The State of Wisconsin Department of Health and Family Services has adopted an employee protection policy on bloodborne pathogens including, but not limited to, the HBV or Hepatitis B virus, and HIV or human immunodeficiency virus. All public sector workers employed in the State of Wisconsin are covered by this policy.

Milwaukee Area Technical College recognizes that employees may be at risk if they come in contact with blood and body fluids. Epidemiologic evidence has implicated blood, semen, vaginal secretions, breast milk, and several other body fluid vehicles for transport of pathogens.

The District is committed to eliminating or minimizing employee exposure to infective agents or materials so that employees are able to make knowledgeable decisions about any personal risk of employment. A Bloodborne Pathogen Exposure Control Plan has been developed which includes procedures designed to develop in employees an awareness of infections caused by bloodborne pathogens and to train employees to use appropriate protective measures. This plan also defines the OSHA (HFS) categories for exposure to bloodborne pathogens in compliance with 29 CFR 1910.1030 and outlines procedures to be followed when an exposure occurs. Through training and a cooperative effort between the District Board and the employees of the District, a safe and healthful work environment in accordance with federal, state, and local regulations will be provided.

The program will be reviewed annually by the district, and updated as necessary.