International Local 577-M AFL-CIO**

Discussion Ms. Baker removed herself from voting on the resolution because she is a member of the Graphic Communications Union.

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Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution to Approve Lease from the Graphic Communications Union International Local 577-M AFL-CIO.

Action Motion approved.

**FPO-16 Resolution Authorizing the Issuance of \$18,100,000 General Obligation Promissory Notes, Series 2003-04A of Milwaukee Area Technical College District, Wisconsin**

Motion It was moved by Mr. Jasper, seconded by Maierle, to approve the Resolution Authorizing the Issuance of \$18,100,000 General Obligation Promissory Notes, Series 2003-04A of Milwaukee Area Technical College District, Wisconsin.

Action Motion to approve the Resolution Authorizing the Issuance of \$18,100,000 General Obligation Promissory Notes, Series 2003-04A of Milwaukee Area Technical College District, Wisconsin, was approved, the roll call vote being as follows:

Ayes – Bell, Earle, Gobel, Jasper, Maierle, Moeser, Terry, and Baker – 8.

Noes – None.

**M-1 Resolution Authorizing Issuance of \$38,900,000 General Obligation Securities of Milwaukee Area Technical College District, Wisconsin**

Motion It was moved by Mr. Earle, seconded by Mr. Maierle, to approve the Resolution Authorizing Issuance of \$38,900,000 General Obligation Securities of Milwaukee Area Technical College District, Wisconsin.

Discussion Mr. Poppe explained that the resolution covered the capital equipment borrowing for an additional two-year period and provided authority should there be an extension of the sunset rule regarding the technology center.

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Ms. Bell opined that the resolution was a consequence of inappropriate action by the state legislature regarding the levy freeze.

Dr. Moeser opined that it was inappropriate for the board to act on the resolution.

Action

Motion to approve the Resolution Authorizing Issuance of \$38,900,000 General Obligation Securities of Milwaukee Area Technical College District, Wisconsin, was approved, the roll call vote being as follows:

Ayes -- Bell, Earle, Gobel, Jasper, Maierle, and Baker – 6.

Noes – Moeser and Terry – 2.

**FPO-20 Remission of Out-of State Tuition**

Discussion

Mr. Poppe reviewed the Remission of Out-of-State Tuition report.

**ITEM N.**

**MISCELLANEOUS ITEMS**

1. Communications and Petitions

Mr. Maierle acknowledged the excellent service that Ms. Baker had provided the board and college as chair during the past two years.

Dr. Moeser thanked the 14 different board members who had served with him on the board during the past eight years. He also thanked the staff for their service.

2. Information Items

Mr. Jasper asked that there be a forum for the board to address the issues brought before the board in Comments from the Public.

Mr. Jasper thanked the board for serving with him during the past nine years.

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**ITEM O. OLD BUSINESS/NEW BUSINESS**

Date of Next Meeting: Organizational Meeting, Monday,  
July 14, 2003, 5:00 p.m., Milwaukee Campus, Board Room  
(M210).

**Adjournment**

The meeting adjourned at 6:37 p.m.

Respectfully submitted,

Mae D. Killebrew  
Secretary