



District Board Meeting Agenda
Tuesday, December 15, 2020 – 4:00 p.m.

**Closed Session Item
Added**

NOTICE IS GIVEN that the Milwaukee Area Technical College District Board will meet in open session **via teleconference using this link:** <https://www.youtube.com/channel/UCW5-3zdM1QKW0Z-A6XgbcmA/> Milwaukee Area Technical College is holding this open session electronically pursuant to the Wisconsin Department of Justice, March 16, 2020 guidance regarding Wisconsin Open Meetings Law.

Public wishing to speak on issues under the “Comments from the Public” section of the agenda are asked to submit to their request to the District Board Senior Executive Assistant prior to the meeting via email to Elizabeth Schultz at schule12@matc.edu no later than Tuesday, December 15, at 2:59 p.m. The request must include name and nature of your interest/concern. The Board Chairperson will ask the requesting speaker to present their comments to the District Board

Estimated Time		Agenda Items**	Presenter(s)
4:00 p.m.	1.	Call to Order a. Roll Call b. Compliance with the Open Meetings Law	Board Chair
4:05 p.m.	2.	Comments from the Public	Board Chair
4:20 p.m.	3.	Approval of Minutes a. Regular Board Meeting: November 24, 2020	Board Chair
4:25 p.m.	4.	Approval of Consent Agenda Items a. Bills November 2020 b. Financial Report November 2020 c. Human Resources Report d. Procurement Report	Board Chair
4:30 p.m.	5.	Board Action Items a. Resolution (F0158-12-20) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021G of Milwaukee Area Technical College District, Wisconsin b. Resolution (F0159-12-20) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021H of Milwaukee Area Technical College District, Wisconsin c. Resolution (F0160-12-20) to Approve Associate Degree Program Titled Educational Interpreter (10-533-X) d. Resolution (F0161-12-20) to Approve Apprenticeship Program Titled Culinary (50-316-X) e. Resolution (F0162-12-20) to Approve Associate Degree Program Titled Integrative Health (10-533-X) f. Resolution (F0163-12-20) to Approve WE Energies Easement Request For Electrical Service – C Building Fire Protection Sprinkler System g. Resolution (F0164-12-20) to Approve Single Audit	VP Finance VP Finance VP Learn VP Learn VP Learn VP General Counsel VP Finance

5:20 p.m.	6.	Reports <ul style="list-style-type: none"> a. Chairperson’s Report <ul style="list-style-type: none"> i Review of Board Self-Evaluation Instrument ii Foundation Report b. President’s Report c. District Student Senate Report d. Milwaukee PBS General Manager’s Report e. Legislative Matters Report 	Board Chair President Student Representative VP General Manager VP General Counsel
5:50 p.m.	7.	Board Monitoring <ul style="list-style-type: none"> a. Enrollment Report b. Pathway Presentation/Dual Enrollment c. Taxable General Obligation Bond Refunding Plan 	VP Learn VP Learn VP Finance
6:10 p.m.	8.	New Business	Board Chair
6:15 p.m.	9.	Future Events / Announcements <ul style="list-style-type: none"> a. December 19, 2020 MATC Virtual Winter Commencement airs on Channel 10 4:30 p.m. b. December 20, 2020 MATC Virtual Winter Commencement airs on Channel 36 4:00 p.m. c. January 15, 2021 WTCDBA Virtual Winter Quarterly Meeting d. January 26, 2021 MATC District Board Meeting 4:00 p.m. 	Board Chair
6:25 p.m.	10.	Closed Session <ul style="list-style-type: none"> a. Confer With Legal Counsel*** 	VP General Counsel
7:00 p.m.	11.	Adjournment	Board Chair

*This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board will return to Open Session to take action on any item discussed in Closed Session.

***Confer with legal counsel with regard to anticipated litigation and settlement strategy as permitted by Wis. Stats. Secs. 19.85 (1)(e) and (g).

Education that transforms lives, industry, and community

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6719 to schedule services at least 48 hours prior to the meeting.



Attachment 3 - a

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
November 24, 2020**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in Open Session via teleconference on Tuesday, November 24, 2020, and called to order by Chairperson Foley at 4:00 p.m.

ITEM 1 a. ROLL CALL

Present: Erica Case; Mark Foley; Ashanti Hamilton; Citlali Mendieta-Ramos; David Mitchell; Nikki Moews; Lisa Olson; Kahri Phelps-Okoro and Ann Wilson.

Ashanti Hamilton joined the meeting at 4:06 p.m.; Kahri Phelps-Okoro joined the meeting at 4:30 p.m.; and Ann Wilson joined the meeting at 4:15 p.m.

Excused: None.

ITEM 1 b. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Foley asked if proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Gwendolyn Green, Board Liaison, confirmed proper notice had been given in compliance with the Wisconsin Open Meetings Law.

ITEM 3. COMMENTS FROM THE PUBLIC

Mr. Jonathan Meersman, Instructor Visual Communications, spoke to his concerns regarding recent changes to the FQAS credentialing process and how this has impacted his certification.

ITEM 3. APPROVAL OF MINUTES

3 a. Regular Board Meeting: October 27, 2020

Motion It was moved by Mr. Mitchell, seconded by Mr. Hamilton, to approve the minutes of the Regular Board Meeting: October 27, 2020.

Action Motion approved.

ITEM 4. APPROVAL OF CONSENT AGENDA ITEMS

- 4 a. Bills – October 2020
- 4 b. Financial Report - October 2020
- 4 c. Human Resources Report
- 4 d. Procurement Report
- 4 e. Quarterly Affirmative Action Report

Motion It was moved by Mr. Hamilton, seconded by Dr. Olson, to approve the Consent Agenda.

Action Motion approved.

ITEM 5. BOARD ACTION ITEMS

Action Items

- 5 a. **Resolution (F0155-11-20) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021F of Milwaukee Area Technical College District, Wisconsin.**

Motion It was moved by Ms. Wilson, seconded by Ms. Case, to approve Resolution (F0155-11-20) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021F of Milwaukee Area Technical College District, Wisconsin.

Discussion Mr. John Mehan, managing director, Robert W. Baird & Co., reviewed the Final Pricing Summary for the \$1,500,000 General Obligation Promissory Notes, Series 2020-2021F.

Action Motion approved, the roll call vote being as follows:

Ayes: Hamilton, Mendieta-Ramos, Mitchell, Moews, Olson, Wilson, Case and Foley - 8

Noes: None.

- 5 b. **Resolution (F0156-11-20) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021G of Milwaukee Area Technical College District, Wisconsin.**

Milwaukee Area Technical College District Board

November 24, 2020

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Motion It was moved by Ms. Wilson, seconded by Ms. Case, to approve Resolution (F0156-11-20) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2020-2021G of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Mendieta-Ramos, Mitchell, Moews, Olson, Wilson, Case, Hamilton and Foley - 8

Noes: None.

5 c. Resolution (F0157-11-20) to Approve FY2019-2020 Comprehensive Annual Financial Report.

Motion It was moved by Ms. Moews, seconded by Ms. Wilson, to approve Resolution (F0157-11-20) to Approve FY2019-2020 Comprehensive Annual Financial Report.

Action Motion approved, the roll call vote being as follows:

Ayes: Mitchell, Moews, Olson, Wilson, Case, Hamilton, Mendieta-Ramos and Foley – 8

Noes: None.

5 d. Approval of Single Audit Report.

Motion The Board did not vote on the Single Audit Report because it could not be completed. All higher education schools across the country are waiting for guidance on how to audit CARES Act funding. The Single Audit Report will be brought back for approval at the December Board Meeting.

5 e. Approval of Auditor’s Communication to Those Charged with Governance and Management.

Motion It was moved by Dr. Olson, seconded by Ms. Case, to approve Approval of Auditor’s Communication to Those Charged with Governance and Management.

Action Motion approved.

ITEM 6. Reports

6 a. Chairperson's Report

Discussion Chairperson Foley:

- Announced Dr. Martin, MATC President, received honorable mention as Executive of the Year by the Milwaukee Business Journal. This is a very high honor as she was one of only five executives to be given this award. In addition to this honor, the Business Journal also named Dr. Martin as one of the 2020 Milwaukee-area Power Brokers.
- Stated he was looking for the board's input on topics for the Spring Board Retreat and will discuss the aspect and ideas of a virtual retreat at the board's January Meeting.
- Announced the Wisconsin District Boards Association will hold its quarterly meeting virtually focusing on the Capitol Climate. A panel of Capitol reporters and two bi-partisan legislators will provide individual perspectives.
- Reported the Association of Community College Trustees (ACCT) holds a National Legislative Summit in February in Washington DC, giving trustees the opportunity to hear from members of U.S. Congress and leading policy analysts. It also affords the board the opportunity to meet directly with Wisconsin U.S. Representatives in Congress to advocate for their support for community colleges and the students.
- Virtual meetings with MATC District Legislators will be held in January and February 2021. Invites for those meetings will be coming soon.
- Thanked the board, faculty and staff for the commitment shown throughout the year to the college and students.

6 b. President's Report

Discussion Dr. Martin:

- Announced, with great sadness, the passing of Melanie Holmes, former board member and a longtime friend of the college. Melanie served on the college district board from 2008 to 2012 and chair of the board from 2010 to 2012.
- Reported a college-wide listening session was held on Tuesday, November 17. Over 200 employees joined the Zoom meeting. She will continue to hold these meetings throughout the year.
- Announced the launch of the Moon Shot for Equity generated a lot of positive media coverage underscoring MATC's complete commitment to eliminating equity gaps in our region and

showcasing the college's willingness to step up and try innovative ways to address issues that have long plagued the region.

- Shared news of construction crews officially breaking ground the prior week on the college's student housing project in the former Milwaukee Journal Sentinel Building downtown. The project is the first of its kind in Milwaukee and a new property category was created in city development called "affordable student housing". Plans call for the first students to move in by August 2021.
- Reported the October Consent Agenda HR Report included the hiring of Dr. Naydeen Gonzalez-Dejesus as the college's Executive Vice President of Student Success. Dr. Gonzalez-Dejesus' start date is November 30 and will be introduced at the December Board Meeting.
- Announced the college is seeing an increase in COVID-19 cases among students and employees. To limit the spread of COVID-19 and prioritize the health and safety of MATC students and employees, the college is launching 100% virtual support services for students starting November 30. Limited staff will be on campuses to connect students virtually during service hours.

6 c. District Student Senate Report

Discussion

Ms. Brandi Martin:

- Announced the District Student Senate continues to move forward with representing the student body and working towards improvements despite being impacted by scheduling challenges due to the pandemic. A current project is in the works to draft a policy on inactive student club accounts for management of stagnant funds.
- Stated Student Life continues to offer events for the student body to attend. Including two series titled "The Heart of a Hall of Famer" and "Before the Snap". These events inspire students through the story of professional athletes and other athletic leaders' journeys to their success.
- Reported Student Life partnered with the Historically Black Colleges and University (HBCU) Summit to host HBCU virtual tours in place of the normal in-person tours. 50 MATC students signed up to participate and were able to tour 50 HBCUs.
- Recognized the MATC faculty, staff and administration for all their efforts in making sure each student is successful.

6 d. Milwaukee PBS VP General Manager’s Report

Discussion

Mr. Bohdan Zachary:

- Stated Milwaukee PBS is about to begin its year-end fundraising drive hoping viewers will respond positively to the selected specials to air during the drive.
- Announced Milwaukee PBS will broadcast the MATC virtual Winter Commencement Ceremony Saturday, December 19 at 4:30 p.m. on Channel 10 and Sunday, December 20 at 4:00 p.m. on Channel 36.
- Reported Milwaukee PBS will end the year with a musical event – a concert performance by the Milwaukee Symphony Orchestra airing December 31 on Channel 10 at 7:00 p.m.
- Stated Milwaukee PBS’ news and public affairs programs, Black Nouveau, Adelante and 10thirtysix will provide information about COVID-19 treatments, vaccines and distributions. Additionally racial injustice and equity issues in the community will be examined.
- Announced Milwaukee’s poet laureate Dasha Kelly Hamilton and her husband Kima will host a Black Nouveau special “Understanding Implicit Bias” at the end of January.

6 e. Legislative Matters Report

Discussion

Ms. Janice Falkenberg, VP General Counsel introduced Ms. Ramie Zelenkova, lobbyist, Hubbard Wilson & Zelenkova, who presented the Legislative Matters Report on recent legislative matters impacting higher education, such as:

- Governor Evers issued a new public health emergency and mask order and unveiled a COVID-19 relief package.
- The Department of Administration released a report this month estimating that state revenues will modestly increase over the next three fiscal years.
- The Speaker’s Task Force on Racial Disparities divided into two subcommittees – Education and Economic Development and Law Enforcement Policies and Standards.

6 f. Audit Advisory Report

Discussion

Mr. Jeffrey Hollow, VP Finance, presented the Audit Advisory Report. Paul Frantz, external auditor, Baker Tilly Virchow Krause Engagement Team provided remarks on the audit. The audit report was given an unmodified opinion also known as a clean bill of health. The Audit Advisory Report also included an update on MATC’s work from home oversight and a special project related to cyber security awareness and training and the audit plan for Fiscal Year 2021.

ITEM 7. BOARD MONITORING

7 a. Enrollment Report

Information Dr. Mohammad Dakwar, VP Learn, presented the Enrollment Report stating the college's enrollment is 6.8% behind our goal year to date. This combines both summer and fall enrollments. Key strategies have been implemented, including advertising efforts, outreach efforts by pathway teams and faculty, registration events, program orientations and student engagement efforts.

7 b. Facilities Master Planning

The Facilities Master Planning was changed to be presented after Pathway Presentation/Apprenticeships to accommodate the schedule of presenters Mr. Drew Martin and Mr. Peter Tan of Strang Architects.

Information Ms. Falkenberg introduced Mr. Drew Martin, Architect and Project Manager and Mr. Peter Tan, Architect and Chief Design Officer, Strang, who presented the Facilities Master Planning via PowerPoint outlining plans to foster a vibrant campus community by creating hubs of activity for students, faculty and the public.

Ms. Wilson suggested having a conveniently located information center for the students to get help.

Ms. Phelps-Okoro inquired about plans for development of the back courtyard at the Oak Creek Campus.

Chairperson Foley asked that more consideration be given to the new environment we are in today with increase of online and hybrid instruction.

Dr. Olson asked to what extent the students themselves will be involved in the planning process for the use of these spaces. Ms. Falkenberg replied that students have been involved from the beginning via surveys and listening sessions.

Ms. Wilson remarked that the plan shows promise and clearly addresses student needs.

7 c. Pathway Presentation/Apprenticeships

Information Dr. Dakwar introduced Mr. David Polk, Director Apprenticeship, who discussed plans for expansion of various programs in the Apprenticeship Pathway. These programs would include the Culinary Apprenticeship, IT Help Desk Apprenticeship, Building Facilities Maintenance Apprenticeship and the Pharmacy Tech Apprenticeship.

7 d. Quarterly Other Post-Employment Benefit (OPEB) & FCC Trust Report

Information Mr. Hollow presented the Quarterly Other Post-Employment Benefit (OPEB) & FCC Trust Report and underscoring asset allocations, investments and performance summaries.

ITEM 8. NEW BUSINESS

ITEM 9. Future Agenda Items/Events

9 a. December 15, 2020 MATC District Board Meeting 4:00 p.m.

ITEM 10. Closed Session

10 a. Review of Termination Appeal by Dr. Jose Elias Garcia***

Motion It was moved by Dr. Olson, seconded by Ms. Case, to convene into Closed Session pursuant to Sections 19.85(1)(b) and (c) of the Wisconsin Statutes to discuss Item 10 a. Review of Termination Appeal by Dr. Jose Elias Garcia to consider the employment status of a former district employee. The Board will reconvene into Open Session to take action on matters discussed in Closed Session under Item 10 a.

Action Motion approved, the roll call vote being as follows.

Ayes: Moews, Olson, Phelps-Okoro, Wilson, Case, Hamilton, Mendieta-Ramos, Mitchell and Foley – 9

Noes: None.

OPEN SESSION

Motion It was moved by Ms. Case, seconded by Ms. Phelps-Okoro, to uphold the decision of the Impartial Hearing Officer James Paul regarding the Step Three Appeal of Dr. Jose Elias Garcia.

Action Motion approved.

ITEM 11. Adjournment

The meeting adjourned at 6:06 p.m.

Respectfully submitted,

Gwendolyn Z. Green

On behalf of Board Secretary

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*** It is anticipated that this item will be discussed in Closed Session pursuant to Section 19.85 (1)(b) and (c) of the Wisconsin Statutes.

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6610 to schedule services at least 48 hours prior to the meeting.

Attachment 4 - a

BOARD BILLS LIST

The following bills are to be presented for approval at the meeting of the Milwaukee Area Technical College District Board, State of Wisconsin, to be held on 12-15-20.

BILLS PAYABLE RECAPITULATION

Month of November 2020

Payments for encumbrances and monthly expenditures were made for the following funds:

General Fund	10,254,422.990	
Special Revenue Fund-Operational	157,820.050	
Special Revenue Fund-Non Aidable	60,026.420	
Enterprise Fund	64,521.690	
Capital Projects Fund	1,635,635.550	
Debt Service Fund	11,000.000	
Internal Service Fund	571,767.210	
Public Television Fund	<u>2,081,578.910</u>	
Total Expenditures		<u>\$ 14,836,773</u>

Secretary

Chair

BOARD BILLS LIST

The following bills are to be presented for approval at the meeting of the Milwaukee Area Technical College District Board, State of Wisconsin, to be held on 12-15-20.

**Bank Transfer Payments
November 2020**

Delta Dental Insurance Claims	\$ 71,339.24
We- energies	\$ 174,653.41
UMR Health Insurance Claims	\$ 47,714.78
WTCS Health Care Consortium	\$ 2,615,981.21
Bank Service Charges	\$ 1,743.99
Merchant Service Credit Card Fees	\$ 8,634.95
Wisconsin Retirement System	\$ 1,983,416.69
OPEB Trust Transfers	\$ -
Federal Payroll Tax	\$ 3,571,208.05
State Payroll Tax	\$ 957,492.86
State, County, and Stadium Sales Tax	\$ 39,962.64

**Debt Service Fund Wire Payments
Nov-20**

<u>General Obligation Debt Series</u>	<u>Interest</u>	<u>Principal</u>
	None	

General Obligation Debt Series

Interest

Principal

\$	-	-

Board Bill List by Check No. - Checks Issued in November 2020

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Check Date	Check Number	Vendor Name	Classification Description	Object Amount	Check Amount
11/05/20	0222523	Ms. Nicole M. Jackson	5243 Other Supplies	196.00	196.00
11/05/20	0222524	Mr. Dean A. Mertins	5243 Other Supplies	99.99	99.99
11/05/20	0222525	Claire C. Nemec	5260 Printing & Duplicating	111.96	111.96
11/05/20	0222526	Ms. Joan E. Szekely	5260 Printing & Duplicating	158.22	158.22
11/05/20	0222527	Aurora Medical Group Inc	5355 Other Contracted Serv.	3,993.75	3,993.75
11/05/20	0222528	Auto Industrial Color Inc	5230 Classroom & Lab Supp	422.66	422.66
11/05/20	0222529	Batteries Plus LLC	5238 Maint. & Cust. Supp	285.95	285.95
11/05/20	0222530	Batzner Pest Management Inc	5355 Other Contracted Serv.	137.00	137.00
11/05/20	0222531	Boer Architects Inc	3411 Resd for Encumbrances	4,385.00	16,885.00
11/05/20	0222531	Boer Architects Inc	5830 Imprvmnts/Remdling	12,500.00	16,885.00
11/05/20	0222532	Braeger Chevrolet Inc	5282 Off. General Eq. Rep.	3,393.06	3,393.06
11/05/20	0222533	C H Coakley & Co	5830 Imprvmnts/Remdling	3,072.00	3,072.00
11/05/20	0222534	CDW Government Inc	3411 Resd for Encumbrances	28,159.39	28,159.39
11/05/20	0222535	Cengage Learning	5707 New Book-Resale	675.00	675.00
11/05/20	0222536	Certified Refrigeration Mechanical	5281 Classroom/Lab Eq. Rep.	882.02	882.02
11/05/20	0222537	Cintas Corporation	5355 Other Contracted Serv.	1,101.86	1,101.86
11/05/20	0222538	Dave's Machine Repair Inc	5281 Classroom/Lab Eq. Rep.	440.00	440.00
11/05/20	0222539	Equalingua LLC	5668 Program Production	400.00	400.00
11/05/20	0222540	Federico Munoz	5830 Imprvmnts/Remdling	11,530.00	11,530.00
11/05/20	0222541	Forest Incentives Ltd	5243 Other Supplies	103.60	136.48
11/05/20	0222541	Forest Incentives Ltd	5259 Postage	32.88	136.48
11/05/20	0222542	Grunau Co. Inc	5355 Other Contracted Serv.	1,074.10	1,074.10
11/05/20	0222543	Grunau Metals Company Inc	5355 Other Contracted Serv.	878.00	878.00
11/05/20	0222544	Hatch Staffing Services Inc	5352 Contracted Employment	1,877.71	4,915.21
11/05/20	0222544	Hatch Staffing Services Inc	5840 Equipment	3,037.50	4,915.21
11/05/20	0222545	Interpreting Solutions Inc	5355 Other Contracted Serv.	2,025.00	2,025.00
11/05/20	0222546	Interstate Parking	5419 Building Rental	26,250.00	26,250.00
11/05/20	0222547	Itu Absorb Tech Inc	5282 Off. General Eq. Rep.	88.11	177.49
11/05/20	0222547	Itu Absorb Tech Inc	5355 Other Contracted Serv.	89.38	177.49
11/05/20	0222548	Marchese Inc., V	5704 Groceries-Resale	2,192.47	2,192.47
11/05/20	0222549	Martek LLC	5840 Equipment	11,330.00	11,330.00
11/05/20	0222550	Nassco Inc	5238 Maint. & Cust. Supp	433.62	433.62
11/05/20	0222551	Papas Bakery Inc	5704 Groceries-Resale	282.07	282.07
11/05/20	0222552	Rundle Spence Mfg Co	5238 Maint. & Cust. Supp	197.56	197.56
11/05/20	0222553	Safeway Pest Management Co Inc	5355 Other Contracted Serv.	155.00	155.00
11/05/20	0222554	San-A-Care Inc	5238 Maint. & Cust. Supp	42.10	42.10
11/05/20	0222555	Seek Incorporated	5355 Other Contracted Serv.	4,681.70	6,623.70
11/05/20	0222555	Seek Incorporated	5840 Equipment	1,942.00	6,623.70
11/05/20	0222556	US Brands	5259 Postage	225.34	225.34
11/05/20	0222557	US Foods, Inc	5704 Groceries-Resale	2,259.87	2,543.67
11/05/20	0222557	US Foods, Inc	5714 Classroom & Lab Supplies	283.80	2,543.67
11/05/20	0222558	Vanguard Computers Inc	5840 Equipment	4,400.00	4,400.00
11/05/20	0222559	Visionpoint Media, Inc.	5270 Advertising	44,288.12	44,288.12
11/05/20	0222560	W. W. Grainger, Inc	5230 Classroom & Lab Supp	412.66	871.29
11/05/20	0222560	W. W. Grainger, Inc	5238 Maint. & Cust. Supp	425.07	871.29
11/05/20	0222560	W. W. Grainger, Inc	5281 Classroom/Lab Eq. Rep.	33.56	871.29
11/05/20	0222561	Xerox Corporation	5243 Other Supplies	821.79	821.79
11/12/20	0222818	Rebekah R. Blank	5241 Office Supplies	14.00	14.00
11/12/20	0222819	Ms. Caryn J. Dreher	5259 Postage	50.00	50.00
11/12/20	0222820	Mr. Scott A. Finnessy	5201 Travel Expenses	93.72	93.72
11/12/20	0222821	Mr. Paul R. Geibl	5201 Travel Expenses	199.53	199.53
11/12/20	0222822	Susan M. Genrich	5260 Printing & Duplicating	148.72	148.72
11/12/20	0222823	Mr. Richard F. Monroe	5355 Other Contracted Serv.	175.23	175.23
11/12/20	0222824	Ms. Cheryl A. Smith	5259 Postage	68.00	68.00
11/12/20	0222825	Joyce G. Walsh-Portillo	5357 Professional & Consult	1,875.00	1,875.00
11/12/20	0222826	Atlas Ergonomics, LLC	5355 Other Contracted Serv.	8,100.00	8,100.00
11/12/20	0222827	Baker Tilly Virchow Krause LLP	5357 Professional & Consult	16,500.00	16,500.00
11/12/20	0222828	Clothes Clinic Inc	5355 Other Contracted Serv.	80.00	1,035.34
11/12/20	0222828	Clothes Clinic Inc	5714 Classroom & Lab Supplies	955.34	1,035.34
11/12/20	0222829	Creative Constructors LLC	3411 Resd for Encumbrances	206,948.00	206,948.00
11/12/20	0222830	Duet Resource Group	5840 Equipment	20,790.48	20,790.48
11/12/20	0222831	Ellucian Company L P	5840 Equipment	17,375.00	17,375.00
11/12/20	0222832	Forest Incentives Ltd	5243 Other Supplies	231.60	270.26
11/12/20	0222832	Forest Incentives Ltd	5259 Postage	38.66	270.26

Board Bill List by Check No. - Checks Issued in November 2020

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/12/20	0222833	Gray Miller Persh LLP	5361	Legal Services	500.00	500.00
11/12/20	0222834	Grunau Co. Inc	5280	Building Repairs	5,650.00	7,451.39
11/12/20	0222834	Grunau Co. Inc	5355	Other Contracted Serv.	1,801.39	7,451.39
11/12/20	0222835	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/12/20	0222835	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/12/20	0222836	Honeywell International Inc	5830	Imprvmnts/Remdng	672.75	672.75
11/12/20	0222837	Hurt Electric Inc	5840	Equipment	15,900.00	15,900.00
11/12/20	0222838	Kahler Slater	5830	Imprvmnts/Remdng	3,850.00	3,850.00
11/12/20	0222839	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	728.33	728.33
11/12/20	0222840	San-A-Care Inc	5238	Maint. & Cust. Supp	277.75	57.85
11/12/20	0222840	San-A-Care Inc	5280	Building Repairs	(888.42)	57.85
11/12/20	0222840	San-A-Care Inc	5355	Other Contracted Serv.	668.52	57.85
11/12/20	0222841	Seek Incorporated	5355	Other Contracted Serv.	4,118.57	6,060.57
11/12/20	0222841	Seek Incorporated	5840	Equipment	1,942.00	6,060.57
11/12/20	0222842	United Refrigeration Inc	5230	Classroom & Lab Supp	2,613.98	2,613.98
11/12/20	0222843	US Foods, Inc	5704	Groceries-Resale	1,242.13	1,682.75
11/12/20	0222843	US Foods, Inc	5714	Classroom & Lab Supplies	440.62	1,682.75
11/12/20	0222844	Vanguard Computers Inc	5840	Equipment	22,798.20	22,798.20
11/12/20	0222845	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	1,469.72	1,469.72
11/19/20	0223030	Mr. Paul J. Fedor	5241	Office Supplies	31.53	502.68
11/19/20	0223030	Mr. Paul J. Fedor	5259	Postage	471.15	502.68
11/19/20	0223031	Rachel A. Hughes	5230	Classroom & Lab Supp	377.24	377.24
11/19/20	0223032	Ms. Joan M. Prince	5357	Professional & Consult	500.00	500.00
11/19/20	0223033	Terry L. Wagner	5419	Building Rental	650.00	650.00
11/19/20	0223034	A J Heinen Inc	5830	Imprvmnts/Remdng	73,905.86	73,905.86
11/19/20	0223035	Ae Business Solutions	5840	Equipment	20,627.36	20,627.36
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259	Postage	4,851.12	4,851.12
11/19/20	0223037	Auto Industrial Color Inc	5230	Classroom & Lab Supp	479.41	479.41
11/19/20	0223038	Barrientos Engineers & Consulting	3411	Resd for Encumbrances	12,600.00	12,600.00
11/19/20	0223039	Batzner Pest Management Inc	5355	Other Contracted Serv.	387.00	387.00
11/19/20	0223040	Boelter Companies	5714	Classroom & Lab Supplies	82.10	82.10
11/19/20	0223041	Braeger Chevrolet Inc	5282	Off. General Eq. Rep.	4,783.88	4,783.88
11/19/20	0223042	Building Service Inc	5830	Imprvmnts/Remdng	11,603.00	11,603.00
11/19/20	0223043	CDW Government Inc	5243	Other Supplies	2,092.75	8,742.75
11/19/20	0223043	CDW Government Inc	5282	Off. General Eq. Rep.	5,250.00	8,742.75
11/19/20	0223043	CDW Government Inc	5840	Equipment	1,400.00	8,742.75
11/19/20	0223044	Continuum	3411	Resd for Encumbrances	2,862.60	2,862.60
11/19/20	0223045	Deer District LLC	5501	Student Activities	15,000.00	15,000.00
11/19/20	0223046	Dynamic Campus	5840	Equipment	11,797.50	11,797.50
11/19/20	0223047	Ellucian Company L P	5840	Equipment	5,218.50	5,218.50
11/19/20	0223048	Grunau Co. Inc	5355	Other Contracted Serv.	7,261.42	7,261.42
11/19/20	0223049	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/19/20	0223050	Hy Test Safety Shoe Service	5238	Maint. & Cust. Supp	2,236.94	2,236.94
11/19/20	0223051	Interstate Parking	5419	Building Rental	26,250.00	26,250.00
11/19/20	0223052	J M Brennan Inc	5355	Other Contracted Serv.	750.00	750.00
11/19/20	0223053	Jigsaw LLC	5270	Advertising	24,963.00	24,963.00
11/19/20	0223054	Martek LLC	5830	Imprvmnts/Remdng	820.00	10,544.27
11/19/20	0223054	Martek LLC	5840	Equipment	9,724.27	10,544.27
11/19/20	0223055	Michael Best & Friedrich LLP	5361	Legal Services	32,000.00	32,000.00
11/19/20	0223056	Nasco	5243	Other Supplies	88.28	88.28
11/19/20	0223057	Nassco Inc	5243	Other Supplies	326.40	326.40
11/19/20	0223058	Forward Space LLC	5840	Equipment	34,260.53	34,260.53
11/19/20	0223059	Occupational Health Centers	5355	Other Contracted Serv.	72.50	72.50
11/19/20	0223060	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	2,043.27	2,043.27
11/19/20	0223061	Paragon Development Systems	5282	Off. General Eq. Rep.	84.00	84.00
11/19/20	0223061	Paragon Development Systems	5840	Equipment	0.00	84.00
11/19/20	0223062	Safeway Pest Management Co Inc	5355	Other Contracted Serv.	155.00	155.00
11/19/20	0223063	San-A-Care Inc	5238	Maint. & Cust. Supp	12,211.99	14,401.98
11/19/20	0223063	San-A-Care Inc	5355	Other Contracted Serv.	2,189.99	14,401.98
11/19/20	0223064	Seek Incorporated	5355	Other Contracted Serv.	12,162.39	14,104.39
11/19/20	0223064	Seek Incorporated	5840	Equipment	1,942.00	14,104.39
11/19/20	0223065	The Concord Consulting Group of II,	3411	Resd for Encumbrances	25,250.00	25,250.00
11/19/20	0223066	UnitedHealthCare Ins Co	2227	Payable to OPEB Trust	394,438.86	394,438.86
11/19/20	0223067	US Foods, Inc	5704	Groceries-Resale	2,280.86	2,528.77

Board Bill List by Check No. - Checks Issued in November 2020

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/19/20	0223067	US Foods, Inc	5714	Classroom & Lab Supplies	247.91	2,528.77
11/19/20	0223068	Vanguard Computers Inc	5243	Other Supplies	360.00	913.32
11/19/20	0223068	Vanguard Computers Inc	5840	Equipment	553.32	913.32
11/19/20	0223069	W. W. Grainger, Inc	5230	Classroom & Lab Supp	120.59	936.53
11/19/20	0223069	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	710.22	936.53
11/19/20	0223069	W. W. Grainger, Inc	5243	Other Supplies	105.72	936.53
11/19/20	0223070	Xerox Corporation	5243	Other Supplies	856.24	5,106.24
11/19/20	0223070	Xerox Corporation	5282	Off. General Eq. Rep.	4,250.00	5,106.24
11/24/20	0223077	Mr. Scott A. Finnessy	5238	Maint. & Cust. Supp	100.00	100.00
11/24/20	0223078	Dionne N. Green	5211	Seminars & Workshops	400.00	400.00
11/24/20	0223079	Isaac R. Palmer	5201	Travel Expenses	200.01	200.01
11/24/20	0223080	Allegiance Fundraising Group, LLC	5243	Other Supplies	750.00	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5259	Postage	337.16	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260	Printing & Duplicating	14,509.30	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5355	Other Contracted Serv.	1,450.00	17,046.46
11/24/20	0223081	Atlas Ergonomics, LLC	5355	Other Contracted Serv.	4,050.00	4,050.00
11/24/20	0223082	Blue Ribbon Suites Master	5501	Student Activities	2,478.00	2,478.00
11/24/20	0223083	C H Coakley & Co	5830	Imprvmnts/Remdling	7,384.00	7,384.00
11/24/20	0223084	Campusworks Inc.	5840	Equipment	17,825.00	17,825.00
11/24/20	0223085	Care Plus Dental Plans Inc	5683	Dental Exp - Premiums	9,651.66	9,651.66
11/24/20	0223086	Forest Incentives Ltd	5243	Other Supplies	67.43	80.34
11/24/20	0223086	Forest Incentives Ltd	5259	Postage	12.91	80.34
11/24/20	0223087	Grunau Co. Inc	5355	Other Contracted Serv.	1,468.97	1,468.97
11/24/20	0223088	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	1,652.18
11/24/20	0223089	Honeywell International Inc	3411	Resd for Encumbrances	2,892.00	2,892.00
11/24/20	0223090	Hurt Electric Inc	5840	Equipment	3,935.00	3,935.00
11/24/20	0223091	J M Brennan Inc	5355	Other Contracted Serv.	858.00	858.00
11/24/20	0223092	Laerdal Medical	5840	Equipment	1,843.04	1,843.04
11/24/20	0223093	Madison National Life	2224	Life Insurance Pay	46,664.22	77,843.36
11/24/20	0223093	Madison National Life	2227	Payable to OPEB Trust	29,972.67	77,843.36
11/24/20	0223093	Madison National Life	5104	Life Insurance	1,206.47	77,843.36
11/24/20	0223094	McKinley Avenue LLC	5355	Other Contracted Serv.	11,338.74	60,372.07
11/24/20	0223094	McKinley Avenue LLC	5419	Building Rental	49,033.33	60,372.07
11/24/20	0223095	Nasco	5243	Other Supplies	56.32	56.32
11/24/20	0223096	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	664.66	664.66
11/24/20	0223097	RealEyes Displays LLC	5840	Equipment	12,290.00	12,290.00
11/24/20	0223098	Safeway Pest Management Co Inc	5355	Other Contracted Serv.	465.00	465.00
11/24/20	0223099	San-A-Care Inc	5238	Maint. & Cust. Supp	5,559.64	5,681.54
11/24/20	0223099	San-A-Care Inc	5355	Other Contracted Serv.	121.90	5,681.54
11/24/20	0223100	Seek Incorporated	5355	Other Contracted Serv.	9,107.34	11,049.34
11/24/20	0223100	Seek Incorporated	5840	Equipment	1,942.00	11,049.34
11/24/20	0223101	US Foods, Inc	5704	Groceries-Resale	771.21	815.55
11/24/20	0223101	US Foods, Inc	5714	Classroom & Lab Supplies	44.34	815.55
11/24/20	0223102	W. W. Grainger, Inc	5230	Classroom & Lab Supp	2,778.55	3,266.95
11/24/20	0223102	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	488.40	3,266.95
11/24/20	0223103	West Quarter West LLC	5418	Room Rental	13,810.21	13,810.21
11/05/20	0771339	Accounting Principals	5355	Other Contracted Serv.	695.68	695.68
11/05/20	0771340	Accuweather, Inc.	5674	Technical Operations	450.00	450.00
11/05/20	0771341	Airgas Inc	5230	Classroom & Lab Supp	566.55	566.55
11/05/20	0771342	Anchor Printing Inc	5259	Postage	20.35	184.26
11/05/20	0771342	Anchor Printing Inc	5260	Printing & Duplicating	163.91	184.26
11/05/20	0771343	ASGN Inc	5355	Other Contracted Serv.	243.00	243.00
11/05/20	0771344	Associated Bag Company	5230	Classroom & Lab Supp	207.30	207.30
11/05/20	0771345	At&t	5454	Telephone	1,065.15	1,065.15
11/05/20	0771346	At&t	5454	Telephone	1,206.54	1,206.54
11/05/20	0771347	At&t	5454	Telephone	354.07	354.07
11/05/20	0771348	At&t	5454	Telephone	183.90	183.90
11/05/20	0771349	At&t	5454	Telephone	175.66	175.66
11/05/20	0771350	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	366.07	366.07
11/05/20	0771351	Baked MKE	5704	Groceries-Resale	119.02	119.02
11/05/20	0771352	Bliffert Lumber & Hardware	5238	Maint. & Cust. Supp	116.65	116.65
11/05/20	0771353	Boldt Company	3411	Resd for Encumbrances	9,000.00	9,000.00
11/05/20	0771354	Michael R. Borovik	5830	Imprvmnts/Remdling	138.00	138.00
11/05/20	0771355	Natalie G. Brahm	2325	Misc. Clubs Pay.	100.00	100.00
11/05/20	0771356	Cams Inc	5238	Maint. & Cust. Supp	484.99	484.99

Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/05/20	0771357	Shelby R. Casteel-Everett	2325	Misc. Clubs Pay.	100.00	100.00
11/05/20	0771358	Chefs Warehouse Midwest Llc Chefs W	5704	Groceries-Resale	999.67	999.67
11/05/20	0771359	Chyronhego Corporation	5674	Technical Operations	22.51	22.51
11/05/20	0771360	Compost Crusader LLC	5359	Waste Disposal	495.00	495.00
11/05/20	0771361	ConvergeOne Inc	5840	Equipment	57,975.00	57,975.00
11/05/20	0771362	Covanta Environmental Solutions Llc	5359	Waste Disposal	753.29	753.29
11/05/20	0771363	Daily Reporter	5830	Imprvmnts/Remdling	865.24	865.24
11/05/20	0771364	Ms. Paula Dally	2325	Misc. Clubs Pay.	150.00	150.00
11/05/20	0771365	Ms. Paula Dally	2325	Misc. Clubs Pay.	50.00	50.00
11/05/20	0771366	Donna Dare	5357	Professional & Consult	10,425.00	10,425.00
11/05/20	0771367	Dvorak Landscape Supply, LLC	5358	Snow Removal	5,600.70	5,600.70
11/05/20	0771368	Ecolab	5243	Other Supplies	372.93	372.93
11/05/20	0771369	Egelhoff Lawn Mower Service	5243	Other Supplies	23.80	23.80
11/05/20	0771370	Elliott Auto Supply Co. Inc.	5230	Classroom & Lab Supp	356.76	54.12
11/05/20	0771370	Elliott Auto Supply Co. Inc.	5711	Supplies-Resale	(302.64)	54.12
11/05/20	0771371	Ellison Technologies Inc	5281	Classroom/Lab Eq. Rep.	612.50	612.50
11/05/20	0771372	Emergency Medical Products Inc	5230	Classroom & Lab Supp	70.14	70.14
11/05/20	0771373	Fastenal	5238	Maint. & Cust. Supp	12.12	12.12
11/05/20	0771374	Federal Express Corp	5707	New Book-Resale	13,486.63	13,486.63
11/05/20	0771375	Quick Fuel	5230	Classroom & Lab Supp	627.85	627.85
11/05/20	0771376	Froedtert Health	5687	Biometric Testing & Wellness	12,212.50	12,212.50
11/05/20	0771377	Gladwin Machinery	5281	Classroom/Lab Eq. Rep.	714.62	714.62
11/05/20	0771378	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,413.02	3,454.42
11/05/20	0771378	Gloria Kay Uniforms Inc	5711	Supplies-Resale	2,041.40	3,454.42
11/05/20	0771379	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,632.15	1,632.15
11/05/20	0771380	Grafton Area Chamber	5355	Other Contracted Serv.	250.00	250.00
11/05/20	0771381	Graybar Electric Inc	5238	Maint. & Cust. Supp	123.77	123.77
11/05/20	0771382	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,522.00	4,012.00
11/05/20	0771382	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	490.00	4,012.00
11/05/20	0771383	Jalayne K. Hawkins	2325	Misc. Clubs Pay.	200.00	200.00
11/05/20	0771384	Higgins Tower Service Inc	5678	Wmvs Transmitter Rep.	660.00	660.00
11/05/20	0771385	Hyman Enterprises LLC	5243	Other Supplies	120.00	120.00
11/05/20	0771386	Industrial Controls	5238	Maint. & Cust. Supp	79.82	79.82
11/05/20	0771387	Insight Public Sector Inc	5840	Equipment	13,154.44	13,154.44
11/05/20	0771388	Johnson Controls Inc	5830	Imprvmnts/Remdling	6,838.00	6,838.00
11/05/20	0771389	Kilgore International Inc	5230	Classroom & Lab Supp	49.73	49.73
11/05/20	0771390	Lincoln Electric Company	5230	Classroom & Lab Supp	142.69	142.69
11/05/20	0771391	Matheson Tri-Gas, Inc.	5230	Classroom & Lab Supp	910.74	910.74
11/05/20	0771392	Maxient LLC	5246	Software	7,775.00	7,775.00
11/05/20	0771393	MBM	5243	Other Supplies	1,431.71	1,431.71
11/05/20	0771394	MDF Instrumentt Direct, Inc.	5711	Supplies-Resale	935.00	935.00
11/05/20	0771395	Menards	5238	Maint. & Cust. Supp	17.94	17.94
11/05/20	0771396	Merry X-Ray Sourceone Healthcare	5230	Classroom & Lab Supp	120.99	120.99
11/05/20	0771397	Midway Dental Supply LLC	5230	Classroom & Lab Supp	104.97	104.97
11/05/20	0771398	Milwaukee Courier	5830	Imprvmnts/Remdling	295.08	295.08
11/05/20	0771399	Mouser Electronics Inc	5243	Other Supplies	2,843.73	2,843.73
11/05/20	0771400	MSA Safety Sales LLC	5243	Other Supplies	10,459.14	10,459.14
11/05/20	0771401	MSC Industrial Supply Co Inc	5230	Classroom & Lab Supp	1,950.60	1,950.60
11/05/20	0771402	Napa Auto Parts	5230	Classroom & Lab Supp	134.89	134.89
11/05/20	0771403	National Association of	5220	Membership & Subscript	996.00	996.00
11/05/20	0771404	Neher Electric Supply Inc	5238	Maint. & Cust. Supp	724.00	724.00
11/05/20	0771405	Neu's Building Center Inc	5238	Maint. & Cust. Supp	283.55	283.55
11/05/20	0771406	Nowak Dental Supplies, Inc.	5230	Classroom & Lab Supp	71.69	71.69
11/05/20	0771407	O'Reilly Automotive Stores, Inc	5230	Classroom & Lab Supp	310.97	310.97
11/05/20	0771408	Oak Hall Industries L P	5242	Operating Supplies	5,649.75	5,649.75
11/05/20	0771409	Passport Labs, Inc.	5282	Off. General Eq. Rep.	37.72	37.72
11/05/20	0771410	Patterson Dental Supply Inc	5230	Classroom & Lab Supp	80.96	80.96
11/05/20	0771411	Pepsi Beverages Company	5704	Groceries-Resale	1,430.84	1,430.84
11/05/20	0771412	Pest Patrol Co Inc	5355	Other Contracted Serv.	86.00	86.00
11/05/20	0771413	Petroleum Equipment Inc	5355	Other Contracted Serv.	310.00	310.00
11/05/20	0771414	Pitney Bowes/Presort Service	5259	Postage	128.36	128.36
11/05/20	0771415	Pocket Nurse Medical Supplies	5230	Classroom & Lab Supp	375.50	375.50
11/05/20	0771416	Pritzlaff Wholesale	5704	Groceries-Resale	867.52	867.52
11/05/20	0771417	Public Television Major	5660	Affiliation/Mbsps	2,375.00	2,375.00
11/05/20	0771418	Quadient Inc	5248	Classrm/Lab Equip.	29,993.70	29,993.70

Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/05/20	0771419	Rev.com Inc	5668	Program Production	548.47	548.47
11/05/20	0771420	Revere Electric Supply Co	5840	Equipment	290.92	290.92
11/05/20	0771421	Rittenhouse	5707	New Book-Resale	124.17	124.17
11/05/20	0771422	ROC Software Systems, Inc	5282	Off. General Eq. Rep.	2,924.00	2,924.00
11/05/20	0771423	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	1,834.00	1,834.00
11/05/20	0771424	Saturn Lounge	5355	Other Contracted Serv.	600.00	600.00
11/05/20	0771425	Schwaab Stamp & Seal Inc	5243	Other Supplies	67.25	67.25
11/05/20	0771426	Secure Information Destruction LLC	5355	Other Contracted Serv.	126.00	2,205.00
11/05/20	0771426	Secure Information Destruction LLC	5359	Waste Disposal	2,079.00	2,205.00
11/05/20	0771427	Snap-On Industrial	5248	Classrm/Lab Equip.	2,019.17	2,019.17
11/05/20	0771428	Spanish Journal	5830	Imprvmnts/Remdling	325.00	325.00
11/05/20	0771429	Stallion Leather	5243	Other Supplies	1,377.15	1,377.15
11/05/20	0771430	Staples Technology Solutions	5243	Other Supplies	11,388.00	11,388.00
11/05/20	0771431	Steinhaus Supply Service Inc	5714	Classroom & Lab Supplies	681.01	681.01
11/05/20	0771432	Strang Inc	3411	Resd for Encumbrances	59,012.72	59,012.72
11/05/20	0771433	Talentgenesis LLC	5357	Professional & Consult	8,800.00	8,800.00
11/05/20	0771434	Thermo Fisher Scientific	5230	Classroom & Lab Supp	950.30	950.30
11/05/20	0771435	Time Warner Cable	5454	Telephone	1,059.83	1,059.83
11/05/20	0771436	Traffic & Parking Control Company I	5281	Classroom/Lab Eq. Rep.	24.60	5,004.60
11/05/20	0771436	Traffic & Parking Control Company I	5840	Equipment	4,980.00	5,004.60
11/05/20	0771437	UPS	5259	Postage	137.13	137.13
11/05/20	0771438	Veritiv Operating Company	5244	Production Supplies	2,040.00	2,040.00
11/05/20	0771439	Verizon Wireless	5243	Other Supplies	160.04	160.04
11/05/20	0771440	W & E Radtke	5280	Building Repairs	388.36	388.36
11/05/20	0771441	Waltery Insurance Brokers	5442	Liability Insurance	8,113.00	8,113.00
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00	9,772.00
11/12/20	0771447	Academic Search Inc	5243	Other Supplies	1,973.00	1,973.00
11/12/20	0771448	Accounting Principals	5355	Other Contracted Serv.	1,155.70	1,155.70
11/12/20	0771449	Amalia F. Schoone	5352	Contracted Employment	442.00	442.00
11/12/20	0771450	American Physical	5220	Membership & Subscript	4,500.00	4,500.00
11/12/20	0771451	Anchor Printing Inc	5259	Postage	211.20	1,976.43
11/12/20	0771451	Anchor Printing Inc	5260	Printing & Duplicating	1,765.23	1,976.43
11/12/20	0771452	Artel Software Inc	5840	Equipment	4,950.00	4,950.00
11/12/20	0771453	At&t	5454	Telephone	188.90	188.90
11/12/20	0771454	At&t	5454	Telephone	180.66	180.66
11/12/20	0771455	Background Profiles, Inc/Ardor Agen	5355	Other Contracted Serv.	594.25	594.25
11/12/20	0771456	Baked MKE	5704	Groceries-Resale	215.53	215.53
11/12/20	0771457	Bearings Incorporated South	5238	Maint. & Cust. Supp	45.28	45.28
11/12/20	0771458	Burlington English Inc	5246	Software	5,760.00	5,760.00
11/12/20	0771459	Clever Sauce Creative LLC	5355	Other Contracted Serv.	10,000.00	10,000.00
11/12/20	0771460	Complete Heat Treating LLC	5355	Other Contracted Serv.	132.50	132.50
11/12/20	0771461	Hanna M. Crawford	2105	Due to Students	6.00	6.00
11/12/20	0771462	Dey Appliance Service	5840	Equipment	9,099.05	9,099.05
11/12/20	0771463	Districts Mutual Insurance	5446	Unemployment Insurance	32,133.00	32,133.00
11/12/20	0771464	Don'Angelo Bivens	5357	Professional & Consult	3,500.00	3,500.00
11/12/20	0771465	Elkhart Brass Manufacturing Company	5243	Other Supplies	3,068.81	3,068.81
11/12/20	0771466	Engineer Supply .Com	5243	Other Supplies	642.21	642.21
11/12/20	0771467	Excel Disposal of Wisconsin LLC	5830	Imprvmnts/Remdling	961.95	961.95
11/12/20	0771468	Exelon Corporation	5450	Gas	8,166.35	8,166.35
11/12/20	0771469	Federal Express Corp	5707	New Book-Resale	12.96	12.96
11/12/20	0771470	Fortune Fish Co	5704	Groceries-Resale	370.88	370.88
11/12/20	0771471	Frank Armstrong Enterprises Inc	5830	Imprvmnts/Remdling	2,769.00	2,769.00
11/12/20	0771472	Froedtert Health	5687	Biometric Testing & Wellness	6,437.50	6,437.50
11/12/20	0771473	Global Equipment Company Inc	5238	Maint. & Cust. Supp	1,127.15	1,127.15
11/12/20	0771474	Great American Comfort	5243	Other Supplies	100.00	100.00
11/12/20	0771475	Growing Minds Inc	5355	Other Contracted Serv.	1,000.00	1,000.00
11/12/20	0771476	Hall Burce & Olson S.C.	5361	Legal Services	7,987.50	7,987.50
11/12/20	0771477	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,408.00	12,228.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	8,820.00	12,228.00
11/12/20	0771478	Ms. Liane M. Hanson	2325	Misc. Clubs Pay.	110.55	110.55
11/12/20	0771479	Herculift Inc	5248	Classrm/Lab Equip.	3,169.01	3,169.01
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00	58,926.00
11/12/20	0771481	J & H Heating Inc	3411	Resd for Encumbrances	42,940.00	42,940.00
11/12/20	0771482	Jones & Bartlett Publishers	5707	New Book-Resale	5,737.73	5,737.73
11/12/20	0771483	Jostens Inc	5501	Student Activities	9,900.00	9,900.00

Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/12/20	0771484	Journeyed.Com Inc	5840	Equipment	5,392.20	5,392.20
11/12/20	0771485	Lakeside International	3411	Resd for Encumbrances	157,624.00	157,624.00
11/12/20	0771486	Lincoln Electric Company	5230	Classroom & Lab Supp	820.14	820.14
11/12/20	0771487	Literacy Services	1340	Acct Rec Advance to Da	4,392.74	4,392.74
11/12/20	0771488	Ms. Alicia M. Maciel	2105	Due to Students	10.00	10.00
11/12/20	0771489	MBM	5243	Other Supplies	162.00	162.00
11/12/20	0771490	MBS Textbook Exchange Inc	5712	Used Books-Resale	49.77	49.77
11/12/20	0771491	McCotter Energy Service	5355	Other Contracted Serv.	2,128.10	2,128.10
11/12/20	0771492	McKesson HBOC	5230	Classroom & Lab Supp	1,464.84	1,464.84
11/12/20	0771493	Menards	5238	Maint. & Cust. Supp	439.74	439.74
11/12/20	0771494	Mid State Equipment & Rental	5355	Other Contracted Serv.	1,454.94	1,454.94
11/12/20	0771495	Milwaukee Water Works	5455	Water	16,446.38	16,446.38
11/12/20	0771496	Mouser Electronics Inc	5243	Other Supplies	485.73	485.73
11/12/20	0771497	James R. Mueller	5357	Professional & Consult	925.00	925.00
11/12/20	0771498	Napa Auto Parts	5230	Classroom & Lab Supp	183.96	183.96
11/12/20	0771499	Napa Auto Parts	5230	Classroom & Lab Supp	367.79	367.79
11/12/20	0771500	Neu's Building Center Inc	5238	Maint. & Cust. Supp	70.00	70.00
11/12/20	0771501	Nielsen Media Research	5661	Audience Research	9,430.84	9,430.84
11/12/20	0771502	Northern Equipment Co Inc	5230	Classroom & Lab Supp	69.00	69.00
11/12/20	0771503	Nowak Dental Supplies, Inc.	5230	Classroom & Lab Supp	244.88	244.88
11/12/20	0771504	Orkin Commercial Services	5355	Other Contracted Serv.	149.69	149.69
11/12/20	0771505	Pacific Telemanagement Svcs	5454	Telephone	103.00	103.00
11/12/20	0771506	Patterson Dental Supply Inc	5230	Classroom & Lab Supp	132.28	1,125.05
11/12/20	0771506	Patterson Dental Supply Inc	5243	Other Supplies	992.77	1,125.05
11/12/20	0771507	Pest Patrol Co Inc	5355	Other Contracted Serv.	117.00	117.00
11/12/20	0771508	Pittsburgh Paints Co	5238	Maint. & Cust. Supp	915.41	915.41
11/12/20	0771509	Pocket Nurse Medical Supplies	3411	Resd for Encumbrances	389.36	389.36
11/12/20	0771510	Pritzlaff Wholesale	5704	Groceries-Resale	258.68	258.68
11/12/20	0771511	Quorum Architects Inc	5830	Imprvmnts/Remdling	11,817.66	11,817.66
11/12/20	0771512	Recycle Technologies Inc	5359	Waste Disposal	2,400.84	2,400.84
11/12/20	0771513	Rittenhouse	5707	New Book-Resale	43.77	43.77
11/12/20	0771514	Rote Oil Ltd	5238	Maint. & Cust. Supp	679.92	679.92
11/12/20	0771515	Safe Life Defense	5243	Other Supplies	4,714.50	4,714.50
11/12/20	0771516	Secure Information Destruction LLC	5359	Waste Disposal	1,018.50	1,018.50
11/12/20	0771517	Selzer-Ornst Company	3411	Resd for Encumbrances	40,591.20	85,591.20
11/12/20	0771517	Selzer-Ornst Company	5830	Imprvmnts/Remdling	45,000.00	85,591.20
11/12/20	0771518	Staples Business Advantage	5230	Classroom & Lab Supp	799.77	6,143.70
11/12/20	0771518	Staples Business Advantage	5241	Office Supplies	4,394.90	6,143.70
11/12/20	0771518	Staples Business Advantage	5243	Other Supplies	949.03	6,143.70
11/12/20	0771519	Stella & Chewy's	5248	Classrm/Lab Equip.	3,704.52	3,704.52
11/12/20	0771520	Strang Inc	5830	Imprvmnts/Remdling	3,915.00	3,915.00
11/12/20	0771521	Terra Translations, LLC	5355	Other Contracted Serv.	7,080.54	7,080.54
11/12/20	0771522	Time Warner Cable	5454	Telephone	79.98	79.98
11/12/20	0771523	Total Water Treatment Systems, Inc.	5230	Classroom & Lab Supp	5,344.00	5,344.00
11/12/20	0771524	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	302.74	302.74
11/12/20	0771525	Tropicana Chilled Dsd/Pepsico	5704	Groceries-Resale	100.80	100.80
11/12/20	0771526	V-Tip Inc	5243	Other Supplies	3,724.00	3,724.00
11/12/20	0771527	Vanderloop's Shoes Inc	5714	Classroom & Lab Supplies	2,944.00	2,944.00
11/12/20	0771528	Westlaw	5243	Other Supplies	2,297.22	2,297.22
11/12/20	0771529	Zahn Dental/Henry Schein	5243	Other Supplies	422.00	422.00
11/19/20	0771534	5 Corners Dodge Inc	5230	Classroom & Lab Supp	285.72	285.72
11/19/20	0771535	A/E Graphics Inc	5830	Imprvmnts/Remdling	920.31	920.31
11/19/20	0771536	Accounting Principals	5355	Other Contracted Serv.	847.86	847.86
11/19/20	0771537	ACD Direct	5355	Other Contracted Serv.	1,202.46	1,202.46
11/19/20	0771538	Advanced Welding Supply Co Inc	5230	Classroom & Lab Supp	51.85	51.85
11/19/20	0771539	Aircraft Spruce & Specialty Co	5230	Classroom & Lab Supp	230.56	230.56
11/19/20	0771540	Airgas Inc	5230	Classroom & Lab Supp	861.57	881.47
11/19/20	0771540	Airgas Inc	5678	Wmvs Transmitter Rep.	19.90	881.47
11/19/20	0771541	American 3B Scientific	5840	Equipment	2,131.80	2,131.80
11/19/20	0771542	Anchor Printing Inc	5259	Postage	37.95	324.26
11/19/20	0771542	Anchor Printing Inc	5260	Printing & Duplicating	286.31	324.26
11/19/20	0771543	At&t	5454	Telephone	824.36	824.36
11/19/20	0771544	At&t	5454	Telephone	3,931.46	3,931.46
11/19/20	0771545	AT&T	5454	Telephone	23,332.14	23,332.14
11/19/20	0771546	At&t Long Distance	5454	Telephone	467.38	467.38

Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/19/20	0771547	Atech Training Inc	5281	Classroom/Lab Eq. Rep.	2,165.20	2,165.20
11/19/20	0771548	Auer Steel & Heating Supply Co	5230	Classroom & Lab Supp	1,226.74	1,226.74
11/19/20	0771549	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	623.54	623.54
11/19/20	0771550	Badger Thermal Unlimited LLC	5238	Maint. & Cust. Supp	1,289.24	1,289.24
11/19/20	0771551	Badger Truck Equipment	5230	Classroom & Lab Supp	347.88	347.88
11/19/20	0771552	Baird, Robert W & Co	5970	Admin Exp-Debt Service	11,000.00	11,000.00
11/19/20	0771553	Baked MKE	5704	Groceries-Resale	77.76	77.76
11/19/20	0771554	Bliffert Lumber & Hardware	5238	Maint. & Cust. Supp	19.98	19.98
11/19/20	0771555	Blue Ribbon Suites Master	5501	Student Activities	1,875.00	1,875.00
11/19/20	0771556	Bobcat Plus Inc	5355	Other Contracted Serv.	2,065.14	2,065.14
11/19/20	0771557	Michael R. Borovik	5830	Imprvmnts/Remdling	2,172.50	2,172.50
11/19/20	0771558	Central Infusion Alliance, Inc.	5238	Maint. & Cust. Supp	1,399.27	1,399.27
11/19/20	0771559	Clean Rite Supply Inc	5238	Maint. & Cust. Supp	355.20	355.20
11/19/20	0771560	Code Red Security LLC	3411	Resd for Encumbrances	4,132.00	4,132.00
11/19/20	0771561	Columbia Pipe & Supply Co	5230	Classroom & Lab Supp	1,199.00	893.93
11/19/20	0771561	Columbia Pipe & Supply Co	5238	Maint. & Cust. Supp	1,291.93	893.93
11/19/20	0771561	Columbia Pipe & Supply Co	5830	Imprvmnts/Remdling	(1,597.00)	893.93
11/19/20	0771562	Complete Heat Treating LLC	5355	Other Contracted Serv.	531.33	531.33
11/19/20	0771563	Commission on Accreditation	5220	Membership & Subscript	2,200.00	2,200.00
11/19/20	0771564	Corporate Design Interiors Llc	5840	Equipment	11,758.33	11,758.33
11/19/20	0771565	Covanta Environmental Solutions Llc	5355	Other Contracted Serv.	4,554.67	4,554.67
11/19/20	0771566	Crescent Electric Supply Co	5238	Maint. & Cust. Supp	4,682.50	4,682.50
11/19/20	0771567	Custom Restoration Inc	5830	Imprvmnts/Remdling	57,823.50	57,823.50
11/19/20	0771568	Department of Workforce	5446	Unemployment Insurance	34,005.27	34,005.27
11/19/20	0771569	Don'Angelo Bivens	5357	Professional & Consult	3,500.00	3,500.00
11/19/20	0771570	Ecker Envelope Inc	5260	Printing & Duplicating	2,598.70	2,598.70
11/19/20	0771571	Emergency Medical Products Inc	5230	Classroom & Lab Supp	1,477.79	1,477.79
11/19/20	0771572	Federal Express Corp	5707	New Book-Resale	365.74	365.74
11/19/20	0771573	Fortune Fish Co	5704	Groceries-Resale	2,228.78	2,228.78
11/19/20	0771574	Froedtert Health	5501	Student Activities	6,143.00	6,143.00
11/19/20	0771575	Fujifilm Graphic Systems	5244	Production Supplies	393.45	393.45
11/19/20	0771576	Global Equipment Company Inc	5238	Maint. & Cust. Supp	47.40	47.40
11/19/20	0771577	Gloria Kay Uniforms Inc	5711	Supplies-Resale	716.05	716.05
11/19/20	0771578	Goldfish Uniforms	5238	Maint. & Cust. Supp	662.04	662.04
11/19/20	0771579	Goodyear Commerical Tire & Service	5281	Classroom/Lab Eq. Rep.	64.07	64.07
11/19/20	0771580	Graybar Electric Inc	5238	Maint. & Cust. Supp	15.09	15.09
11/19/20	0771581	Great American Comfort	5243	Other Supplies	300.00	300.00
11/19/20	0771582	Gustave A. Larson Company	5230	Classroom & Lab Supp	1,147.50	1,147.50
11/19/20	0771583	Health First	5243	Other Supplies	646.82	646.82
11/19/20	0771584	Holiday Wholesale Inc.	5704	Groceries-Resale	249.00	249.00
11/19/20	0771585	Hubbard Wilson & Zelenkova LLC	5357	Professional & Consult	3,750.00	3,750.00
11/19/20	0771586	IdentiSys Inc	5501	Student Activities	8,028.00	8,028.00
11/19/20	0771587	Ingram Book Company	5707	New Book-Resale	123.32	123.32
11/19/20	0771588	InterpIX Inc	5434	Bank Svc/Credit Card/Coll Agy Fees	569.76	569.76
11/19/20	0771589	J.H. Hassinger, Inc.	3411	Resd for Encumbrances	48,323.40	48,323.40
11/19/20	0771590	Johnson Controls Inc	5840	Equipment	27,226.72	27,226.72
11/19/20	0771591	Keystone Automotive Industries	5711	Supplies-Resale	384.21	384.21
11/19/20	0771592	Laerdal Medical	3411	Resd for Encumbrances	1,804.80	1,804.80
11/19/20	0771593	MBM	5243	Other Supplies	176.00	176.00
11/19/20	0771594	MC Machinery Systems Inc	5230	Classroom & Lab Supp	(47.25)	135.06
11/19/20	0771594	MC Machinery Systems Inc	5281	Classroom/Lab Eq. Rep.	182.31	135.06
11/19/20	0771595	Medical Assisting Education	5220	Membership & Subscript	1,500.00	1,500.00
11/19/20	0771596	Menards	5238	Maint. & Cust. Supp	148.85	148.85
11/19/20	0771597	Metro Business Publications Inc	5272	Print Advertising	4,650.00	4,650.00
11/19/20	0771598	MindWorks Innovations Inc	5243	Other Supplies	328.00	328.00
11/19/20	0771599	Minnesota Elevator Inc	5353	Elevator P.M.	11,727.40	12,392.35
11/19/20	0771599	Minnesota Elevator Inc	5355	Other Contracted Serv.	664.95	12,392.35
11/19/20	0771600	Mouser Electronics Inc	5243	Other Supplies	474.56	474.56
11/19/20	0771601	MSC Industrial Supply Co Inc	5230	Classroom & Lab Supp	186.18	186.18
11/19/20	0771602	Napa Auto Parts	5230	Classroom & Lab Supp	463.27	463.27
11/19/20	0771603	Ney's Premium Inc.	5704	Groceries-Resale	234.00	234.00
11/19/20	0771604	O'Reilly Automotive Stores, Inc	5230	Classroom & Lab Supp	2,013.03	2,013.03
11/19/20	0771605	Ms. Kerri M. Kelly Mikich	5366	Legal Settlements	8,591.67	8,591.67
11/19/20	0771606	Orkin Commercial Services	5355	Other Contracted Serv.	149.69	149.69
11/19/20	0771607	Orlandini Flooring Inc	5840	Equipment	14,569.00	14,569.00

Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/19/20	0771608	Pacesetter Graphic Service Corp	5282	Off. General Eq. Rep.	5,797.71	5,797.71
11/19/20	0771609	PayFactors Group LLC	5357	Professional & Consult	8,000.00	8,000.00
11/19/20	0771610	Pest Patrol Co Inc	5355	Other Contracted Serv.	129.00	129.00
11/19/20	0771611	Pick N Save Roundy's Inc	2325	Misc. Clubs Pay.	500.00	500.00
11/19/20	0771612	Pitney Bowes/Presort Service	5259	Postage	53.50	53.50
11/19/20	0771613	Pittsburgh Paints Co	5238	Maint. & Cust. Supp	251.66	251.66
11/19/20	0771614	Pocket Nurse Medical Supplies	5230	Classroom & Lab Supp	543.80	543.80
11/19/20	0771615	Port A John	5355	Other Contracted Serv.	206.00	206.00
11/19/20	0771616	Pritzlaff Wholesale	5704	Groceries-Resale	152.77	152.77
11/19/20	0771617	Probo Medical, LLC	5840	Equipment	11,300.00	11,300.00
11/19/20	0771618	Proven Power Inc	5355	Other Contracted Serv.	267.12	267.12
11/19/20	0771619	Quadient Inc	5412	Rental of Equipment	406.00	406.00
11/19/20	0771620	Quadient Inc	5259	Postage	6,000.00	6,000.00
11/19/20	0771621	Quality Electric Svc Inc	5238	Maint. & Cust. Supp	289.00	289.00
11/19/20	0771622	John R. Quinlan	5363	Officials	180.00	180.00
11/19/20	0771623	Quorum Architects Inc	3411	Resd for Encumbrances	2,590.00	12,642.00
11/19/20	0771623	Quorum Architects Inc	5830	Imprvmnts/Remdling	10,052.00	12,642.00
11/19/20	0771624	Rave Wireless Inc	5282	Off. General Eq. Rep.	49,972.58	49,972.58
11/19/20	0771625	Rebecca L. Salawdeh	5366	Legal Settlements	8,816.66	8,816.66
11/19/20	0771626	Recognition Systems Inc	5244	Production Supplies	1,419.17	1,419.17
11/19/20	0771627	Royle Printing Co	5259	Postage	255.00	6,983.91
11/19/20	0771627	Royle Printing Co	5260	Printing & Duplicating	6,728.91	6,983.91
11/19/20	0771628	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	3,637.81	3,637.81
11/19/20	0771629	Sans Institute	5840	Equipment	7,751.90	7,751.90
11/19/20	0771630	SAR of Milwaukee LLC	5260	Printing & Duplicating	155.00	155.00
11/19/20	0771631	Saturn Lounge	5355	Other Contracted Serv.	1,025.00	2,625.00
11/19/20	0771631	Saturn Lounge	5840	Equipment	1,600.00	2,625.00
11/19/20	0771632	Secure Information Destruction LLC	5355	Other Contracted Serv.	94.50	94.50
11/19/20	0771633	Selzer-Ornst Company	5830	Imprvmnts/Remdling	119,541.82	119,541.82
11/19/20	0771634	Set Environmental Inc	5830	Imprvmnts/Remdling	3,950.00	3,950.00
11/19/20	0771635	Simtutor Inc	3411	Resd for Encumbrances	960.00	960.00
11/19/20	0771636	Snap-On Industrial	5242	Operating Supplies	2,294.10	19,064.06
11/19/20	0771636	Snap-On Industrial	5248	Classrm/Lab Equip.	16,769.96	19,064.06
11/19/20	0771637	Society of Manufacturing Engineers	5246	Software	14,800.00	14,800.00
11/19/20	0771638	Sony Electronics Inc	5674	Technical Operations	58,071.00	58,071.00
11/19/20	0771639	Speedy Metals LLC	5230	Classroom & Lab Supp	1,414.51	1,414.51
11/19/20	0771640	Stone Creek Coffee Roasters	5704	Groceries-Resale	280.00	280.00
11/19/20	0771641	Superior Salt Service LLC	5358	Snow Removal	955.20	955.20
11/19/20	0771642	Terra Translations, LLC	5357	Professional & Consult	5,707.98	5,707.98
11/19/20	0771643	Thermo Fisher Scientific	5230	Classroom & Lab Supp	276.56	276.56
11/19/20	0771644	Time Warner Cable	5454	Telephone	244.97	244.97
11/19/20	0771645	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	699.37	699.37
11/19/20	0771646	Trugreen Limited	5355	Other Contracted Serv.	325.00	325.00
11/19/20	0771647	UPS	5675	Traffic	132.46	132.46
11/19/20	0771648	Veritiv Operating Company	5244	Production Supplies	20.57	20.57
11/19/20	0771649	VWR International Llc	5840	Equipment	9,788.05	9,788.05
11/19/20	0771650	Waste Management of Milwaukee	5359	Waste Disposal	5,406.32	5,406.32
11/19/20	0771651	Wisconsin Electric Power Co	5450	Gas	1,075.06	1,075.06
11/19/20	0771652	Wisconsin Newspaper Association	5220	Membership & Subscript	104.00	104.00
11/19/20	0771653	Wisconsin Vision Inc	5238	Maint. & Cust. Supp	150.00	150.00
11/19/20	0771654	Melissa Zima	5247	Special Occasions	1,000.00	1,000.00
11/24/20	0771659	AAA Acme Lock Co Inc	5238	Maint. & Cust. Supp	84.20	84.20
11/24/20	0771660	Ace Relocation Services Joint Ventu	5281	Classroom/Lab Eq. Rep.	1,641.14	1,641.14
11/24/20	0771661	Airgas Inc	5230	Classroom & Lab Supp	152.03	154.70
11/24/20	0771661	Airgas Inc	5243	Other Supplies	2.67	154.70
11/24/20	0771662	Aladtec, Inc.	5220	Membership & Subscript	2,970.00	2,970.00
11/24/20	0771663	American City Business Journals Inc	5272	Print Advertising	6,000.00	6,000.00
11/24/20	0771664	At&t	5454	Telephone	534.54	534.54
11/24/20	0771665	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	425.58	425.58
11/24/20	0771666	B&h Photo Video Pro Audio	5243	Other Supplies	22.48	22.48
11/24/20	0771667	Badger Truck Equipment	5230	Classroom & Lab Supp	144.83	144.83
11/24/20	0771668	Baked MKE	5704	Groceries-Resale	295.41	295.41
11/24/20	0771669	Bluco Corporation	5840	Equipment	22,943.71	22,943.71
11/24/20	0771670	Capstar Radio Operating Group	5270	Advertising	4,875.00	4,875.00
11/24/20	0771671	Carlin Horticultural Supplies	5230	Classroom & Lab Supp	330.88	330.88

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/24/20	0771672	Cdp Contributor Development Partner	5355	Other Contracted Serv.	1.50	1.50
11/24/20	0771673	Chefs Warehouse Midwest Llc Chefs W	5704	Groceries-Resale	478.70	478.70
11/24/20	0771674	Cook Specialty Co Inc	5704	Groceries-Resale	352.72	352.72
11/24/20	0771675	Dash Medical Gloves Inc	5230	Classroom & Lab Supp	1,079.20	1,079.20
11/24/20	0771676	Excel Disposal of Wisconsin LLC	5830	Imprvmnts/Remdling	1,619.35	1,619.35
11/24/20	0771677	ExxonMobil	5242	Operating Supplies	31.85	327.78
11/24/20	0771677	ExxonMobil	5243	Other Supplies	271.05	327.78
11/24/20	0771677	ExxonMobil	5676	Vehicle Supplies	24.88	327.78
11/24/20	0771678	Federal Express Corp	5707	New Book-Resale	156.97	156.97
11/24/20	0771679	Federation of State Boards	5714	Classroom & Lab Supplies	1,264.00	1,264.00
11/24/20	0771680	Ferguson Enterprises LLC	5230	Classroom & Lab Supp	712.38	712.38
11/24/20	0771681	Quick Fuel	5230	Classroom & Lab Supp	670.49	670.49
11/24/20	0771682	Fortune Fish Co	5704	Groceries-Resale	381.36	381.36
11/24/20	0771683	Fresenius USA Manufacturing	5281	Classroom/Lab Eq. Rep.	14,475.00	14,475.00
11/24/20	0771684	Global Equipment Company Inc	5238	Maint. & Cust. Supp	1,328.49	1,328.49
11/24/20	0771685	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	1,800.00	1,800.00
11/24/20	0771686	Integrity Environmental Services Inc	5830	Imprvmnts/Remdling	2,300.00	2,300.00
11/24/20	0771687	Kaschak Roofing Inc	5830	Imprvmnts/Remdling	112,104.00	112,104.00
11/24/20	0771688	Kilgore International Inc	5840	Equipment	2,430.33	2,430.33
11/24/20	0771689	Lakeland Chemical Specialties	5238	Maint. & Cust. Supp	868.10	868.10
11/24/20	0771690	Lectrosonics, Inc.	5673	Studio Equipment Rep.	950.35	950.35
11/24/20	0771691	Lincoln Electric Company	5230	Classroom & Lab Supp	35.72	35.72
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68	4,438.68
11/24/20	0771693	Mared Mechanical Contractor	5678	Wmvs Transmitter Rep.	1,300.00	1,300.00
11/24/20	0771694	Donte L. McFadden	5357	Professional & Consult	500.00	500.00
11/24/20	0771695	Menards	5238	Maint. & Cust. Supp	986.90	986.90
11/24/20	0771696	Milwaukee County Historical Society	5243	Other Supplies	1,078.20	1,078.20
11/24/20	0771697	Milwaukee Journal Sentinel	5220	Membership & Subscript	58.00	58.00
11/24/20	0771698	Milwaukee Journal Sentinel Inc	5271	Legal Notices	1,173.52	1,173.52
11/24/20	0771699	Patterson Dental Supply Inc	5243	Other Supplies	322.42	322.42
11/24/20	0771700	Pest Patrol Co Inc	5355	Other Contracted Serv.	43.00	43.00
11/24/20	0771701	Plunkett Raysich Architects Llp	3411	Resd for Encumbrances	857.84	1,358.27
11/24/20	0771701	Plunkett Raysich Architects Llp	5830	Imprvmnts/Remdling	500.43	1,358.27
11/24/20	0771702	Pritzlaff Wholesale	5704	Groceries-Resale	398.23	398.23
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50	1,852,765.00
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50	1,852,765.00
11/24/20	0771704	Quorum Architects Inc	3411	Resd for Encumbrances	2,760.00	2,760.00
11/24/20	0771705	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	5,755.00	5,755.00
11/24/20	0771706	Secure Information Destruction LLC	5359	Waste Disposal	1,050.00	1,050.00
11/24/20	0771707	SolarWinds.Net	5282	Off. General Eq. Rep.	5,262.00	5,262.00
11/24/20	0771708	Borislava Sternitzky	2105	Due to Students	32.00	32.00
11/24/20	0771709	Stone Creek Coffee Roasters	5704	Groceries-Resale	210.00	210.00
11/24/20	0771710	Time Warner Cable	5454	Telephone	3,411.61	3,411.61
11/24/20	0771711	Tony Fay Public Relations	5273	Publicity	3,200.00	3,200.00
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00	5,950.00
11/24/20	0771713	Transact Campus Inc.	5840	Equipment	17,051.00	17,051.00
11/24/20	0771714	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	601.08	601.08
11/24/20	0771715	The Argen Corporation	5230	Classroom & Lab Supp	1,360.63	1,360.63
11/24/20	0771716	VEX Robotics Inc	5243	Other Supplies	3,556.07	3,556.07
11/24/20	0771717	YRC	5707	New Book-Resale	679.44	679.44
					5,302,070.28	

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/19/20	0771534	5 Corners Dodge Inc	5230	Classroom & Lab Supp	285.72	285.72
11/24/20	0771659	AAA Acme Lock Co Inc	5238	Maint. & Cust. Supp	84.20	84.20
11/12/20	0771447	Academic Search Inc	5243	Other Supplies	1,973.00	1,973.00
11/05/20	0771339	Accounting Principals	5355	Other Contracted Serv.	695.68	695.68
11/12/20	0771448	Accounting Principals	5355	Other Contracted Serv.	1,155.70	1,155.70
11/19/20	0771536	Accounting Principals	5355	Other Contracted Serv.	847.86	847.86
11/05/20	0771340	Accuweather, Inc.	5674	Technical Operations	450.00	450.00
11/19/20	0771537	ACD Direct	5355	Other Contracted Serv.	1,202.46	1,202.46
11/24/20	0771660	Ace Relocation Services Joint Ventu	5281	Classroom/Lab Eq. Rep.	1,641.14	1,641.14
11/19/20	0771538	Advanced Welding Supply Co Inc	5230	Classroom & Lab Supp	51.85	51.85
11/19/20	0223035	Ae Business Solutions	5840	Equipment	20,627.36	20,627.36
11/19/20	0771535	A/E Graphics Inc	5830	Imprvmnts/Remdling	920.31	920.31
11/19/20	0771539	Aircraft Spruce & Specialty Co	5230	Classroom & Lab Supp	230.56	230.56
11/05/20	0771341	Airgas Inc	5230	Classroom & Lab Supp	566.55	566.55
11/19/20	0771540	Airgas Inc	5230	Classroom & Lab Supp	861.57	881.47
11/19/20	0771540	Airgas Inc	5678	Wmvs Transmitter Rep.	19.90	881.47
11/24/20	0771661	Airgas Inc	5230	Classroom & Lab Supp	152.03	154.70
11/24/20	0771661	Airgas Inc	5243	Other Supplies	2.67	154.70
11/19/20	0223034	A J Heinen Inc	5830	Imprvmnts/Remdling	73,905.86	73,905.86
11/24/20	0771662	Aladtec, Inc.	5220	Membership & Subscript	2,970.00	2,970.00
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259	Postage	4,851.12	4,851.12
11/24/20	0223080	Allegiance Fundraising Group, LLC	5243	Other Supplies	750.00	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5259	Postage	337.16	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260	Printing & Duplicating	14,509.30	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5355	Other Contracted Serv.	1,450.00	17,046.46
11/12/20	0771449	Amalia F. Schoone	5352	Contracted Employment	442.00	442.00
11/19/20	0771541	American 3B Scientific	5840	Equipment	2,131.80	2,131.80
11/24/20	0771663	American City Business Journals Inc	5272	Print Advertising	6,000.00	6,000.00
11/12/20	0771450	American Physical	5220	Membership & Subscript	4,500.00	4,500.00
11/05/20	0771342	Anchor Printing Inc	5259	Postage	20.35	184.26
11/05/20	0771342	Anchor Printing Inc	5260	Printing & Duplicating	163.91	184.26
11/12/20	0771451	Anchor Printing Inc	5259	Postage	211.20	1,976.43
11/12/20	0771451	Anchor Printing Inc	5260	Printing & Duplicating	1,765.23	1,976.43
11/19/20	0771542	Anchor Printing Inc	5259	Postage	37.95	324.26
11/19/20	0771542	Anchor Printing Inc	5260	Printing & Duplicating	286.31	324.26
11/12/20	0771452	Artel Software Inc	5840	Equipment	4,950.00	4,950.00
11/05/20	0771343	ASGN Inc	5355	Other Contracted Serv.	243.00	243.00
11/05/20	0771344	Associated Bag Company	5230	Classroom & Lab Supp	207.30	207.30
11/19/20	0771547	Atech Training Inc	5281	Classroom/Lab Eq. Rep.	2,165.20	2,165.20
11/12/20	0222826	Atlas Ergonomics, LLC	5355	Other Contracted Serv.	8,100.00	8,100.00
11/24/20	0223081	Atlas Ergonomics, LLC	5355	Other Contracted Serv.	4,050.00	4,050.00
11/05/20	0771345	At&t	5454	Telephone	1,065.15	1,065.15
11/05/20	0771346	At&t	5454	Telephone	1,206.54	1,206.54
11/05/20	0771347	At&t	5454	Telephone	354.07	354.07
11/05/20	0771348	At&t	5454	Telephone	183.90	183.90
11/05/20	0771349	At&t	5454	Telephone	175.66	175.66
11/12/20	0771453	At&t	5454	Telephone	188.90	188.90
11/12/20	0771454	At&t	5454	Telephone	180.66	180.66
11/19/20	0771543	At&t	5454	Telephone	824.36	824.36
11/19/20	0771544	At&t	5454	Telephone	3,931.46	3,931.46
11/24/20	0771664	At&t	5454	Telephone	534.54	534.54
11/19/20	0771545	AT&T	5454	Telephone	23,332.14	23,332.14
11/19/20	0771546	At&t Long Distance	5454	Telephone	467.38	467.38
11/19/20	0771548	Auer Steel & Heating Supply Co	5230	Classroom & Lab Supp	1,226.74	1,226.74
11/05/20	0222527	Aurora Medical Group Inc	5355	Other Contracted Serv.	3,993.75	3,993.75
11/05/20	0222528	Auto Industrial Color Inc	5230	Classroom & Lab Supp	422.66	422.66
11/19/20	0223037	Auto Industrial Color Inc	5230	Classroom & Lab Supp	479.41	479.41
11/05/20	0771350	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	366.07	366.07
11/19/20	0771549	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	623.54	623.54
11/24/20	0771665	Auto Paint & Supply Co Inc	5230	Classroom & Lab Supp	425.58	425.58
11/12/20	0771455	Background Profiles, Inc/Ardor Agen	5355	Other Contracted Serv.	594.25	594.25
11/19/20	0771550	Badger Thermal Unlimited LLC	5238	Maint. & Cust. Supp	1,289.24	1,289.24
11/19/20	0771551	Badger Truck Equipment	5230	Classroom & Lab Supp	347.88	347.88
11/24/20	0771667	Badger Truck Equipment	5230	Classroom & Lab Supp	144.83	144.83

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/19/20	0771552	Baird, Robert W & Co	5970	Admin Exp-Debt Service	11,000.00	11,000.00
11/05/20	0771351	Baked MKE	5704	Groceries-Resale	119.02	119.02
11/12/20	0771456	Baked MKE	5704	Groceries-Resale	215.53	215.53
11/19/20	0771553	Baked MKE	5704	Groceries-Resale	77.76	77.76
11/24/20	0771668	Baked MKE	5704	Groceries-Resale	295.41	295.41
11/12/20	0222827	Baker Tilly Virchow Krause LLP	5357	Professional & Consult	16,500.00	16,500.00
11/19/20	0223038	Barrientos Engineers & Consulting	3411	Resd for Encumbrances	12,600.00	12,600.00
11/05/20	0222529	Batteries Plus LLC	5238	Maint. & Cust. Supp	285.95	285.95
11/05/20	0222530	Batzner Pest Management Inc	5355	Other Contracted Serv.	137.00	137.00
11/19/20	0223039	Batzner Pest Management Inc	5355	Other Contracted Serv.	387.00	387.00
11/12/20	0771457	Bearings Incorporated South	5238	Maint. & Cust. Supp	45.28	45.28
11/24/20	0771666	B&h Photo Video Pro Audio	5243	Other Supplies	22.48	22.48
11/05/20	0771352	Bliffert Lumber & Hardware	5238	Maint. & Cust. Supp	116.65	116.65
11/19/20	0771554	Bliffert Lumber & Hardware	5238	Maint. & Cust. Supp	19.98	19.98
11/24/20	0771669	Bluco Corporation	5840	Equipment	22,943.71	22,943.71
11/19/20	0771555	Blue Ribbon Suites Master	5501	Student Activities	1,875.00	1,875.00
11/24/20	0223082	Blue Ribbon Suites Master	5501	Student Activities	2,478.00	2,478.00
11/19/20	0771556	Bobcat Plus Inc	5355	Other Contracted Serv.	2,065.14	2,065.14
11/19/20	0223040	Boelter Companies	5714	Classroom & Lab Supplies	82.10	82.10
11/05/20	0222531	Boer Architects Inc	3411	Resd for Encumbrances	4,385.00	16,885.00
11/05/20	0222531	Boer Architects Inc	5830	Imprvmnts/Remdling	12,500.00	16,885.00
11/05/20	0771353	Boldt Company	3411	Resd for Encumbrances	9,000.00	9,000.00
11/24/20	0771708	Borislava Sternitzky	2105	Due to Students	32.00	32.00
11/05/20	0222532	Braeger Chevrolet Inc	5282	Off. General Eq. Rep.	3,393.06	3,393.06
11/19/20	0223041	Braeger Chevrolet Inc	5282	Off. General Eq. Rep.	4,783.88	4,783.88
11/19/20	0223042	Building Service Inc	5830	Imprvmnts/Remdling	11,603.00	11,603.00
11/12/20	0771458	Burlington English Inc	5246	Software	5,760.00	5,760.00
11/24/20	0223084	Campusworks Inc.	5840	Equipment	17,825.00	17,825.00
11/05/20	0771356	Cams Inc	5238	Maint. & Cust. Supp	484.99	484.99
11/24/20	0771670	Capstar Radio Operating Group	5270	Advertising	4,875.00	4,875.00
11/24/20	0223085	Care Plus Dental Plans Inc	5683	Dental Exp - Premiums	9,651.66	9,651.66
11/24/20	0771671	Cariin Horticultural Supplies	5230	Classroom & Lab Supp	330.88	330.88
11/24/20	0771672	Cop Contributor Development Partner	5355	Other Contracted Serv.	1.50	1.50
11/05/20	0222534	CDW Government Inc	3411	Resd for Encumbrances	28,159.39	28,159.39
11/19/20	0223043	CDW Government Inc	5243	Other Supplies	2,092.75	8,742.75
11/19/20	0223043	CDW Government Inc	5282	Off. General Eq. Rep.	5,250.00	8,742.75
11/19/20	0223043	CDW Government Inc	5840	Equipment	1,400.00	8,742.75
11/05/20	0222535	Cengage Learning	5707	New Book-Resale	675.00	675.00
11/19/20	0771558	Central Infusion Alliance, Inc.	5238	Maint. & Cust. Supp	1,399.27	1,399.27
11/05/20	0222536	Certified Refrigeration Mechanical	5281	Classroom/Lab Eq. Rep.	882.02	882.02
11/05/20	0222533	C H Coakley & Co	5830	Imprvmnts/Remdling	3,072.00	3,072.00
11/24/20	0223083	C H Coakley & Co	5830	Imprvmnts/Remdling	7,384.00	7,384.00
11/05/20	0771358	Chefs Warehouse Midwest Llc Chefs W	5704	Groceries-Resale	999.67	999.67
11/24/20	0771673	Chefs Warehouse Midwest Llc Chefs W	5704	Groceries-Resale	478.70	478.70
11/05/20	0771359	Chyronhego Corporation	5674	Technical Operations	22.51	22.51
11/05/20	0222537	Cintas Corporation	5355	Other Contracted Serv.	1,101.86	1,101.86
11/05/20	0222525	Claire C. Nemec	5260	Printing & Duplicating	111.96	111.96
11/19/20	0771559	Clean Rite Supply Inc	5238	Maint. & Cust. Supp	355.20	355.20
11/12/20	0771459	Clever Sauce Creative LLC	5355	Other Contracted Serv.	10,000.00	10,000.00
11/12/20	0222828	Clothes Clinic Inc	5355	Other Contracted Serv.	80.00	1,035.34
11/12/20	0222828	Clothes Clinic Inc	5714	Classroom & Lab Supplies	955.34	1,035.34
11/19/20	0771560	Code Red Security LLC	3411	Resd for Encumbrances	4,132.00	4,132.00
11/19/20	0771561	Columbia Pipe & Supply Co	5230	Classroom & Lab Supp	1,199.00	893.93
11/19/20	0771561	Columbia Pipe & Supply Co	5238	Maint. & Cust. Supp	1,291.93	893.93
11/19/20	0771561	Columbia Pipe & Supply Co	5830	Imprvmnts/Remdling	(1,597.00)	893.93
11/19/20	0771563	Commission on Accreditation	5220	Membership & Subscript	2,200.00	2,200.00
11/12/20	0771460	Complete Heat Treating LLC	5355	Other Contracted Serv.	132.50	132.50
11/19/20	0771562	Complete Heat Treating LLC	5355	Other Contracted Serv.	531.33	531.33
11/05/20	0771360	Compost Crusader LLC	5359	Waste Disposal	495.00	495.00
11/19/20	0223044	Continuum	3411	Resd for Encumbrances	2,862.60	2,862.60
11/05/20	0771361	ConvergeOne Inc	5840	Equipment	57,975.00	57,975.00
11/24/20	0771674	Cook Specialty Co Inc	5704	Groceries-Resale	352.72	352.72
11/19/20	0771564	Corporate Design Interiors Llc	5840	Equipment	11,758.33	11,758.33
11/05/20	0771362	Covanta Environmental Solutions Llc	5359	Waste Disposal	753.29	753.29
11/19/20	0771565	Covanta Environmental Solutions Llc	5355	Other Contracted Serv.	4,554.67	4,554.67

