Title: COMMERCIAL DRIVERS LICENSE DRUG CHECKS	Code: CC3000

Policy Reference: Federal Motor Carrier Safety Administration, Department of Transportation 49 CFR Part 283; A0300, Drug Free Campuses and Workplace

The Human Resources Department will conduct drug and alcohol testing for all employees of the college whose employment requires them to possess a commercial driver's license (CDL) as required by the Federal Motor Carrier Safety Administration. Such testing will include pre-employment testing for applicants for a position as a condition of employment, post-accident, random, reasonable suspicion, and return to duty testing.

Approving Authority:	Date:
Associate Vice President Human Resources and Labor	6/24/10