With prior approval of the District Board, the President may be eligible to participate in workshops, training sessions, speaking engagements, or related activities or which the President is eligible for fees or honorariums. In the event it is determined that the proposed activity on the part of the President would be for the greater benefit of the district, the President shall be allowed to participate with no loss in salary or accrued benefits. The President shall return the fee or honorarium to the district funds.

If the participation is deemed by the District Board to be solely or mainly for the benefit of the President, then the President may be allowed to take vacation or approved leave for the purpose of participation. In said instance, the fee or honorarium shall accrue to the benefit of the president.

The President is responsible for establishing within the MATC administrative procedures, an official statement regarding fees and honorariums for all employees of the district