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/12/20	0222829	Creative Constructors LLC	3411	Resd for Encumbrances	206,948.00	206,948.00
11/19/20	0771566	Crescent Electric Supply Co	5238	Maint. & Cust. Supp	4,682.50	4,682.50
11/19/20	0771567	Custom Restoration Inc	5830	Imprvmnts/Remdling	57,823.50	57,823.50
11/05/20	0771363	Daily Reporter	5830	Imprvmnts/Remdling	865.24	865.24
11/24/20	0771675	Dash Medical Gloves Inc	5230	Classroom & Lab Supp	1,079.20	1,079.20
11/05/20	0222538	Dave's Machine Repair Inc	5281	Classroom/Lab Eq. Rep.	440.00	440.00
11/19/20	0223045	Deer District LLC	5501	Student Activities	15,000.00	15,000.00
11/19/20	0771568	Department of Workforce	5446	Unemployment Insurance	34,005.27	34,005.27
11/12/20	0771462	Dey Appliance Service	5840	Equipment	9,099.05	9,099.05
11/24/20	0223078	Dionne N. Green	5211	Seminars & Workshops	400.00	400.00
11/12/20	0771463	Districts Mutual Insurance	5446	Unemployment Insurance	32,133.00	32,133.00
11/12/20	0771464	Don'Angelo Bivens	5357	Professional & Consult	3,500.00	3,500.00
11/19/20	0771569	Don'Angelo Bivens	5357	Professional & Consult	3,500.00	3,500.00
11/05/20	0771366	Donna Dare	5357	Professional & Consult	10,425.00	10,425.00
11/24/20	0771694	Donte L. McFadden	5357	Professional & Consult	500.00	500.00
11/12/20	0222830	Duet Resource Group	5840	Equipment	20,790.48	20,790.48
11/05/20	0771367	Dvorak Landscape Supply, LLC	5358	Snow Removal	5,600.70	5,600.70
11/19/20	0223046	Dynamic Campus	5840	Equipment	11,797.50	11,797.50
11/19/20	0771570	Ecker Envelope Inc	5260	Printing & Duplicating	2,598.70	2,598.70
11/05/20	0771368	Ecolab	5243	Other Supplies	372.93	372.93
11/05/20	0771369	Egelhoff Lawn Mower Service	5243	Other Supplies	23.80	23.80
11/12/20	0771465	Elkhart Brass Manufacturing Company	5243	Other Supplies	3,068.81	3,068.81
11/05/20	0771370	Elliott Auto Supply Co. Inc.	5230	Classroom & Lab Supp	356.76	54.12
11/05/20	0771370	Elliott Auto Supply Co. Inc.	5711	Supplies-Resale	(302.64)	54.12
11/05/20	0771371	Ellison Technologies Inc	5281	Classroom/Lab Eq. Rep.	612.50	612.50
11/12/20	0222831	Ellucian Company L P	5840	Equipment	17,375.00	17,375.00
11/19/20	0223047	Ellucian Company L P	5840	Equipment	5,218.50	5,218.50
11/05/20	0771372	Emergency Medical Products Inc	5230	Classroom & Lab Supp	70.14	70.14
11/19/20	0771571	Emergency Medical Products Inc	5230	Classroom & Lab Supp	1,477.79	1,477.79
11/12/20	0771466	Engineer Supply .Com	5243	Other Supplies	642.21	642.21
11/05/20	0222539	Equalingua LLC	5668	Program Production	400.00	400.00
11/12/20	0771467	Excel Disposal of Wisconsin LLC	5830	Imprvmnts/Remdling	961.95	961.95
11/24/20	0771676	Excel Disposal of Wisconsin LLC	5830	Imprvmnts/Remdling	1,619.35	1,619.35
11/12/20	0771468	Exelon Corporation	5450	Gas	8,166.35	8,166.35
11/24/20	0771677	ExxonMobil	5242	Operating Supplies	31.85	327.78
11/24/20	0771677	ExxonMobil	5243	Other Supplies	271.05	327.78
11/24/20	0771677	ExxonMobil	5676	Vehicle Supplies	24.88	327.78
11/05/20	0771373	Fastenal	5238	Maint. & Cust. Supp	12.12	12.12
11/05/20	0771374	Federal Express Corp	5707	New Book-Resale	13,486.63	13,486.63
11/12/20	0771469	Federal Express Corp	5707	New Book-Resale	12.96	12.96
11/19/20	0771572	Federal Express Corp	5707	New Book-Resale	365.74	365.74
11/24/20	0771678	Federal Express Corp	5707	New Book-Resale	156.97	156.97
11/24/20	0771679	Federation of State Boards	5714	Classroom & Lab Supplies	1,264.00	1,264.00
11/05/20	0222540	Federico Munoz	5830	Imprvmnts/Remdling	11,530.00	11,530.00
11/24/20	0771680	Ferguson Enterprises LLC	5230	Classroom & Lab Supp	712.38	712.38
11/05/20	0222541	Forest Incentives Ltd	5243	Other Supplies	103.60	136.48
11/05/20	0222541	Forest Incentives Ltd	5259	Postage	32.88	136.48
11/12/20	0222832	Forest Incentives Ltd	5243	Other Supplies	231.60	270.26
11/12/20	0222832	Forest Incentives Ltd	5259	Postage	38.66	270.26
11/24/20	0223086	Forest Incentives Ltd	5243	Other Supplies	67.43	80.34
11/24/20	0223086	Forest Incentives Ltd	5259	Postage	12.91	80.34
11/12/20	0771470	Fortune Fish Co	5704	Groceries-Resale	370.88	370.88
11/19/20	0771573	Fortune Fish Co	5704	Groceries-Resale	2,228.78	2,228.78
11/24/20	0771682	Fortune Fish Co	5704	Groceries-Resale	381.36	381.36
11/19/20	0223058	Forward Space LLC	5840	Equipment	34,260.53	34,260.53
11/12/20	0771471	Frank Armstrong Enterprises Inc	5830	Imprvmnts/Remdling	2,769.00	2,769.00
11/24/20	0771683	Fresenius USA Manufacturing	5281	Classroom/Lab Eq. Rep.	14,475.00	14,475.00
11/05/20	0771376	Froedtert Health	5687	Biometric Testing & Wellness	12,212.50	12,212.50
11/12/20	0771472	Froedtert Health	5687	Biometric Testing & Wellness	6,437.50	6,437.50
11/19/20	0771574	Froedtert Health	5501	Student Activities	6,143.00	6,143.00
11/19/20	0771575	Fujifilm Graphic Systems	5244	Production Supplies	393.45	393.45
11/05/20	0771377	Gladwin Machinery	5281	Classroom/Lab Eq. Rep.	714.62	714.62
11/12/20	0771473	Global Equipment Company Inc	5238	Maint. & Cust. Supp	1,127.15	1,127.15
11/19/20	0771576	Global Equipment Company Inc	5238	Maint. & Cust. Supp	47.40	47.40
11/24/20	0771684	Global Equipment Company Inc	5238	Maint. & Cust. Supp	1,328.49	1,328.49

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11/05/20	0771378	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,413.02	3,454.42
11/05/20	0771378	Gloria Kay Uniforms Inc	5711	Supplies-Resale	2,041.40	3,454.42
11/05/20	0771379	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,632.15	1,632.15
11/19/20	0771577	Gloria Kay Uniforms Inc	5711	Supplies-Resale	716.05	716.05
11/19/20	0771578	Goldfish Uniforms	5238	Maint. & Cust. Supp	662.04	662.04
11/19/20	0771579	Goodyear Commerical Tire & Service	5281	Classroom/Lab Eq. Rep.	64.07	64.07
11/05/20	0771380	Grafton Area Chamber	5355	Other Contracted Serv.	250.00	250.00
11/05/20	0771381	Graybar Electric Inc	5238	Maint. & Cust. Supp	123.77	123.77
11/19/20	0771580	Graybar Electric Inc	5238	Maint. & Cust. Supp	15.09	15.09
11/12/20	0222833	Gray Miller Persh LLP	5361	Legal Services	500.00	500.00
11/12/20	0771474	Great American Comfort	5243	Other Supplies	100.00	100.00
11/19/20	0771581	Great American Comfort	5243	Other Supplies	300.00	300.00
11/12/20	0771475	Growing Minds Inc	5355	Other Contracted Serv.	1,000.00	1,000.00
11/05/20	0222542	Grunau Co. Inc	5355	Other Contracted Serv.	1,074.10	1,074.10
11/12/20	0222834	Grunau Co. Inc	5280	Building Repairs	5,650.00	7,451.39
11/12/20	0222834	Grunau Co. Inc	5355	Other Contracted Serv.	1,801.39	7,451.39
11/19/20	0223048	Grunau Co. Inc	5355	Other Contracted Serv.	7,261.42	7,261.42
11/24/20	0223087	Grunau Co. Inc	5355	Other Contracted Serv.	1,468.97	1,468.97
11/05/20	0222543	Grunau Metals Company Inc	5355	Other Contracted Serv.	878.00	878.00
11/19/20	0771582	Gustave A. Larson Company	5230	Classroom & Lab Supp	1,147.50	1,147.50
11/12/20	0771476	Hall Burce & Olson S.C.	5361	Legal Services	7,987.50	7,987.50
11/05/20	0771382	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,522.00	4,012.00
11/05/20	0771382	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	490.00	4,012.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,408.00	12,228.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	8,820.00	12,228.00
11/24/20	0771685	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	1,800.00	1,800.00
11/12/20	0771461	Hanna M. Crawford	2105	Due to Students	6.00	6.00
11/05/20	0222544	Hatch Staffing Services Inc	5352	Contracted Employment	1,877.71	4,915.21
11/05/20	0222544	Hatch Staffing Services Inc	5840	Equipment	3,037.50	4,915.21
11/12/20	0222835	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/12/20	0222835	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/24/20	0223088	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	1,652.18
11/19/20	0771583	Health First	5243	Other Supplies	646.82	646.82
11/12/20	0771479	Hercultif Inc	5248	Classrm/Lab Equip.	3,169.01	3,169.01
11/05/20	0771384	Higgins Tower Service Inc	5678	Wmvs Transmitter Rep.	660.00	660.00
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00	58,926.00
11/19/20	0771584	Holiday Wholesale Inc.	5704	Groceries-Resale	249.00	249.00
11/12/20	0222836	Honeywell International Inc	5830	Imprvmnts/Remdling	672.75	672.75
11/24/20	0223089	Honeywell International Inc	3411	Resd for Encumbrances	2,892.00	2,892.00
11/19/20	0771585	Hubbard Wilson & Zelenkova LLC	5357	Professional & Consult	3,750.00	3,750.00
11/12/20	0222837	Hurt Electric Inc	5840	Equipment	15,900.00	15,900.00
11/24/20	0223090	Hurt Electric Inc	5840	Equipment	3,935.00	3,935.00
11/05/20	0771385	Hyman Enterprises LLC	5243	Other Supplies	120.00	120.00
11/19/20	0223050	Hy Test Safety Shoe Service	5238	Maint. & Cust. Supp	2,236.94	2,236.94
11/19/20	0771586	IdentiSys Inc	5501	Student Activities	8,028.00	8,028.00
11/05/20	0771386	Industrial Controls	5238	Maint. & Cust. Supp	79.82	79.82
11/19/20	0771587	Ingram Book Company	5707	New Book-Resale	123.32	123.32
11/05/20	0771387	Insight Public Sector Inc	5840	Equipment	13,154.44	13,154.44
11/24/20	0771686	Integrity Environmental Services Inc	5830	Imprvmnts/Remdling	2,300.00	2,300.00
11/19/20	0771588	InterpIX Inc	5434	Bank Svc/Credit Card/Coll Agy Fees	569.76	569.76
11/05/20	0222545	Interpreting Solutions Inc	5355	Other Contracted Serv.	2,025.00	2,025.00
11/05/20	0222546	Interstate Parking	5419	Building Rental	26,250.00	26,250.00
11/19/20	0223051	Interstate Parking	5419	Building Rental	26,250.00	26,250.00
11/24/20	0223079	Isaac R. Palmer	5201	Travel Expenses	200.01	200.01
11/05/20	0222547	Itu Absorb Tech Inc	5282	Off. General Eq. Rep.	88.11	177.49
11/05/20	0222547	Itu Absorb Tech Inc	5355	Other Contracted Serv.	89.38	177.49
11/05/20	0771383	Jalayne K. Hawkins	2325	Misc. Clubs Pay.	200.00	200.00
11/12/20	0771497	James R. Mueller	5357	Professional & Consult	925.00	925.00
11/19/20	0771589	J.H. Hassinger, Inc.	3411	Resd for Encumbrances	48,323.40	48,323.40
11/12/20	0771481	J & H Heating Inc	3411	Resd for Encumbrances	42,940.00	42,940.00
11/19/20	0223053	Jigsaw LLC	5270	Advertising	24,963.00	24,963.00
11/19/20	0223052	J M Brennan Inc	5355	Other Contracted Serv.	750.00	750.00
11/24/20	0223091	J M Brennan Inc	5355	Other Contracted Serv.	858.00	858.00

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11/19/20	0771622	John R. Quinlan	5363	Officials	180.00	180.00
11/05/20	0771388	Johnson Controls Inc	5830	Imprvmnts/Remdling	6,838.00	6,838.00
11/19/20	0771590	Johnson Controls Inc	5840	Equipment	27,226.72	27,226.72
11/12/20	0771482	Jones & Bartlett Publishers	5707	New Book-Resale	5,737.73	5,737.73
11/12/20	0771483	Jostens Inc	5501	Student Activities	9,900.00	9,900.00
11/12/20	0771484	Journeyed.Com Inc	5840	Equipment	5,392.20	5,392.20
11/12/20	0222825	Joyce G. Walsh-Portillo	5357	Professional & Consult	1,875.00	1,875.00
11/12/20	0222838	Kahler Slater	5830	Imprvmnts/Remdling	3,850.00	3,850.00
11/24/20	0771687	Kaschak Roofing Inc	5830	Imprvmnts/Remdling	112,104.00	112,104.00
11/19/20	0771591	Keystone Automotive Industries	5711	Supplies-Resale	384.21	384.21
11/05/20	0771389	Kilgore International Inc	5230	Classroom & Lab Supp	49.73	49.73
11/24/20	0771688	Kilgore International Inc	5840	Equipment	2,430.33	2,430.33
11/19/20	0771592	Laerdal Medical	3411	Resd for Encumbrances	1,804.80	1,804.80
11/24/20	0223092	Laerdal Medical	5840	Equipment	1,843.04	1,843.04
11/24/20	0771689	Lakeland Chemical Specialties	5238	Maint. & Cust. Supp	868.10	868.10
11/12/20	0771485	Lakeside International	3411	Resd for Encumbrances	157,624.00	157,624.00
11/24/20	0771690	Lectrosionics, Inc.	5673	Studio Equipment Rep.	950.35	950.35
11/05/20	0771390	Lincoln Electric Company	5230	Classroom & Lab Supp	142.69	142.69
11/12/20	0771486	Lincoln Electric Company	5230	Classroom & Lab Supp	820.14	820.14
11/24/20	0771691	Lincoln Electric Company	5230	Classroom & Lab Supp	35.72	35.72
11/12/20	0771487	Literacy Services	1340	Acct Rec Advance to Da	4,392.74	4,392.74
11/24/20	0223093	Madison National Life	2224	Life Insurance Pay	46,664.22	77,843.36
11/24/20	0223093	Madison National Life	2227	Payable to OPEB Trust	29,972.67	77,843.36
11/24/20	0223093	Madison National Life	5104	Life Insurance	1,206.47	77,843.36
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68	4,438.68
11/05/20	0222548	Marchese Inc., V	5704	Groceries-Resale	2,192.47	2,192.47
11/24/20	0771693	Mared Mechanical Contractor	5678	Wmvs Transmitter Rep.	1,300.00	1,300.00
11/05/20	0222549	Martek LLC	5840	Equipment	11,330.00	11,330.00
11/19/20	0223054	Martek LLC	5830	Imprvmnts/Remdling	820.00	10,544.27
11/19/20	0223054	Martek LLC	5840	Equipment	9,724.27	10,544.27
11/05/20	0771391	Matheson Tri-Gas, Inc.	5230	Classroom & Lab Supp	910.74	910.74
11/05/20	0771392	Maxient LLC	5246	Software	7,775.00	7,775.00
11/05/20	0771393	MBM	5243	Other Supplies	1,431.71	1,431.71
11/12/20	0771489	MBM	5243	Other Supplies	162.00	162.00
11/19/20	0771593	MBM	5243	Other Supplies	176.00	176.00
11/12/20	0771490	MBS Textbook Exchange Inc	5712	Used Books-Resale	49.77	49.77
11/12/20	0771491	McCotter Energy Service	5355	Other Contracted Serv.	2,128.10	2,128.10
11/12/20	0771492	McKesson HBOC	5230	Classroom & Lab Supp	1,464.84	1,464.84
11/24/20	0223094	McKinley Avenue LLC	5355	Other Contracted Serv.	11,338.74	60,372.07
11/24/20	0223094	McKinley Avenue LLC	5419	Building Rental	49,033.33	60,372.07
11/19/20	0771594	MC Machinery Systems Inc	5230	Classroom & Lab Supp	(47.25)	135.06
11/19/20	0771594	MC Machinery Systems Inc	5281	Classroom/Lab Eq. Rep.	182.31	135.06
11/05/20	0771394	MD Instrumentt Direct, Inc.	5711	Supplies-Resale	935.00	935.00
11/19/20	0771595	Medical Assisting Education	5220	Membership & Subscript	1,500.00	1,500.00
11/19/20	0771654	Melissa Zima	5247	Special Occasions	1,000.00	1,000.00
11/05/20	0771395	Menards	5238	Maint. & Cust. Supp	17.94	17.94
11/12/20	0771493	Menards	5238	Maint. & Cust. Supp	439.74	439.74
11/19/20	0771596	Menards	5238	Maint. & Cust. Supp	148.85	148.85
11/24/20	0771695	Menards	5238	Maint. & Cust. Supp	986.90	986.90
11/05/20	0771396	Merry X-Ray Sourceone Healthcare	5230	Classroom & Lab Supp	120.99	120.99
11/19/20	0771597	Metro Business Publications Inc	5272	Print Advertising	4,650.00	4,650.00
11/19/20	0223055	Michael Best & Friedrich LLP	5361	Legal Services	32,000.00	32,000.00
11/05/20	0771354	Michael R. Borovik	5830	Imprvmnts/Remdling	138.00	138.00
11/19/20	0771557	Michael R. Borovik	5830	Imprvmnts/Remdling	2,172.50	2,172.50
11/12/20	0771494	Mid State Equipment & Rental	5355	Other Contracted Serv.	1,454.94	1,454.94
11/05/20	0771397	Midway Dental Supply LLC	5230	Classroom & Lab Supp	104.97	104.97
11/24/20	0771696	Milwaukee County Historical Society	5243	Other Supplies	1,078.20	1,078.20
11/05/20	0771398	Milwaukee Courier	5830	Imprvmnts/Remdling	295.08	295.08
11/24/20	0771697	Milwaukee Journal Sentinel	5220	Membership & Subscript	58.00	58.00
11/24/20	0771698	Milwaukee Journal Sentinel Inc	5271	Legal Notices	1,173.52	1,173.52
11/12/20	0771495	Milwaukee Water Works	5455	Water	16,446.38	16,446.38
11/19/20	0771598	MindWorks Innovations Inc	5243	Other Supplies	328.00	328.00
11/19/20	0771599	Minnesota Elevator Inc	5353	Elevator P.M.	11,727.40	12,392.35
11/19/20	0771599	Minnesota Elevator Inc	5355	Other Contracted Serv.	664.95	12,392.35
11/05/20	0771399	Mouser Electronics Inc	5243	Other Supplies	2,843.73	2,843.73

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11/12/20	0771496	Mouser Electronics Inc	5243	Other Supplies	485.73	485.73
11/19/20	0771600	Mouser Electronics Inc	5243	Other Supplies	474.56	474.56
11/05/20	0222524	Mr. Dean A. Mertins	5243	Other Supplies	99.99	99.99
11/19/20	0223030	Mr. Paul J. Fedor	5241	Office Supplies	31.53	502.68
11/19/20	0223030	Mr. Paul J. Fedor	5259	Postage	471.15	502.68
11/12/20	0222821	Mr. Paul R. Geibl	5201	Travel Expenses	199.53	199.53
11/12/20	0222823	Mr. Richard F. Monroe	5355	Other Contracted Serv.	175.23	175.23
11/12/20	0222820	Mr. Scott A. Finnessy	5201	Travel Expenses	93.72	93.72
11/24/20	0223077	Mr. Scott A. Finnessy	5238	Maint. & Cust. Supp	100.00	100.00
11/12/20	0771488	Ms. Alicia M. Maciel	2105	Due to Students	10.00	10.00
11/05/20	0771400	MSA Safety Sales LLC	5243	Other Supplies	10,459.14	10,459.14
11/12/20	0222819	Ms. Caryn J. Dreher	5259	Postage	50.00	50.00
11/12/20	0222824	Ms. Cheryl A. Smith	5259	Postage	68.00	68.00
11/05/20	0771401	MSC Industrial Supply Co Inc	5230	Classroom & Lab Supp	1,950.60	1,950.60
11/19/20	0771601	MSC Industrial Supply Co Inc	5230	Classroom & Lab Supp	186.18	186.18
11/05/20	0222526	Ms. Joan E. Szekely	5260	Printing & Duplicating	158.22	158.22
11/19/20	0223032	Ms. Joan M. Prince	5357	Professional & Consult	500.00	500.00
11/19/20	0771605	Ms. Kerri M. Kelly Mikich	5366	Legal Settlements	8,591.67	8,591.67
11/12/20	0771478	Ms. Liane M. Hanson	2325	Misc. Clubs Pay.	110.55	110.55
11/05/20	0222523	Ms. Nicole M. Jackson	5243	Other Supplies	196.00	196.00
11/05/20	0771364	Ms. Paula Dally	2325	Misc. Clubs Pay.	150.00	150.00
11/05/20	0771365	Ms. Paula Dally	2325	Misc. Clubs Pay.	50.00	50.00
11/05/20	0771402	Napa Auto Parts	5230	Classroom & Lab Supp	134.89	134.89
11/12/20	0771498	Napa Auto Parts	5230	Classroom & Lab Supp	183.96	183.96
11/12/20	0771499	Napa Auto Parts	5230	Classroom & Lab Supp	367.79	367.79
11/19/20	0771602	Napa Auto Parts	5230	Classroom & Lab Supp	463.27	463.27
11/19/20	0223056	Nasco	5243	Other Supplies	88.28	88.28
11/24/20	0223095	Nasco	5243	Other Supplies	56.32	56.32
11/05/20	0222550	Nassco Inc	5238	Maint. & Cust. Supp	433.62	433.62
11/19/20	0223057	Nassco Inc	5243	Other Supplies	326.40	326.40
11/05/20	0771355	Natalie G. Brahm	2325	Misc. Clubs Pay.	100.00	100.00
11/05/20	0771403	National Association of	5220	Membership & Subscript	996.00	996.00
11/05/20	0771404	Neher Electric Supply Inc	5238	Maint. & Cust. Supp	724.00	724.00
11/05/20	0771405	Neu's Building Center Inc	5238	Maint. & Cust. Supp	283.55	283.55
11/12/20	0771500	Neu's Building Center Inc	5238	Maint. & Cust. Supp	70.00	70.00
11/19/20	0771603	Ney's Premium Inc.	5704	Groceries-Resale	234.00	234.00
11/12/20	0771501	Nielsen Media Research	5661	Audience Research	9,430.84	9,430.84
11/12/20	0771502	Northern Equipment Co Inc	5230	Classroom & Lab Supp	69.00	69.00
11/05/20	0771406	Nowak Dental Supplies, Inc.	5230	Classroom & Lab Supp	71.69	71.69
11/12/20	0771503	Nowak Dental Supplies, Inc.	5230	Classroom & Lab Supp	244.88	244.88
11/05/20	0771408	Oak Hall Industries L P	5242	Operating Supplies	5,649.75	5,649.75
11/19/20	0223059	Occupational Health Centers	5355	Other Contracted Serv.	72.50	72.50
11/05/20	0771407	O'Reilly Automotive Stores, Inc	5230	Classroom & Lab Supp	310.97	310.97
11/19/20	0771604	O'Reilly Automotive Stores, Inc	5230	Classroom & Lab Supp	2,013.03	2,013.03
11/12/20	0771504	Orkin Commercial Services	5355	Other Contracted Serv.	149.69	149.69
11/19/20	0771606	Orkin Commercial Services	5355	Other Contracted Serv.	149.69	149.69
11/19/20	0771607	Orlandini Flooring Inc	5840	Equipment	14,569.00	14,569.00
11/19/20	0771608	Pacesetter Graphic Service Corp	5282	Off. General Eq. Rep.	5,797.71	5,797.71
11/12/20	0771505	Pacific Telemanagement Svcs	5454	Telephone	103.00	103.00
11/12/20	0222839	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	728.33	728.33
11/19/20	0223060	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	2,043.27	2,043.27
11/24/20	0223096	Packerland Rent-A-Mat Inc	5355	Other Contracted Serv.	664.66	664.66
11/05/20	0222551	Papas Bakery Inc	5704	Groceries-Resale	282.07	282.07
11/19/20	0223061	Paragon Development Systems	5282	Off. General Eq. Rep.	84.00	84.00
11/19/20	0223061	Paragon Development Systems	5840	Equipment	0.00	84.00
11/05/20	0771409	Passport Labs, Inc.	5282	Off. General Eq. Rep.	37.72	37.72
11/05/20	0771410	Patterson Dental Supply Inc	5230	Classroom & Lab Supp	80.96	80.96
11/12/20	0771506	Patterson Dental Supply Inc	5230	Classroom & Lab Supp	132.28	1,125.05
11/12/20	0771506	Patterson Dental Supply Inc	5243	Other Supplies	992.77	1,125.05
11/24/20	0771699	Patterson Dental Supply Inc	5243	Other Supplies	322.42	322.42
11/19/20	0771609	PayFactors Group LLC	5357	Professional & Consult	8,000.00	8,000.00
11/05/20	0771411	Pepsi Beverages Company	5704	Groceries-Resale	1,430.84	1,430.84
11/05/20	0771412	Pest Patrol Co Inc	5355	Other Contracted Serv.	86.00	86.00
11/12/20	0771507	Pest Patrol Co Inc	5355	Other Contracted Serv.	117.00	117.00
11/19/20	0771610	Pest Patrol Co Inc	5355	Other Contracted Serv.	129.00	129.00

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/24/20	0771700	Pest Patrol Co Inc	5355	Other Contracted Serv.	43.00	43.00
11/05/20	0771413	Petroleum Equipment Inc	5355	Other Contracted Serv.	310.00	310.00
11/19/20	0771611	Pick N Save Roundy's Inc	2325	Misc. Clubs Pay.	500.00	500.00
11/05/20	0771414	Pitney Bowes/Presort Service	5259	Postage	128.36	128.36
11/19/20	0771612	Pitney Bowes/Presort Service	5259	Postage	53.50	53.50
11/12/20	0771508	Pittsburgh Paints Co	5238	Maint. & Cust. Supp	915.41	915.41
11/19/20	0771613	Pittsburgh Paints Co	5238	Maint. & Cust. Supp	251.66	251.66
11/24/20	0771701	Plunkett Raysich Architects Llp	3411	Resd for Encumbrances	857.84	1,358.27
11/24/20	0771701	Plunkett Raysich Architects Llp	5830	Imprvmnts/Remdling	500.43	1,358.27
11/05/20	0771415	Pocket Nurse Medical Supplies	5230	Classroom & Lab Supp	375.50	375.50
11/12/20	0771509	Pocket Nurse Medical Supplies	3411	Resd for Encumbrances	389.36	389.36
11/19/20	0771614	Pocket Nurse Medical Supplies	5230	Classroom & Lab Supp	543.80	543.80
11/19/20	0771615	Port A John	5355	Other Contracted Serv.	206.00	206.00
11/05/20	0771416	Pritzlaff Wholesale	5704	Groceries-Resale	867.52	867.52
11/12/20	0771510	Pritzlaff Wholesale	5704	Groceries-Resale	258.68	258.68
11/19/20	0771616	Pritzlaff Wholesale	5704	Groceries-Resale	152.77	152.77
11/24/20	0771702	Pritzlaff Wholesale	5704	Groceries-Resale	398.23	398.23
11/19/20	0771617	Probo Medical, LLC	5840	Equipment	11,300.00	11,300.00
11/19/20	0771618	Proven Power Inc	5355	Other Contracted Serv.	267.12	267.12
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50	1,852,765.00
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50	1,852,765.00
11/05/20	0771417	Public Television Major	5660	Affiliation/Mbsps	2,375.00	2,375.00
11/05/20	0771418	Quadient Inc	5248	Classrm/Lab Equip.	29,993.70	29,993.70
11/19/20	0771619	Quadient Inc	5412	Rental of Equipment	406.00	406.00
11/19/20	0771620	Quadient Inc	5259	Postage	6,000.00	6,000.00
11/19/20	0771621	Quality Electric Svc Inc	5238	Maint. & Cust. Supp	289.00	289.00
11/05/20	0771375	Quick Fuel	5230	Classroom & Lab Supp	627.85	627.85
11/24/20	0771681	Quick Fuel	5230	Classroom & Lab Supp	670.49	670.49
11/12/20	0771511	Quorum Architects Inc	5830	Imprvmnts/Remdling	11,817.66	11,817.66
11/19/20	0771623	Quorum Architects Inc	3411	Resd for Encumbrances	2,590.00	12,642.00
11/19/20	0771623	Quorum Architects Inc	5830	Imprvmnts/Remdling	10,052.00	12,642.00
11/24/20	0771704	Quorum Architects Inc	3411	Resd for Encumbrances	2,760.00	2,760.00
11/19/20	0223031	Rachel A. Hughes	5230	Classroom & Lab Supp	377.24	377.24
11/19/20	0771624	Rave Wireless Inc	5282	Off. General Eq. Rep.	49,972.58	49,972.58
11/24/20	0223097	RealEyes Displays LLC	5840	Equipment	12,290.00	12,290.00
11/19/20	0771625	Rebecca L. Salawdeh	5366	Legal Settlements	8,816.66	8,816.66
11/12/20	0222818	Rebekah R. Blank	5241	Office Supplies	14.00	14.00
11/19/20	0771626	Recognition Systems Inc	5244	Production Supplies	1,419.17	1,419.17
11/12/20	0771512	Recycle Technologies Inc	5359	Waste Disposal	2,400.84	2,400.84
11/05/20	0771419	Rev.com Inc	5668	Program Production	548.47	548.47
11/05/20	0771420	Revere Electric Supply Co	5840	Equipment	290.92	290.92
11/05/20	0771421	Rittenhouse	5707	New Book-Resale	124.17	124.17
11/12/20	0771513	Rittenhouse	5707	New Book-Resale	43.77	43.77
11/05/20	0771422	ROC Software Systems, Inc	5282	Off. General Eq. Rep.	2,924.00	2,924.00
11/12/20	0771514	Rote Oil Ltd	5238	Maint. & Cust. Supp	679.92	679.92
11/19/20	0771627	Royle Printing Co	5259	Postage	255.00	6,983.91
11/19/20	0771627	Royle Printing Co	5260	Printing & Duplicating	6,728.91	6,983.91
11/05/20	0222552	Rundle Spence Mfg Co	5238	Maint. & Cust. Supp	197.56	197.56
11/05/20	0771423	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	1,834.00	1,834.00
11/19/20	0771628	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	3,637.81	3,637.81
11/24/20	0771705	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	5,755.00	5,755.00
11/12/20	0771515	Safe Life Defense	5243	Other Supplies	4,714.50	4,714.50
11/05/20	0222553	Safeway Pest Management Co Inc	5355	Other Contracted Serv.	155.00	155.00
11/19/20	0223062	Safeway Pest Management Co Inc	5355	Other Contracted Serv.	155.00	155.00
11/24/20	0223098	Safeway Pest Management Co Inc	5355	Other Contracted Serv.	465.00	465.00
11/05/20	0222554	San-A-Care Inc	5238	Maint. & Cust. Supp	42.10	42.10
11/12/20	0222840	San-A-Care Inc	5238	Maint. & Cust. Supp	277.75	57.85
11/12/20	0222840	San-A-Care Inc	5280	Building Repairs	(888.42)	57.85
11/12/20	0222840	San-A-Care Inc	5355	Other Contracted Serv.	668.52	57.85
11/19/20	0223063	San-A-Care Inc	5238	Maint. & Cust. Supp	12,211.99	14,401.98
11/19/20	0223063	San-A-Care Inc	5355	Other Contracted Serv.	2,189.99	14,401.98
11/24/20	0223099	San-A-Care Inc	5238	Maint. & Cust. Supp	5,559.64	5,681.54
11/24/20	0223099	San-A-Care Inc	5355	Other Contracted Serv.	121.90	5,681.54
11/19/20	0771629	Sans Institute	5840	Equipment	7,751.90	7,751.90
11/19/20	0771630	SAR of Milwaukee LLC	5260	Printing & Duplicating	155.00	155.00

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/05/20	0771424	Saturn Lounge	5355	Other Contracted Serv.	600.00	600.00
11/19/20	0771631	Saturn Lounge	5355	Other Contracted Serv.	1,025.00	2,625.00
11/19/20	0771631	Saturn Lounge	5840	Equipment	1,600.00	2,625.00
11/05/20	0771425	Schwaab Stamp & Seal Inc	5243	Other Supplies	67.25	67.25
11/05/20	0771426	Secure Information Destruction LLC	5355	Other Contracted Serv.	126.00	2,205.00
11/05/20	0771426	Secure Information Destruction LLC	5359	Waste Disposal	2,079.00	2,205.00
11/12/20	0771516	Secure Information Destruction LLC	5359	Waste Disposal	1,018.50	1,018.50
11/19/20	0771632	Secure Information Destruction LLC	5355	Other Contracted Serv.	94.50	94.50
11/24/20	0771706	Secure Information Destruction LLC	5359	Waste Disposal	1,050.00	1,050.00
11/05/20	0222555	Seek Incorporated	5355	Other Contracted Serv.	4,681.70	6,623.70
11/05/20	0222555	Seek Incorporated	5840	Equipment	1,942.00	6,623.70
11/12/20	0222841	Seek Incorporated	5355	Other Contracted Serv.	4,118.57	6,060.57
11/12/20	0222841	Seek Incorporated	5840	Equipment	1,942.00	6,060.57
11/19/20	0223064	Seek Incorporated	5355	Other Contracted Serv.	12,162.39	14,104.39
11/19/20	0223064	Seek Incorporated	5840	Equipment	1,942.00	14,104.39
11/24/20	0223100	Seek Incorporated	5355	Other Contracted Serv.	9,107.34	11,049.34
11/24/20	0223100	Seek Incorporated	5840	Equipment	1,942.00	11,049.34
11/12/20	0771517	Selzer-Ornst Company	3411	Resd for Encumbrances	40,591.20	85,591.20
11/12/20	0771517	Selzer-Ornst Company	5830	Imprvmnts/Remdling	45,000.00	85,591.20
11/19/20	0771633	Selzer-Ornst Company	5830	Imprvmnts/Remdling	119,541.82	119,541.82
11/19/20	0771634	Set Environmental Inc	5830	Imprvmnts/Remdling	3,950.00	3,950.00
11/05/20	0771357	Shelby R. Casteel-Everett	2325	Misc. Clubs Pay.	100.00	100.00
11/19/20	0771635	Simtutor Inc	3411	Resd for Encumbrances	960.00	960.00
11/05/20	0771427	Snap-On Industrial	5248	Classrm/Lab Equip.	2,019.17	2,019.17
11/19/20	0771636	Snap-On Industrial	5242	Operating Supplies	2,294.10	19,064.06
11/19/20	0771636	Snap-On Industrial	5248	Classrm/Lab Equip.	16,769.96	19,064.06
11/19/20	0771637	Society of Manufacturing Engineers	5246	Software	14,800.00	14,800.00
11/24/20	0771707	SolarWinds.Net	5282	Off. General Eq. Rep.	5,262.00	5,262.00
11/19/20	0771638	Sony Electronics Inc	5674	Technical Operations	58,071.00	58,071.00
11/05/20	0771428	Spanish Journal	5830	Imprvmnts/Remdling	325.00	325.00
11/19/20	0771639	Speedy Metals LLC	5230	Classroom & Lab Supp	1,414.51	1,414.51
11/05/20	0771429	Stallion Leather	5243	Other Supplies	1,377.15	1,377.15
11/12/20	0771518	Staples Business Advantage	5230	Classroom & Lab Supp	799.77	6,143.70
11/12/20	0771518	Staples Business Advantage	5241	Office Supplies	4,394.90	6,143.70
11/12/20	0771518	Staples Business Advantage	5243	Other Supplies	949.03	6,143.70
11/05/20	0771430	Staples Technology Solutions	5243	Other Supplies	11,388.00	11,388.00
11/05/20	0771431	Steinhaus Supply Service Inc	5714	Classroom & Lab Supplies	681.01	681.01
11/12/20	0771519	Stella & Chewy's	5248	Classrm/Lab Equip.	3,704.52	3,704.52
11/19/20	0771640	Stone Creek Coffee Roasters	5704	Groceries-Resale	280.00	280.00
11/24/20	0771709	Stone Creek Coffee Roasters	5704	Groceries-Resale	210.00	210.00
11/05/20	0771432	Strang Inc	3411	Resd for Encumbrances	59,012.72	59,012.72
11/12/20	0771520	Strang Inc	5830	Imprvmnts/Remdling	3,915.00	3,915.00
11/19/20	0771641	Superior Salt Service LLC	5358	Snow Removal	955.20	955.20
11/12/20	0222822	Susan M. Genrich	5260	Printing & Duplicating	148.72	148.72
11/05/20	0771433	Talentgenesis LLC	5357	Professional & Consult	8,800.00	8,800.00
11/12/20	0771521	Terra Translations, LLC	5355	Other Contracted Serv.	7,080.54	7,080.54
11/19/20	0771642	Terra Translations, LLC	5357	Professional & Consult	5,707.98	5,707.98
11/19/20	0223033	Terry L. Wagner	5419	Building Rental	650.00	650.00
11/24/20	0771715	The Argen Corporation	5230	Classroom & Lab Supp	1,360.63	1,360.63
11/19/20	0223065	The Concord Consulting Group of Il,	3411	Resd for Encumbrances	25,250.00	25,250.00
11/05/20	0771434	Thermo Fisher Scientific	5230	Classroom & Lab Supp	950.30	950.30
11/19/20	0771643	Thermo Fisher Scientific	5230	Classroom & Lab Supp	276.56	276.56
11/05/20	0771435	Time Warner Cable	5454	Telephone	1,059.83	1,059.83
11/12/20	0771522	Time Warner Cable	5454	Telephone	79.98	79.98
11/19/20	0771644	Time Warner Cable	5454	Telephone	244.97	244.97
11/24/20	0771710	Time Warner Cable	5454	Telephone	3,411.61	3,411.61
11/24/20	0771711	Tony Fay Public Relations	5273	Publicity	3,200.00	3,200.00
11/12/20	0771523	Total Water Treatment Systems, Inc.	5230	Classroom & Lab Supp	5,344.00	5,344.00
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00	5,950.00
11/05/20	0771436	Traffic & Parking Control Company I	5281	Classroom/Lab Eq. Rep.	24.60	5,004.60
11/05/20	0771436	Traffic & Parking Control Company I	5840	Equipment	4,980.00	5,004.60
11/24/20	0771713	Transact Campus Inc.	5840	Equipment	17,051.00	17,051.00
11/12/20	0771524	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	302.74	302.74
11/19/20	0771645	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	699.37	699.37
11/24/20	0771714	TriMark Marlinn LLC	5714	Classroom & Lab Supplies	601.08	601.08

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/12/20	0771525	Tropicana Chilled Dsd/Pepsico	5704	Groceries-Resale	100.80	100.80
11/19/20	0771646	Trugreen Limited	5355	Other Contracted Serv.	325.00	325.00
11/19/20	0223066	UnitedHealthCare Ins Co	2227	Payable to OPEB Trust	394,438.86	394,438.86
11/12/20	0222842	United Refrigeration Inc	5230	Classroom & Lab Supp	2,613.98	2,613.98
11/05/20	0771437	UPS	5259	Postage	137.13	137.13
11/19/20	0771647	UPS	5675	Traffic	132.46	132.46
11/05/20	0222556	US Brands	5259	Postage	225.34	225.34
11/05/20	0222557	US Foods, Inc	5704	Groceries-Resale	2,259.87	2,543.67
11/05/20	0222557	US Foods, Inc	5714	Classroom & Lab Supplies	283.80	2,543.67
11/12/20	0222843	US Foods, Inc	5704	Groceries-Resale	1,242.13	1,682.75
11/12/20	0222843	US Foods, Inc	5714	Classroom & Lab Supplies	440.62	1,682.75
11/19/20	0223067	US Foods, Inc	5704	Groceries-Resale	2,280.86	2,528.77
11/19/20	0223067	US Foods, Inc	5714	Classroom & Lab Supplies	247.91	2,528.77
11/24/20	0223101	US Foods, Inc	5704	Groceries-Resale	771.21	815.55
11/24/20	0223101	US Foods, Inc	5714	Classroom & Lab Supplies	44.34	815.55
11/12/20	0771527	Vanderloop's Shoes Inc	5714	Classroom & Lab Supplies	2,944.00	2,944.00
11/05/20	0222558	Vanguard Computers Inc	5840	Equipment	4,400.00	4,400.00
11/12/20	0222844	Vanguard Computers Inc	5840	Equipment	22,798.20	22,798.20
11/19/20	0223068	Vanguard Computers Inc	5243	Other Supplies	360.00	913.32
11/19/20	0223068	Vanguard Computers Inc	5840	Equipment	553.32	913.32
11/05/20	0771438	Veritiv Operating Company	5244	Production Supplies	2,040.00	2,040.00
11/19/20	0771648	Veritiv Operating Company	5244	Production Supplies	20.57	20.57
11/05/20	0771439	Verizon Wireless	5243	Other Supplies	160.04	160.04
11/24/20	0771716	VEX Robotics Inc	5243	Other Supplies	3,556.07	3,556.07
11/05/20	0222559	Visionpoint Media, Inc.	5270	Advertising	44,288.12	44,288.12
11/12/20	0771526	V-Tip Inc	5243	Other Supplies	3,724.00	3,724.00
11/19/20	0771649	VWR International Llc	5840	Equipment	9,788.05	9,788.05
11/05/20	0771441	Waltery Insurance Brokers	5442	Liability Insurance	8,113.00	8,113.00
11/19/20	0771650	Waste Management of Milwaukee	5359	Waste Disposal	5,406.32	5,406.32
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00	9,772.00
11/05/20	0771440	W & E Radtke	5280	Building Repairs	388.36	388.36
11/12/20	0771528	Westlaw	5243	Other Supplies	2,297.22	2,297.22
11/24/20	0223103	West Quarter West LLC	5418	Room Rental	13,810.21	13,810.21
11/19/20	0771651	Wisconsin Electric Power Co	5450	Gas	1,075.06	1,075.06
11/19/20	0771652	Wisconsin Newspaper Association	5220	Membership & Subscript	104.00	104.00
11/19/20	0771653	Wisconsin Vision Inc	5238	Maint. & Cust. Supp	150.00	150.00
11/05/20	0222560	W. W. Grainger, Inc	5230	Classroom & Lab Supp	412.66	871.29
11/05/20	0222560	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	425.07	871.29
11/05/20	0222560	W. W. Grainger, Inc	5281	Classroom/Lab Eq. Rep.	33.56	871.29
11/12/20	0222845	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	1,469.72	1,469.72
11/19/20	0223069	W. W. Grainger, Inc	5230	Classroom & Lab Supp	120.59	936.53
11/19/20	0223069	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	710.22	936.53
11/19/20	0223069	W. W. Grainger, Inc	5243	Other Supplies	105.72	936.53
11/24/20	0223102	W. W. Grainger, Inc	5230	Classroom & Lab Supp	2,778.55	3,266.95
11/24/20	0223102	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	488.40	3,266.95
11/05/20	0222561	Xerox Corporation	5243	Other Supplies	821.79	821.79
11/19/20	0223070	Xerox Corporation	5243	Other Supplies	856.24	5,106.24
11/19/20	0223070	Xerox Corporation	5282	Off. General Eq. Rep.	4,250.00	5,106.24
11/24/20	0771717	YRC	5707	New Book-Resale	679.44	679.44
11/12/20	0771529	Zahn Dental/Henry Schein	5243	Other Supplies	422.00	422.00
					5,302,070.28	

