MILWAUKEE AREA Technical College

Vision

MATC is a premier, comprehensive technical college that provides excellence in education to enrich, empower and transform lives in our community.

February 15, 2011

NOTICE TO RESIDENTS OF THE MILWAUKEE AREA
TECHNICAL COLLEGE DISTRICT, WISCONSIN

A special meeting* of the **MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD, WISCONSIN,** will be held in the **BOARD ROOM, ROOM M210,** of **MILWAUKEE AREA TECHNICAL COLLEGE, 700 WEST STATE STREET, MILWAUKEE, WISCONSIN,** on **WEDNESDAY, FEBRUARY 16, 2011**, beginning at **6:30 P.M.** The agenda** for said meeting is presented as follows:

A. Roll Call

B. Compliance with the Open Meetings Law

C. Comments from the Public

D. Confer with Legal Counsel Regarding Legal Issues Related to Item E.***

E. Resolutions to Approve Labor Agreements between MATC and Local 212, AFT, AFL-CIO - Full-Time Faculty (BD0001-02-11), Paraprofessionals (BD0002-02-11), and Part-Time Faculty (BD0003-02-11)

F. Board May Reconvene into Open Session to Take Action on Matters Discussed in Closed Session under Item D.

* This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board may return into Open Session to take action on any item discussed in Closed Session.

*** It is anticipated that this item may be discussed in Closed Session pursuant to Section 19.85(1)(g) of the Wisconsin Statutes to confer with legal counsel regarding potential litigation.

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6221 to schedule services at least 48 hours prior to the meeting.

RESOLUTION (BD0001-02-11)

RESOLUTION (TO APPROVE LABOR AGREEMENT BETWEEN MATC AND LOCAL 212, AFT, AFL-CIO (FULL-TIME FACULTY)

WHEREAS, the Milwaukee Area Technical College District Board has entered into negotiations with Local 212, AFT, AFL-CIO (hereinafter "Local 212"); and

WHEREAS, the Board representatives have reached a tentative three-year agreement (February 16, 2011- February 15, 2014) with representatives of Local 212; and

WHEREAS, Local 212 (Full-time Faculty) has ratified the tentative labor agreement on February 16, 2011; and

WHEREAS, the Board has reviewed the terms and conditions of said agreement; therefore,

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby accepts and approves the agreement reached by MATC and Local 212 (Full-time Faculty) bargaining unit, and authorizes signatures representing the MATC District Board and the Administration on the approved agreement, at which time said agreement shall be incorporated by reference to this resolution.

RESOLUTION (BD0002-02-11)

RESOLUTION TO APPROVE LABOR AGREEMENT BETWEEN MATC AND LOCAL 212, AFT, AFL-CIO (PARAPROFESSIONALS)

WHEREAS, the Milwaukee Area Technical College District Board has entered into negotiations with Local 212, AFT, AFL-CIO (hereinafter "Local 212"); and

WHEREAS, the Board representatives have reached a tentative three-year agreement (February 16, 2011-February 15, 2014) with representatives of Local 212; and

WHEREAS, Local 212 (Paraprofessionals), has ratified the tentative labor agreement on February 16, 2011; and

WHEREAS, the Board has reviewed the terms and conditions of said agreement; therefore,

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby accepts and approves the agreement reached by MATC and Local 212 (Paraprofessionals) bargaining unit, and authorizes signatures representing the MATC District Board and the Administration on the approved agreement, at which time said agreement shall be incorporated by reference to this resolution.

RESOLUTION (BD0003-02-11)

RESOLUTION TO APPROVE LABOR AGREEMENT BETWEEN MATC AND LOCAL 212, AFT, AFL-CIO (PART-TIME FACULTY)

WHEREAS, the Milwaukee Area Technical College District Board has entered into negotiations with Local 212, AFT, AFL-CIO (hereinafter "Local 212"); and

WHEREAS, the Board representatives have reached a tentative three-year agreement (February 16, 2011-February 15, 2014) with representatives of Local 212; and

WHEREAS, Local 212 (Part-time Faculty) has ratified the tentative labor agreement on February 16, 2011; and

WHEREAS, the Board has reviewed the terms and conditions of said agreement; therefore,

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby accepts and approves the agreement reached by MATC and Local 212 (Part-time Faculty) bargaining unit, and authorizes signatures representing the MATC District Board and the Administration on the approved agreement, at which time said agreement shall be incorporated by reference to this resolution.

SUMMARY OF PROPOSED LABOR AGREEMENT
MATC & Local 212
(Full-time Faculty/Professionals; Paraprofessionals and Part-time Faculty)

All terms of the prior Labor Agreements remain in place except the following:

I. Wages

a. Provide salary increase of : 0% July 1, 2011
0% July 1, 2012
2% July 1, 2013
b. Total cost of proposal over 3 year contract = $2,288,527

II. Healthcare Contributions

a. Change to three-tier premium structure
b. Healthcare contributions based on percent of pay
   i. .8 of 1% of gross pay for single coverage
   ii. 1.2% of gross pay for employee +1 coverage
   iii. 1.5% of gross pay for family coverage
c. MATC pay 60% of single plan for PT employees (up from 48% in previous contract)
d. Increase retiree health insurance contributions for future retirees under age 65
e. Total cost savings over 3 year contract = ($1,174,728)*

III. Healthcare Plan Design Changes

a. Wellness and biometric testing
b. Network and plan design changes to increase deductibles, out of pockets and co-insurance for out-of-network services.
c. 3-tier prescription plan with formulary list
d. Total cost savings over 3 year contract = ($6,644,102)*

IV. Frozen Positions

a. Freeze 19 full-time Local 212 faculty positions through the term of the contract.
b. No layoffs of full-time faculty and full-time paraprofessionals for the term of frozen positions.
c. Total cost savings over 3 year contract = ($6,098,136)

V. Term of Contract

a. February 16, 2011 through February 15, 2014
b. Total Cost Savings over 3 year contract = **($11,628,439)**

*Benefit savings include all groups except L587 employees.