

### **Class Four Reading**

Jody Shipper, [Title IX Sexual Assault Investigations: Legal Standards, Best Practices, and Special Considerations](#) (NACUA February 2012 CLE. Pay special attention to the checklist that starts on page 11).

Janet P. Judge, [Implementing OCR's Dear Colleague Letter: Training Investigators and Hearing Officers Around Issues of Fairness, Credibility and Consent](#) (NACUA Annual Conference, June 2012).

### **Module Four Resources**

#### ***Agency Guidance***

[EEOC Enforcement Guidance on Vicarious Liability for Sexual Harassment](#): Short piece on credibility determinations

#### ***Outlines and Publications***

Elsa Cole, Thomas Hustoles, Jackie Mclain [How to Conduct a Sexual Harassment Investigation](#) (2006 NACUA Publication -- while some of the material is dated, it still contains some very helpful information)

#### ***Caselaw***

[Doe v. Galster](#) (ED WS 2011) A recent K - 12 case out of Wisconsin that includes an order to disclose the results of an internal investigation regarding harassment.