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Check Date	Check Number	Vendor Name	Classification Description	Object Amount	Check Amount
11/05/20	0222527	Aurora Medical Group Inc	5355 Other Contracted Serv.	3,993.75	3,993.75
11/05/20	0222531	Boer Architects Inc	3411 Resd for Encumbrances	4,385.00	16,885.00
11/05/20	0222531	Boer Architects Inc	5830 Imprvmnts/Remdling	12,500.00	16,885.00
11/05/20	0222532	Braeger Chevrolet Inc	5282 Off. General Eq. Rep.	3,393.06	3,393.06
11/05/20	0222533	C H Coakley & Co	5830 Imprvmnts/Remdling	3,072.00	3,072.00
11/05/20	0222534	CDW Government Inc	3411 Resd for Encumbrances	28,159.39	28,159.39
11/05/20	0222540	Federico Munoz	5830 Imprvmnts/Remdling	11,530.00	11,530.00
11/05/20	0222544	Hatch Staffing Services Inc	5352 Contracted Employment	1,877.71	4,915.21
11/05/20	0222544	Hatch Staffing Services Inc	5840 Equipment	3,037.50	4,915.21
11/05/20	0222546	Interstate Parking	5419 Building Rental	26,250.00	26,250.00
11/05/20	0222549	Martek LLC	5840 Equipment	11,330.00	11,330.00
11/05/20	0222555	Seek Incorporated	5355 Other Contracted Serv.	4,681.70	6,623.70
11/05/20	0222555	Seek Incorporated	5840 Equipment	1,942.00	6,623.70
11/05/20	0222557	US Foods, Inc	5704 Groceries-Resale	2,259.87	2,543.67
11/05/20	0222557	US Foods, Inc	5714 Classroom & Lab Supplies	283.80	2,543.67
11/05/20	0222558	Vanguard Computers Inc	5840 Equipment	4,400.00	4,400.00
11/05/20	0222559	Visionpoint Media, Inc.	5270 Advertising	44,288.12	44,288.12
11/12/20	0222826	Atlas Ergonomics, LLC	5355 Other Contracted Serv.	8,100.00	8,100.00
11/12/20	0222827	Baker Tilly Virchow Krause LLP	5357 Professional & Consult	16,500.00	16,500.00
11/12/20	0222829	Creative Constructors LLC	3411 Resd for Encumbrances	206,948.00	206,948.00
11/12/20	0222830	Duet Resource Group	5840 Equipment	20,790.48	20,790.48
11/12/20	0222831	Ellucian Company L P	5840 Equipment	17,375.00	17,375.00
11/12/20	0222834	Grunau Co. Inc	5280 Building Repairs	5,650.00	7,451.39
11/12/20	0222834	Grunau Co. Inc	5355 Other Contracted Serv.	1,801.39	7,451.39
11/12/20	0222835	Hatch Staffing Services Inc	5352 Contracted Employment	1,652.18	4,892.18
11/12/20	0222835	Hatch Staffing Services Inc	5840 Equipment	3,240.00	4,892.18
11/12/20	0222837	Hurt Electric Inc	5840 Equipment	15,900.00	15,900.00
11/12/20	0222838	Kahler Slater	5830 Imprvmnts/Remdling	3,850.00	3,850.00
11/12/20	0222841	Seek Incorporated	5355 Other Contracted Serv.	4,118.57	6,060.57
11/12/20	0222841	Seek Incorporated	5840 Equipment	1,942.00	6,060.57
11/12/20	0222842	United Refrigeration Inc	5230 Classroom & Lab Supp	2,613.98	2,613.98
11/12/20	0222844	Vanguard Computers Inc	5840 Equipment	22,798.20	22,798.20
11/19/20	0223034	A J Heinen Inc	5830 Imprvmnts/Remdling	73,905.86	73,905.86
11/19/20	0223035	Ae Business Solutions	5840 Equipment	20,627.36	20,627.36
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259 Postage	4,851.12	4,851.12
11/19/20	0223038	Barrientos Engineers & Consulting	3411 Resd for Encumbrances	12,600.00	12,600.00
11/19/20	0223041	Braeger Chevrolet Inc	5282 Off. General Eq. Rep.	4,783.88	4,783.88
11/19/20	0223042	Building Service Inc	5830 Imprvmnts/Remdling	11,603.00	11,603.00
11/19/20	0223043	CDW Government Inc	5243 Other Supplies	2,092.75	8,742.75
11/19/20	0223043	CDW Government Inc	5282 Off. General Eq. Rep.	5,250.00	8,742.75
11/19/20	0223043	CDW Government Inc	5840 Equipment	1,400.00	8,742.75
11/19/20	0223044	Continuum	3411 Resd for Encumbrances	2,862.60	2,862.60
11/19/20	0223045	Deer District LLC	5501 Student Activities	15,000.00	15,000.00
11/19/20	0223046	Dynamic Campus	5840 Equipment	11,797.50	11,797.50
11/19/20	0223047	Ellucian Company L P	5840 Equipment	5,218.50	5,218.50
11/19/20	0223048	Grunau Co. Inc	5355 Other Contracted Serv.	7,261.42	7,261.42
11/19/20	0223049	Hatch Staffing Services Inc	5352 Contracted Employment	1,652.18	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5840 Equipment	3,240.00	4,892.18
11/19/20	0223051	Interstate Parking	5419 Building Rental	26,250.00	26,250.00
11/19/20	0223053	Jigsaw LLC	5270 Advertising	24,963.00	24,963.00
11/19/20	0223054	Martek LLC	5830 Imprvmnts/Remdling	820.00	10,544.27
11/19/20	0223054	Martek LLC	5840 Equipment	9,724.27	10,544.27
11/19/20	0223055	Michael Best & Friedrich LLP	5361 Legal Services	32,000.00	32,000.00
11/19/20	0223058	Forward Space LLC	5840 Equipment	34,260.53	34,260.53
11/19/20	0223063	San-A-Care Inc	5238 Maint. & Cust. Supp	12,211.99	14,401.98
11/19/20	0223063	San-A-Care Inc	5355 Other Contracted Serv.	2,189.99	14,401.98
11/19/20	0223064	Seek Incorporated	5355 Other Contracted Serv.	12,162.39	14,104.39
11/19/20	0223064	Seek Incorporated	5840 Equipment	1,942.00	14,104.39
11/19/20	0223065	The Concord Consulting Group of II,	3411 Resd for Encumbrances	25,250.00	25,250.00
11/19/20	0223066	UnitedHealthCare Ins Co	2227 Payable to OPEB Trust	394,438.86	394,438.86
11/19/20	0223067	US Foods, Inc	5704 Groceries-Resale	2,280.86	2,528.77
11/19/20	0223067	US Foods, Inc	5714 Classroom & Lab Supplies	247.91	2,528.77
11/19/20	0223070	Xerox Corporation	5243 Other Supplies	856.24	5,106.24
11/19/20	0223070	Xerox Corporation	5282 Off. General Eq. Rep.	4,250.00	5,106.24

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/24/20	0223080	Allegiance Fundraising Group, LLC	5243	Other Supplies	750.00	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5259	Postage	337.16	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260	Printing & Duplicating	14,509.30	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5355	Other Contracted Serv.	1,450.00	17,046.46
11/24/20	0223081	Atlas Ergonomics, LLC	5355	Other Contracted Serv.	4,050.00	4,050.00
11/24/20	0223083	C H Coakley & Co	5830	Imprvmnts/Remdling	7,384.00	7,384.00
11/24/20	0223084	Campusworks Inc.	5840	Equipment	17,825.00	17,825.00
11/24/20	0223085	Care Plus Dental Plans Inc	5683	Dental Exp - Premiums	9,651.66	9,651.66
11/24/20	0223089	Honeywell International Inc	3411	Resd for Encumbrances	2,892.00	2,892.00
11/24/20	0223090	Hurt Electric Inc	5840	Equipment	3,935.00	3,935.00
11/24/20	0223093	Madison National Life	2224	Life Insurance Pay	46,664.22	77,843.36
11/24/20	0223093	Madison National Life	2227	Payable to OPEB Trust	29,972.67	77,843.36
11/24/20	0223093	Madison National Life	5104	Life Insurance	1,206.47	77,843.36
11/24/20	0223094	McKinley Avenue LLC	5355	Other Contracted Serv.	11,338.74	60,372.07
11/24/20	0223094	McKinley Avenue LLC	5419	Building Rental	49,033.33	60,372.07
11/24/20	0223097	RealEyes Displays LLC	5840	Equipment	12,290.00	12,290.00
11/24/20	0223099	San-A-Care Inc	5238	Maint. & Cust. Supp	5,559.64	5,681.54
11/24/20	0223099	San-A-Care Inc	5355	Other Contracted Serv.	121.90	5,681.54
11/24/20	0223100	Seek Incorporated	5355	Other Contracted Serv.	9,107.34	11,049.34
11/24/20	0223100	Seek Incorporated	5840	Equipment	1,942.00	11,049.34
11/24/20	0223102	W. W. Grainger, Inc	5230	Classroom & Lab Supp	2,778.55	3,266.95
11/24/20	0223102	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	488.40	3,266.95
11/24/20	0223103	West Quarter West LLC	5418	Room Rental	13,810.21	13,810.21
11/05/20	0771353	Boldt Company	3411	Resd for Encumbrances	9,000.00	9,000.00
11/05/20	0771361	ConvergeOne Inc	5840	Equipment	57,975.00	57,975.00
11/05/20	0771366	Donna Dare	5357	Professional & Consult	10,425.00	10,425.00
11/05/20	0771367	Dvorak Landscape Supply, LLC	5358	Snow Removal	5,600.70	5,600.70
11/05/20	0771374	Federal Express Corp	5707	New Book-Resale	13,486.63	13,486.63
11/05/20	0771376	Froedtert Health	5687	Biometric Testing & Wellness	12,212.50	12,212.50
11/05/20	0771378	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,413.02	3,454.42
11/05/20	0771378	Gloria Kay Uniforms Inc	5711	Supplies-Resale	2,041.40	3,454.42
11/05/20	0771382	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,522.00	4,012.00
11/05/20	0771382	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	490.00	4,012.00
11/05/20	0771387	Insight Public Sector Inc	5840	Equipment	13,154.44	13,154.44
11/05/20	0771388	Johnson Controls Inc	5830	Imprvmnts/Remdling	6,838.00	6,838.00
11/05/20	0771392	Maxient LLC	5246	Software	7,775.00	7,775.00
11/05/20	0771399	Mouser Electronics Inc	5243	Other Supplies	2,843.73	2,843.73
11/05/20	0771400	MSA Safety Sales LLC	5243	Other Supplies	10,459.14	10,459.14
11/05/20	0771408	Oak Hall Industries L P	5242	Operating Supplies	5,649.75	5,649.75
11/05/20	0771418	Quadient Inc	5248	Classrm/Lab Equip.	29,993.70	29,993.70
11/05/20	0771422	ROC Software Systems, Inc	5282	Off. General Eq. Rep.	2,924.00	2,924.00
11/05/20	0771430	Staples Technology Solutions	5243	Other Supplies	11,388.00	11,388.00
11/05/20	0771432	Strang Inc	3411	Resd for Encumbrances	59,012.72	59,012.72
11/05/20	0771433	Talentgenesis LLC	5357	Professional & Consult	8,800.00	8,800.00
11/05/20	0771436	Traffic & Parking Control Company I	5281	Classroom/Lab Eq. Rep.	24.60	5,004.60
11/05/20	0771436	Traffic & Parking Control Company I	5840	Equipment	4,980.00	5,004.60
11/05/20	0771441	Waltory Insurance Brokers	5442	Liability Insurance	8,113.00	8,113.00
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00	9,772.00
11/12/20	0771450	American Physical	5220	Membership & Subscript	4,500.00	4,500.00
11/12/20	0771452	Artel Software Inc	5840	Equipment	4,950.00	4,950.00
11/12/20	0771458	Burlington English Inc	5246	Software	5,760.00	5,760.00
11/12/20	0771459	Clever Sauce Creative LLC	5355	Other Contracted Serv.	10,000.00	10,000.00
11/12/20	0771462	Dey Appliance Service	5840	Equipment	9,099.05	9,099.05
11/12/20	0771463	Districts Mutual Insurance	5446	Unemployment Insurance	32,133.00	32,133.00
11/12/20	0771464	Don'Angelo Bivens	5357	Professional & Consult	3,500.00	3,500.00
11/12/20	0771465	Elkhart Brass Manufacturing Company	5243	Other Supplies	3,068.81	3,068.81
11/12/20	0771468	Exelon Corporation	5450	Gas	8,166.35	8,166.35
11/12/20	0771471	Frank Armstrong Enterprises Inc	5830	Imprvmnts/Remdling	2,769.00	2,769.00
11/12/20	0771472	Froedtert Health	5687	Biometric Testing & Wellness	6,437.50	6,437.50
11/12/20	0771476	Hall Burce & Olson S.C.	5361	Legal Services	7,987.50	7,987.50
11/12/20	0771477	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,408.00	12,228.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	8,820.00	12,228.00
11/12/20	0771479	Herculift Inc	5248	Classrm/Lab Equip.	3,169.01	3,169.01
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00	58,926.00
11/12/20	0771481	J & H Heating Inc	3411	Resd for Encumbrances	42,940.00	42,940.00

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Check Date	Check Number	Vendor Name	Classification Description	Object Amount	Check Amount
11/12/20	0771482	Jones & Bartlett Publishers	5707 New Book-Resale	5,737.73	5,737.73
11/12/20	0771483	Jostens Inc	5501 Student Activities	9,900.00	9,900.00
11/12/20	0771484	Journeyed.Com Inc	5840 Equipment	5,392.20	5,392.20
11/12/20	0771485	Lakeside International	3411 Resd for Encumbrances	157,624.00	157,624.00
11/12/20	0771487	Literacy Services	1340 Acct Rec Advance to Da	4,392.74	4,392.74
11/12/20	0771495	Milwaukee Water Works	5455 Water	16,446.38	16,446.38
11/12/20	0771501	Nielsen Media Research	5661 Audience Research	9,430.84	9,430.84
11/12/20	0771511	Quorum Architects Inc	5830 Imprvmnts/Remdling	11,817.66	11,817.66
11/12/20	0771515	Safe Life Defense	5243 Other Supplies	4,714.50	4,714.50
11/12/20	0771517	Selzer-Ornst Company	3411 Resd for Encumbrances	40,591.20	85,591.20
11/12/20	0771517	Selzer-Ornst Company	5830 Imprvmnts/Remdling	45,000.00	85,591.20
11/12/20	0771518	Staples Business Advantage	5230 Classroom & Lab Supp	799.77	6,143.70
11/12/20	0771518	Staples Business Advantage	5241 Office Supplies	4,394.90	6,143.70
11/12/20	0771518	Staples Business Advantage	5243 Other Supplies	949.03	6,143.70
11/12/20	0771519	Stella & Chewy's	5248 Classrm/Lab Equip.	3,704.52	3,704.52
11/12/20	0771520	Strang Inc	5830 Imprvmnts/Remdling	3,915.00	3,915.00
11/12/20	0771521	Terra Translations, LLC	5355 Other Contracted Serv.	7,080.54	7,080.54
11/12/20	0771523	Total Water Treatment Systems, Inc.	5230 Classroom & Lab Supp	5,344.00	5,344.00
11/12/20	0771526	V-Tip Inc	5243 Other Supplies	3,724.00	3,724.00
11/12/20	0771527	Vanderloop's Shoes Inc	5714 Classroom & Lab Supplies	2,944.00	2,944.00
11/19/20	0771544	At&t	5454 Telephone	3,931.46	3,931.46
11/19/20	0771545	AT&T	5454 Telephone	23,332.14	23,332.14
11/19/20	0771552	Baird, Robert W & Co	5970 Admin Exp-Debt Service	11,000.00	11,000.00
11/19/20	0771560	Code Red Security LLC	3411 Resd for Encumbrances	4,132.00	4,132.00
11/19/20	0771564	Corporate Design Interiors Llc	5840 Equipment	11,758.33	11,758.33
11/19/20	0771565	Covanta Environmental Solutions Llc	5355 Other Contracted Serv.	4,554.67	4,554.67
11/19/20	0771566	Crescent Electric Supply Co	5238 Maint. & Cust. Supp	4,682.50	4,682.50
11/19/20	0771567	Custom Restoration Inc	5830 Imprvmnts/Remdling	57,823.50	57,823.50
11/19/20	0771568	Department of Workforce	5446 Unemployment Insurance	34,005.27	34,005.27
11/19/20	0771569	Don'Angelo Bivens	5357 Professional & Consult	3,500.00	3,500.00
11/19/20	0771570	Ecker Envelope Inc	5260 Printing & Duplicating	2,598.70	2,598.70
11/19/20	0771574	Froedtert Health	5501 Student Activities	6,143.00	6,143.00
11/19/20	0771585	Hubbard Wilson & Zelenkova LLC	5357 Professional & Consult	3,750.00	3,750.00
11/19/20	0771586	IdentiSys Inc	5501 Student Activities	8,028.00	8,028.00
11/19/20	0771589	J.H. Hassinger, Inc.	3411 Resd for Encumbrances	48,323.40	48,323.40
11/19/20	0771590	Johnson Controls Inc	5840 Equipment	27,226.72	27,226.72
11/19/20	0771597	Metro Business Publications Inc	5272 Print Advertising	4,650.00	4,650.00
11/19/20	0771599	Minnesota Elevator Inc	5353 Elevator P.M.	11,727.40	12,392.35
11/19/20	0771599	Minnesota Elevator Inc	5355 Other Contracted Serv.	664.95	12,392.35
11/19/20	0771605	Ms. Kerri M. Kelly Mikich	5366 Legal Settlements	8,591.67	8,591.67
11/19/20	0771607	Orlandini Flooring Inc	5840 Equipment	14,569.00	14,569.00
11/19/20	0771608	Pacesetter Graphic Service Corp	5282 Off. General Eq. Rep.	5,797.71	5,797.71
11/19/20	0771609	PayFactors Group LLC	5357 Professional & Consult	8,000.00	8,000.00
11/19/20	0771617	Probo Medical, LLC	5840 Equipment	11,300.00	11,300.00
11/19/20	0771620	Quadient Inc	5259 Postage	6,000.00	6,000.00
11/19/20	0771623	Quorum Architects Inc	3411 Resd for Encumbrances	2,590.00	12,642.00
11/19/20	0771623	Quorum Architects Inc	5830 Imprvmnts/Remdling	10,052.00	12,642.00
11/19/20	0771624	Rave Wireless Inc	5282 Off. General Eq. Rep.	49,972.58	49,972.58
11/19/20	0771625	Rebecca L. Salawdeh	5366 Legal Settlements	8,816.66	8,816.66
11/19/20	0771627	Royle Printing Co	5259 Postage	255.00	6,983.91
11/19/20	0771627	Royle Printing Co	5260 Printing & Duplicating	6,728.91	6,983.91
11/19/20	0771628	Russell Metals Williams Bahcall	5230 Classroom & Lab Supp	3,637.81	3,637.81
11/19/20	0771629	Sans Institute	5840 Equipment	7,751.90	7,751.90
11/19/20	0771631	Saturn Lounge	5355 Other Contracted Serv.	1,025.00	2,625.00
11/19/20	0771631	Saturn Lounge	5840 Equipment	1,600.00	2,625.00
11/19/20	0771633	Selzer-Ornst Company	5830 Imprvmnts/Remdling	119,541.82	119,541.82
11/19/20	0771634	Set Environmental Inc	5830 Imprvmnts/Remdling	3,950.00	3,950.00
11/19/20	0771636	Snap-On Industrial	5242 Operating Supplies	2,294.10	19,064.06
11/19/20	0771636	Snap-On Industrial	5248 Classrm/Lab Equip.	16,769.96	19,064.06
11/19/20	0771637	Society of Manufacturing Engineers	5246 Software	14,800.00	14,800.00
11/19/20	0771638	Sony Electronics Inc	5674 Technical Operations	58,071.00	58,071.00
11/19/20	0771642	Terra Translations, LLC	5357 Professional & Consult	5,707.98	5,707.98
11/19/20	0771649	VWR International Llc	5840 Equipment	9,788.05	9,788.05
11/19/20	0771650	Waste Management of Milwaukee	5359 Waste Disposal	5,406.32	5,406.32
11/24/20	0771662	Aladtec, Inc.	5220 Membership & Subscript	2,970.00	2,970.00

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/24/20	0771663	American City Business Journals Inc	5272	Print Advertising	6,000.00	6,000.00
11/24/20	0771669	Bluco Corporation	5840	Equipment	22,943.71	22,943.71
11/24/20	0771670	Capstar Radio Operating Group	5270	Advertising	4,875.00	4,875.00
11/24/20	0771683	Fresenius USA Manufacturing	5281	Classroom/Lab Eq. Rep.	14,475.00	14,475.00
11/24/20	0771687	Kaschak Roofing Inc	5830	Imprvmnts/Remdling	112,104.00	112,104.00
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68	4,438.68
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50	1,852,765.00
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50	1,852,765.00
11/24/20	0771704	Quorum Architects Inc	3411	Resd for Encumbrances	2,760.00	2,760.00
11/24/20	0771705	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	5,755.00	5,755.00
11/24/20	0771707	SolarWinds.Net	5282	Off. General Eq. Rep.	5,262.00	5,262.00
11/24/20	0771710	Time Warner Cable	5454	Telephone	3,411.61	3,411.61
11/24/20	0771711	Tony Fay Public Relations	5273	Publicity	3,200.00	3,200.00
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00	5,950.00
11/24/20	0771713	Transact Campus Inc.	5840	Equipment	17,051.00	17,051.00
11/24/20	0771716	VEX Robotics Inc	5243	Other Supplies	3,556.07	3,556.07
					5,095,553.64	

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Check Date	Check Number	Vendor Name	Classification Description	Object Amount	Check Amount
11/19/20	0223035	Ae Business Solutions	5840 Equipment	20,627.36	20,627.36
11/19/20	0223034	A J Heinen Inc	5830 Imprvmnts/Remdling	73,905.86	73,905.86
11/24/20	0771662	Aladtec, Inc.	5220 Membership & Subscript	2,970.00	2,970.00
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259 Postage	4,851.12	4,851.12
11/24/20	0223080	Allegiance Fundraising Group, LLC	5243 Other Supplies	750.00	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5259 Postage	337.16	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260 Printing & Duplicating	14,509.30	17,046.46
11/24/20	0223080	Allegiance Fundraising Group, LLC	5355 Other Contracted Serv.	1,450.00	17,046.46
11/24/20	0771663	American City Business Journals Inc	5272 Print Advertising	6,000.00	6,000.00
11/12/20	0771450	American Physical	5220 Membership & Subscript	4,500.00	4,500.00
11/12/20	0771452	Artel Software Inc	5840 Equipment	4,950.00	4,950.00
11/12/20	0222826	Atlas Ergonomics, LLC	5355 Other Contracted Serv.	8,100.00	8,100.00
11/24/20	0223081	Atlas Ergonomics, LLC	5355 Other Contracted Serv.	4,050.00	4,050.00
11/19/20	0771544	At&t	5454 Telephone	3,931.46	3,931.46
11/19/20	0771545	AT&T	5454 Telephone	23,332.14	23,332.14
11/05/20	0222527	Aurora Medical Group Inc	5355 Other Contracted Serv.	3,993.75	3,993.75
11/19/20	0771552	Baird, Robert W & Co	5970 Admin Exp-Debt Service	11,000.00	11,000.00
11/12/20	0222827	Baker Tilly Virchow Krause LLP	5357 Professional & Consult	16,500.00	16,500.00
11/19/20	0223038	Barrientos Engineers & Consulting	3411 Resd for Encumbrances	12,600.00	12,600.00
11/24/20	0771669	Bluco Corporation	5840 Equipment	22,943.71	22,943.71
11/05/20	0222531	Boer Architects Inc	3411 Resd for Encumbrances	4,385.00	16,885.00
11/05/20	0222531	Boer Architects Inc	5830 Imprvmnts/Remdling	12,500.00	16,885.00
11/05/20	0771353	Boldt Company	3411 Resd for Encumbrances	9,000.00	9,000.00
11/05/20	0222532	Braeger Chevrolet Inc	5282 Off. General Eq. Rep.	3,393.06	3,393.06
11/19/20	0223041	Braeger Chevrolet Inc	5282 Off. General Eq. Rep.	4,783.88	4,783.88
11/19/20	0223042	Building Service Inc	5830 Imprvmnts/Remdling	11,603.00	11,603.00
11/12/20	0771458	Burlington English Inc	5246 Software	5,760.00	5,760.00
11/24/20	0223084	Campusworks Inc.	5840 Equipment	17,825.00	17,825.00
11/24/20	0771670	Capstar Radio Operating Group	5270 Advertising	4,875.00	4,875.00
11/24/20	0223085	Care Plus Dental Plans Inc	5683 Dental Exp - Premiums	9,651.66	9,651.66
11/05/20	0222534	CDW Government Inc	3411 Resd for Encumbrances	28,159.39	28,159.39
11/19/20	0223043	CDW Government Inc	5243 Other Supplies	2,092.75	8,742.75
11/19/20	0223043	CDW Government Inc	5282 Off. General Eq. Rep.	5,250.00	8,742.75
11/19/20	0223043	CDW Government Inc	5840 Equipment	1,400.00	8,742.75
11/05/20	0222533	C H Coakley & Co	5830 Imprvmnts/Remdling	3,072.00	3,072.00
11/24/20	0223083	C H Coakley & Co	5830 Imprvmnts/Remdling	7,384.00	7,384.00
11/12/20	0771459	Clever Sauce Creative LLC	5355 Other Contracted Serv.	10,000.00	10,000.00
11/19/20	0771560	Code Red Security LLC	3411 Resd for Encumbrances	4,132.00	4,132.00
11/19/20	0223044	Continuum	3411 Resd for Encumbrances	2,862.60	2,862.60
11/05/20	0771361	ConvergeOne Inc	5840 Equipment	57,975.00	57,975.00
11/19/20	0771564	Corporate Design Interiors Llc	5840 Equipment	11,758.33	11,758.33
11/19/20	0771565	Covanta Environmental Solutions Llc	5355 Other Contracted Serv.	4,554.67	4,554.67
11/12/20	0222829	Creative Constructors LLC	3411 Resd for Encumbrances	206,948.00	206,948.00
11/19/20	0771566	Crescent Electric Supply Co	5238 Maint. & Cust. Supp	4,682.50	4,682.50
11/19/20	0771567	Custom Restoration Inc	5830 Imprvmnts/Remdling	57,823.50	57,823.50
11/19/20	0223045	Deer District LLC	5501 Student Activities	15,000.00	15,000.00
11/19/20	0771568	Department of Workforce	5446 Unemployment Insurance	34,005.27	34,005.27
11/12/20	0771462	Dey Appliance Service	5840 Equipment	9,099.05	9,099.05
11/12/20	0771463	Districts Mutual Insurance	5446 Unemployment Insurance	32,133.00	32,133.00
11/12/20	0771464	Don'Angelo Bivens	5357 Professional & Consult	3,500.00	3,500.00
11/19/20	0771569	Don'Angelo Bivens	5357 Professional & Consult	3,500.00	3,500.00
11/05/20	0771366	Donna Dare	5357 Professional & Consult	10,425.00	10,425.00
11/12/20	0222830	Duet Resource Group	5840 Equipment	20,790.48	20,790.48
11/05/20	0771367	Dvorak Landscape Supply, LLC	5358 Snow Removal	5,600.70	5,600.70
11/19/20	0223046	Dynamic Campus	5840 Equipment	11,797.50	11,797.50
11/19/20	0771570	Ecker Envelope Inc	5260 Printing & Duplicating	2,598.70	2,598.70
11/12/20	0771465	Elkhart Brass Manufacturing Company	5243 Other Supplies	3,068.81	3,068.81
11/12/20	0222831	Ellucian Company L P	5840 Equipment	17,375.00	17,375.00
11/19/20	0223047	Ellucian Company L P	5840 Equipment	5,218.50	5,218.50
11/12/20	0771468	Exelon Corporation	5450 Gas	8,166.35	8,166.35
11/05/20	0771374	Federal Express Corp	5707 New Book-Resale	13,486.63	13,486.63
11/05/20	0222540	Federico Munoz	5830 Imprvmnts/Remdling	11,530.00	11,530.00
11/19/20	0223058	Forward Space LLC	5840 Equipment	34,260.53	34,260.53
11/12/20	0771471	Frank Armstrong Enterprises Inc	5830 Imprvmnts/Remdling	2,769.00	2,769.00

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/24/20	0771683	Fresenius USA Manufacturing	5281	Classroom/Lab Eq. Rep.	14,475.00	14,475.00
11/05/20	0771376	Froedtert Health	5687	Biometric Testing & Wellness	12,212.50	12,212.50
11/12/20	0771472	Froedtert Health	5687	Biometric Testing & Wellness	6,437.50	6,437.50
11/19/20	0771574	Froedtert Health	5501	Student Activities	6,143.00	6,143.00
11/05/20	0771378	Gloria Kay Uniforms Inc	2102	Acct Payable-Unrec	1,413.02	3,454.42
11/05/20	0771378	Gloria Kay Uniforms Inc	5711	Supplies-Resale	2,041.40	3,454.42
11/12/20	0222834	Grunau Co. Inc	5280	Building Repairs	5,650.00	7,451.39
11/12/20	0222834	Grunau Co. Inc	5355	Other Contracted Serv.	1,801.39	7,451.39
11/19/20	0223048	Grunau Co. Inc	5355	Other Contracted Serv.	7,261.42	7,261.42
11/12/20	0771476	Hall Burce & Olson S.C.	5361	Legal Services	7,987.50	7,987.50
11/05/20	0771382	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,522.00	4,012.00
11/05/20	0771382	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	490.00	4,012.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	3411	Resd for Encumbrances	3,408.00	12,228.00
11/12/20	0771477	Hammel Green & Abrahamson Inc	5830	Imprvmnts/Remdling	8,820.00	12,228.00
11/05/20	0222544	Hatch Staffing Services Inc	5352	Contracted Employment	1,877.71	4,915.21
11/05/20	0222544	Hatch Staffing Services Inc	5840	Equipment	3,037.50	4,915.21
11/12/20	0222835	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/12/20	0222835	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5352	Contracted Employment	1,652.18	4,892.18
11/19/20	0223049	Hatch Staffing Services Inc	5840	Equipment	3,240.00	4,892.18
11/12/20	0771479	Herculift Inc	5248	Classrm/Lab Equip.	3,169.01	3,169.01
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00	58,926.00
11/24/20	0223089	Honeywell International Inc	3411	Resd for Encumbrances	2,892.00	2,892.00
11/19/20	0771585	Hubbard Wilson & Zelenkova LLC	5357	Professional & Consult	3,750.00	3,750.00
11/12/20	0222837	Hurt Electric Inc	5840	Equipment	15,900.00	15,900.00
11/24/20	0223090	Hurt Electric Inc	5840	Equipment	3,935.00	3,935.00
11/19/20	0771586	IdentiSys Inc	5501	Student Activities	8,028.00	8,028.00
11/05/20	0771387	Insight Public Sector Inc	5840	Equipment	13,154.44	13,154.44
11/05/20	0222546	Interstate Parking	5419	Building Rental	26,250.00	26,250.00
11/19/20	0223051	Interstate Parking	5419	Building Rental	26,250.00	26,250.00
11/19/20	0771589	J.H. Hassinger, Inc.	3411	Resd for Encumbrances	48,323.40	48,323.40
11/12/20	0771481	J & H Heating Inc	3411	Resd for Encumbrances	42,940.00	42,940.00
11/19/20	0223053	Jigsaw LLC	5270	Advertising	24,963.00	24,963.00
11/05/20	0771388	Johnson Controls Inc	5830	Imprvmnts/Remdling	6,838.00	6,838.00
11/19/20	0771590	Johnson Controls Inc	5840	Equipment	27,226.72	27,226.72
11/12/20	0771482	Jones & Bartlett Publishers	5707	New Book-Resale	5,737.73	5,737.73
11/12/20	0771483	Jostens Inc	5501	Student Activities	9,900.00	9,900.00
11/12/20	0771484	Journeyed.Com Inc	5840	Equipment	5,392.20	5,392.20
11/12/20	0222838	Kahler Slater	5830	Imprvmnts/Remdling	3,850.00	3,850.00
11/24/20	0771687	Kaschak Roofing Inc	5830	Imprvmnts/Remdling	112,104.00	112,104.00
11/12/20	0771485	Lakeside International	3411	Resd for Encumbrances	157,624.00	157,624.00
11/12/20	0771487	Literacy Services	1340	Acct Rec Advance to Da	4,392.74	4,392.74
11/24/20	0223093	Madison National Life	2224	Life Insurance Pay	46,664.22	77,843.36
11/24/20	0223093	Madison National Life	2227	Payable to OPEB Trust	29,972.67	77,843.36
11/24/20	0223093	Madison National Life	5104	Life Insurance	1,206.47	77,843.36
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68	4,438.68
11/05/20	0222549	Martek LLC	5840	Equipment	11,330.00	11,330.00
11/19/20	0223054	Martek LLC	5830	Imprvmnts/Remdling	820.00	10,544.27
11/19/20	0223054	Martek LLC	5840	Equipment	9,724.27	10,544.27
11/05/20	0771392	Maxient LLC	5246	Software	7,775.00	7,775.00
11/24/20	0223094	McKinley Avenue LLC	5355	Other Contracted Serv.	11,338.74	60,372.07
11/24/20	0223094	McKinley Avenue LLC	5419	Building Rental	49,033.33	60,372.07
11/19/20	0771597	Metro Business Publications Inc	5272	Print Advertising	4,650.00	4,650.00
11/19/20	0223055	Michael Best & Friedrich LLP	5361	Legal Services	32,000.00	32,000.00
11/12/20	0771495	Milwaukee Water Works	5455	Water	16,446.38	16,446.38
11/19/20	0771599	Minnesota Elevator Inc	5353	Elevator P.M.	11,727.40	12,392.35
11/19/20	0771599	Minnesota Elevator Inc	5355	Other Contracted Serv.	664.95	12,392.35
11/05/20	0771399	Mouser Electronics Inc	5243	Other Supplies	2,843.73	2,843.73
11/05/20	0771400	MSA Safety Sales LLC	5243	Other Supplies	10,459.14	10,459.14
11/19/20	0771605	Ms. Kerri M. Kelly Mikich	5366	Legal Settlements	8,591.67	8,591.67
11/12/20	0771501	Nielsen Media Research	5661	Audience Research	9,430.84	9,430.84
11/05/20	0771408	Oak Hall Industries L P	5242	Operating Supplies	5,649.75	5,649.75
11/19/20	0771607	Orlandini Flooring Inc	5840	Equipment	14,569.00	14,569.00
11/19/20	0771608	Pacesetter Graphic Service Corp	5282	Off. General Eq. Rep.	5,797.71	5,797.71
11/19/20	0771609	PayFactors Group LLC	5357	Professional & Consult	8,000.00	8,000.00

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Check Date	Check Number	Vendor Name		Classification Description	Object Amount	Check Amount
11/19/20	0771617	Probo Medical, LLC	5840	Equipment	11,300.00	11,300.00
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50	1,852,765.00
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50	1,852,765.00
11/05/20	0771418	Quadient Inc	5248	Classrm/Lab Equip.	29,993.70	29,993.70
11/19/20	0771620	Quadient Inc	5259	Postage	6,000.00	6,000.00
11/12/20	0771511	Quorum Architects Inc	5830	Imprvmnts/Remdling	11,817.66	11,817.66
11/19/20	0771623	Quorum Architects Inc	3411	Resd for Encumbrances	2,590.00	12,642.00
11/19/20	0771623	Quorum Architects Inc	5830	Imprvmnts/Remdling	10,052.00	12,642.00
11/24/20	0771704	Quorum Architects Inc	3411	Resd for Encumbrances	2,760.00	2,760.00
11/19/20	0771624	Rave Wireless Inc	5282	Off. General Eq. Rep.	49,972.58	49,972.58
11/24/20	0223097	RealEyes Displays LLC	5840	Equipment	12,290.00	12,290.00
11/19/20	0771625	Rebecca L. Salawdeh	5366	Legal Settlements	8,816.66	8,816.66
11/05/20	0771422	ROC Software Systems, Inc	5282	Off. General Eq. Rep.	2,924.00	2,924.00
11/19/20	0771627	Royle Printing Co	5259	Postage	255.00	6,983.91
11/19/20	0771627	Royle Printing Co	5260	Printing & Duplicating	6,728.91	6,983.91
11/19/20	0771628	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	3,637.81	3,637.81
11/24/20	0771705	Russell Metals Williams Bahcall	5230	Classroom & Lab Supp	5,755.00	5,755.00
11/12/20	0771515	Safe Life Defense	5243	Other Supplies	4,714.50	4,714.50
11/19/20	0223063	San-A-Care Inc	5238	Maint. & Cust. Supp	12,211.99	14,401.98
11/19/20	0223063	San-A-Care Inc	5355	Other Contracted Serv.	2,189.99	14,401.98
11/24/20	0223099	San-A-Care Inc	5238	Maint. & Cust. Supp	5,559.64	5,681.54
11/24/20	0223099	San-A-Care Inc	5355	Other Contracted Serv.	121.90	5,681.54
11/19/20	0771629	Sans Institute	5840	Equipment	7,751.90	7,751.90
11/19/20	0771631	Saturn Lounge	5355	Other Contracted Serv.	1,025.00	2,625.00
11/19/20	0771631	Saturn Lounge	5840	Equipment	1,600.00	2,625.00
11/05/20	0222555	Seek Incorporated	5355	Other Contracted Serv.	4,681.70	6,623.70
11/05/20	0222555	Seek Incorporated	5840	Equipment	1,942.00	6,623.70
11/12/20	0222841	Seek Incorporated	5355	Other Contracted Serv.	4,118.57	6,060.57
11/12/20	0222841	Seek Incorporated	5840	Equipment	1,942.00	6,060.57
11/19/20	0223064	Seek Incorporated	5355	Other Contracted Serv.	12,162.39	14,104.39
11/19/20	0223064	Seek Incorporated	5840	Equipment	1,942.00	14,104.39
11/24/20	0223100	Seek Incorporated	5355	Other Contracted Serv.	9,107.34	11,049.34
11/24/20	0223100	Seek Incorporated	5840	Equipment	1,942.00	11,049.34
11/12/20	0771517	Selzer-Ornst Company	3411	Resd for Encumbrances	40,591.20	85,591.20
11/12/20	0771517	Selzer-Ornst Company	5830	Imprvmnts/Remdling	45,000.00	85,591.20
11/19/20	0771633	Selzer-Ornst Company	5830	Imprvmnts/Remdling	119,541.82	119,541.82
11/19/20	0771634	Set Environmental Inc	5830	Imprvmnts/Remdling	3,950.00	3,950.00
11/19/20	0771636	Snap-On Industrial	5242	Operating Supplies	2,294.10	19,064.06
11/19/20	0771636	Snap-On Industrial	5248	Classrm/Lab Equip.	16,769.96	19,064.06
11/19/20	0771637	Society of Manufacturing Engineers	5246	Software	14,800.00	14,800.00
11/24/20	0771707	SolarWinds.Net	5282	Off. General Eq. Rep.	5,262.00	5,262.00
11/19/20	0771638	Sony Electronics Inc	5674	Technical Operations	58,071.00	58,071.00
11/12/20	0771518	Staples Business Advantage	5230	Classroom & Lab Supp	799.77	6,143.70
11/12/20	0771518	Staples Business Advantage	5241	Office Supplies	4,394.90	6,143.70
11/12/20	0771518	Staples Business Advantage	5243	Other Supplies	949.03	6,143.70
11/05/20	0771430	Staples Technology Solutions	5243	Other Supplies	11,388.00	11,388.00
11/12/20	0771519	Stella & Chewy's	5248	Classrm/Lab Equip.	3,704.52	3,704.52
11/05/20	0771432	Strang Inc	3411	Resd for Encumbrances	59,012.72	59,012.72
11/12/20	0771520	Strang Inc	5830	Imprvmnts/Remdling	3,915.00	3,915.00
11/05/20	0771433	Talentgenesis LLC	5357	Professional & Consult	8,800.00	8,800.00
11/12/20	0771521	Terra Translations, LLC	5355	Other Contracted Serv.	7,080.54	7,080.54
11/19/20	0771642	Terra Translations, LLC	5357	Professional & Consult	5,707.98	5,707.98
11/19/20	0223065	The Concord Consulting Group of II,	3411	Resd for Encumbrances	25,250.00	25,250.00
11/24/20	0771710	Time Warner Cable	5454	Telephone	3,411.61	3,411.61
11/24/20	0771711	Tony Fay Public Relations	5273	Publicity	3,200.00	3,200.00
11/12/20	0771523	Total Water Treatment Systems, Inc.	5230	Classroom & Lab Supp	5,344.00	5,344.00
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00	5,950.00
11/05/20	0771436	Traffic & Parking Control Company I	5281	Classroom/Lab Eq. Rep.	24.60	5,004.60
11/05/20	0771436	Traffic & Parking Control Company I	5840	Equipment	4,980.00	5,004.60
11/24/20	0771713	Transact Campus Inc.	5840	Equipment	17,051.00	17,051.00
11/19/20	0223066	UnitedHealthCare Ins Co	2227	Payable to OPEB Trust	394,438.86	394,438.86
11/12/20	0222842	United Refrigeration Inc	5230	Classroom & Lab Supp	2,613.98	2,613.98
11/05/20	0222557	US Foods, Inc	5704	Groceries-Resale	2,259.87	2,543.67
11/05/20	0222557	US Foods, Inc	5714	Classroom & Lab Supplies	283.80	2,543.67
11/19/20	0223067	US Foods, Inc	5704	Groceries-Resale	2,280.86	2,528.77

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount	Check Amount
11/19/20	0223067	US Foods, Inc	5714	Classroom & Lab Supplies	247.91	2,528.77
11/12/20	0771527	Vanderloop's Shoes Inc	5714	Classroom & Lab Supplies	2,944.00	2,944.00
11/05/20	0222558	Vanguard Computers Inc	5840	Equipment	4,400.00	4,400.00
11/12/20	0222844	Vanguard Computers Inc	5840	Equipment	22,798.20	22,798.20
11/24/20	0771716	VEX Robotics Inc	5243	Other Supplies	3,556.07	3,556.07
11/05/20	0222559	Visionpoint Media, Inc.	5270	Advertising	44,288.12	44,288.12
11/12/20	0771526	V-Tip Inc	5243	Other Supplies	3,724.00	3,724.00
11/19/20	0771649	VWR International Llc	5840	Equipment	9,788.05	9,788.05
11/05/20	0771441	Waltery Insurance Brokers	5442	Liability Insurance	8,113.00	8,113.00
11/19/20	0771650	Waste Management of Milwaukee	5359	Waste Disposal	5,406.32	5,406.32
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00	9,772.00
11/24/20	0223103	West Quarter West LLC	5418	Room Rental	13,810.21	13,810.21
11/24/20	0223102	W. W. Grainger, Inc	5230	Classroom & Lab Supp	2,778.55	3,266.95
11/24/20	0223102	W. W. Grainger, Inc	5238	Maint. & Cust. Supp	488.40	3,266.95
11/19/20	0223070	Xerox Corporation	5243	Other Supplies	856.24	5,106.24
11/19/20	0223070	Xerox Corporation	5282	Off. General Eq. Rep.	4,250.00	5,106.24
					5,095,553.64	

Board Bill List Allocation of Cash By Fund

1	General Fund	\$872,965.61
2	Restricted Fund	\$149,983.15
3	Capital Projects	\$1,631,313.55
4	Debt Service	\$11,000.00
5	Enterprise	\$56,433.01
5	TV Fund	\$2,081,578.91
6	Internal Service Fund	\$452,713.19
7	Trust & Agency	\$46,082.86
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		\$5,302,070.28
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Board Bill List TV Fund by Check No. - Checks Issued in November 2020

