



POLICY

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| Title: BEHAVIORAL INTERVENTION TEAM | Code: G0400 |
| Authority: Board Minutes 8/27/13 | Original Adoption: 8/27/13 Revised/Reviewed: Effective: 8/28/13 |

The District Board is committed to providing a safe, healthy and productive educational environment for students, employees and other members of the MATC community. The District Board therefore authorizes the Vice President of Student Services to create and direct an interdisciplinary Behavioral Intervention Team (BIT) designed to assess and coordinate the College's response to students whose behavior raises concern of health and safety risks to themselves or other members of the MATC community.

The purpose of the BIT is to provide a process for all college personnel, students and community members to bring forth concerns about communication or behavior that should be reviewed as it relates to the safety of the individual or the MATC community. The BIT will regularly meet and assess these situations and will recommend and/or take action in accordance with existing College policies and procedures. Interventions may or may not result in an administrative action on the student's status at MATC.

Concerns about an MATC employee should be directed to the person's supervisor and the Human Resources Department.

The BIT is not an emergency response unit. Emergency situations, including direct or imminent threats of harm, should be reported immediately to MATC's Public Safety Department.

Responsibilities

The BIT will have the following responsibilities:

- Create a venue for students, employees and visitors to raise a concern about communications or behaviors that they perceive as inappropriate and that could impact safety of either a student or others
- Receive, investigate, respond to and track information about non-emergency situations of concern involving students
- Using interdisciplinary resources develop strategies to manage and intervene in potentially harmful or disruptive behavior
- Make recommendations to MATC officials regarding appropriate action consistent with MATC policies and procedures



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Chairperson & Membership

The BIT will report to the Vice President of Student Services, and a Chairperson shall be designated by the Vice President of Student Services. The BIT shall also include a representative from Public Safety, Student Life, Counseling, Student Accommodation Services and the Office of the General Counsel. Other officials and representatives may be asked to serve on the team in specific situations as needed.

The BIT will meet bi-weekly for regular meetings and additional meetings convened by the BIT Chair. All members of the BIT are expected to bring relevant information about students and agenda items to the scheduled meeting and to participate in BIT investigative, assessment and intervention coordination.

All BIT proceedings will be confidential and the BIT will develop record procedures designed to ensure maximum confidentiality of personally identifiable information concerning any person. Sharing of information by individual team members will be guided by respective legal and professional standards of confidentiality governing their work. In cases involving protected medical and mental health treatment information, written authorization may need to be obtained.

Reports to BIT

All members of the MATC community are encouraged to report observations of student behavior or communications of concern via the online report form at matc.edu.

Behaviors of concern that should be reported and may be referred to BIT include:

- Any disruptive, disturbing, or destructive behaviors demonstrated by students
- Behaviors which can be interpreted as a threat to self, others and/or property
- Situations of non-imminent danger involving a student, where there is a concern for health or safety

Reports may be made 24 hours per day.