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Check Date	Check Number	Vendor Name	Classification	Description	Object Amount
11/05/20	0222539	Equalingua LLC	5668	Program Production	400.00
11/05/20	0222541	Forest Incentives Ltd	5243	Other Supplies	103.60
11/05/20	0222541	Forest Incentives Ltd	5259	Postage	32.88
11/05/20	0222556	US Brands	5259	Postage	225.34
11/12/20	0222832	Forest Incentives Ltd	5243	Other Supplies	231.60
11/12/20	0222832	Forest Incentives Ltd	5259	Postage	38.66
11/12/20	0222833	Gray Miller Persh LLP	5361	Legal Services	500.00
11/19/20	0223030	Mr. Paul J. Fedor	5241	Office Supplies	31.53
11/19/20	0223030	Mr. Paul J. Fedor	5259	Postage	471.15
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259	Postage	4,851.12
11/19/20	0223053	Jigsaw LLC	5270	Advertising	24,963.00
11/24/20	0223080	Allegiance Fundraising Group, LLC	5243	Other Supplies	750.00
11/24/20	0223080	Allegiance Fundraising Group, LLC	5259	Postage	337.16
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260	Printing & Duplicating	14,509.30
11/24/20	0223080	Allegiance Fundraising Group, LLC	5355	Other Contracted Serv.	1,450.00
11/24/20	0223086	Forest Incentives Ltd	5243	Other Supplies	67.43
11/24/20	0223086	Forest Incentives Ltd	5259	Postage	12.91
11/05/20	0771340	Accuweather, Inc.	5674	Technical Operations	450.00
11/05/20	0771342	Anchor Printing Inc	5259	Postage	20.35
11/05/20	0771342	Anchor Printing Inc	5260	Printing & Duplicating	163.91
11/05/20	0771347	At&t	5454	Telephone	354.07
11/05/20	0771348	At&t	5454	Telephone	183.90
11/05/20	0771349	At&t	5454	Telephone	175.66
11/05/20	0771359	Chyronhego Corporation	5674	Technical Operations	22.51
11/05/20	0771384	Higgins Tower Service Inc	5678	Wmvs Transmitter Rep.	660.00
11/05/20	0771385	Hyman Enterprises LLC	5243	Other Supplies	120.00
11/05/20	0771403	National Association of	5220	Membership & Subscript	996.00
11/05/20	0771414	Pitney Bowes/Presort Service	5259	Postage	128.36
11/05/20	0771417	Public Television Major	5660	Affiliation/Mbsps	2,375.00
11/05/20	0771419	Rev.com Inc	5668	Program Production	548.47
11/05/20	0771435	Time Warner Cable	5454	Telephone	1,059.83
11/05/20	0771441	Waltery Insurance Brokers	5442	Liability Insurance	8,113.00
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00
11/12/20	0771451	Anchor Printing Inc	5259	Postage	211.20
11/12/20	0771451	Anchor Printing Inc	5260	Printing & Duplicating	1,765.23
11/12/20	0771453	At&t	5454	Telephone	188.90
11/12/20	0771454	At&t	5454	Telephone	180.66
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00
11/12/20	0771501	Nielsen Media Research	5661	Audience Research	9,430.84
11/19/20	0771537	ACD Direct	5355	Other Contracted Serv.	1,202.46
11/19/20	0771540	Airgas Inc	5678	Wmvs Transmitter Rep.	19.90
11/19/20	0771542	Anchor Printing Inc	5259	Postage	37.95
11/19/20	0771542	Anchor Printing Inc	5260	Printing & Duplicating	286.31
11/19/20	0771570	Ecker Envelope Inc	5260	Printing & Duplicating	2,598.70
11/19/20	0771598	MindWorks Innovations Inc	5243	Other Supplies	328.00
11/19/20	0771612	Pitney Bowes/Presort Service	5259	Postage	53.50
11/19/20	0771627	Royle Printing Co	5259	Postage	255.00
11/19/20	0771627	Royle Printing Co	5260	Printing & Duplicating	6,728.91
11/19/20	0771638	Sony Electronics Inc	5674	Technical Operations	58,071.00
11/19/20	0771647	UPS	5675	Traffic	132.46
11/24/20	0771664	At&t	5454	Telephone	534.54
11/24/20	0771672	Cdp Contributor Development Partner	5355	Other Contracted Serv.	1.50
11/24/20	0771677	ExxonMobil	5676	Vehicle Supplies	24.88
11/24/20	0771690	Lectrosnics, Inc.	5673	Studio Equipment Rep.	950.35
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68
11/24/20	0771693	Mared Mechanical Contractor	5678	Wmvs Transmitter Rep.	1,300.00
11/24/20	0771696	Milwaukee County Historical Society	5243	Other Supplies	1,078.20
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00
					2,081,578.91

Board Bill List Over \$2,500 for Channels 10/36 - Checks Issued in November 2020

Page 1

Check Date	Check Number	Vendor Name		Classification Description	Object Amount
11/19/20	0223036	Allegiance Fundraising Group, LLC	5259	Postage	4,851.12
11/19/20	0223053	Jigsaw LLC	5270	Advertising	24,963.00
11/24/20	0223080	Allegiance Fundraising Group, LLC	5260	Printing & Duplicating	14,509.30
11/05/20	0771441	Waltery Insurance Brokers	5442	Liability Insurance	8,113.00
11/05/20	0771442	Welk Syndication	5840	Equipment	9,772.00
11/12/20	0771480	Higgins Tower Service Inc	5840	Equipment	58,926.00
11/12/20	0771501	Nielsen Media Research	5661	Audience Research	9,430.84
11/19/20	0771570	Ecker Envelope Inc	5260	Printing & Duplicating	2,598.70
11/19/20	0771627	Royle Printing Co	5260	Printing & Duplicating	6,728.91
11/19/20	0771638	Sony Electronics Inc	5674	Technical Operations	58,071.00
11/24/20	0771692	Mainstage Theatrical Supply Inc	3411	Resd for Encumbrances	4,438.68
11/24/20	0771703	Public Broadcasting Service	5665	Network Prog Service	185,276.50
11/24/20	0771703	Public Broadcasting Service	5840	Equipment	1,667,488.50
11/24/20	0771712	Trac Media Services	5355	Other Contracted Serv.	5,950.00
					<hr/> 2,061,117.55

Accounts Payable Reversed Check Register
FOR PERIOD STARTING 10/01/2010 AND ENDING 11/30/2020

GL BANK ACCOUNT: 1-60-00001-1101-00090

Accounts Payable Chase

CHECK NUMBER	CHECK DATE	REVERSED DATE	P A Y E E	REVERSED AMOUNT
0769243	05/21/20	11/24/20	City of Milwaukee	300.00
0770773	09/24/20	11/17/20	Sans Institute	7,751.90
0771066	10/15/20	11/24/20	Armstrong, Frank	4,480.00

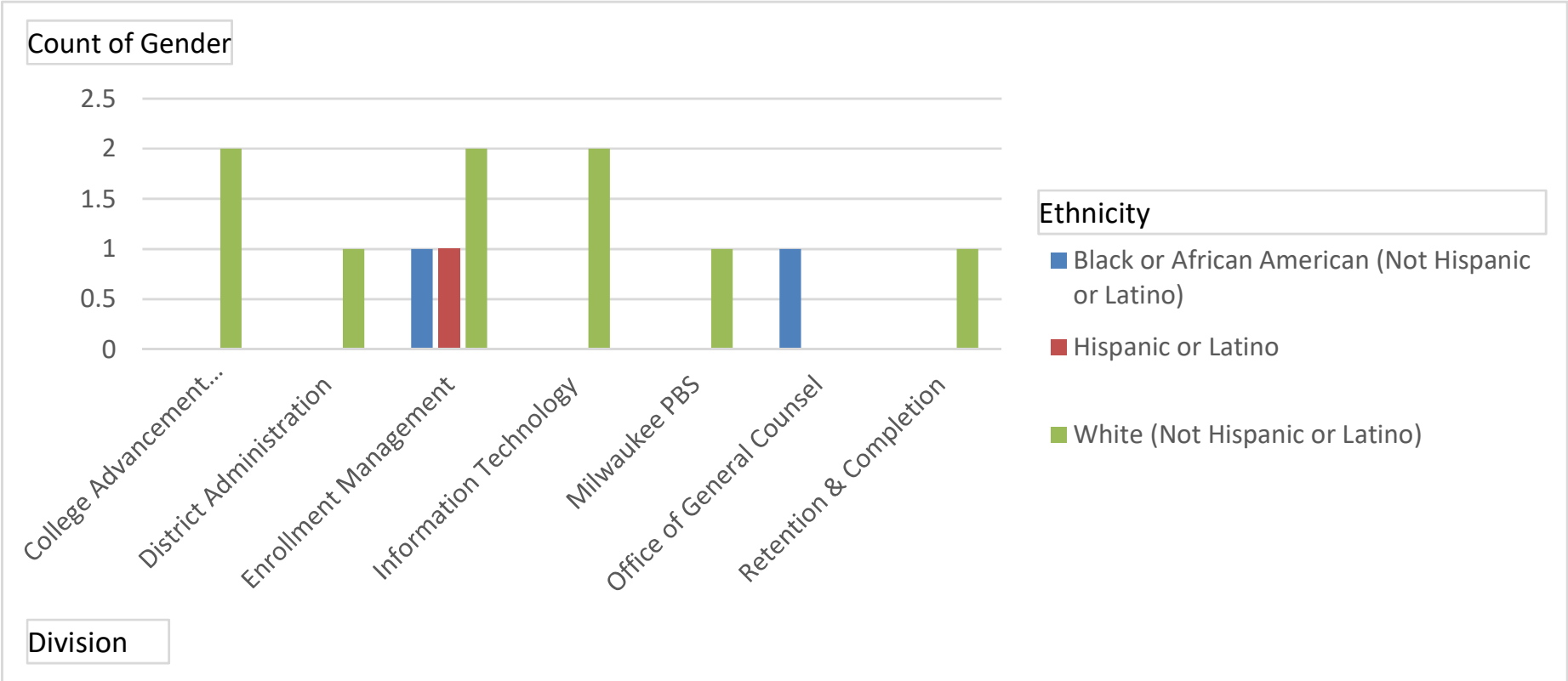
				12,531.90
				=====
				12,531.90

	A	B	D	E	F	G	H	I	J
1	ATTACHMENT 4 - b								
2	Milwaukee Area Technical College								
3	(Non-Encumbered) November Year-to-date FY 21 vs. FY 20								
4									
5			Prior Year				Current Year		
6									
7									
8									
9	Account Description								
10									
11									
12									
13	Tax Levy								
14	Local Government Total	18	51,025,031	0%		9,587	52,638,132	0%	
15	State Aid Plus Act 145 Funding								
16	State Aid Plus Act 145 Funding	12,889,590	78,581,988	16%		12,824,703	76,843,989	17%	
17	Statutory Program Fees								
18	Statutory Program Fees Total	28,284,655	38,851,356	73%		24,888,911	36,150,400	69%	
19	Material Fees								
20	Material Fees Total	1,091,741	1,488,504	73%		908,971	1,386,200	66%	
21	Other Student Fees								
22	Other Student Fees Total	1,917,338	2,702,456	71%		2,008,518	2,695,700	75%	
23	Institutional Revenue								
24	Institutional Revenue Total	1,221,935	3,539,659	35%		511,410	2,834,990	18%	
25	Federal Revenue								
26	Federal Revenue Total	-	159,346	0%		-	110,000	0%	
27									
28	Total Revenue	45,405,278	176,348,340	26%		41,152,099	172,659,411	24%	
29									
30	Salaries								
31	Salaries Total	45,577,740	113,048,454	40%		46,007,432	110,509,655	42%	
32	Fringe Benefits								
33	Fringe Benefit Total	17,160,481	40,000,573	43%		16,657,879	43,373,175	38%	
34	Non-Salary Non-Fringe Expenditures								
35	Travel Expenses	72,880	164,942	44%		12,570	222,489	6%	
36	Supplies	1,843,499	4,001,793	46%		1,210,975	4,303,468	28%	
37	Public Information	106,466	568,221	19%		174,972	551,728	32%	
38	Building Repairs	62,507	187,207	33%		44,145	216,759	20%	
39	Equipment Repairs	629,980	1,160,089	54%		578,078	1,331,109	43%	
40	Contracted Services	822,045	2,461,216	33%		831,539	2,932,897	28%	
41	Legal Services	230,200	599,600	38%		244,848	478,000	51%	
42	Rental Expense	508,882	1,031,896	49%		525,825	1,205,619	44%	
43	Uncoll Student Fee Exp	673,533	2,316,206	29%		881,333	2,000,000	44%	
44	Bank Svc/Credit Card/Coll Agy	68,375	163,763	42%		81,463	164,800	49%	
45	GI Supplemental Payments	-	14,682	0%		-	-	0%	
46	Insurance	1,305,565	1,318,060	99%		1,222,252	1,565,970	78%	
47	Utilities	1,437,001	3,662,938	39%		1,341,123	3,547,986	38%	
48	Contingency	-	(73,049)	0%		150	235,756	0%	
49	Sales Tax Expense	4,639	17,092	27%		1,789	20,000	9%	
50	Non-Salary/Non-Benefit Expenses	7,765,574	17,594,656	44%		7,151,063	18,776,581	38%	
51									
52	Total Expenditures	70,503,794	170,643,683	41%		69,816,374	172,659,411	40%	
53									
54	Surplus or (Deficit)	(25,098,517)	5,704,657	0%		(28,664,275)	-	0%	
55									
56									
57									
58									
59									
60									
61									
62	Beginning General Fund Reserve (July 1 st)		33,891,906				39,596,563		
63	Add Projected Surplus		5,704,657				-		
64	Ending General Fund Reserve (June 30th)		39,596,563				39,596,563		
65	Reserve as Percentage of Total G.F. Revenue		21.66%				22.13%		

Attachment 4-C
Appointments
Dec 2020

Division	Full Name	Job Type	POSITION TITLE	Reason For Opening	Employee Status	Start Date	Ltegrant End Date If Applica	Offer Amount	Degree	Institution
College Advancement and Comm	Vojvodich, Jennifer	Specially - Funded (Part-Time)	Donor Communications Assistant (part-time limited term)	New Position	New Hire	11/30/20	6/30/21	18.00	Bachelor's Degree	University of Wisconsin - Madison
College Advancement and Comm	Quinn, Brenda	Specially - Funded (Part-Time)	Donor Communications Assistant (part-time limited term)	New Position	New Hire	11/30/20	6/30/21	18.00	Masters Degree	University of Wisconsin-Milwaukee
District Administration	Kohlwey, Zack	Full-Time Limited Term	Supervisor, Occupancy Clerk (full-time limited term)	Temporary	New Hire	11/30/20	5/31/21	48,000.00	Bachelor's Degree	St. Norbert College
Enrollment Management	Skorlinski, Christopher	Full-Time	Admissions Technician (full-time)	Replacement	New Hire	11/30/20		22.28	Masters Degree	UW Milwaukee
Enrollment Management	church, kari	Full-Time	Admissions Technician (full-time)	Replacement	New Hire	11/30/20		22.28	Masters Degree	Lesley University
Enrollment Management	Siever, Amy	Full-Time	Admissions Navigator (full-time)	Replacement	New Hire	11/30/20		29.13	Masters Degree	UW Milwaukee
Enrollment Management	Hayes, Erica	Full-Time	Admissions Navigator (full-time)	Replacement	New Hire	11/30/20		32.00	Masters Degree	Cardinal Stritch University
Information Technology	Kaemmerling, Thomas	Part-Time	Alternate Delivery Tech (part-time)	Replacement	New Hire	12/7/20		26.42	Bachelor's Degree	Arkansas State University
Information Technology	Frittiitta, David	Part-Time	Alternate Delivery Tech (part-time)	Replacement	New Hire	12/7/20		26.42	Masters Degree	Cardinal Stritch
Milwaukee PBS	Pelisek, Kristin	Part-Time	Graphic Design Assistant (part-time)	Replacement	New Hire	12/7/20		25.00	Bachelor's Degree	UW Whitewater
Office of General Counsel	Nur, Sara	Part-Time Limited Term	Public Health Assistant (part-time limited term)	Temporary	New Hire	11/18/20		20.00	Bachelor's Degree	University Wisconsin - Madison
Retention & Completion	Gaul, Kimberly	Part-Time Limited Term	Child Development Specialist (part-time limited term)	Temporary	New Hire	11/30/20	5/31/21	20.70	Bachelor's Degree	UW- La-Croose

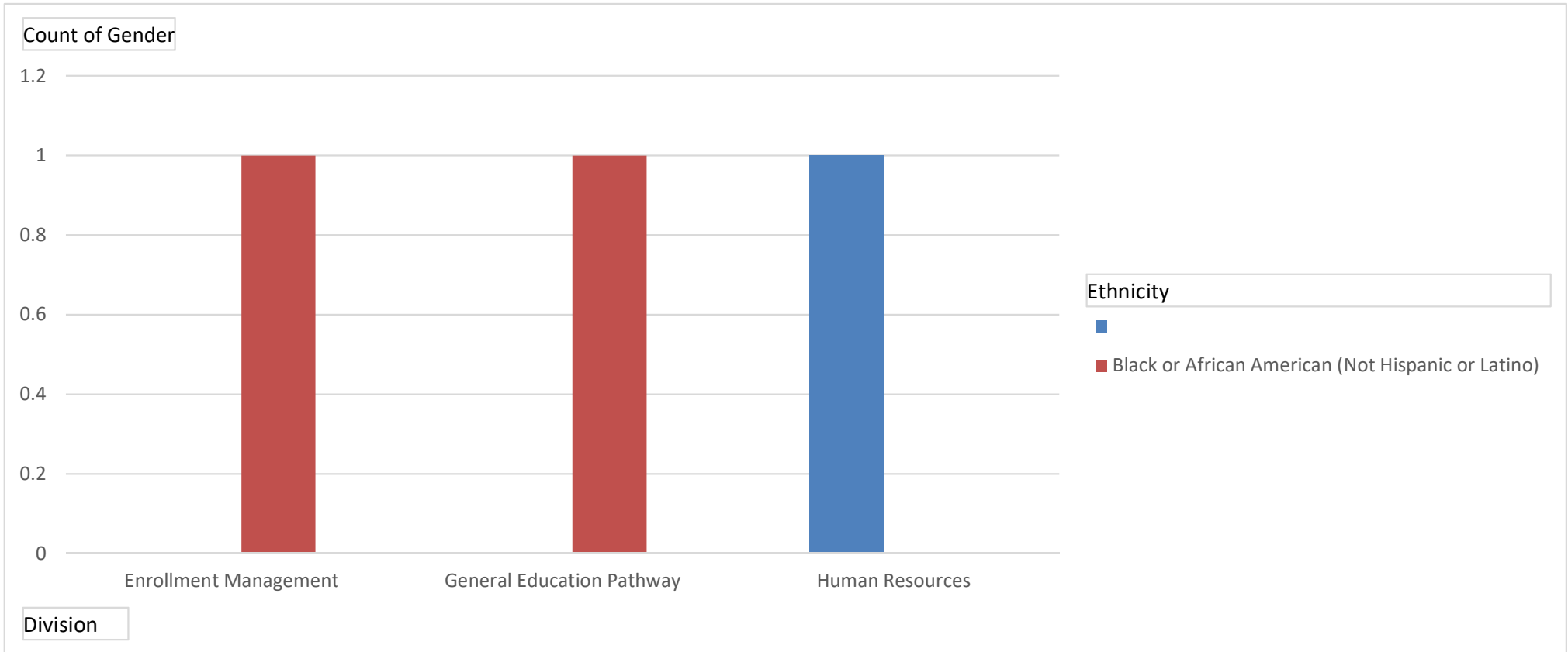
Attachment 4-C
 Appointments Gender Ethnicity Breakdown by Division
 Dec 2020



Attachment 4-C
Change in Status
Dec 2020

Division	Full Name	Job Type	POSITION TITLE	Reason For Opening	Employee Status	Start Date	Offer Amount	Degree	Institution
Enrollment Management	Shaw, Gloria	Full-Time	Assessment Center Technician (full-time)	Replacement	Promotion	12/6/20	24.04	High School Diploma	
General Education Pathway	Windham, Dwayne	Full-Time	Manager, Correctional Education Programs (full-time)	Replacement	Promotion	12/13/20	80,000.00	Masters Degree	UW-Whitewater
Human Resources	Hojan, Elizabeth	Activity Facilitator	Specialist, Credentialing & Employee Relations	Replacement	Promotion	11/30/20	24.03	Masters Degree	University of Minnesota - Twin Cities

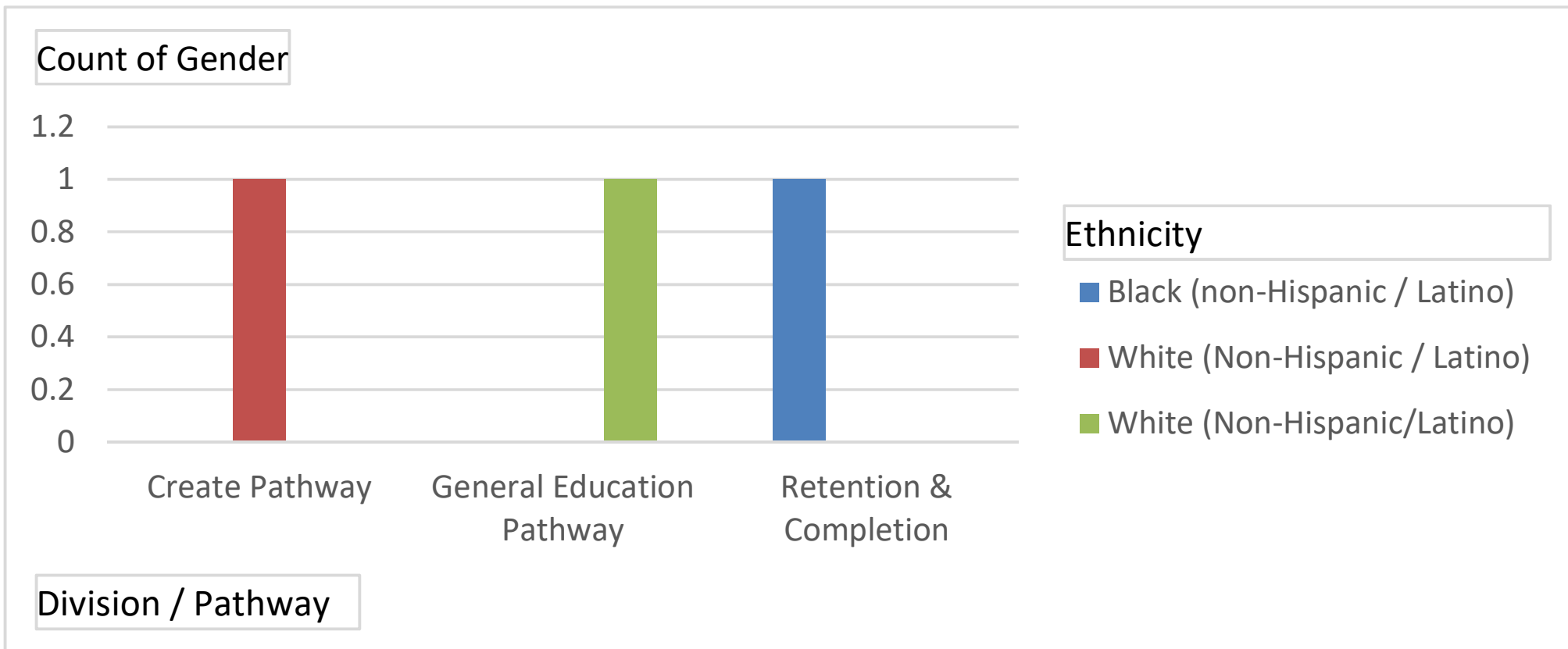
Attachment 4-C
Change in Status
Gender Ethnicity Breakdown by Division
Dec 2020



Attachment 4-C
Separations
Dec 2020

Division / Pathway	Name (last, first)	Type of Separation	Separation Date	Cosmo ID	Title	Full time / Part time	Date added to list
General Education Pathway	Bott, Mary	Resignation	5/21/2020	452897	Instructor	Part	11/17/2020
Retention & Completion	Jemison, Calvin	Resignation	12/17/2020	764913	Administrative Assistant	Part	12/1/2020
Create Pathway	Pruska, Margaret	Retirement	5/21/2021	136952	Instructor	Full	11/17/2020

Attachment 4-C
Separation Gender Ethnicity Breakdown by Division
Dec 2020



Attachment 4 - d

**PROCUREMENT REPORT
DECEMBER 2020**

The Procurement report consists of:

- Part I Procurements
- Part II Construction Contracts
- Part III Lease Agreements

Each month, the MATC District Board approves contracts, procurements and services related to the operation of the college. The current items for board approval are:

I. Procurements

1. PARKING STRUCTURE MANAGEMENT – MILWAUKEE CAMPUS
Interstate Parking Company, LLC
Milwaukee, WI
\$1,750,000.00 (approximately \$250,000.00 annually for up to seven years)

II. Construction Contracts

1. RENOVATION AND REMODELING
DMC Student Center Coffee Shop S114A
MATC Bid Reference #2020-022 – Project #2021117
Gardner Builders Milwaukee, LLC
Milwaukee, WI
\$187,915.00

III. Lease Agreements

None

Part I: PROCUREMENTS

Item 1: PARKING STRUCTURE MANAGEMENT – MILWAUKEE CAMPUS

Background Information:

MATC is seeking a parking management firm to operate its structure and surface parking lots. The successful firm will provide management services for the structure and surface lots, which are used for a combination of student parking, employee parking and event parking, which generates revenue during periods of underutilization by MATC students and employees.

Payment for this service is based upon a revenue share agreement, so MATC’s actual cost is based on the amount of revenue the vendor is able to secure.

The recommended vendor is offering an internship opportunity for students as well an annual \$5,000.00 towards the MATC scholarship fund.

This purchase will be made under MATC RFP 21-06 which meets all state of Wisconsin Procurement Requirements.

Using the criteria below, proposals were evaluated by assessment of how well the bidder completely and effectively responded to the RFP, as well as the degree of compliance requested, in addition to the affordability of the system proposed.

<u>Percentage</u>	<u>Criteria</u>
25%	Proposer’s Capabilities, as reflected by: <ul style="list-style-type: none">• Evidence of breadth, depth and relevance of experience in local parking industry (e.g., revenues, facilities and spaces managed)• Fiscal stability• Independence and objectivity (ability to focus on MATC interests without conflict)• Credentials of management team
35%	Value/Cost: <ul style="list-style-type: none">• Revenue Optimization included in cost structure• Suitability of proposed operating budget, including staffing costs• Reasonableness of overhead costs, management fee and profit structure• Creativity and affordability of alternative pricing arrangements
20%	Comprehensiveness, timeliness and reliability of proposed approach for implementing service, understanding of MATC needs and scope of proposed implementation plan
10%	Project Team Qualifications, including structure and reporting relationships of proposed team, credentials, integrity and compatibility of Site Manager, experience of staff
5%	Innovation, including creativity, understanding of automated revenue control technology and use of remote security technology

Five (5) vendors were directly solicited and the bid was posted on DemandStar:

- Secure Parking USA
- Impark
- Interstate Parking Company, LLC
- SP+ Corporate Office
- ABM Parking

Two (2) vendors responded:

- Impark
- Interstate Parking Company, LLC

Positive action by the MATC District Board will result in a purchase from Interstate Parking Company, LLC of Milwaukee, WI for a cost of \$1,750,000.00 (approximately \$250,000.00 annually for up to seven years).

Part II: CONSTRUCTION
Item 1: RENOVATION AND REMODELING
DMC Student Center Coffee Shop S114A
MATC Bid Reference #2020-022 – Project #2021117

Background Information

Previously, the Board approved lists of renovation and remodeling capital projects for budget years. The projects and funding plan were also approved as part of respective year budget approvals. This project deals with remodeling an approximate 400 square foot area of the southwest portion of the first floor of the S-Building, located at the Downtown Milwaukee Campus, into a new Student Center Coffee Shop. It will include a Café and adjacent Lounge.

The new layout will have new commercial equipment, painted drywall partitions and soffits, countertops, base cabinets, sneeze guards, ceiling tile system, overhead rolling security grilles, and new mechanical, electrical and plumbing equipment.

The contract recommended for approval below is for a single prime contract that pertains to the general construction for the previously mentioned areas.

Bid documents for the aforementioned work were prepared in accordance with Board policies and State regulations, and advertisements were placed in the Daily Reporter, the Milwaukee Courier and the Spanish Journal. The bids were opened on December 2, 2020 with the following results which include the Base Bid and Alternates 1.2 and 5.

REMODELING SPECIFIED AREAS & RELATED WORK (Comprehensive Single Prime)

- **Gardner Builders, Milwaukee\$187,915.00***
- Selzer-Ornst Construction.....\$189,037.54
- Beeler Construction.....\$209,247.00
- Creative Constructors.....\$222,400.00

Proposals were evaluated, and the low qualified bid, as indicated by the asterisk, has met specifications. There were no challenges to the bid document or the manner in which the successful bidder was selected.

Positive action by the board on this item will authorize the issuance of a contract in the amount shown to the firm indicated by the asterisk.

Attachment 5 - a

\$1,500,000.00

Milwaukee Area Technical College District, Wisconsin
General Obligation Promissory Notes, Series 2020-21G

**RESOLUTION AUTHORIZING THE SALE OF \$1,500,000.00
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2020-21G**
(Resolution F0158-12-20)

WHEREAS, pursuant to Section 67.12(12) of the Wisconsin Statutes, as amended (the "Act"), the Milwaukee Area Technical College District, Wisconsin (the "District"), is authorized to issue notes of the District in the aggregate amount of \$1,500,000.00 for the public purpose of financing building remodeling and improvement projects, consisting of projects included in the District's 2020-2021 building remodeling and improvement program (the public purpose projects described above are hereafter referred to as the "Public Purposes"); and

WHEREAS, on November 24, 2020, the District authorized the issuance of \$1,500,000.00 General Obligation Promissory Notes, Series 2020-21G (the "Notes") for the Public Purposes; and

WHEREAS, the District has prepared and distributed a Preliminary Official Statement, dated December 8, 2020 (the "Preliminary Official Statement"), describing the Notes and the security therefor; and

WHEREAS, the District has examined proposed documentation for the Notes (collectively, the "Note Documents"), as follows:

- (a) an Official Notice of Sale issued by the District and a Parity Bid Form (the "Note Purchase Agreement") to be entered into between the District and the Underwriter, providing for the sale of the Notes; and
- (b) the Preliminary Official Statement.

WHEREAS, it is now expedient and necessary for the District to issue its general obligation promissory notes in the amount of \$1,500,000.00 for the Public Purposes;

NOW, THEREFORE, the District hereby resolves as follows:

Section 1. Definitions. The following terms shall have the following meanings in this Resolution unless the text expressly or by implication requires otherwise:

"Act" shall mean Section 67.12(12) of the Wisconsin Statutes;

"Code" shall mean the Internal Revenue Code of 1986, as amended;

“Continuing Disclosure Agreement” shall mean the Continuing Disclosure Agreement, executed and delivered by the Issuer, dated January 6, 2021 (the “Continuing Disclosure Agreement”), delivered by the District for the purpose of complying with the requirements of Rule 15c2-12 promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended;

“Dated Date” shall mean January 6, 2021;

“Debt Service Fund” shall mean the Debt Service Fund of the District, which shall be the “special redemption fund” as such term is defined in the Act;

“District” shall mean the Milwaukee Area Technical College District, Wisconsin;

“Fiscal Agent” shall mean the Treasurer of the District or such other entity as the District may approved to act as fiscal agent;

“Governing Body” shall mean the Board of the District, or such other body as may hereafter be the chief legislative body of the District;

“Initial Resolution” shall mean the “Resolution Authorizing the Issuance of \$1,500,000.00 General Obligation Promissory Notes, Series 2020-21G of Milwaukee Area Technical College District, Wisconsin”, adopted by the Governing Body on November 24, 2020;

“Note Registrar” means the Secretary of the District;

“Notes” shall mean the \$1,500,000.00 General Obligation Promissory Notes, Series 2020-21G, of the District;

“Public Purposes” shall mean the public purpose of financing \$1,500,000.00 of building remodeling and improvement projects, consisting of projects included in the District’s 2020-2021 building remodeling and improvement program, and paying certain costs of issuance;

“Purchase Price” shall mean \$1,552,479.50 (\$1,500,000.00 par amount of Notes, plus premium of \$57,989.50, less underwriter’s discount of \$5,510.00);

“Record Date” shall mean the close of business on the fifteenth day of the calendar month next preceding any principal or interest payment date;

“Securities Depository” means The Depository Trust Company, New York, New York, or its nominee; and

“Underwriter” means Fidelity Capital Markets.

Section 2. Authorization of the Notes. For the purpose of financing the Public Purposes, there shall be borrowed on the full faith and credit of the District the sum of \$1,500,000.00; and fully registered general obligation promissory notes of the District are authorized to be issued in evidence thereof.

Section 3. Sale of the Notes. To evidence such indebtedness, (i) the Chairperson or the Vice Chairperson and (ii) the Secretary of the District are hereby authorized, empowered and directed to make, execute, issue and sell to the Underwriter for, on behalf of and in the name of the District, general obligation promissory notes in the aggregate principal amount of One Million Five Hundred Thousand Dollars (\$1,500,000.00) for the Purchase Price, plus accrued interest to the date of delivery.

Section 4. Terms of the Notes. The Notes shall be designated “General Obligation Promissory Notes, Series 2020-21G”; shall be dated the Dated Date; shall be numbered one and upward; shall bear interest as shown on the Maturity Schedule below; shall be issued in denominations of \$5,000 or any integral multiple thereof; and shall mature on the dates and in the amounts as set forth below. Interest on the Notes shall accrue from the Interest Accrual Date and shall be payable semi-annually on June 1 and December 1 of each year, commencing on June 1, 2021.

MATURITY SCHEDULE

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
June 1, 2022	\$350,000	2.00%
June 1, 2023	\$500,000	1.00%
June 1, 2024	\$500,000	2.00%
June 1, 2025	\$150,000	2.00%

The Notes of this issue shall not be subject to call and payment prior to maturity.

Section 5. Form, Execution, Registration and Payment of the Notes. The Notes shall be issued as registered obligations in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

The Notes shall be executed in the name of the District by the manual signatures of (i) the Chairperson or the Vice Chairperson and (ii) the Secretary or other officer, and may be sealed with its official or corporate seal, if any.

The principal of, premium, if any, and interest on the Notes shall be paid by the Fiscal Agent.

Both the principal of and interest on the Notes shall be payable in lawful money of the United States of America by the Fiscal Agent. Payment of principal of the final maturity on the Notes will be payable upon presentation and surrender of the Notes to the Fiscal Agent. Payment of principal on the Notes (except the final maturity) and each

installment of interest shall be made to the registered owner of each Note who shall appear on the registration books of the District, maintained by the Note Registrar, on the Record Date and shall be paid by check or draft of the Fiscal Agent and mailed to such registered owner at the address appearing on such registration books or at such other address may be furnished in writing to such registered owner to the Note Registrar.

Section 6. Note Proceeds. The sale proceeds of the Notes (exclusive of accrued interest, printing distribution and filing fees, and any premium received) shall, forthwith upon receipt, be placed in and kept by the District Treasurer as a separate fund to be known as the Promissory Notes, Series 2020-21G, Borrowed Money Fund (hereinafter referred to as the "Borrowed Money Fund"). Moneys in the Borrowed Money Fund shall be used solely for the purposes for which borrowed or for transfer to the Debt Service Fund as provided by law.

Section 7. Tax Levy. In order to provide for the collection of a direct annual tax sufficient in amount to pay and for the express purpose of paying the interest on the Notes as it falls due and also to pay and discharge the principal thereof at maturity, there is hereby levied upon all of the taxable property in the District, in addition to all other taxes, a nonrepealable, direct, annual tax in an amount sufficient for that purpose. This tax shall be from year to year carried into the tax roll of the District and collected in addition to all other taxes and in the same manner and at the same time. Said tax is to be for the following years and in the following minimum amounts:

<u>Year of Levy</u>	<u>Amount of Tax</u>
2020	\$22,569.44
2021	\$371,500.00
2022	\$515,500.00
2023	\$508,000.00
2024	\$151,500.00

The District shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be carried into the tax rolls of the District and collected as other taxes are collected, provided that the amount of tax carried into said tax rolls with respect to the Notes may be reduced by the amount of any surplus money in the Debt Service Fund created pursuant to Section 8 below.

If there shall be insufficient funds from the tax levy to pay the principal of or interest on the Notes when due, the said principal or interest shall be paid from other funds of the District on hand, said amounts to be returned when said taxes have been collected.

There be and there hereby is appropriated from taxes levied by the District in anticipation of the issuance of the Notes and other funds of the District on hand a sum sufficient to be deposited in the Debt Service Fund to meet payments with respect to debt service due for the year 2021.

Section 8. Debt Service Fund. Within the debt service fund previously established within the treasury of the District, there be and there hereby is established a separate and distinct fund designated as the “Debt Service Fund for \$1,500,000.00 General Obligation Promissory Notes, Series 2020-21G, dated January 6, 2021” (the “Debt Service Fund”), and such fund shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. The District Treasurer shall deposit in such Debt Service Fund (i) all accrued interest received by the District at the time of delivery of and payment for the Notes; (ii) the taxes herein levied for the specific purpose of meeting principal of and interest on the Notes when due; (iii) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (iv) any premium which may be received by the District above the par value of the Notes and accrued interest thereon; (v) surplus moneys in the Borrowed Money Fund for the Notes; and (vi) such further deposits as may be required by Section 67.11 of the Wisconsin Statutes.

No money shall be withdrawn from the Debt Service Fund and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the District, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a) of the Wisconsin Statutes in interest-bearing obligations of the United States of America, in other obligations of the District or in other investments permitted by law, which investments shall continue as a part of the Debt Service Fund.

When all of the Notes have been paid in full and canceled, and all permitted investments disposed of, any money remaining in the Debt Service Fund shall be deposited in the general fund of the District, unless the District Board directs otherwise.

Section 9. Deposits and Investments. The Debt Service Fund shall be kept apart from moneys in the other funds and accounts of the District and the same shall be used for no purpose other than the prompt payment of principal of and interest on the Notes as the same becomes due and payable. All moneys therein shall be deposited in special and segregated accounts in a public depository selected under Chapter 34 of the Wisconsin Statutes and may be temporarily invested until needed in legal investments subject to the provisions of Sections 66.0603(1m) and 67.10(3) of the Wisconsin Statutes. All income derived from such investments shall be regarded as revenues of the District. No such investment shall be in such a manner as would cause the Notes to be “arbitrage bonds” within the meaning of Section 148 of the Code or the Regulations of the Commissioner of Internal Revenue thereunder.

The District Treasurer shall, on the basis of the facts, estimates and circumstances in existence on the date of closing, make such certifications as are necessary to permit

the conclusion that the Notes are not “arbitrage bonds” under Section 148 of the Code or the Regulations of the Commissioner of Internal Revenue thereunder.

Section 10. Sale of Notes. The terms, conditions and provisions of the Notes and the Note Documents are, in all respects, authorized and approved. The form of the Note Purchase Agreement is hereby approved. The Notes shall be sold and delivered in the manner, at the Purchase Price, plus interest accrued from the Interest Accrual Date to the closing date, pursuant to the terms and conditions set forth in the Note Purchase Agreement.

The preparation of the Preliminary Official Statement and the Final Official Statement, and their use as contemplated in the Note Purchase Agreement, are hereby approved. The Preliminary Official Statement is “deemed final” as of its date, except for omissions or subsequent modifications permitted under Rule 15c2-12 of the Securities and Exchange Commission. The Chairperson, the Vice Chairperson and Secretary of the District are authorized and directed to do any and all acts necessary to conclude delivery of the Notes to the Underwriter, as soon after adoption of this Resolution as is convenient.

Section 11. Book-Entry Only Notes. The Notes shall be transferable as follows:

(a) Each maturity of Notes will be issued as a single Note in the name of the Securities Depository, or its nominee, which will act as depository for the Notes. During the term of the Notes, ownership and subsequent transfers of ownership will be reflected by book entry on the records of the Securities Depository and those financial institutions for whom the Securities Depository effects book entry transfers (collectively, the “Participants”). No person for whom a Participant has an interest in Notes (a “Beneficial Owner”) shall receive bond certificates representing their respective interest in the Notes except in the event that the Securities Depository or the District shall determine, at its option, to terminate the book-entry system described in this Section. Payment of principal of, and interest on, the Notes will be made by the Fiscal Agent to the Securities Depository which will in turn remit such payment of principal and interest to its Participants which will in turn remit such principal and interest to the Beneficial Owners of the Notes until and unless the Securities Depository or the District elect to terminate the book entry system, whereupon the District shall deliver bond certificates to the Beneficial Owners of the Notes or their nominees. Note certificates issued under this Section may not be transferred or exchanged except as provided in this Section.

(b) Upon the reduction of the principal amount of any maturity of Notes, the Registered Noteowner may make a notation of such redemption on the panel of the Note, stating the amount so redeemed, or may return the Note to the District for exchange for a new Note in a proper principal amount. Such notation, if made by the Noteowner, may be made for reference only, and may not be relied upon by any other person as being in any way determinative of the principal amount of such Note Outstanding, unless the Note Registrar initialed the notation on the panel.

(c) Immediately upon delivery of the Notes to the purchasers thereof on the delivery date, such purchasers shall deposit the bond certificates representing all of the Notes with the Securities Depository. The Securities Depository, or its nominee, will be the sole Noteowner of the Notes, and no investor or other party purchasing, selling or otherwise transferring ownership of any Notes will receive, hold or deliver any bond certificates as long as the Securities Depository holds the Notes immobilized from circulation.

(d) The Notes may not be transferred or exchanged except:

(1) To any successor of the Securities Depository (or its nominee) or any substitute depository ("Substitute Depository") designated pursuant to (ii) below, provided that any successor of the Securities Depository or any Substitute Depository must be a qualified and registered "clearing agency" as provided in Section 17L of the Securities Exchange Act of 1934, as amended;

(2) To a Substitute Depository designated by or acceptable to the District upon (a) the determination by the Securities Depository that the Notes shall no longer be eligible for depository services or (b) a determination by the District that the Securities Depository is no longer able to carry out its functions, provided that any such Substitute Depository must be qualified to act as such, as provided in subparagraph (1) above; or

(3) To those persons to whom transfer is requested in written transfer instructions in the event that:

(i) The Securities Depository shall resign or discontinue its services for the Notes and, only if the District is unable to locate a qualified successor within two months following the resignation or determination of noneligibility, or

(ii) Upon a determination by the District that the continuation of the book entry system described herein, which precludes the issuance of certificates to any Noteowner other than the Securities Depository (or its nominee) is no longer in the best interest of the Beneficial Owners of the Notes.

(e) The Depository Trust Company, New York, New York, is hereby appointed the Securities Depository for the Notes.

Section 12. Undertaking to Provide Continuing Disclosure. The (i) Chairperson or the Vice Chairperson and (ii) Secretary of the District are hereby authorized and directed to execute on behalf of the District, the Continuing Disclosure Agreement in connection with the Notes for the purpose of complying with the requirements of Rule 15c2-12 promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended.

Section 13. Compliance with Federal Tax Laws.

(a) The District represents and covenants that the project financed by the Notes and their ownership, management and use will not cause the Notes to be “private activity bonds” within the meaning of Section 141 of the Code, and the District shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes.

(b) The District also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes, provided that in meeting such requirements the District will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of Wisconsin, and to the extent there is a reasonable period of time in which to comply.

Section 14. Rebate Fund. If necessary, the District shall establish and maintain, so long as the Notes are outstanding, a separate account to be known as the “Rebate Fund” for the purpose of complying with the rebate requirements of Section 148(f) of the Code. The Rebate Fund is for the sole purpose of paying rebate to the United States of America, if any, on amounts of bond proceeds held by the District. The District hereby covenants and agrees that it shall pay from the Rebate Fund the rebate amounts as determined herein to the United States of America.

The District may engage the services of accountants, attorneys, or other consultants necessary to assist it in determining rebate amounts. Amounts held in the Rebate Fund and the investment income therefrom are not pledged as security for the Notes and may only be used to pay amounts to the United States. The District shall maintain or cause to be maintained records of such determinations until six (6) years after payment in full of the Notes and shall make such records available upon reasonable request therefor.

Section 15. Defeasance. When all Notes have been discharged, all pledges, covenants and other rights granted to the owners thereof by this Resolution shall cease. The District may discharge all Notes due on any date by irrevocably depositing in escrow with a suitable bank or trust company a sum of cash and/or bonds or securities issued or guaranteed as to principal and interest of the U.S. Government, or of a commission, board or other instrumentality of the U.S. Government (“Government Obligations”), or of securities wholly and irrevocably secured as to principal and interest by Government Obligations and rated in the highest rating category of a nationally recognized rating service, maturing on the dates and bearing interest at the rates required to provide funds sufficient to pay when due the interest to accrue on each of said Note to its maturity or, at the District's option, if said Note is prepayable to any prior date upon which it may be called for redemption, and to pay and redeem the principal amount of each such Note at maturity, or at the District's option, if said Note is prepayable, at its earliest redemption date, with the premium required for such redemption, if any, provided that notice of the redemption of all prepayable Notes on such date has been duly given or provided for.

Section 16. Resolution a Contract. The provisions of this Resolution shall constitute a contract between the District and the owner or owners of the Notes, and after issuance of any of the Notes no change or alteration of any kind in the provisions of this Resolution may be made, except as provided in Section 18, until all of the Notes have been paid in full as to both principal and interest. The owner or owners of any of the Notes shall have the right in addition to all other rights, by mandamus or other suit or action in any court of competent jurisdiction, to enforce such owner's or owners' rights against the District, the Governing Body thereof, and any and all officers and agents thereof including, but without limitation, the right to require the District, its Governing Body and any other authorized body, to fix and collect rates and charges fully adequate to carry out all of the provisions and agreements contained in this Resolution.

Section 17. General Authorizations. The Chairperson, the Vice Chairperson and the Secretary of the District and the appropriate deputies and officials of the District in accordance with their assigned responsibilities are hereby each authorized to execute, deliver, publish, file and record such other documents, instruments, notices and records and to take such other actions as shall be necessary or desirable to accomplish the purposes of this Resolution and to comply with and perform the obligations of the District under the Notes. The execution or written approval of any document by the Chairperson, the Vice Chairperson or Secretary of the District herein authorized shall be conclusive evidence of the approval by the District of such document in accordance with the terms hereof.

In the event that said officers shall be unable by reason of death, disability, absence or vacancy of office to perform in timely fashion any of the duties specified herein (such as the execution of Notes), such duties shall be performed by the officer or official succeeding to such duties in accordance with law and the rules of the District.

Any actions taken by the Chairperson, the Vice Chairperson and Secretary consistent with this Resolution are hereby ratified and confirmed.

Section 18. Amendment to Resolution. After the issuance of any of the Notes, no change or alteration of any kind in the provisions of this Resolution may be made until all of the Notes have been paid in full as to both principal and interest, or discharged as herein provided, except: (a) the District may, from time to time, amend this Resolution without the consent of any of the owners of the Notes, but only to cure any ambiguity, administrative conflict, formal defect, or omission or procedural inconsistency of this Resolution; and (b) this Resolution may be amended, in any respect, with a written consent of the owners of not less than two-thirds (2/3) of the principal amount of the Notes then outstanding; provided, however, that no amendment shall permit any change in the pledge of tax revenues of the District or the maturity of any Note issued hereunder, or a reduction in the rate of interest on any Note, or in the amount of the principal obligation thereof, or in the amount of the redemption premium payable in the case of redemption thereof, or change the terms upon which the Notes may be redeemed or

make any other modification in the terms of the payment of such principal or interest without the written consent of the owner of each such Note to which the change is applicable.

Section 19. Illegal or Invalid Provisions. In case any one or more of the provisions of this Resolution or any of the Notes shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Resolution or of the Notes.

Section 20. Conflicting Resolutions. All ordinances, resolutions, or orders, or parts thereof heretofore enacted, adopted or entered, in conflict with the provisions of this Resolution, are hereby repealed and this Resolution shall be in effect from and after its passage.

[SIGNATURE PAGE TO FOLLOW]

Adopted: December 15, 2020.

Mark F. Foley
Chairperson of the District

Attest:

Citlali Mendieta Ramos
Secretary of the District

Recorded on December 15, 2020.

Citlali Mendieta Ramos
Secretary of the District

EXHIBIT A

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT
GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2020-21G

<u>Number</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Dated Date</u>	<u>Principal Amount</u>	<u>CUSIP</u>
R-___	___%	June 1, 20__	_____	\$_____	602369__

FOR VALUE RECEIVED, Milwaukee Area Technical College District, Wisconsin, promises to pay to CEDE & CO., or registered assigns, the principal sum of _____ (\$_____) on the maturity date specified above, together with interest thereon from _____ or the most recent payment date to which interest has been paid, unless the date of registration of this Note is after the 15th day of the calendar month immediately preceding an interest payment date, in which case interest will be paid from such interest payment date, at the rate per annum specified above, such interest being payable on June 1 and December 1 of each year, with the first interest on this issue being payable on _____.

The Notes of this issue shall not be subject to call and payment prior to maturity.

Both principal hereof and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America, and for the prompt payment of this Note with interest thereon as aforesaid, and the levying and collection of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged. The principal of this Note shall be payable only upon presentation and surrender of this Note to the District Treasurer at the principal office of the District. Interest hereon shall be payable by check or draft dated as of the applicable interest payment date and mailed from the office of the District Treasurer to the person in whose name this Note is registered at the close of business on the fifteenth day of the calendar month next preceding each interest payment date.

This Note is transferable only upon the books of the District kept for that purpose by the District Secretary at the principal office of the District, by the registered owner in person or his duly authorized attorney, upon surrender of this Note together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the District Secretary duly executed by the registered owner or his duly authorized attorney. Thereupon a new Note or Notes of the same aggregate principal amount, series and maturity shall be issued to the transferee in exchange therefor. The District may deem and treat the person in whose name this Note is registered as the absolute owner hereof

for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. The Notes are issuable solely as negotiable, fully registered Notes without coupons in authorized denominations of \$5,000 or any whole multiple thereof.

This Note is one of an issue aggregating \$1,500,000.00 issued pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, for the public purpose of financing \$1,500,000.00 building remodeling and improvement projects, consisting of projects included in the District's 2020-2021 building remodeling and improvement program (the public purpose projects described above are hereafter referred to as the "Public Purposes") and is authorized by a resolution of the District Board of the District, duly adopted by said District Board at its meeting duly convened on _____, which resolution is recorded in the official book of its minutes for said date.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others authorized simultaneously herewith, does not exceed any limitations imposed by law or the Constitution of the State of Wisconsin; and that the District has levied a direct, annual irrevocable tax sufficient to pay this Note, together with interest thereon when and as payable.

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, the District Board of Milwaukee Area Technical College District, Wisconsin, has caused this Note to be signed on behalf of said District by its duly qualified and acting Chairperson and Secretary, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

MILWAUKEE AREA TECHNICAL
COLLEGE DISTRICT, WISCONSIN

By: _____

Chairperson of the District

Attest: _____

Secretary of the District

(Form of Assignment)

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address,
including zip code, of Assignee)

(Please print or typewrite Social Security or
other identifying number of Assignee)

the within Note and all rights thereunder, hereby irrevocably constituting and appointing

(Please print or type name of Attorney)

Attorney to transfer said Note on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Note in every particular without alteration or enlargement or any change whatever.

Signature(s) guaranteed by:



Milwaukee Area Technical College District

Final Pricing Summary
December 15, 2020

John A. Mehan, Managing Director

jmehan@rwbaird.com
777 East Wisconsin Avenue
Milwaukee, WI 53202
Phone 414.765.3827
rwbaird.com/publicfinance

Milwaukee Area Technical College District

Results of Competitive Bids

\$1,500,000 General Obligation Promissory Notes, Series 2020-21G

Bids Received by 9:30 AM (CT)

Tuesday, December 15, 2020

Rank	Bidder	True Interest Cost
1	Fidelity Capital Markets	0.3997%
2	Colliers Securities LLC	0.4772%
3	FHN Financial Capital Markets	0.4980%
4	Northland Securities, Inc.	0.5358%
5	StoneX Financial Inc.	0.5807%

Milwaukee Area Technical College District

Issue Summary	
Description:	General Obligation Promissory Notes, Series 2020-21G
Amount:	\$1,500,000
Dated & Settlement Date:	January 6, 2021
Maturities:	June 1, 2022 - June 1, 2025
First Interest Payment:	June 1, 2021
First Call Date:	Noncallable
Moody's Rating:	Aa1
True Interest Cost:	0.3997%
Winning Bidder/Purchaser:	Fidelity Capital Markets



Milwaukee Area Technical College District

2020-21 Financing Plan -- Calendar Year Basis

CALENDAR YEAR	EXISTING DEBT PAYMENTS <small>incl. 2012 OPEB</small>	EQUIPMENT & REMODELING BORROWINGS											FUTURE DEBT PAYMENTS <small>(a)</small>	Actual 2020 Levy: \$43,000,000	TOTAL DEBT MILL RATE <small>(b)</small>	
		FINAL	FINAL	FINAL	FINAL	FINAL	FINAL	FINAL	PRELIMINARY	PRELIMINARY	PRELIMINARY	PRELIMINARY		PRELIMINARY		Actual 2021 Levy: \$43,000,000
		\$1,500,000 SERIES 2020-21A Dated 7/15/20 Noncallable	\$1,500,000 SERIES 2020-21B Dated 8/12/20 Noncallable	\$22,500,000 SERIES 2020-21C Dated 9/15/20 Noncallable	\$1,500,000 SERIES 2020-21D Dated 10/15/20 Noncallable	\$1,500,000 SERIES 2020-21E Dated 11/12/20 Noncallable	\$1,500,000 SERIES 2020-21F Dated 12/15/20 Noncallable	\$1,500,000 SERIES 2020-21G Dated 1/6/21 Noncallable	\$1,500,000 SERIES 2020-21H Dated 2/10/21 Noncallable	\$1,500,000 SERIES 2020-21I Dated 3/10/21 Noncallable	\$1,500,000 SERIES 2020-21J Dated 4/15/21 Noncallable	\$1,500,000 SERIES 2020-21K Dated 5/12/21 Noncallable		\$1,500,000 SERIES 2020-21L Dated 6/10/21 Noncallable		COMBINED DEBT PAYMENTS
		Average: 1.86%	Average: 1.78%	Average: 2.39%	Average: 1.70%	Average: 2.06%	Average: 1.70%	Average: 1.70%	Average: 4.00%	Average: 4.00%	Average: 4.00%	Average: 4.00%	Average: 4.00%			
2020	\$35,871,658	\$10,011	\$8,099	\$7,036,723										\$0	\$42,926,491	\$0.54145
2021	\$31,851,844	\$26,500	\$26,750	\$3,186,600	\$28,194	\$30,399	\$24,028	\$22,569	\$48,500	\$43,500	\$37,667	\$33,167	\$28,500	\$6,732,667	\$42,120,884	\$0.51738
2022	\$24,170,213	\$374,750	\$374,125	\$3,248,000	\$371,500	\$376,688	\$371,500	\$371,500	\$403,000	\$403,000	\$403,000	\$403,000	\$403,000	\$10,812,667	\$42,485,942	\$0.51119
2023	\$14,877,200	\$518,000	\$516,500	\$3,307,000	\$515,500	\$519,500	\$515,500	\$515,500	\$536,000	\$536,000	\$536,000	\$536,000	\$536,000	\$18,776,267	\$42,740,967	\$0.51426
2024	\$5,775,150	\$508,000	\$506,500	\$3,373,500	\$508,000	\$509,500	\$508,000	\$508,000	\$516,000	\$516,000	\$516,000	\$516,000	\$516,000	\$28,202,567	\$42,979,217	\$0.51713
2025	\$712,260	\$151,500	\$150,750	\$3,420,550	\$151,500	\$152,250	\$151,500	\$151,500	\$153,000	\$153,000	\$153,000	\$153,000	\$153,000	\$37,408,467	\$43,215,277	\$0.51997
2026	\$720,665													\$42,620,667	\$43,341,332	\$0.52148
2027	\$727,453													\$42,620,667	\$43,348,119	\$0.52157
2028	\$737,464													\$42,620,667	\$43,358,130	\$0.52169
2029	\$740,620													\$42,620,667	\$43,361,287	\$0.52172
2030	\$747,005													\$42,620,667	\$43,367,672	\$0.52180
2031	\$756,538													\$42,620,667	\$43,377,204	\$0.52192
2032	\$759,155													\$42,620,667	\$43,379,822	\$0.52195
2033														\$42,620,667	\$42,620,667	\$0.51281
	\$118,447,223	\$1,588,761	\$1,582,724	\$23,572,373	\$1,574,694	\$1,588,336	\$1,570,528	\$1,569,069	\$1,656,500	\$1,651,500	\$1,645,667	\$1,641,167	\$1,636,500	\$442,897,967	\$602,623,010	

(a) Future borrowing assumptions:
Equipment Borrowing of \$21,000,000 per year.
Remodeling Borrowings of \$18,000,000 per year.

(b) Mill rate based on 2019 and 2020 Equalized Valuations (TID-OUT) of \$79,415,980,799 and 83,111,403,922 respectively, with annual growth of 0% thereafter.

Note: This information is provided for information purposes only. It does not recommend any future issuances and is not intended to be, and should not be regarded as, advice.

CREDIT OPINION

7 December 2020

 Rate this Research

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CLIENT SERVICES

Americas 1-212-553-1653

Asia Pacific 852-3551-3077

Japan 81-3-5408-4100

EMEA 44-20-7772-5454

Milwaukee Area Technical College District, WI

Update to credit analysis

Summary

[Milwaukee Area Technical College District](#) (MATC, Aa1 stable) benefits from a large and diverse tax base which encompasses the state's largest urban and economic hub, though declining enrollment remains a credit challenge. The district's solid operating reserves and proactive management will provide a buffer against any near-term impact from the pandemic. Long-term liabilities are moderate and principal repayment is rapid, offsetting regular capital borrowings and a growing pension burden.

Credit strengths

- » Large tax base encompassing the [Milwaukee](#) (A2 negative) metropolitan area
- » Manageable debt burden with rapid principal amortization

Credit challenges

- » Limited revenue raising ability due to property tax limits and state authority over tuition rates
- » Long-term trend of declining enrollment

Rating outlook

The stable outlook reflects our expectation that the district will maintain financial operations in line with the current rating through prudent management of expenditures, which is critical given the district's limited revenue raising flexibility and trend of declining enrollment.

Factors that could lead to an upgrade

- » Significant improvement in resident demographic profile
- » Enhanced budgetary flexibility that could arise from growing enrollment or relaxed statutory restrictions on raising local revenue

Factors that could lead to a downgrade

- » Weakened demographic profile or deterioration of the district's tax base
- » Narrowed financial reserves
- » Growth in the district's debt or pension burden

Key indicators

Exhibit 1

Milwaukee Area Technical College District, WI	2016	2017	2018	2019	2020
Economy/Tax Base					
Total Full Value (\$000)	\$72,680,645	\$74,894,293	\$76,548,231	\$79,921,555	\$83,891,801
Population	1,068,862	1,065,347	1,071,045	1,068,732	1,068,732
Full Value Per Capita	\$67,998	\$70,300	\$71,471	\$74,782	\$78,497
Median Family Income (% of US Median)	89.7%	89.7%	89.7%	88.8%	88.8%
Finances					
Operating Revenue (\$000)	\$253,646	\$251,647	\$256,456	\$266,474	\$271,093
Fund Balance (\$000)	\$36,269	\$45,427	\$48,938	\$141,304	\$130,299
Cash Balance (\$000)	\$21,532	\$38,293	\$41,577	\$136,486	\$142,073
Fund Balance as a % of Revenues	14.3%	18.1%	19.1%	53.0%	48.1%
Cash Balance as a % of Revenues	8.5%	15.2%	16.2%	51.2%	52.4%
Debt/Pensions					
Net Direct Debt (\$000)	\$84,020	\$81,905	\$80,135	\$78,900	\$77,890
3-Year Average of Moody's ANPL (\$000)	\$225,981	\$247,045	\$283,643	\$284,958	\$308,202
Net Direct Debt / Full Value (%)	0.1%	0.1%	0.1%	0.1%	0.1%
Net Direct Debt / Operating Revenues (x)	0.3x	0.3x	0.3x	0.3x	0.3x
Moody's - adjusted Net Pension Liability (3-yr average) to Full Value (%)	0.3%	0.3%	0.4%	0.4%	0.4%
Moody's - adjusted Net Pension Liability (3-yr average) to Revenues (x)	0.9x	1.0x	1.1x	1.1x	1.1x

Beginning in 2019, reported cash and unrestricted net position includes funds held in the district's FCC Trust. Use of these funds is limited by policy, as described below.

Sources: Moody's Investors Service, the district's audited financial statements, US Census Bureau

Profile

Milwaukee Area Technical College District is one of the largest technical college systems in [Wisconsin](#) (Aa1 stable), providing vocational education to residents of [Milwaukee County](#) (Aa2 stable), the majority of [Ozaukee County](#) (Aaa stable) and small portions of several other surrounding suburban counties.

Detailed credit considerations

Economy and tax base: large tax base includes metropolitan Milwaukee

The district has a large and diversified tax base that, despite recent economic volatility, will prove resilient and derive stability from the City of Milwaukee, which serves as Wisconsin's largest urban center and economic hub. The \$88.3 billion tax base has averaged 4% annual growth over the past five years, predominantly due to ongoing development within Milwaukee and surrounding communities. We expect continued growth throughout the area as development activity remains steady, with over \$1.5 billion worth of projects underway within Milwaukee County.

The employment base is diverse, consisting of a large manufacturing presence as well as sizeable health care, financial, and governmental components, with [Aurora Health Care Inc.](#) (Aa3 positive; 28,539 employees), Froedtert & Community Health (13,472 employees) and Milwaukee Public Schools (12,402 employees) serving as the three largest employers.

Financial operations and reserves: solid financial position

The district's financial profile is expected to remain solid, supported by proactive management and substantial reserves outside the general fund. The fiscal 2021 budget is balanced, and assumes an enrollment drop of roughly 10% and a 5% reduction in state aid due to the coronavirus. Favorably, the state has yet to make any cuts and the district maintains strong operating reserves which serve as a

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the ratings tab on the issuer/entity page on www.moody's.com for the most updated credit rating action information and rating history.

mitigant to any short-term declines in revenue. The district's three primary revenue sources are property taxes (34.7% of fiscal 2020 revenue), state aid (29.2%) and federal aid (13.2%).

Six consecutive general fund surpluses resulted in a fiscal 2020 available general fund balance of \$38.5 million, or 21.8% of revenue. On a full accrual basis, adjusted to exclude the district's accrued pension liabilities and include restrictions for debt service, MATC's adjusted unrestricted net position totaled \$130.3 million or 52.4% of revenue at the close of fiscal 2020. Notably, \$92.1 million of this amount is held in the district's FCC trust and is subject to certain stipulations on its use.

The district received a one-time payment of \$84.9 million in July 2017 as a result of MATC's participation in the Federal Communications Commission (FCC) broadcast incentive auction, created to free up bandwidth to accommodate the growing capacity needs for wireless technology. These funds have been placed in a trust, with a policy stipulating that annual disbursements for operations are limited to 4.5% of the average fund balance over the previous twenty rolling quarters. The college intends to spend the funds on several core priorities, including program expansions and enhancements. Although we do not anticipate it being necessary, the funds could be freed up in the event of an emergency at the discretion of the Board of Directors.

Liquidity

The district closed fiscal 2020 with an unrestricted cash position of \$142.1 million across all governmental funds, equivalent to 48.1% of operating revenue. As noted above this amount includes \$92.1 million in the district's FCC trust.

Debt and pensions: elevated fixed costs but modest debt burden

Long-term leveraging is expected to remain manageable, though fixed costs will remain elevated given regular borrowing and rapid debt repayment. Following an upcoming issuance, MATC's direct debt will be a modest 0.1% of full value and 0.4x operating revenue. The overall debt burden is significantly higher at 4.4% of full value because of borrowing by overlapping governments, primarily the [Milwaukee Metropolitan Sewerage District](#) (Aa1 stable) and Milwaukee County. MATC plans to issue \$39 million in general obligation (GO) debt over the next twelve months, consistent with historical borrowing. Fixed costs, inclusive of debt service and retirement contributions, comprised 19.6% of fiscal 2020 operating revenue.

Legal security

Debt service on the district's general obligation debt, including the current notes, is secured by its pledge to levy a designated property tax not limited by rate or amount.

Debt structure

All of the district's debt is fixed-rate and long-term. Amortization is rapid with 98.6% of principal retired within ten years.

Debt-related derivatives

The district has no exposure to any debt-related derivatives.

Pensions and OPEB

The district participates in the Wisconsin Retirement System (WRS), a statewide cost-sharing plan. Contributions are determined using a level contribution actuarial method in an effort to keep employer and employee contribution rates at a level percentage of payroll over time, and are set at 100% of the plan's funding requirement. The district's three-year average adjusted net pension liability (ANPL) is \$308.2 million, or 1.1x operating revenue and 0.4% of full value.

Historically, the district offered a generous other post-employment benefits (OPEB) plan to qualifying retirees, including health insurance to those who would otherwise qualify for Medicare. Beginning July 1, 2015, post-65 retirees receiving healthcare benefits from MATC have been moved to a Medicare Advantage Plan offered by United Healthcare. In addition, the MATC board has adopted policies to eliminate post-employment healthcare benefits to new faculty employees hired after June 30, 2015, helping to further reduce the district's OPEB liability in coming years. Fiscal 2020 contributions totaled \$6.8 million. The district's net OPEB liability at the close of fiscal 2020 was \$97.9 million, or 0.4x operating revenue.

ESG considerations

Environmental

Environmental risk is [generally low for the local government sector](#) and does not factor materially into the district's credit profile. Data from Moody's affiliate Four Twenty Seven indicates that Milwaukee County, where the district is located, has relatively high exposure to water stress compared to other counties nationally. The county maintains a comprehensive plan for mitigation, preparedness, response, and recovery in the event of disaster.

Social

[Social considerations](#) that factor into the district's credit profile include its demographic and socioeconomic characteristics. Resident income is below-average with median family income estimated at 88.8% of the nation. The district's population has grown 2.6% since the 2010 census. As of October 2020, Milwaukee County's unemployment rate was 7.6%, above both the state (4.9%) and nation (6.6%).

Governance

Governance is a [key credit consideration](#) for all local government issuers. The district's strong fiscal management has resulted in a steady trend of increasing fund balance, which we anticipate will continue despite declining enrollment. The district's revenue raising flexibility is somewhat limited as the state dictates tuition rates, aid distributions, and levy limits. Long-term enrollment trend remains negative, with a sizeable drop anticipated in the current year due to the coronavirus. Over the past five years, enrollment has declined an average of 3.3% annually, though district management has worked judiciously to attract and retain students through its course offerings and local partnerships. The college has remained operational through the pandemic offering online courses and providing emergency grants to students that need support.

Wisconsin community college districts have an Institutional Framework score of "A", which is moderate. Revenue raising ability is moderate. The sector's major revenue source, state aid, is based on a formula that incorporates enrollment and equalized property valuations of the district. The sector's other major revenue source, property tax revenue, is subject to a cap which can only be increased with net new construction or via referendum. Revenues and expenditures tend to be predictable. Across the sector, fixed and mandated costs are generally moderate.

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CLIENT SERVICES

Americas	1-212-553-1653
Asia Pacific	852-3551-3077
Japan	81-3-5408-4100
EMEA	44-20-7772-5454

Attachment 5 - b

**RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000.00
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2020-21H
OF MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT, WISCONSIN**
(Resolution F0159-12-20)

WHEREAS, Milwaukee Area Technical College District (the "District") is presently in need of \$1,500,000.00 for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2020-2021 building remodeling and improvement program that are anticipated to occur in 2020-2021; and

WHEREAS, it is in the best interest of the District that the monies needed for such purpose be borrowed through the issuance of general obligation promissory notes pursuant to Section 67.12(12), Wis. Stats.; now therefore be it

RESOLVED, that the District shall issue general obligation promissory notes in the amount of \$1,500,000.00 for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2020-2021 building remodeling and improvement program that are anticipated to occur in 2020-2021; and be it

FURTHER RESOLVED, that the District Secretary shall, within 10 (ten) days hereafter, cause public notice of the adoption of this resolution to be given to the electors of the District by publishing a notice thereof in the Milwaukee Journal Sentinel, a newspaper published and having general circulation in the District, which newspaper is found and determined to be likely to give notice to the electors, such notice to be in substantially the form set forth in Attachment A to this resolution.

Adopted: December 15, 2020.

Mark F. Foley, Chairperson

Attest:

Citlali Mendieta Ramos, District Secretary

Recorded on December 15, 2020.

Citlali Mendieta Ramos, District Secretary

Attachment A

NOTICE

TO THE ELECTORS OF:

Milwaukee Area Technical
College District, Wisconsin

NOTICE IS HEREBY GIVEN that the District Board of the above-named District, at a meeting duly called and held on December 15, 2020, adopted, pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, a resolution entitled, "RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000.00 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2020-21H, OF MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT, WISCONSIN," which provides that the sum of \$1,500,000.00 be borrowed through the issuance of the District's general obligation promissory notes for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2020-2021 building remodeling and improvement program that are anticipated to occur in 2020-2021.

A copy of said resolution is on file in the District Office, 700 West State Street, Milwaukee, Wisconsin, and is available for public inspection weekdays, except holidays, between the hours of 8:00 A.M. and 4:00 P.M.

The District Board need not submit the resolution authorizing this borrowing to the electors for approval unless within 30 days after the publication of this Notice there is filed with the Secretary of the District Board a petition meeting the standards set forth in Sec. 67.12(12), Wis. Stats., requesting a referendum thereon at a special election.

Dated: December 15, 2020.

BY ORDER OF THE DISTRICT BOARD:

District Secretary

ATTACHMENT 5 - c

Resolution (F0160-12-20) to Approve Associate in Applied Science Program Implementation for Program Titled Educational Interpreter (10-533-X)

Background Information:

The need for this program was brought to light by Keith Bursiak from the Wisconsin Department of Public Instruction due to the insufficient training opportunities available in the southern part of Wisconsin. There is a critical need by the K-12 education community to provide deaf students with the appropriate tools needed to succeed throughout their education, and Educational Interpreters are a key to that success. The proposed program was presented to an ad-hoc advisory committee and met with full support.

Legislative changes in 2019 via Act 17 allows those graduating with a 2-year associate degree in Interpreting or an equivalent program, such as Educational Interpreter, to be deemed qualified to apply for the Hearing Impairment licensure.

Graduates from this program can gain employment in a variety of K-12 school settings due to the "higher than average supply of jobs" according to the report provided by Economic Modeling Specialists International (EMSI) and can expect a pay range of \$21.00 to \$28.00 per hour. Graduates can also continue their education by obtaining higher degrees, such as a bachelor and master's degrees in Interpreting.

Resolution

BE IT RESOLVED that the District Board of the Milwaukee Area Technical College submit a request to the Wisconsin Technical College System for consideration and approval of the of the **Educational Interpreter Associate in Applied Science (10-533-X)** program.

12/04/2020

3-1 CONCEPT REVIEW FORM

Today's Date: 04/06/2020

College:

College Contact: Brian Stout

College Contact Phone: (414) 297-8488

Email: stoutbm@matc.edu

Education Director Consulted: K Roberts

Date Consulted: 11/17/2020

WTCS [Calendar of Events](#)

Expected WTCSB Concept Review Approval Date: 03/16/2021

Expected WTCSB Program Approval Date: 05/18/2021

a. Proposed Aid Code - Program Number: 10-533-X

b. Proposed Degree: AAS

c. Proposed Program Title: (limit of 65 characters)

Educational Interpreter

d. Tentative Program Description: (limit of 550 characters)

Educational Interpreter Program to prepare students for entry-level positions. A foundation in ASL discourse and interpretation is established through theoretical models. The emphasis is on the practical application of these models and knowledge in the areas of human relations, language skills, interpreting skills, and professionalism. The general education requirements complete the sequence of coursework to attain the associate degree

e. SOC {Standard Occupational Classification}

27-3091

1) Please provide your rationale for using this SOC Code: (limit of 275 characters)

The occupational description of Interpreters and Translators from the Bureau of Labor Statistics aligns with the training to be provided.

Supporting documentation attached as "Attachment A"

f. Proposed CIP {Classified Instructional Program} 16.0103

1) Please provide your rationale for using this CIP Code: (limit of 275 characters)

The description for Language Interpretation and Translation fits the description of Educational Interpreter appropriately.

Supporting documentation attached as “Attachment B”

g. Mean Starting Hourly Salary: \$ 25.00

h. Single Source Request: (limit of 275 characters) Not Applicable

Supporting documentation attached as “Attachment C”

i. Summary of Analysis of how this program supports employment demand is found in the supporting documentation attached as “Attachment D” Refer to Chapter 3 for explanation of required documentation.

j. Projected job openings per year: Year 1 368 Year 3 366 Year 5 364

Projected completers per year: Year 1 0 Year 3 10 Year 5 25

k. Program method of delivery:

100% Online 100% Face to face Hybrid Competency Based

l. Documentation of member participation and outcomes of the Ad Hoc/advisory group

Supporting documentation attached as “Attachment E”

m. Summary of initial discussions with other WTCS districts offering a similar or same program. Included is evidence of Notification letter to ISA as described in Chapter One of ESM. (limit of 275 characters)

Notification sent to Northcentral Technical College, Blackhawk Technical College and Gateway Technical College.

Supporting documentation attached as “Attachment F”

n. Documentation of District Board Approval of the Concept Review attached as “Attachment G”

- o. Date of conversation with Financial Aid Manager about program concept and what is needed if we are interested in making program financial aid eligible for our students. **10/19/2020**

Signature: _____ Date: _____
District President or Instructional Services Administrator

Printed Name: **Dr. Mohammad Dakwar**

When document is complete, please follow your district's procedures for review and submission. The appropriate personnel should submit this form along with all attached documentation in a single .pdf file to programs@wtcsystem.edu.

**Milwaukee Area Technical College
Community and Human Services Pathway
Associates in Applied Science-
Educational Interpreter Program Proposal**

Submitted by Linda Tripi, American Sign Language, A.A.S., B.S., M.S.
Lead Faculty for American Sign Language (ASL)

Attachment D

During our meeting with the advisory committee, we discussed the creation of an Educational Interpreting Program at MATC to fulfill the need of such a program in Southern Wisconsin. This was met with excitement because the only other Educational Interpreting Program in the state of Wisconsin is in Wausau. While speaking with Keith Bursiak from the Department of Public Instruction (DPI), he said he felt it was necessary for there to be a program located in Southern Wisconsin. He receives several phone calls from people interested in attending an Educational Interpreting Program who decide to pursue other career options because a long commute to Wausau is not a viable option.

Losing perspective Educational Interpreters due to a lack of an easily commutable program location is greatly impacting the educational well-being of deaf and hearing-impaired students specifically in the K-12 grade range. Currently, there are not enough Educational Interpreters to cover all the students in need of one. Without a means of obtaining the information from the teacher in the class or the ability to effectively communicate with the teacher and classmates, there is an equity gap for these students which can be difficult to overcome. An Educational Interpreter is an essential tool deaf and hearing-impaired student utilize while going to school.

There are many benefits for a student to attend and graduate from a two-year Educational Interpreting Program. With Wisconsin Legislative changes made in 2019 via Act 17, graduates who earn a 2-year associate degree in Interpreting or an equivalent to that program such as Educational Interpreter, will once again be qualified to apply for hearing impairment licensure. Although this may or may not be a qualification to obtain a job as an Educational Interpreter in a K-12 setting, it will alleviate a barrier previously faced by those graduating with a 2-year degree.

As mentioned, there are currently numerous job opportunities in a variety of school districts, including Milwaukee Public Schools, who are understaffed and in desperate need of hiring Educational Interpreters. The growth rate for the profession in the MATC District has been identified as "higher than average supply of jobs" according to Economic Modeling Specialists International (EMSI) with a pay range of \$21.00 to \$28.00 an hour.

There is also room for career growth in the profession. Once the student graduates with an associate degree, they can continue their education and obtain a bachelor as well as master's degrees in Interpreting.



Sadique Isahaku, and Deborah Hoem-Esparza

Dear Sir/Madame:

As a representative of the Department of Public Instruction, through the WESP-DHH Outreach program, I am thrilled to support the efforts of MATC in their desire to set up an educational interpreter training program. There is an increasing need for educational interpreters working in our educational systems supporting Deaf and Hard of Hearing students. A technical college educational interpreter program, which is more financially accessible and attainable than the traditional four-year program, is a much-needed option in Southern Wisconsin.

Included with this letter are the specific requirements that an educational interpreter training program would need to have to satisfy state licensure with the Department of Public Instruction. Not stated in the letter are the current EIPA performance test scores required for initial licensure which as of January 2020, the initial score on the EIPA performance test is 3.3.

In my role, as an Interpreter Specialist, I am available to support interpreter training programs in the crucial role they play in supporting Deaf, Hard of Hearing, and Deaf-Blind students. Currently, I serve on the advisory board for the Northcentral Technical College's educational interpreter program. On that advisory board, I provide data, national trends, and updated licensing information to the program. This support would also be offered to MATC's advisory board for the educational interpreter program and it would also be available to the future instructors of the program.

I look forward to supporting MATC in their future educational interpreting program!

Keith Burisek

Keith Burisek-Interpreter Specialist

keith.burisek@wesp-dhh.wi.gov

Phone: 262.749.6748

Educational Interpreter Survey

6 responses

[Publish analytics](#)

Please identify your school district:

6 responses

Milwaukee Public Schools

milwaukee public schools

Mequon-Thiensville

School name

5 responses

Milwaukee Sign Language School

rufus king international baccalaureate high school

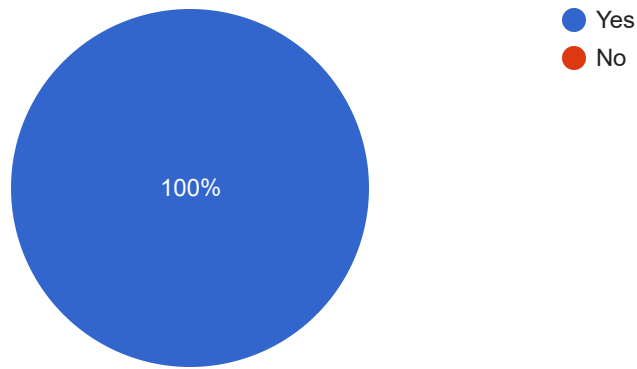
Homestead, Lakeshore, Steffen, Oriole Lane, Donges Bay, Wilson

MPS Special Services Center

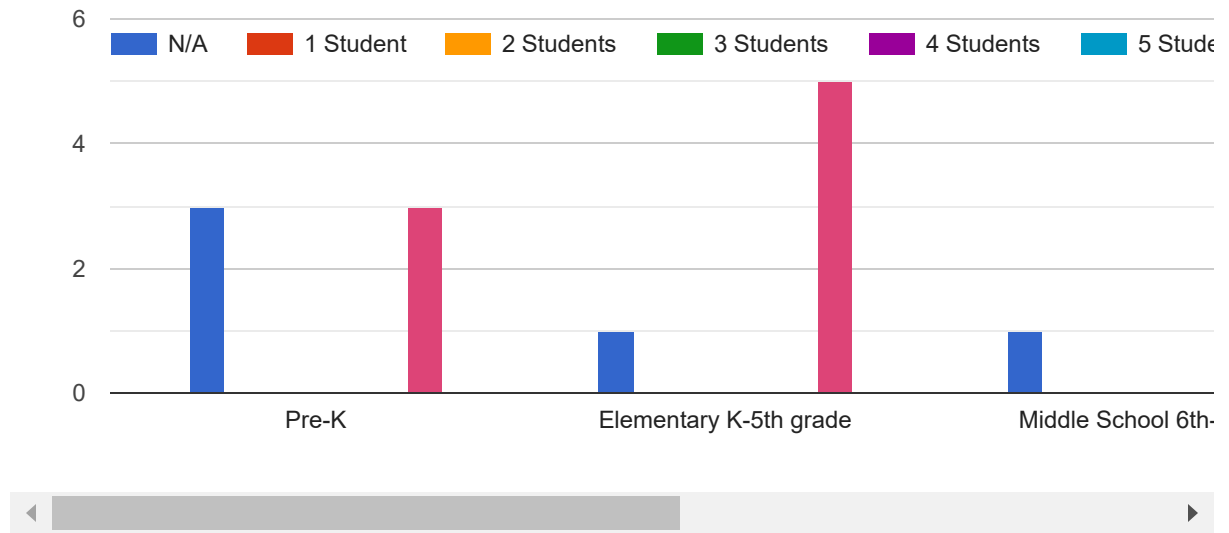


Does your school/school district provide service for Deaf/Hard of Hearing students?

6 responses

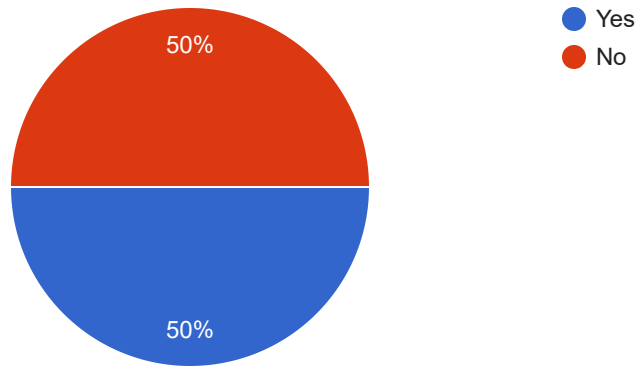


How many Deaf & Hard of Hearing students does your school district provide interpreting services for?

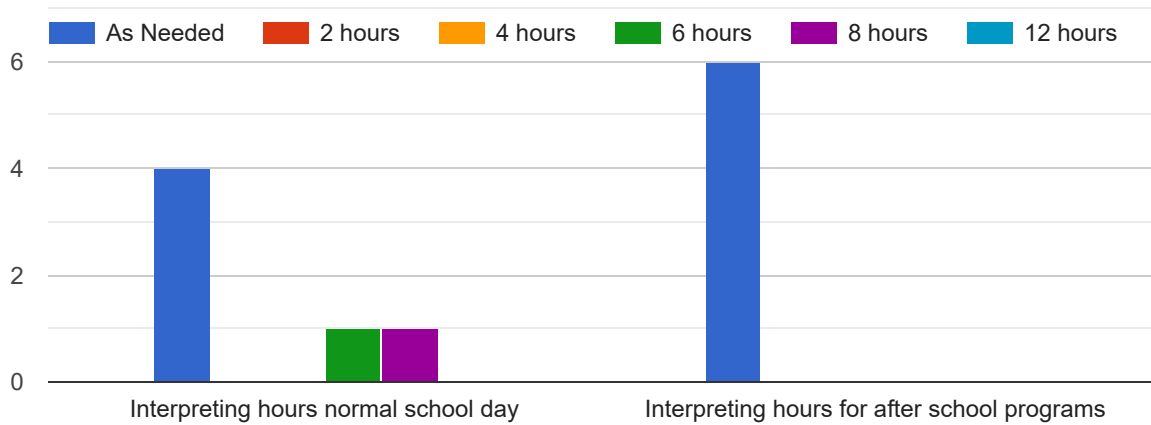


If you are providing services for Deaf/Hard of Hearing students, do you believe the needs of your Deaf/Hard of Hearing students are being fully met?

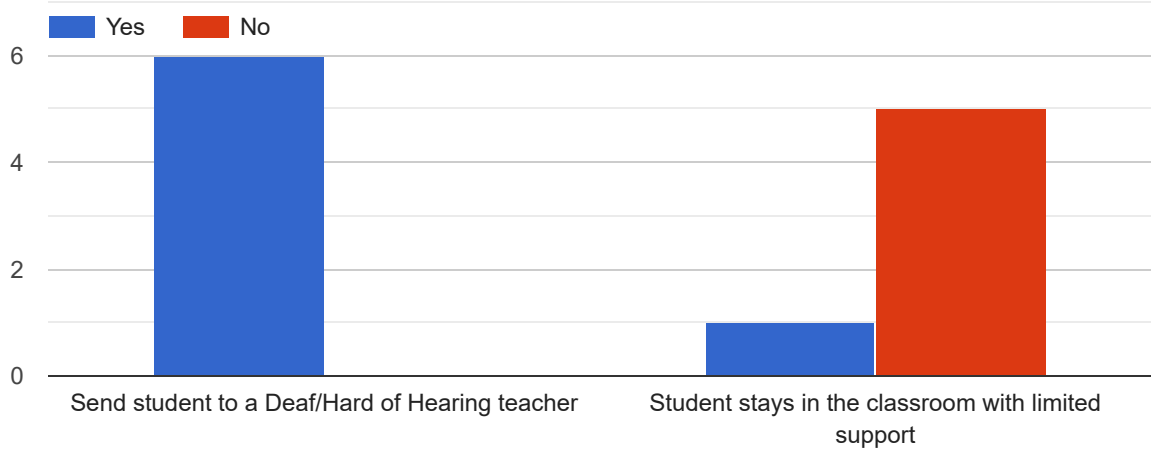
6 responses



If no, how many interpreting hours per day do you think are needed to meet the needs of Deaf/Hard of Hearing students

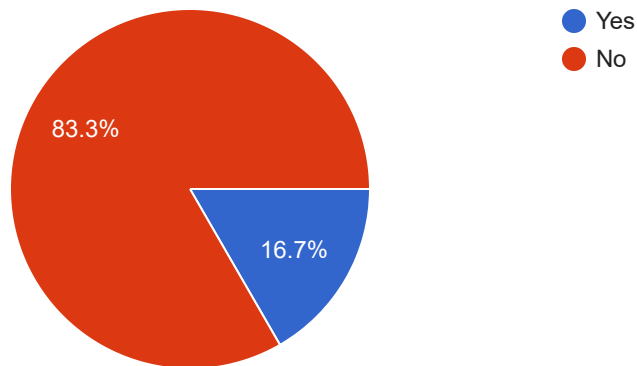


What do you do if a Deaf/Hard of Hearing student does not have an interpreter?



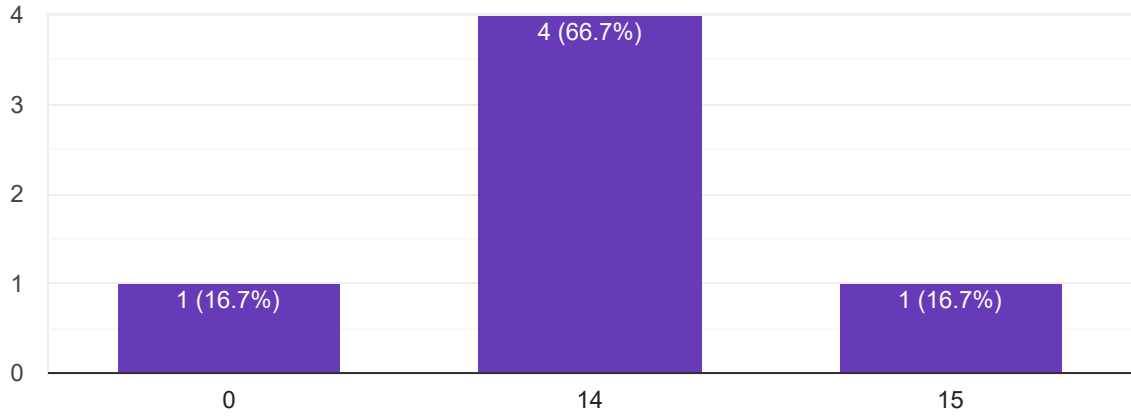
Are your school district's interpreter staffing needs being fully met?

6 responses



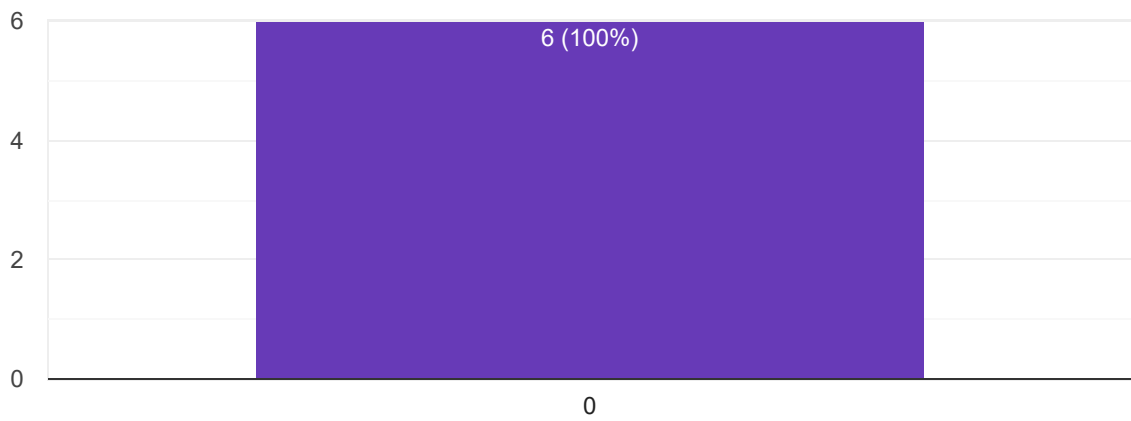
How many full-time interpreters does your school district employ?

6 responses



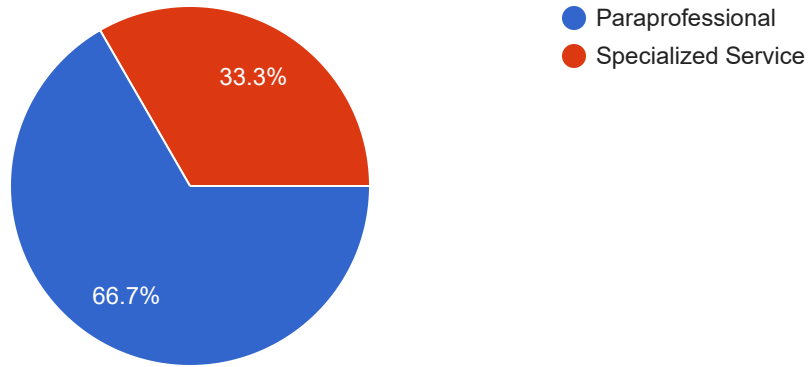
10. How many part-time interpreters does your school district employ?

6 responses



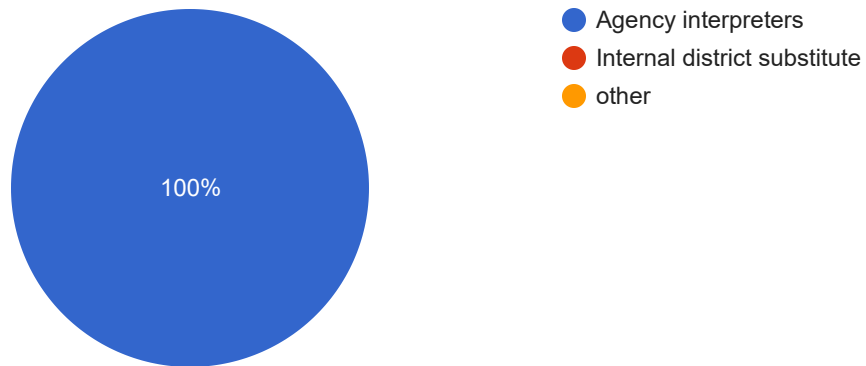
Under which category are professionally trained interpreters recognized by your school district?

6 responses



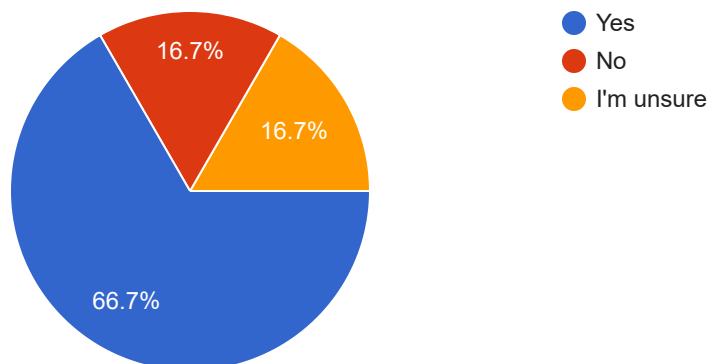
When staffing needs aren't met, what interpreting resources do you use to fulfill your school district's needs?

6 responses



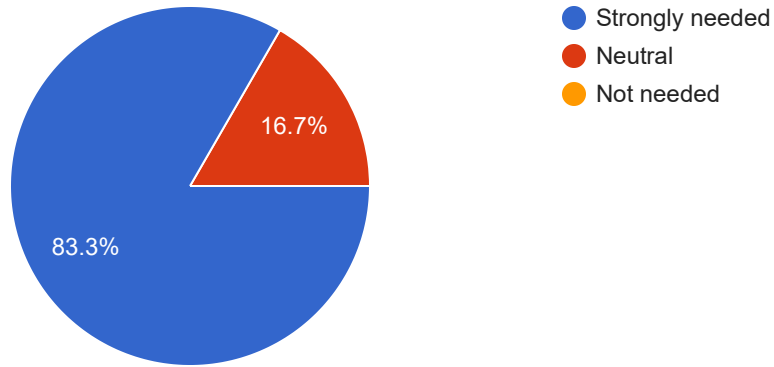
13. Has your school district encountered times when outside resources were not available to fulfill your immediate needs?

6 responses



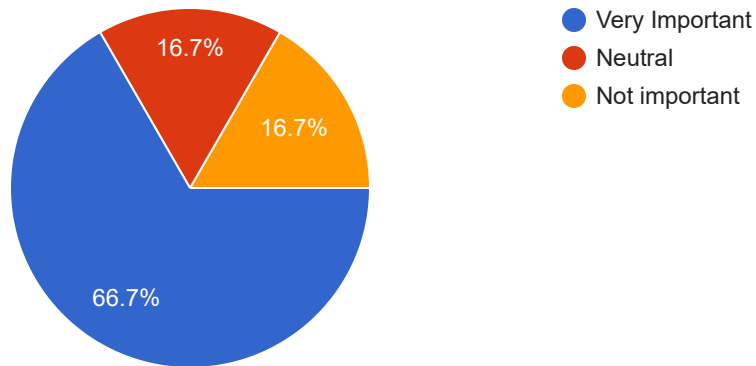
How strongly do you feel more interpreters are needed in the Milwaukee and Ozaukee county areas?

6 responses



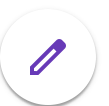
How important is it to your school district to have an interpreter program that trains people to work specifically in educational settings?

6 responses



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Google Forms



INTERPRETER – DEAF & HARD OF HEARING



Milwaukee Public Schools - 3.8

Milwaukee, WI

[Apply on Get Creative Jobs](#)

Over 1 month ago Full-time

INTERPRETER – DEAF & HARD OF HEARING Job in at Milwaukee Public Schools – 3.8

Job Description

Job Details

Full-time Estimated: \$39,000 – \$55,000 a year

Full Job Description

Milwaukee Sign Language K8 is actively recruiting licensed and experienced applicants for an educational interpreter position.

The Educational Interpreter's primary function is to facilitate communication among Deaf and Hard-of-Hearing students and their hearing peers, the classroom teacher, and other personnel in the school system. The Educational Interpreter provides interpreting and support services to Deaf and Hard-of-Hearing students mainstreamed in the school district. Other duties that may be performed when they do not interfere with interpreting may include tutoring, participation in meetings, and being an active member of the school's educational team.

Show full job description

About the Company

Company: Milwaukee Public Schools – 3.8

Company Location:

Estimated Salary:

Schools - Sign Language Interpreter



ProCare Therapy

Milwaukee, WI

[Apply on ZipRecruiter](#)

Over 1 month ago Full-time

We are working with a school located in the Milwaukee, WI area that's looking to bring on a SLI for a job opening for a K-12 population. This job will be for the full school year. SLI candidates need to have an EIPA score of 3.2 and a DPI certification. If interested, feel welcome to apply below or to reach out to me directly!

Details

- SLI
- Full time schedule
- 3.2 EIPA score
- 37.5 hours/week
- Must be skilled in American Sign Language
- DPI certification needed

For immediate consideration, please feel free to send over a copy of your resume directly to: Thomas.Chapman@procaretherapy.com. Once I receive, I will be in contact with you in order to schedule a phone screening. I look forward to hopefully speaking with you soon!

Tom Chapman

Sr. Director of Educational Resources

Interpreter - Vacancy ID: 96029 ☆

[Apply](#)

Vacancy Details

Position Type: Student and Pupil Services

Close Date (11:59 p.m. Central): 11/25/2020

URL: <http://mpsmke.com/jobs>

School/Building: Centrally Assigned

Openings: 1

Contact

Name: Milwaukee Public Schools CertifiedDefault Contact

Email: lamothkp@milwaukee.k12.wi.us

Website: <http://www.mpsmke.com>

Title: Manager

Phone: 414-475-8160

Position Details

Start Date: As Soon as Possible

Terms/Schedule: 10-month

Salary/Wage: \$32,579/start

Appointment Type: Full Time

Description

1. Interprets classroom material, content and all teacher/student interactions while complying with the Interpreter Code of Professional Conduct (CPC).
2. Serves as a language model for DHH students in English, American Sign Language (ASL) or Pidgin Signed English (PSE).
3. Establishes a sign vocabulary for DHH students to connect English to ASL or PSE.
4. Conducts tutoring or interprets tutoring for DHH students daily during study hall or other school interventions.
5. Previews and prepares daily classroom materials and videos to ensure accessibility for DHH students and to introduce new vocabulary.
6. Proctors exams and ensures compliance with DHH students' Individual Education Plans (IEPs).
7. Confirms that all instructions are accessible to the DHH students.
8. Interprets at all school and ancillary activities, field trips, assemblies and meetings with non-teaching staff.
9. Leads staff in-services on how to teach DHH students in mainstream classrooms.
10. Travels through district to interpret at meetings with deaf members involved.
11. Actively supports the MPS Strategic Plan.
12. Performs other duties as assigned.

Candidate Requirements

Years of Experience: 1

Licenses:

- American Sign Language

Degree: Associate

Additional Requirements:

- Resume
- Letters of Recommendation
- Standard Questions
- Transcript

EDUCATIONAL INTERPRETER Overview

[Overview](#)[Jobs](#)[Salary](#)[Skills](#)[What They Do](#)[Education](#)[Demographics](#)[Best Si](#)[Get Alerts For Educati... Jobs](#)

WORKING AS AN EDUCATIONAL INTERPRETER

There is more than meets the eye when it comes to being an educational interpreter. For example, did you know that they make an average of \$23.05 an hour? That's \$47,949 a year!

Between 2018 and 2028, the career is expected to grow 19% and produce 14,600 job opportunities across the U.S.

What Does an Educational Interpreter Do

There are certain skills that many educational interpreters have in order to accomplish their responsibilities. By taking a look through resumes, we were able to narrow down the most common skills for a person in this position. We discovered that a lot of resumes listed dexterity, listening skills and speaking skills.

When it comes to the most important skills required to be an educational interpreter, we found that a lot of resumes listed 22.7% of educational interpreters included eipa, while 14.9% of resumes included classroom management, and 10.9% of resumes included special education. Hard skills like these are helpful to have when it comes to performing essential job

[Show More](#)

How To Become an Educational Interpreter

If you're interested in becoming an educational interpreter, one of the first things to consider is how much education you need. We've determined that 52.4% of educational interpreters have a bachelor's degree. In terms of higher education levels, we found that 14.3% of educational interpreters have master's degrees. Even though most educational interpreters have a college degree, it's possible to become one with only a high school degree or GED.

Choosing the right major is always an important step when researching how to become an educational interpreter. When we researched the most common majors for an educational interpreter, we found that they most commonly earn bachelor's degree degrees or associate degree degrees. Other degrees that we often see on educational interpreter resumes include master's degree degrees or high school diploma degrees.

You may find that experience in other jobs will help you become an educational interpreter. In fact, many educational interpreter jobs require experience in a role such as interpreter. Meanwhile, many educational interpreters also have previous career experience in roles such as internship or sign language interpreter.

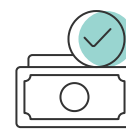
What is the right job for my career path?

Tell us your goals and we'll match you with the right jobs to get there.

[See My Jobs](#)

Average Salary

\$47,949



Job Growth Rate

19%



Job Openings

1,839



EDUCATIONAL INTERPRETER JOBS

Milwaukee, WI, ...

Distance

Salary

Job Type

Job Level

Education

Date Posted

F



Froedtert Memorial Lutheran Hos...
Milwaukee, WI

Interpreter, FCH - Language services

Skills:Target Language, Clinical Trials, Communication, Health Car...

16d ago \$44,562 yearly est.



ERT
Remote

Education Evaluation Associate

Skills:External Partners, Social Science, Educational Activities, Offi...

10d ago \$64,627 yearly est.

HCA Healthcare



HCA
Remote

Protocol Interpreter

Skills:Medical Records, Human Subjects, EMR, Knowledge Base,...

11d ago \$84,365 yearly est.

M

Medirev
Remote

Coding Associate

Skills:Tip Sheets Topics, CPC, Ext

25d ago



EDUCATIONAL INTERPRETER CAREER PATHS

As you move along in your career, you may start taking on more responsibilities or notice that you've taken on a leadership role. Using our career map, an educational interpreter can determine their career goals through the career progression. For example, they could start out with a role such as freelance interpreter/translator, progress to a title such as medical interpreter and then eventually end up with the title board member.

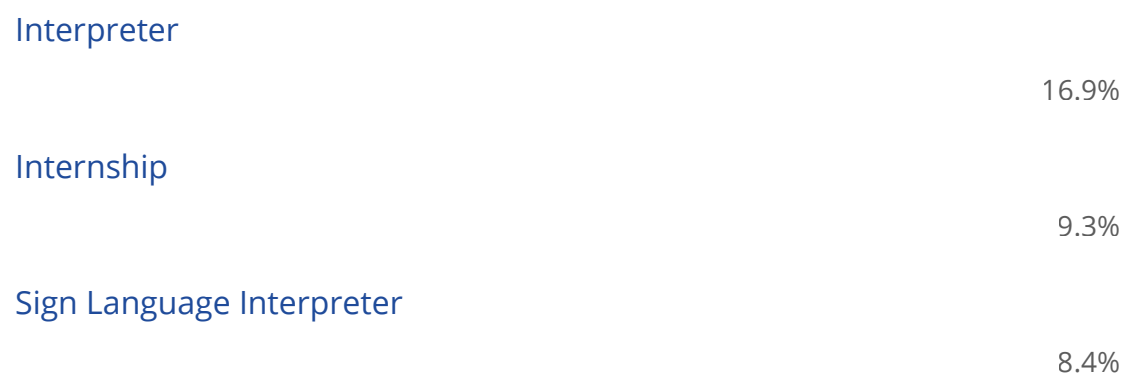
EDUCATIONAL INTERPRETER



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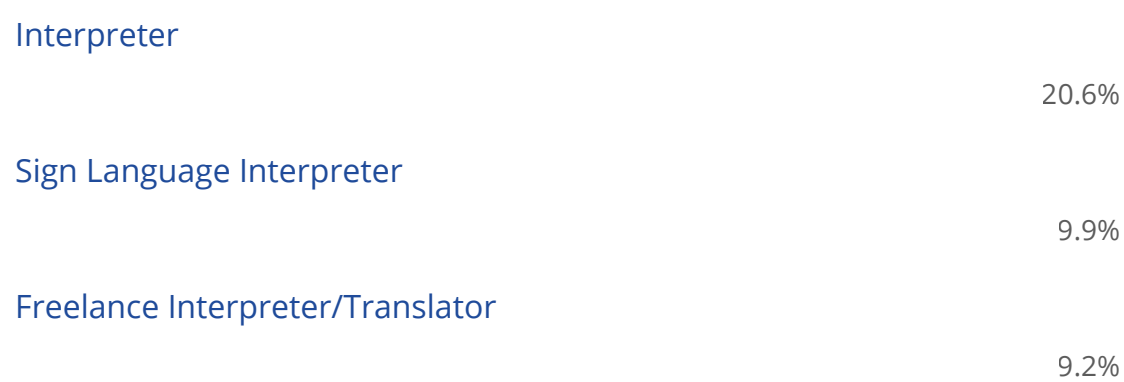
Top Careers Before Educational Interpreter



[Show More](#)

[Search for these jobs](#)

Top Careers After Educational Interpreter



[Show More](#)

[Search for these jobs](#)

What is the right job for my career path?

Tell us your goals and we'll match you with the rights job to get there.

[See my jobs](#)

AVERAGE SALARY FOR AN EDUCATIONAL INTERPRETER

Educational Interpreters in America make an average salary of \$47,949 per year or \$23 per hour. The top 10 percent makes over \$67,000 per year, while the bottom 10 percent under \$34,000 per year.

Average Salary

\$47,949

Best Paying Cities

Salinas, CA	\$55K
Newton, MA	\$53K
Nashua, NH	\$52K
Longview, TX	\$50K
Westminster, CO	\$46K
Saint Louis, MO	\$45K
Show More Cities	\$31k - \$71k

Recently Added Salaries

Job Title	Company	Start Date	Salary
Educational Interpreter	Dubuque Community School District	08/06/2020	\$56,328
Educational Interpreter	Calhoun Intermediate School District	07/15/2020	\$68,871
Educational Interpreter (Effective School Year)	Tucson Unified School District	06/26/2020	\$42,387
Educational Interpreter (4 Positions SY)	Austin Independent School District	06/24/2020	\$40,091
Educational Interpreter	Dubuque Community School District	05/16/2020	\$35,995

[See More Recent Salaries](#)

Calculate your salary

Use Zippia's Salary Calculator to see how your pay matches up.

[Calculate](#)

EDUCATIONAL INTERPRETER DEMOGRAPHICS

[Compare Jobs](#) ▾

Gender

Female	73.6%
Male	19.6%
Unknown	6.9%

Ethnicity

White	75.2%
Hispanic Or Latino	9.3%
Asian	6.8%

[Show More](#)

Foreign Languages Spoken

Spanish	50.0%
Somali	6.3%
Japanese	6.3%

[Show More](#)

[See More Demographics](#)

EDUCATIONAL INTERPRETER EDUCATION

[Compare Jobs](#) ▾

Majors

American Sign Language

13.3%

Education

10.7%

Special Education

10.7%

[Show More](#)

Degrees

Bachelors

52.4%

Associate




19.5%

Masters

14.3%

[Show More](#)

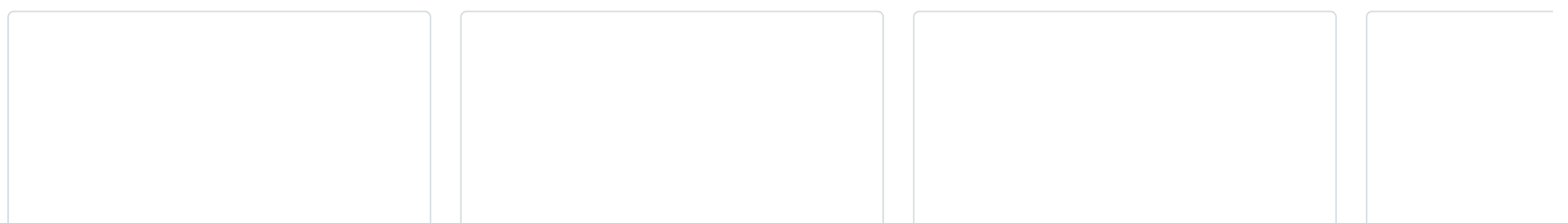
Top Colleges for Educational Interpreters

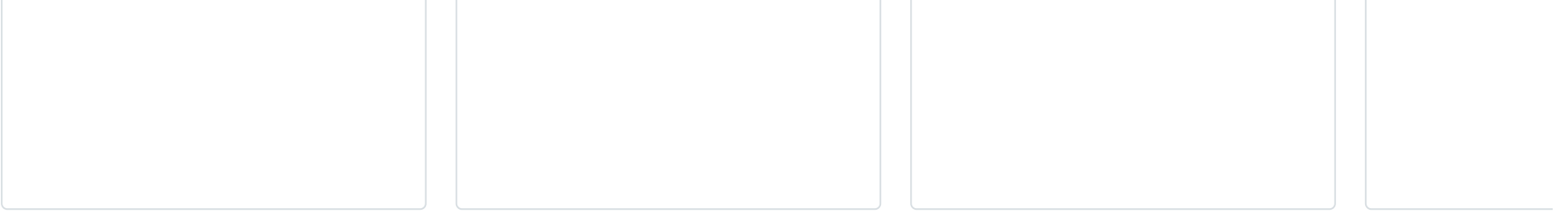
	1. Harvard University Cambridge, MA Details ▾	Tuition and fees \$50,420	Enrollment 7,582
	2. University of North Carolin... Chapel Hill, NC Details ▾	Tuition and fees \$8,987	Enrollment 18,946
	3. Columbia University in the ... New York, NY Details ▾	Tuition and fees \$59,430	Enrollment 8,216

[View Full List](#)





[See More Education Info](#)

ENTRY LEVEL JOBS FOR BECOMING AN EDUCATIONAL INTERPRETER





Job type you want

 Full Time	 Part Time
 Internship	 Temporary

TOP SKILLS FOR AN EDUCATIONAL INTERPRETER

The skills section on your resume can be almost as important as the experience section, so you want it to be an accurate portrayal of what you can do. Luckily, we've found all of the skills you'll need so even if you don't have these skills yet, you know what you need to work on. Out of all the resumes we looked through, 22.7% of educational interpreters listed eipa on their resume, but soft skills such as dexterity and listening skills are important as well.



- Eipa, 22.7%
- Classroom Management, 14.9%
- Special Education, 10.9%
- Facilitate Communication, 6.6%
- IEP, 6.1%
- Other Skills, 38.8%

[See All Educational Interpreter Skills](#)

BEST STATES FOR AN EDUCATIONAL INTERPRETER


Some places are better than others when it comes to starting a career as an educational interpreter. The best states for people in this position are New York, Alaska, New Jersey, and Michigan. Educational interpreters make the most in New York with an average salary of \$58,524. Whereas in Alaska and New Jersey, they would average \$54,963 and \$54,054, respectively. While educational interpreters would only make an average of \$53,906 in Michigan, you would still make more there than in the rest of the country. We determined these as the best states based on job availability and pay. By finding the median salary, cost of living, and using the Bureau of Labor Statistics' Location Quotient, we narrowed down our list of states to these four.





1. District of Columbia

\$67,470

Avg. Salary

 Total Educational Interpreter Jobs: 24

 Highest 10% Earn: **\$108,000**


 Location Quotient: 1.91 

[View 24 Educational Interpreter Jobs](#)


2. New Mexico

\$53,089

Avg. Salary

 Total Educational Interpreter Jobs: 39

 Highest 10% Earn: **\$77,000**


 Location Quotient: 4.08 

[View 39 Educational Interpreter Jobs](#)


3. Michigan

\$53,907

Avg. Salary

 Total Educational Interpreter Jobs: 63

 Highest 10% Earn: **\$85,000**

 Location Quotient: 1.48 

[View 63 Educational Interpreter Jobs](#)

[View Full List](#)

HOW DO EDUCATIONAL INTERPRETER RATE THEIR JOBS?

Working as an Educational Interpreter? Share your experience anonymously.









Title for your review

Do you work as an Educational Interpreter?

Rate how you like work as Educational Interpreter. It's anonymous and will only take a minute.

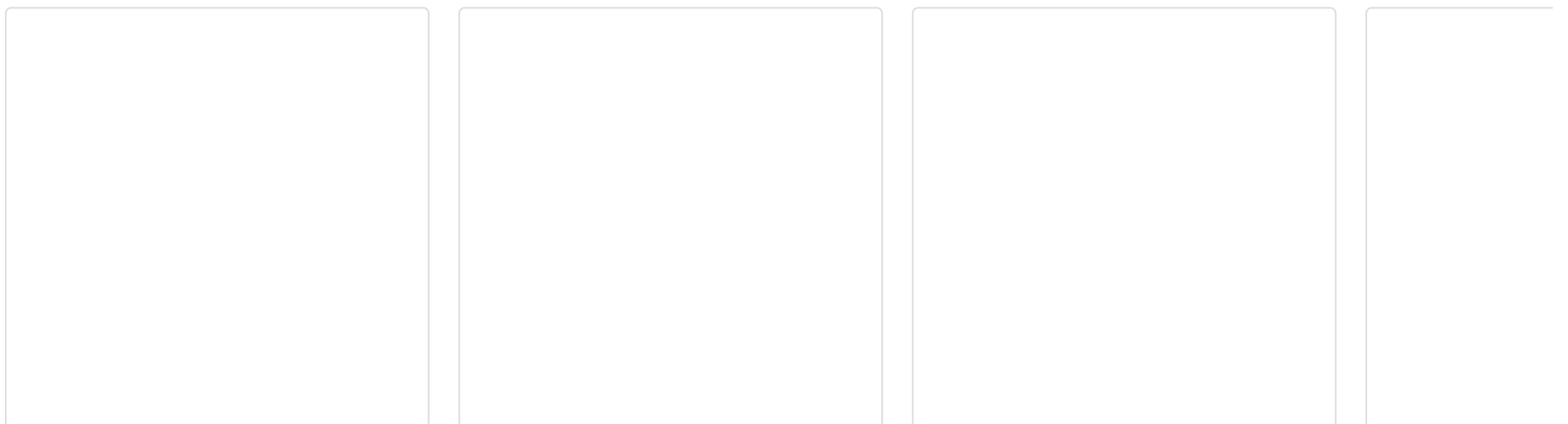


TOP EDUCATIONAL INTERPRETER EMPLOYERS

	1. Saint Louis Zoo 4.0	\$29,606 Avg. Salary	11+ Educational Interpreters Hired
	2. Cleveland Metroparks Zoo 3.9	\$34,577 Avg. Salary	10+ Educational Interpreters Hired
	3. Monroe County Library S... 4.4	\$43,344 Avg. Salary	5+ Educational Interpreters Hired
	4. Solano County 4.3	\$38,563 Avg. Salary	4+ Educational Interpreters Hired
	5. Monterey County 3.9	\$38,537 Avg. Salary	4+ Educational Interpreters Hired
	6. National Park Service 4.7	\$40,737 Avg. Salary	4+ Educational Interpreters Hired

[Show More](#)

RECENTLY ADDED EDUCATIONAL INTERPRETER JOBS



[Related Jobs](#)

[Best Companies Nearby](#)

Interpreter
Sign Language Interpreter
Medical Interpreter
Spanish Interpreter
Interpreter And Translator
Spanish Interpreter/Translator
Translator
Freelance Translator
Freelance Interpreter/Translator
Arabic Linguist

Milwaukee
Waukesha
West Allis

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[California](#)
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Email: support@zippia.com

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ATTACHMENT E
Educational Interpreter

Advisory Committee Meeting Minutes			
Meeting Date:	8/3/2020	Time:	1:30PM
Location	Virtual	Room:	n/a
Facilitator:		Minute Taker:	Kathy Petrovich

Members - Present X /Not Present	Company Represented
Maryann Barnett	WESP-DHH
Keith Burisek	Dept of public Instruction
Jeff Eastman	Interpreting Tutor
Jen Gettelman	Consultant
Jamie Little	Elmbrook High School
Caroline Ludka	ODHH
Brittany Peters	Milwaukee Public Schools
Steve Smart	Professional Interpreting Enterprise
Leia Sparks	Sorenson Communications
Jessica Toth	Community Interpreter

MATC Representatives Present	Position/Title
Linda Tripi	Instructor
Brian Stout	Dean
Kathy Petrovich	Administrative Assistant
Mayra Castrejon	Student Representative

Guest Present, include Students Present	If student, write MATC Student below
Carol Goeldner	Interpreter
Angela Hoag	Interpreter

A. Call to Order/Introduction/Roll Call

Discussion: The meeting was called to order at 1:30 PM.

B. Determination of Quorum

Discussion: n/a

C. Old Business (Required-Committee Approval/Recommendation for Action)
Item 1 Advisory Membership Review (Use Divisional Data Audit Forms)

Discussion: Brian explained to the committee that the status of this committee is Ad Hoc. Once we establish the viability of Educational Interpreting as a program, the status would move to permanent. Committees consist of a maximum of 14 members with a mix of MATC graduates, labor vs managers, racial diversity and gender.

Item 2	Program Progress/Enrollment Reports
Discussion:	n/a
Item 3	Capital Equipment/Construction
Discussion:	n/a
Item 4	Curriculum Status and Review
Discussion:	n/a
Item 5	Course Outcome Summary (COS)
Discussion:	n/a
Item 6	Credit Efficiency
Discussion:	Linda T. said that previously, the Interpreting Technician Associate degree (now discontinued) was 72 credits. With the new legislature, associate degree programs are reducing the credits to 60-64 credits. Brian S. explained that decreasing the credits is better for the student with financial aid and is a more direct, quicker completion.
Item 7	Quality Review Process (QRP) - Explain Action Plan - Provide Yearly Updates
Discussion:	n/a
Item 8	Technical Skills Attainment (TSA) <i>Include votes</i>
Discussion:	n/a
Item 9	Career Essentials
Discussion/Results:	n/a
Item 10	Retention Strategies
Discussion/Results:	n/a
Item 11	(Other Items)
Discussion/Results:	n/a
D. New Business (Required-Committee Approval/Recommendation for Action)	
Item 1	Guided Pathways
Discussion/Results:	n/a
Item 2	The MATC Promise & Adult Promise – Yearly Updates
Discussion/Results:	n/a
Item 3	Strategic Planning

Discussion/Results: n/a

Item 4 (Other New Business Items)

Discussion/Results: See handout

A. Survey: The committee received and reviewed the survey that Linda T. developed and plans to send out to the Milwaukee and Ozaukee Counties. The reason for the survey is to show a high demand.

Keith B. asked if it could be sent outside the Milwaukee County area? Brian S. explained that MATC serves Milwaukee, Ozaukee and the region around it. We need to establish volume of need and to justify support including salaries and growth to build out the program. Other counties would go through their WTCS Colleges. MATC would be the 2nd College in the WTCS to offer the program. Maryann mentioned that Racine, Kenosha and Walworth Counties all have a need as well and that MATC is conveniently located to additionally pull students from those counties. The members agreed that the survey was sufficient and no changes were recommended.

B. Rough Draft: Courses in K-12 Setting: The committee provided feedback to Linda T. on different courses that may be better suited for the program. Per Keith B. Oral Interpreting is no longer required for the DPI. The members all agreed that Oral Interpreting should not be dedicated to a whole course.

The following are additional suggestions/recommendations:

1. Oral Interpreting could be covered in one of the program classes or provide a workshop or add to Interpreting/Transliterating course.
2. Sign supported Speech would be useful. It was suggested to add this in interpreting/transliterating course.

Linda was thankful for the feedback and thanked the members for their valuable input.

Action items/Decisions:	Person responsible:	Deadline:

E. Announcements and Meeting Arrangements

Discussion: The members asked what the timeline would be for this program to be available for students to register into. Brian S. explained that once it is approved as viable, there are State requirements and it may take some time. If all approved, it could be available as early as next fall.

F. Next Meeting Date (Committee Decision)

Discussion: n/a

G. Adjournment

Discussion: The meeting adjourned at 2:12 PM.



RE: [External] Fwd: New Program Notification from ISA- Educational Interpreter

1 message

Darren Ackley <Ackley@ntc.edu>

Wed, Dec 2, 2020 at 4:58 PM

To: "Robles Estrada, Araceli" <roblesa6@matc.edu>

Cc: "Schimke, Michele" <schimkem@matc.edu>

Thank you!

Darren Ackley

Vice President for Learning

Northcentral Technical College

715.803.1736

ackley@ntc.edu

From: Robles Estrada, Araceli <roblesa6@matc.edu>

Sent: Wednesday, December 2, 2020 4:57 PM

To: Darren Ackley <Ackley@ntc.edu>

Cc: Schimke, Michele <schimkem@matc.edu>

Subject: [External] Fwd: New Program Notification from ISA- Educational Interpreter

CAUTION: This email has been received from an external email address. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

My apologies, you should have been included in the notification.

Sincerely,

Araceli Robles Estrada

Executive Assistant, Vice President of Learn

Milwaukee Area Technical College

Downtown Milwaukee Campus, M244

(414) 297-8090

roblesa6@matc.edu

[]

----- Forwarded message -----

From: **Robles Estrada, Araceli** <roblesa6@matc.edu>

Date: Wed, Dec 2, 2020 at 8:16 AM

Subject: New Program Notification from ISA- Educational Interpreter

To: <kschmitt3@blackhawk.edu>, <haywoodz@gtc.edu>

Cc: Mohammad Dakwar <dakwarmm@matc.edu>, Schimke, Michele <schimkem@matc.edu>

Good morning,

On behalf of Dr. Mohammad Dakwar, Milwaukee Area Technical College (MATC) is in the initial stages of the new program development process for an Educational Interpreter associate degree. As you know, during the concept review part of the process, any district with a similar or same program is contacted. This email serves as formal notice of our intent.

We would be happy to discuss the details of the MATC proposed program. If you wish to do so, please contact:

- Brian Stout, Dean, Community & Human Services Pathway, 414-297-8488, stoutbm@matc.edu

If you have any questions or concerns, please do not hesitate to contact me directly at 414-297-8087 or dakwarmm@matc.edu.

Sincerely,

Araceli Robles Estrada

Executive Assistant, Vice President of Learn

Milwaukee Area Technical College

Downtown Milwaukee Campus, M244

(414) 297-8090

roblesa6@matc.edu

[]

ATTACHMENT 5 - d

Resolution (F0161-12-20) to Approve Apprenticeship Program Implementation for Culinary Apprenticeship (50-316-X)

Background Information:

In the effort to rebuild what used to be the cook-chef apprenticeship, decided to rebuild the apprenticeship by utilizing courses from the Culinary Arts program that the College currently offers. The rebuild is in partnership with Advocate Aurora and will enable us to add apprentices to the culinary arts program courses without having to run separate cohorts specifically for apprentices. This accomplishes the ability to run small numbers of culinary apprentices without the strain of small cohorts. This also places the apprentices on the pathway of the Culinary Arts associate degree because classes are taken directly from that program.

The Culinary Arts advisory committee has agreed that this is a benefit to bring back the apprenticeship and a benefit to the associate degree program. The Bureau of Apprenticeship Services is in full support of this program and believes there will be a benefit by students and employers from participation.

Resolution

BE IT RESOLVED that the District Board of the Milwaukee Area Technical College submit a request to the Wisconsin Technical College System for consideration and approval of the of the **Culinary Apprenticeship (50-316-X)** program.

12/04/2020

**APPRENTICE PROGRAM IMPLEMENTATION
District Request (TC-APP-IMP)**

Wisconsin Technical College System

District Board approval is required to offer a program of Apprentice Related Instruction (PRI Aid Code 50). Submit this form for approval to implement PRI programs that are new to the state, the replication of previously approved programs and the reinstatement of suspended PRI programs.

District: Milwaukee Proposed Implementation Date: 1-19-20

WTCS Apprentice Related Instruction Program Title: Culinary Apprenticeship

Program Number: 50-xxx-x

Type of approval requested:

Implementation of program new to the System

Replication of existing program at: _____

Reinstatement of suspended program

Estimated number of apprentices at implementation: 8

District minimum class size/contingencies: N/A

Curriculum Documentation:

College curriculum aligns with approved WTCS curriculum standards model posted on the WTCS Apprenticeship Repository

Replicates currently approved curriculum at Milwaukee Area
Technical College

Proprietary curriculum owned by _____

For a program that is new to the system or differs from an approved curriculum model:

Please provide WIDs Program Design or the following documentation:

1. Program outcomes, courses, and course competencies
2. Course descriptions and curriculum configuration
3. Documentation of industry support: (i.e. advisory committee minutes, letters of support)
4. Documentation of DWD-BAS support e-mail from the bureau director or chief of field operations

Date approved by local WTCS Board: _____

District President or ISA Approval: _____ Date: _____

Interagency New Apprentice Program Need Assessment:

TC-APP-NEW

DWD-BAS Title: Culinary Apprentice

Proposed Related Instruction Program
Title/Number: 50-

DWD/BAS number: _____

CIP Code: 12.0500

O-NET/SOC Code/Title: 35-2019

Career Cluster and Pathway: Creative Arts,
Design & Media

State Committee Jurisdiction: _____

Proposed Start of Related Instruction:
1-19-2021

Proposed Start of Apprentice Registrations:
1-1-2021

List Individuals attending Initial Assessment Meeting & Date of meeting:

DWD-BAS NEEDS DEMONSTRATION WORKSHEET	Initial Assessment (Y/N/TBD)	Comments	Date of Final Review (anticipated)
1. Who recognizes this as an apprenticeable occupation?	Y		11/20
2. Have DWD-BAS standards been approved for this trade?	Y		11/20
3. Is this a unique single sponsor request, closed to others?	N		11/20
4. Have program sponsors demonstrated sufficient labor market need for apprentices?	Y		11/20
5. Have program sponsors demonstrated commitment to long-term apprenticeship training?	Y		11/20
6. Is there documented support from advisory committee/ industry champions? (minutes, letters of support)	Y		11/20
7. Are there formal links or articulation agreements with other programs or groups?	N		11/20
8. Has program request raised objections from other stakeholders?	N		11/20
9. Expected number of apprentices for this location	Start-up:	Annual starts:	Ongoing capacity:
10. Skilled wage rate: Apprentice entry % (or wage):			

11. Appropriate Advisory Committee (Name): _____

12. DWD-BAS Departmental Approval: Joshua A. Johnson
Provisional Approval Date: 12/03/20

Apprentice Related Instruction Action Form (PRI) TC-APP-PRI

Action: (circle one) New Expansion Consolidation Change in Delivery/Curriculum

WTCS PRI Program Number and Title: Culinary Apprenticeship

Number of Apprentices Affected: N/A

College Initiating Action: Milwaukee Area Technical College

Other colleges affected: _____

Advisory Committee: Culinary

Implementation date: 1-19-21

(new) school assigned as per BASIS (DWD): N/A

Term of Apprenticeship/Hours Provided		Type of Apprenticeship:	
Years:	<u>3</u>	Time-based:	<u>X</u>
Hours:	<u>4,416</u>	Competency-based:	<u>X</u>
OJL:	<u>4,000</u>	Hybrid:	<u>X</u>
PRI:	<u>416</u>	License or Certification:	<u>N/A</u>
URI:		Interim Credentials:	
Special Provisions:	Per contract:	Job Book:	

Part II. RELATED INSTRUCTION: PROVISIONS FOR DELIVERY AND APPROVED CURRICULUM (circle, highlight or fill in blanks as appropriate)

Who is responsible for providing Paid Related Instruction?

Registration MATC Grade Reports MATC Transcript MATC

Who is responsible for daily attendance records? MATC

Location/site for PRI: MATC Downtown Campus

Scheduling: weekly every other week block stacked/ slotted in shared class

5. Delivery mode: Classroom 100% online blended

6. Instructor(s) employed by: MATC

7. Is supplemental/unpaid related instruction (URI) included in approved curriculum? Provider / recordkeeper for URI: N/A

8. Source of curriculum: WTCS Aligned WTCS Non-aligned Proprietary Instructor Generated

9. Does a course outline of subjects covered each year exist? Yes

10. Please list any contingencies affecting this program: (enrollment, access, contractual arrangements) N/A

Reviewed by DWD-BAS Administrative Office Representative: Joshua A. Johnson

Date: 12/03/20

Reviewed by Representative of Related Instruction Provider: [Signature]

Date: 11-1-2020

Timestamp	Name	Title	Company name	Email address	The apprenticeship department would like to re-implement the Chef-Cook apprenticeship program under the new name Culinary apprenticeship program. Do you agree with the re-implementation of this apprenticeship?	This program will utilize courses from the Culinary Arts program and apprentices will be incorporated into classes with program students only for certain classes that are apprenticeship specific. Do you agree with this implementation?	The Culinary apprenticeship will be incorporated into the advisory meetings with the Culinary Arts program and reporting on the apprenticeship will be shared with this committee. Do you agree that this committee will also hear updates from the culinary apprenticeship?	Please provide any comments to the questions above.
9/18/2020 12:23:19	Derek Small	director of culinary training	Troop Cafe	derek.small@troopcafemke.com	Yes	Yes	Yes	
9/18/2020 12:23:38	Joseph Parajecki	Sales Representative	Pritzlaff Meats	grassfedjoe@gmail.com	Yes	Yes	Yes	
9/18/2020 13:51:37	Alisa Malave da	Private Chef	Modernfood	modernfood4u@aol.com	Yes	Yes	Yes	I wasn't aware that this was being reinvented again and wonder with struggling restaurants in the current state with covid how successful it will be to get the community support needed.
9/18/2020 17:54:05	Alisa Malave da	Private Chef	Modernfood	modernfood4u@aol.com	Yes	Yes	Yes	I wasn't aware that this was being reinvented again and wonder with struggling restaurants in the current state with covid how successful it will be to get the community support needed.
9/21/2020 6:29:06	Brian Taborski, CEC, CC	Executive Chef	Saz's	chefbrian@sazs.com	Yes	Yes	Yes	
9/21/2020 17:00:07	Joe Brueggemann	Chief Operating Officer	Saz's Hospitality Group	joeb@sazs.com	Yes	Yes	Yes	
9/22/2020 14:47:27	Patrick Doornek	Environmental Health Coordinator	Milwaukee Health Department	pdoorne@milwaukee.gov	Yes	Yes	Yes	
9/23/2020 5:40:08	Lisa McKay	Executive Chef	Lisa Kaye Catering, LLC	chef@lisakayecatering.com	Yes	Yes	Yes	Youth that are interested in cooking should have hands-on at a young age.

Culinary Apprenticeship (50-316-X) Course Layout

First Semester

10-317-112	Food Service Sanitation	2 cr
10-317-105	Culinary Math and Cost Control	3 cr

Second Semester

10-316-116	Mise En Place/Culinary Fundamentals	2 cr
10-316-128	Vegetables, Starches and Grains	1 cr
10-316-122	Stocks, Soups, and Sauces	1 cr

Third Semester

10-316-103	Culinary Arts Practicum	2 cr
10-316-124	Meat Fabrication	1 cr
10-316-126	Seafood/Shellfish Cookery	1 cr

Total Credits: 13

ATTACHMENT 5 - e

Resolution (F0162-12-20) to Approve Associate in Applied Science Program Implementation For Integrative Health (10-546-4)

Background Information:

Considering the current coronavirus pandemic healthcare landscape and its impact on emotional, mental and as a result physical well-being, the need in healthcare is increasing for this credentialed professional. The integrated health program teaches students the modalities on how to assist the client's daily life to advance the individual's health care goals, create manageable self-care, and maintainable whole health wellness protocols for longevity. The AAS-IH will have the Mind, Body and Spirit philosophy and will be a nice matriculation with any of the current and or new certificate and diploma programs currently in concept phase in the Healthcare Pathway such as teaching yoga, therapeutic massage, fitness trainer, wellness coaching and spiritual coaching.

Of the 300 needs assessment surveys sent, within 1 week 30 respondents began reporting that they do find that there is a need for integrative health workers in the industry and that they are having difficulty filling as well as anticipate greater needs for these professionals in the near future stating "It is hard to say what the future holds for this position. Healthcare needs are changing all of the time and working at the top license is a must - I can see where there are professionals who would be able to reduce costs of healthcare - allowing other healthcare professionals to concentrate on other areas of need that specifically requires their skill sets."

Potential job opportunities include: Holistic Health Practitioner/Educator/Writer/Speaker, Wellness Coach, Lifestyle Coach/Consultant, Hospital Health coach, Relaxation/Pain-relief Service Worker, Massage Therapist, and Yoga Instructor. The Integrative Health Program mission is to train the future health professional to engage individuals through a mind-body-spirit approach to health and wellness to be the best versions of themselves. Integrative Health incorporates modern science with the holistic health modalities and wellness principles. When used in a clinical setting, it provides a practical, individualized wellness support strategy for optimal health and whole-body health.

Integrative Healthcare is a budding career path with wages ranging from \$18.00 per hour to approximately \$25.00 per hour. Educational laddering opportunities can lead to bachelor and/or master's degrees in healthcare, mental health services, and other wellness and fitness related fields. This program can also be advantageous to those already in healthcare who hold degrees and would like to practice a more holistic approach in their profession.

Resolution

BE IT RESOLVED that the District Board of the Milwaukee Area Technical College submit a request to the Wisconsin Technical College System for consideration and approval of the **Integrative Health Associate in Applied Science (10-546-4)** program.

12/04/2020

3-1 CONCEPT REVIEW FORM

College:

Date: 11/11/2020

College Contact: Heidi Katte

Phone: (414) 456-5364

Email: katteh@matc.edu

Education Director Consulted: K Loppnow

Date Consulted: 11/12/2020

Expected WTCSB Concept Review Approval Date: 03/16/2021
WTCS Calendar of Events

Expected WTCSB Program Approval Date: 05/18/2021

a. Proposed Aid Code - Program Number: 10-546-4

b. Proposed Program Title: (limit of 65 characters)

Integrative Health

c. Tentative Program Description: (limit of 550 characters)

The Integrative Health Program mission is to train the future health professional to engage individuals through a mind-body-spirit approach to health and wellness to be the best versions of themselves. Integrative Health incorporates modern science with the holistic health modalities and wellness principles. When used in a clinical setting, it provides a practical, individualized wellness support strategy for whole-body health and optimal well-being.

d. SOC {Standard Occupational Classification}

21-1011 29-1030 31-9011

1) Please provide your rationale for using this SOC Code: (limit of 275 characters)

This is a whole body, wellness degree, it was important that 21-1019 Health Ed. Specialists, 21-2011 Clergy, 29-1030 Dietitians & Nutritionists, 29-1122 Occupational Therapists, 29-1123 Physical Therapists, 29-1128 Exercise Physiologists, 29-1129 Therapists be considered.

Supporting documentation attached as "Attachment A"

e. Proposed CIP {Classified Instructional Program} 51-3306

1) Please provide your rationale for using this CIP Code: (limit of 275 characters)

Since the definition of integrative health links closely with that indicated under Holistic Health, this is the CIP Code selected to the AAS-IH.

Supporting documentation attached as "Attachment B"

f. Mean Starting Hourly Salary: \$ 23.96

g. Single Source Request: (limit of 275 characters) Not Applicable

Supporting documentation attached as "Attachment C"

h. Summary of Analysis of how this program supports employment demand is found in the supporting documentation attached as "Attachment D" Refer to Chapter 1 KB-2 for explanation of required documentation.

i. Projected job openings per year: Year 1 ²²³ Year 3 ²⁴³ Year 5 ²⁵²

Projected completers per year: Year 1 ⁰ Year 3 ¹⁵ Year 5 ²⁵

j. Program method of delivery:

100% Online 100% Face to face Hybrid Competency Based

k. Documentation of member participation and outcomes of the Ad Hoc/advisory group

Supporting documentation attached as "Attachment E"

l. Summary of initial discussions with other WTCS districts offering a similar or same program. Included is evidence of Notification letter to ISA as described in Chapter One of ESM. (limit of 275 characters)

There are currently no other programs that exist like this.

Supporting documentation attached as "Attachment F"

m. Documentation of District Board Approval of the Concept Review attached as "Attachment G"

n. Date of conversation with Financial Aid Manager about program concept and what is needed if we are interested in making program financial aid eligible for our students.

11/12/2020

Signature: _____ Date: _____
District President or Instructional Services Administrator

Printed Name: Dr. Mohammad Dakwar

When document is complete, please follow your district's procedures for review and submission. The appropriate personnel should submit this form along with all attached documentation in a single .pdf file to programs@wtcsystem.edu.

Standard Occupational Classification (SOC) Rationale

Attachment A

Clergy (SOC 21-2011):

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Sample of Reported Job Titles:

Rabbi
Priest
Pastor
Minister
Rector
Children's Pastor
Youth Minister
Worship Pastor
Missionary Coordinator
Congregational Care Pastor

Related O*NET Occupation:

Clergy (21-2011.00)

Exercise Physiologists (SOC 29-1128):

Assess, plan, or implement fitness programs that include exercise or physical activities such as those designed to improve cardiorespiratory function, body composition, muscular strength, muscular endurance, or flexibility. Excludes Physical Therapists (29-1123), Athletic Trainers (29-9091), and Exercise Trainers and Group Fitness Instructors (39-9031).

Sample of Reported Job Titles:

Exercise Physiologist
Clinical Exercise Physiologist
Exercise Specialist
Certified Exercise Physiologist (EPC)
Lifestyle and Weight Management Consultant
Exercise Scientist
Clinical Exercise Specialist
Bariatric Weight Loss Counselor
Sports Physiologist
Registered Clinical Exercise Physiologist

Related O*NET Occupation:

Exercise Physiologists (29-1128.00)

Exercise Trainers and Group Fitness Instructors (SOC 39-9031):

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes Educational Instruction and Library Occupations (25-0000), Coaches and Scouts (27-2022), and Athletic Trainers (29-9091).

Sample of Reported Job Titles:

Yoga Instructor
Personal Trainer
Personal Fitness Trainer
Group Fitness Instructor
Group Exercise Instructor
Fitness Trainer
Fitness Specialist
Fitness Consultant
Certified Personal Trainer
Group X Instructor

Related O*NET Occupation:

Fitness Trainers and Aerobics Instructors (39-9031.00)

Health Education Specialists (SOC 21-1091):

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes Community Health Workers (21-1094).

Sample of Reported Job Titles:

Public Health Educator
Lactation Consultant
Health Educator
Health Promotion Specialist
Health Education Specialist
Certified Diabetes Educator
Public Information Officer
Health Education Coordinator
Education Coordinator
Community Health Consultant

Related O*NET Occupation:

Health Educators (21-1091.00)

Massage Therapists (SOC 31-9011):

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Sample of Reported Job Titles:

Massage Therapist
Medical Massage Therapist
Licensed Massage Therapist
Licensed Massage Practitioner (LMP)
Clinical Massage Therapist
Certified Massage Therapist (CMT)
Therapeutic Massage Technician
Registered Massage Therapist
Integrated Deep Tissue Massage Therapist
Bodywork Therapist

Related O*NET Occupation:

Massage Therapists (31-9011.00)

Physical Therapists (SOC 29-1123):

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Sample of Reported Job Titles:

Pediatric Physical Therapist (Pediatric PT)
Therapist
Registered Physical Therapist (RPT)
Outpatient Physical Therapist (Outpatient PT)
Inpatient Physical Therapist (Inpatient PT)
Home Care Physical Therapist (Home Care PT)
Doctor of Physical Therapy (DPT)
Acute Care PT (Acute Care Physical Therapist)
Sports Physical Therapist (Sports PT)
Pulmonary Physical Therapist (Pulmonary PT)

Related O*NET Occupation:

Physical Therapists (29-1123.00)

CIP 2010

Change Year ▼

Quick CIP

Go

Detail for CIP Code 51.3306



Title: Holistic Health.

Definition: A program that focuses on the interconnectedness of physical, psychological, social, spiritual, and environmental well-being, and that integrates aspects of Eastern and Western medicine to promote, maintain, and optimize wellness. Includes instruction in anatomy and physiology, alternative diagnostic and healing methods, traditional Chinese and Ayurvedic medicine, homeopathic and naturopathic medicine, Western herbal medicine, biofeedback, stress management, nutrition, toxicity and detoxification, environmental medicine, and mind-body medicine.

Action: New

Crosswalk ?

CIP Title or Definition Changed

CIP 2000

CIP 2010

Code	Title	Action	Code	Title
★	51.3306 (./cipdetail.aspx?y=55&cip=51.3306)			Holistic Health.

Illustrative Examples ?

- None available

Browse ?

- 51) HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES. (cipdetail.aspx?y=55&cipid=88742)
 - 51.00) Health Services/Allied Health/Health Sciences, General. (cipdetail.aspx?y=55&cipid=87604)
 - [51.0000\) Health Services/Allied Health/Health Sciences, General. \(cipdetail.aspx?y=55&cipid=87605\)](/cipdetail.aspx?y=55&cipid=87605)
 - [51.0001\) Health and Wellness, General. \(cipdetail.aspx?y=55&cipid=89017\)](/cipdetail.aspx?y=55&cipid=89017)
 - 51.01) Chiropractic (DC). (cipdetail.aspx?y=55&cipid=88743)
 - [51.0101\) Chiropractic \(DC\). \(cipdetail.aspx?y=55&cipid=88744\)](/cipdetail.aspx?y=55&cipid=88744)
 - 51.02) Communication Disorders Sciences and Services. (cipdetail.aspx?y=55&cipid=88745)
 - [51.0201\) Communication Disorders, General. \(cipdetail.aspx?y=55&cipid=88746\)](/cipdetail.aspx?y=55&cipid=88746)
 - [51.0202\) Audiology/Audiologist and Hearing Sciences. \(cipdetail.aspx?y=55&cipid=88747\)](/cipdetail.aspx?y=55&cipid=88747)
 - [51.0203\) Speech-Language Pathology/Pathologist. \(cipdetail.aspx?y=55&cipid=88748\)](/cipdetail.aspx?y=55&cipid=88748)
 - [51.0204\) Audiology/Audiologist and Speech-Language Pathology/Pathologist. \(cipdetail.aspx?y=55&cipid=88749\)](/cipdetail.aspx?y=55&cipid=88749)
 - [51.0299\) Communication Disorders Sciences and Services, Other. \(cipdetail.aspx?y=55&cipid=88750\)](/cipdetail.aspx?y=55&cipid=88750)
 - 51.04) Dentistry (DDS, DMD). (cipdetail.aspx?y=55&cipid=88751)
 - [51.0401\) Dentistry \(DDS, DMD\). \(cipdetail.aspx?y=55&cipid=88752\)](/cipdetail.aspx?y=55&cipid=88752)
 - 51.05) Advanced/Graduate Dentistry and Oral Sciences (Cert., MS, PhD) (cipdetail.aspx?y=55&cipid=88753)
 - [51.0501\) Dental Clinical Sciences, General \(MS, PhD\). \(cipdetail.aspx?y=55&cipid=88754\)](/cipdetail.aspx?y=55&cipid=88754)
 - [51.0502\) Advanced General Dentistry \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87606\)](/cipdetail.aspx?y=55&cipid=87606)
 - [51.0503\) Oral Biology and Oral Pathology \(MS, PhD\). \(cipdetail.aspx?y=55&cipid=87607\)](/cipdetail.aspx?y=55&cipid=87607)
 - [51.0504\) Dental Public Health and Education \(Cert., MS/MPH, PhD/DPH\) \(cipdetail.aspx?y=55&cipid=87608\)](/cipdetail.aspx?y=55&cipid=87608)
 - [51.0505\) Dental Materials \(MS, PhD\). \(cipdetail.aspx?y=55&cipid=87609\)](/cipdetail.aspx?y=55&cipid=87609)
 - [51.0506\) Endodontics/Endodontology \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87610\)](/cipdetail.aspx?y=55&cipid=87610)
 - [51.0507\) Oral/Maxillofacial Surgery \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87611\)](/cipdetail.aspx?y=55&cipid=87611)
 - [51.0508\) Orthodontics/Orthodontology \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87612\)](/cipdetail.aspx?y=55&cipid=87612)
 - [51.0509\) Pediatric Dentistry/Pedodontics \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87613\)](/cipdetail.aspx?y=55&cipid=87613)
 - [51.0510\) Periodontics/Periodontology \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87614\)](/cipdetail.aspx?y=55&cipid=87614)
 - [51.0511\) Prosthodontics/Prosthodontology \(Cert., MS, PhD\). \(cipdetail.aspx?y=55&cipid=87615\)](/cipdetail.aspx?y=55&cipid=87615)
 - [51.0599\) Advanced/Graduate Dentistry and Oral Sciences, Other. \(cipdetail.aspx?y=55&cipid=87616\)](/cipdetail.aspx?y=55&cipid=87616)
 - 51.06) Dental Support Services and Allied Professions. (cipdetail.aspx?y=55&cipid=88755)
 - [51.0601\) Dental Assisting/Assistant. \(cipdetail.aspx?y=55&cipid=88756\)](/cipdetail.aspx?y=55&cipid=88756)
 - [51.0602\) Dental Hygiene/Hygienist. \(cipdetail.aspx?y=55&cipid=88757\)](/cipdetail.aspx?y=55&cipid=88757)
 - [51.0603\) Dental Laboratory Technology/Technician. \(cipdetail.aspx?y=55&cipid=88758\)](/cipdetail.aspx?y=55&cipid=88758)
 - [51.0699\) Dental Services and Allied Professions, Other. \(cipdetail.aspx?y=55&cipid=88759\)](/cipdetail.aspx?y=55&cipid=88759)
 - 51.07) Health and Medical Administrative Services. (cipdetail.aspx?y=55&cipid=88760)

Attachment D

Milwaukee Area Technical College Healthcare Pathway Associates in Applied Science- Integrative Health Program-Need Summary

Submitted by Heidi Katte, MS, RDN, CD, FAND
Program Chair & Lead Faculty Nutrition & Dietetic Technician Program

Current and Projected Need:

Considering the current coronavirus pandemic healthcare landscape and its impact on emotional, mental and as a result physical well-being, the need in healthcare is increasing for this credentialed professional. Integrative Health incorporates modern science with holistic health modalities and wellness principles. When used in a clinical setting, it provides a practical, individualized wellness support strategy for optimal health and whole-body health. The integrated health program teaches students the modalities on how to assist the client's daily life to advance the individual's health care goals, create manageable self-care, and maintainable whole health wellness protocols for longevity. An integrative health practitioner (IHP) provides a bridge between conventional medical recommendations and holistic health that encompass the whole person. Their responsibility is to support a client with their physician's medical assessment while establishing optimal health and wellness through the balanced implementation of integrative health modalities. The A.A.S. The Integrative Health degree through its 5 pathway options prepares the student to practice in an area of integrative health such as teaching yoga, therapeutic massage, fitness trainer and wellness coaching and spiritual coaching. An IHP could set up their own practice or work alongside other practitioners in the integrative health and medical fields including wellness facilities, clinics and hospitals.

National Institutes of Health (NIH) defines Integrative Health as follows: "Integrative health care often brings conventional and complementary approaches together in a coordinated way. It emphasizes a holistic, patient-focused approach to health care and wellness—often including mental, emotional, functional, spiritual, social, and community aspects—and treating the whole person rather than, for example, one organ system. It aims for well-coordinated care between different providers and institutions. The use of integrative approaches to health and wellness has grown within care settings across the United States. Researchers are currently exploring the potential benefits of integrative health in a variety of situations, including pain management for military personnel and veterans, relief of symptoms in cancer patients and survivors, and programs to promote healthy behaviors." According to the Bureau of Labor Statistics, overall employment of health educators is projected to grow 13%, fitness trainers are projected to grow 15% and massage therapists is projected to grow 21% from 2019 to 2029, much faster than the average for all occupations. Growth will be driven by efforts to improve health outcomes and to reduce healthcare costs by teaching people healthy behaviors.

As Technical Colleges, our mission is to provide credentials that meet the needs of employers and customers and provide our communities with a skilled workforce. MATC has a standard process for initiating new programming. The first step is research completed by the Institutional Research Department. This along with the analysis of this program supporting the employment department can be found in The Employment Data (Appendix D). This research along with the Mid State Health and Wellness Promotion Associates degree and Moraine Park Technical College's Health and Wellness Associates and Technical Diploma existing in the WTCS as well as national Community College review provided sufficient evidence to pursue investigation of the credential. The next step was to hold a focus group of the potential employers. In October of 2020, the PTA Advisory Board met and discussed this potential Associate's degree (Appendix E) Also, the IR surveyed potential employers as seen in Appendix D. Dean of the Healthcare Pathway Dr. Kelly Dries tasked Director of Clinical Education and Compliance with creating a new program and she reached out to Heidi Katte to develop the program. MATC Curriculum collaboration and concept mapping ensued (Appendix A). As a result, the ASS-IH Program was born.

Integrative Health Professional Employment Needs Survey

Greetings from Milwaukee Area Technical College!

The Healthcare Pathway at MATC is in the process of developing an Integrative Health Professional program. As part of the program development, we are surveying current and potential employers about the size and scope of their Integrative Health Professional workforce and future needs for these types of positions.

It should only take a minute or two to complete this survey. If you are not the appropriate person to complete it, please forward this email to somebody who is!

These are the positions and job types we are particularly interested in:

- Holistic Health
- Integrative Health
- Health Coach
- Wellness Coach
- Health Promotion Specialist
- Yoga Instructor
- Sports Performance Coach
- Athletic Trainer
- Massage Therapist
- Spiritual Advisor/Coach

In addition, MATC Healthcare Pathway will be creating a Community Advisory Committee to help oversee the program. MATC's occupational programs are advised by external committees composed of incumbent workers, program graduates and supervisors of employees in the occupation.

With MATC faculty and staff serving as resources, the committees are linked to the curriculum development process by providing insight and direction based on professional experiences.

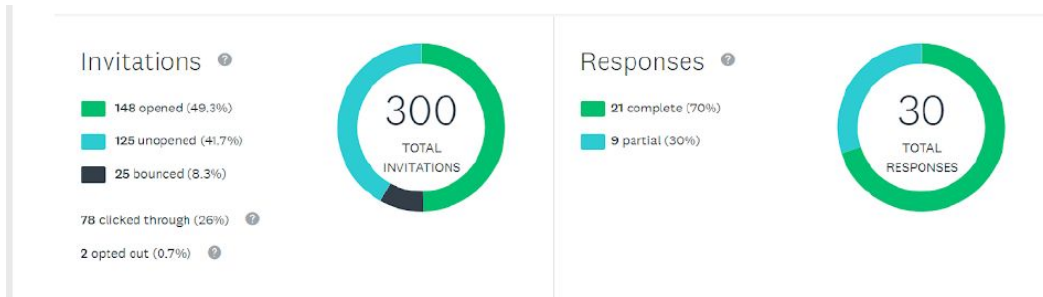
Program advisory committees assist in making sure that programs are current and responsive to workforce needs. The committees are crucial in occupational program development, modification, and discontinuance.

Should you be interested in joining our Advisory Committee or nominating someone currently working in the field to serve on it, you will have the option to provide contact information.

We really appreciate your input!

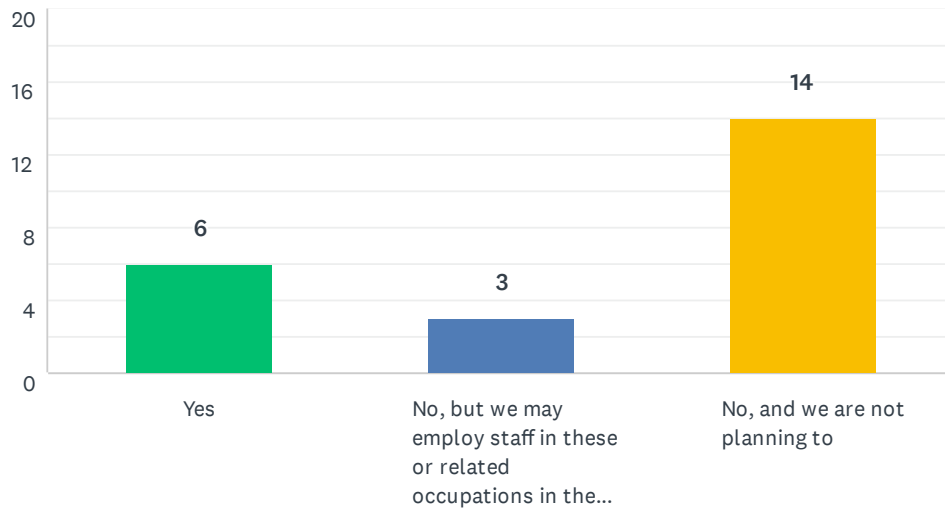
Sincerely,

Sandy McInay, M.S.Ed.
Director of Clinical Education and Compliance
Healthcare Pathway
Milwaukee Area Technical College



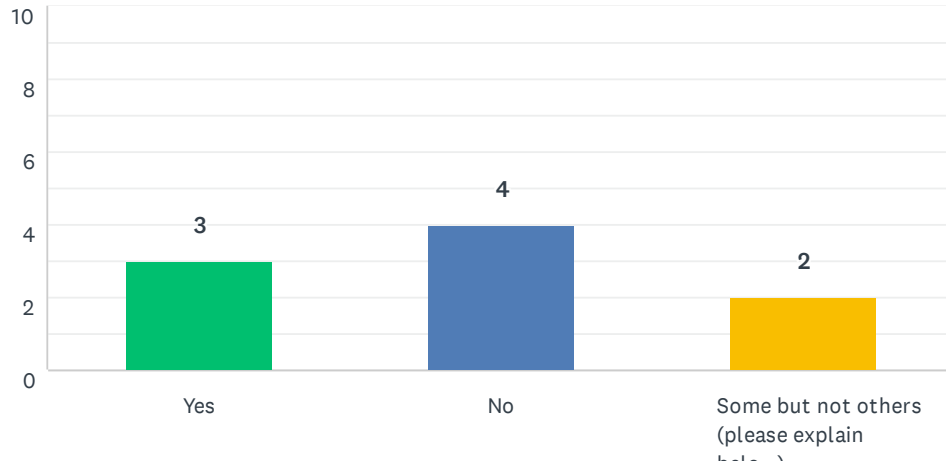
Q1 Do you currently employ any staff in the Integrative Health Professional occupations such as Health Coach, Wellness Coach, Health Promotion Specialist, Yoga Instructor, Sports Performance Coach, Athletic Trainer, Massage Therapist, or Spiritual Advisor/Coach?

Answered: 23 Skipped: 0



Q2 Are you having difficulty filling these types of positions?

Answered: 9 Skipped: 14



#	SOME BUT NOT OTHERS (PLEASE EXPLAIN BELOW)	DATE
1	I do not hire this type of staff but my employer does	12/1/2020 9:01 AM
2	OTA	11/30/2020 10:06 AM

Q3 Current Workforce - How many Integrative Health Professional staff do you currently employ?

Answered: 5 Skipped: 18

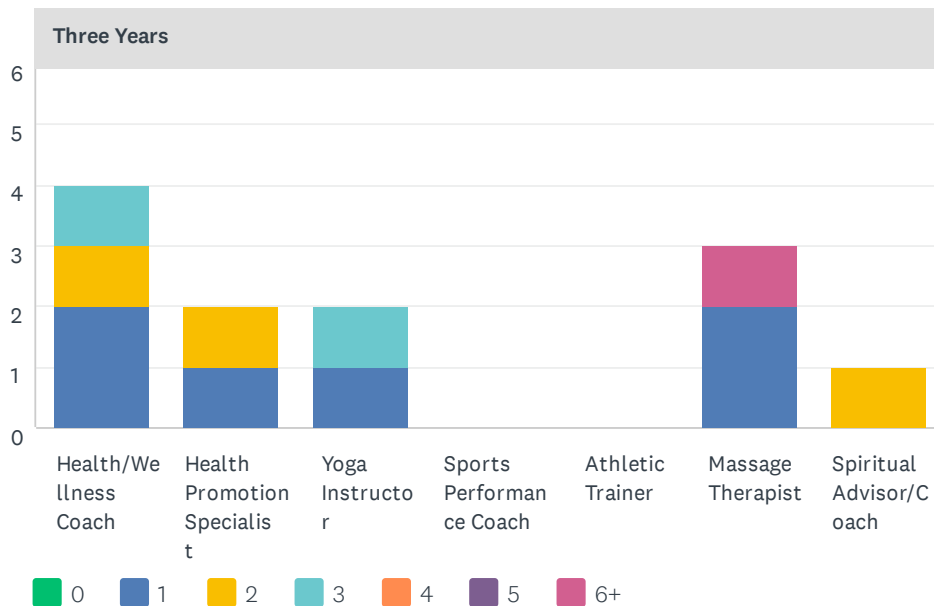
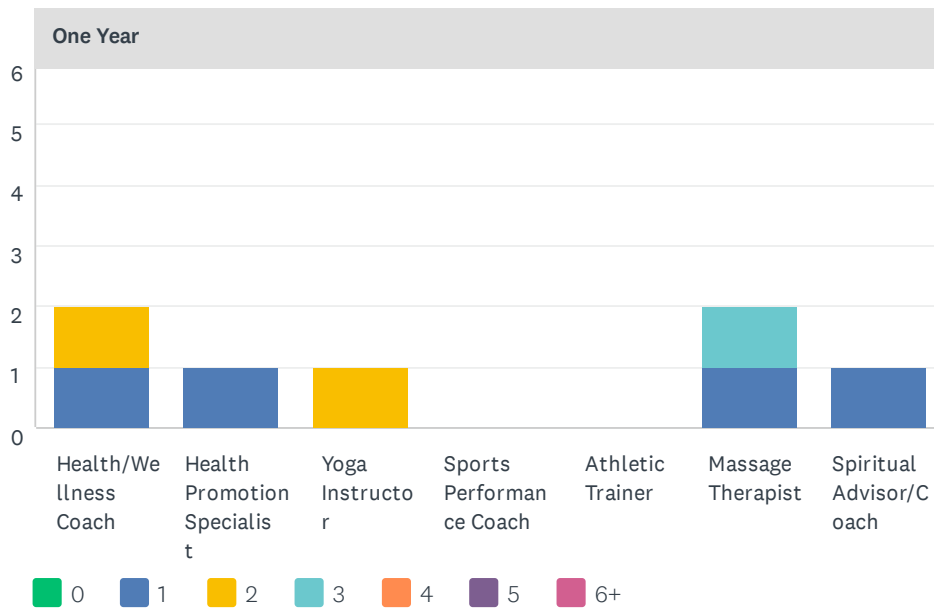
ANSWER CHOICES	RESPONSES
Full-time	80.00% 4
Part-time	80.00% 4

#	FULL-TIME	DATE
1	2	12/3/2020 10:01 AM
2	3	11/30/2020 10:06 AM
3	5	11/20/2020 2:16 PM
4	9	11/20/2020 1:49 PM

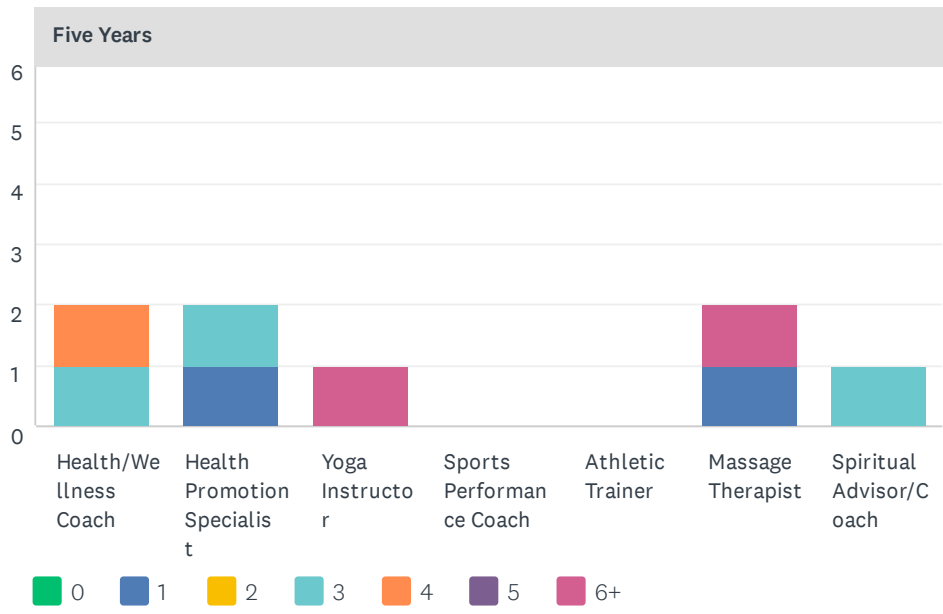
#	PART-TIME	DATE
1	5	11/30/2020 10:06 AM
2	3	11/25/2020 11:23 AM
3	8	11/20/2020 2:16 PM
4	2	11/20/2020 1:49 PM

Q4 Future workforce - How many Integrative Health Professional positions do you expect you will need to fill in the next one, three, and five years?

Answered: 6 Skipped: 17

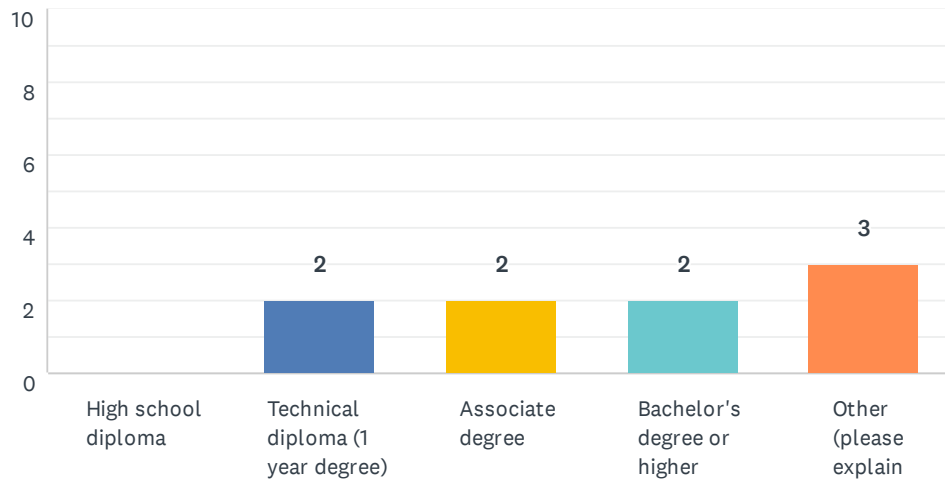


Integrative Health Professional Employment Needs Survey



Q5 What is the minimum credential you prefer for the entry level jobs in these occupations?

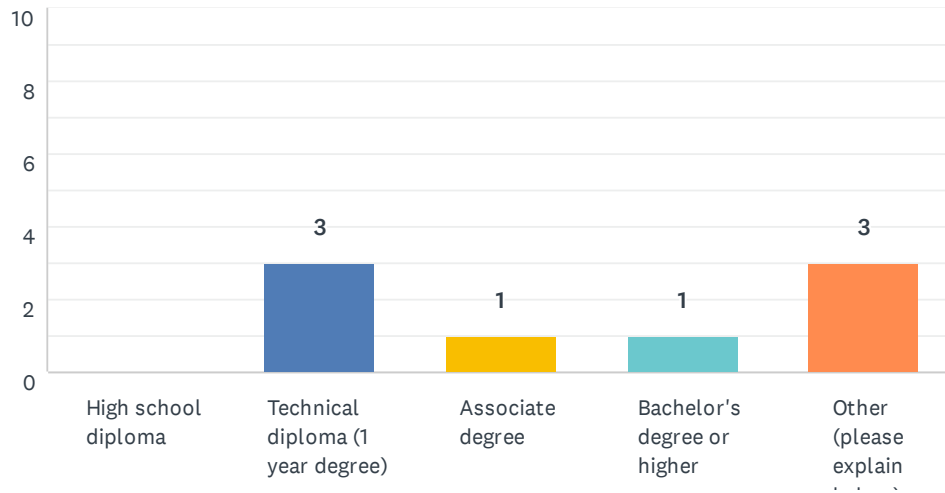
Answered: 9 Skipped: 14



#	OTHER (PLEASE EXPLAIN BELOW)	DATE
1	Associate degree for all but Athletic Trainer, would require at minimum, a Bachelor's degree, Masters preferred	12/3/2020 10:01 AM
2	unknown	12/1/2020 9:01 AM
3	OTA Degree for COTA Bachelor Degree for OTR	11/30/2020 10:06 AM

Q6 What is the minimum credential required for this entry level job?

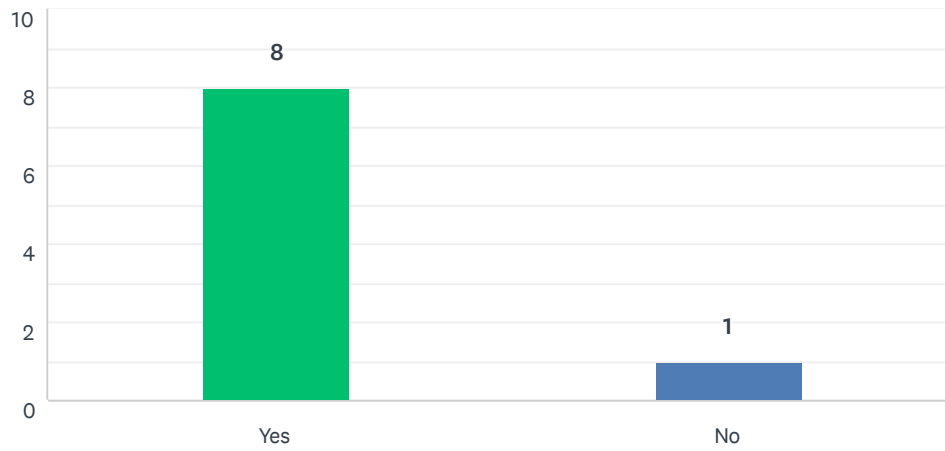
Answered: 8 Skipped: 15



#	OTHER (PLEASE EXPLAIN BELOW)	DATE
1	not sure for any except the Athletic Trainer, that is a B.S.	12/3/2020 10:01 AM
2	unknown	12/1/2020 9:01 AM
3	OTA Degree for COTA Bachelor Degree for OTR	11/30/2020 10:06 AM

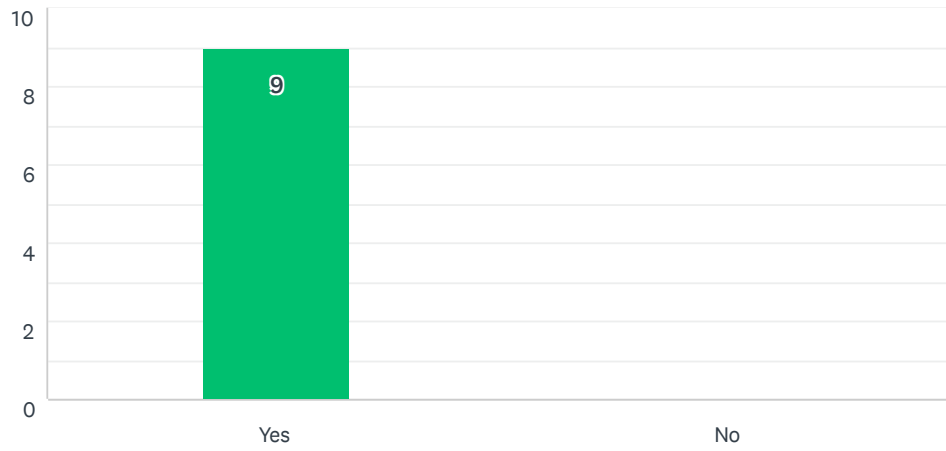
Q7 Would you encourage your current employees to participate in the proposed program for continuing education?

Answered: 9 Skipped: 14



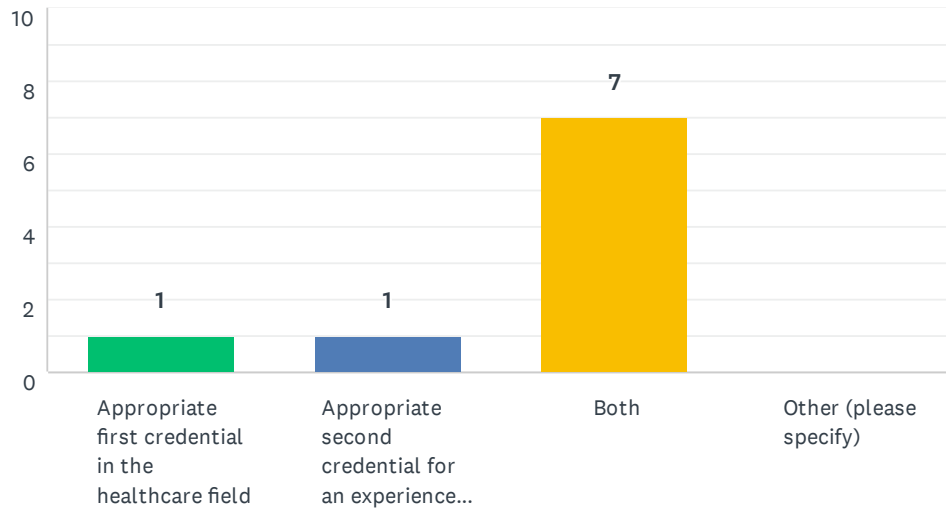
Q8 Would you be willing to hire graduates of the proposed program?

Answered: 9 Skipped: 14



Q9 Do you think this program is an:

Answered: 9 Skipped: 14



#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q10 Any additional comments?

Answered: 1 Skipped: 22

#	RESPONSES	DATE
1	Its hard to say what the future holds for this position. Healthcare needs are changing all the time and working at the top of license is a must - I can see where there professionals would be able to reduce costs of health care - allowing other health care professionals to concentrate on other areas of need that specifically requires their skill sets. I would consider the advisory committee	12/3/2020 9:58 AM

Q11 If you are interested in serving on the program advisory committee, or would like to nominate someone to serve on it, please enter contact information below:

Answered: 5 Skipped: 18

ANSWER CHOICES	RESPONSES	
Name	100.00%	5
Email	80.00%	4
Organization	80.00%	4

#	NAME	DATE
1	Renee Mazurek	12/3/2020 10:01 AM
2	Christine Herziger, PT MBA CEEAA	12/3/2020 9:58 AM
3	Currently an active member of Advisory Committee	11/30/2020 10:06 AM
4	Denna Haslett	11/25/2020 11:23 AM
5	Amita Mirani	11/20/2020 2:16 PM

#	EMAIL	DATE
1	mazurekr@uwm.edu	12/3/2020 10:01 AM
2	christy@ergowisesolutions.com	12/3/2020 9:58 AM
3	denna@groundedsoulyoga.com	11/25/2020 11:23 AM
4	amitamirani@elementsmassage.com	11/20/2020 2:16 PM

#	ORGANIZATION	DATE
1	UW-Milwaukee	12/3/2020 10:01 AM
2	ErgoWise Solutions	12/3/2020 9:58 AM
3	Grounded Soul Yoga	11/25/2020 11:23 AM
4	Elements Massage	11/20/2020 2:16 PM

A photograph of two men sitting on a dark leather couch in a room with large, decorative stained-glass windows. The man on the left is wearing a white clerical shirt and is looking down at an open book. The man on the right is wearing a white t-shirt and has extensive tattoos on his arms; he is looking towards the man with the book. The image is dimly lit and has a dark overlay.

Clergy in 2 Wisconsin Counties

Clergy (SOC 21-2011):

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Sample of Reported Job Titles:

Rabbi
Priest
Pastor
Minister
Rector
Children's Pastor
Youth Minister
Worship Pastor
Missionary Coordinator
Congregational Care Pastor

Related O*NET Occupation:

Clergy (21-2011.00)

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Compensation	6
Job Posting Activity	7
Demographics	11
Occupational Programs	14

What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

 The Atlantic Forbes Harvard Business Review The New York Times WSJ USA TODAY

Report Parameters

1 Occupation

21-2011 Clergy

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

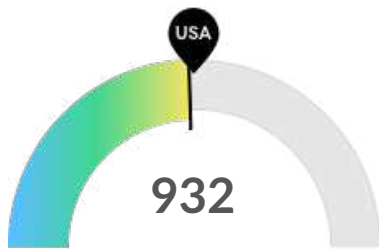
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

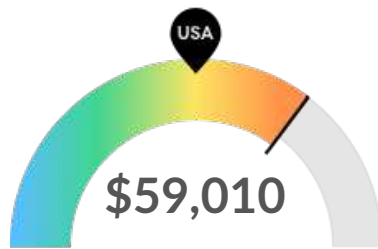
Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



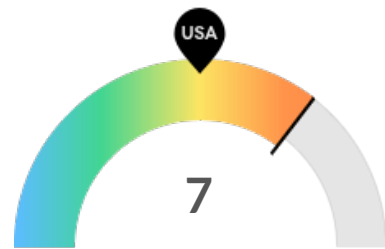
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 957* employees, while there are 932 here.



Compensation

Earnings are high in your area. The national median salary for Clergy is \$49,480, compared to \$59,010 here.



Job Posting Demand

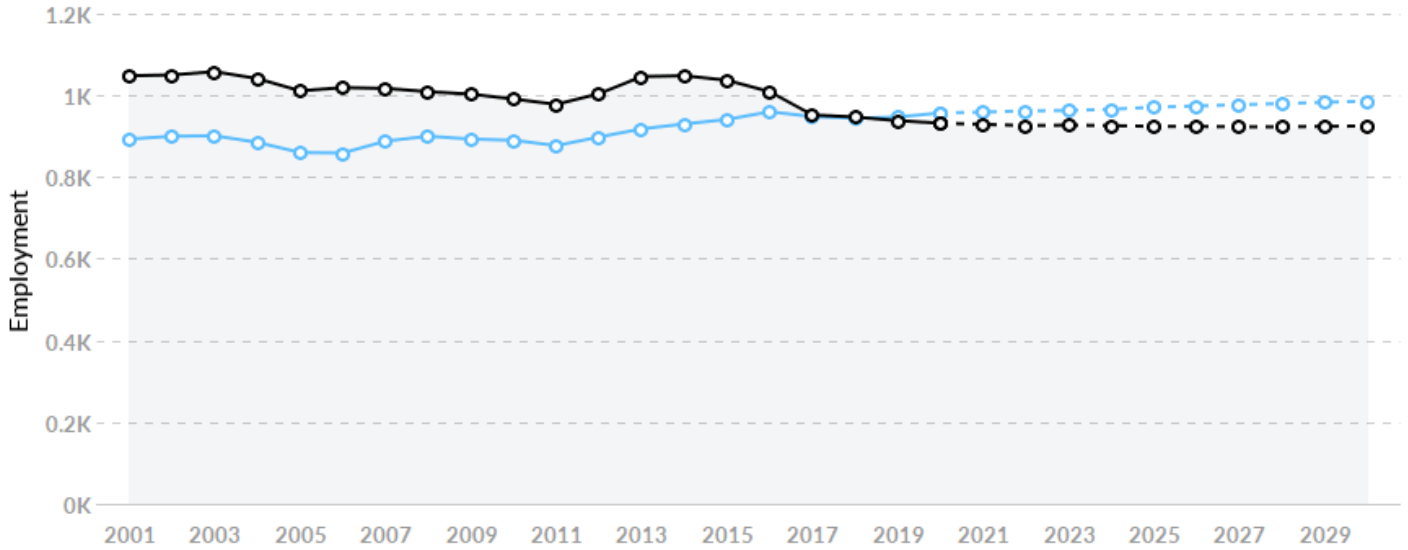
Job posting activity is high in your area. The national average for an area this size is 4* job postings/mo, while there are 7 here.

*National average values are derived by taking the national value for Clergy and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 957* jobs, while there are 932 here.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	932	924	-8	-0.8%
● National Average	957	971	14	1.5%

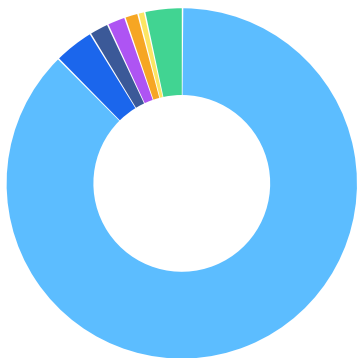
*National average values are derived by taking the national value for Clergy and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	818
Ozaukee County, WI	114

Most Jobs are Found in the Religious Organizations Industry Sector

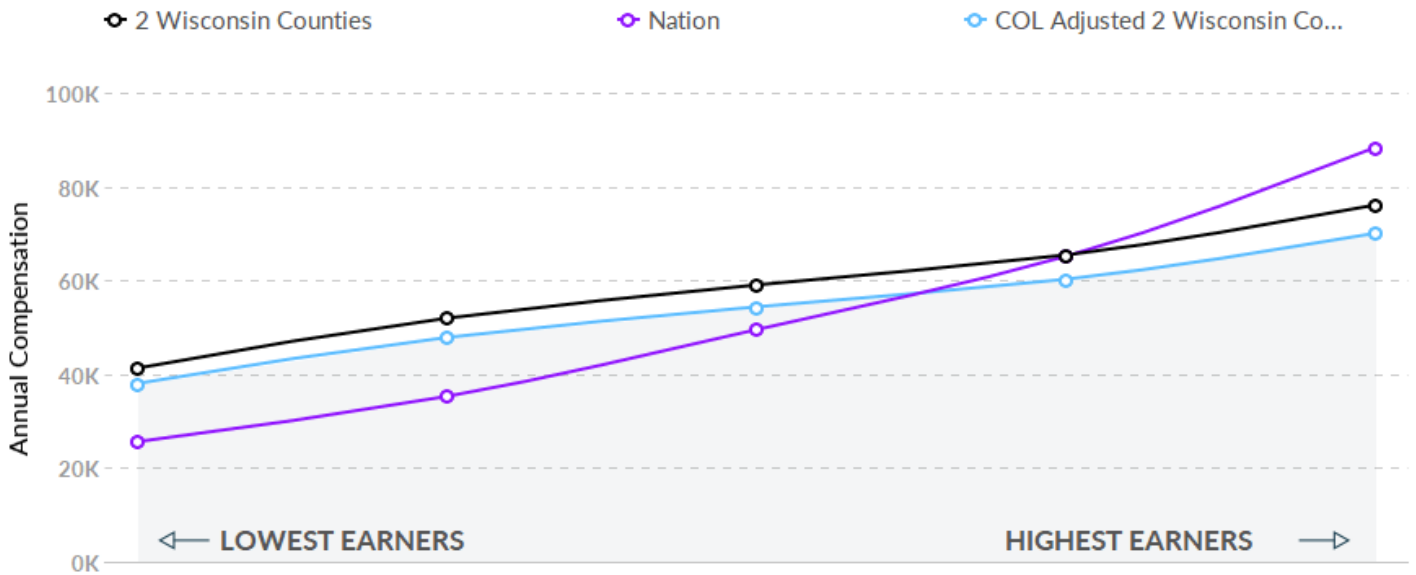


Industry	% of Occupation in Industry (2020)
Religious Organizations	87.5%
General Medical and Surgical Hospitals	3.7%
Home Health Care Services	1.8%
Colleges, Universities, and Professional Schools	1.7%
Elementary and Secondary Schools	1.2%
Management of Companies and Enterprises	0.6%
Other	3.5%

Compensation

Regional Compensation Is 19% Higher Than National Compensation

For Clergy, the 2019 median wage in your area is \$59,010, while the national median wage is \$49,480.



Job Posting Activity



68 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



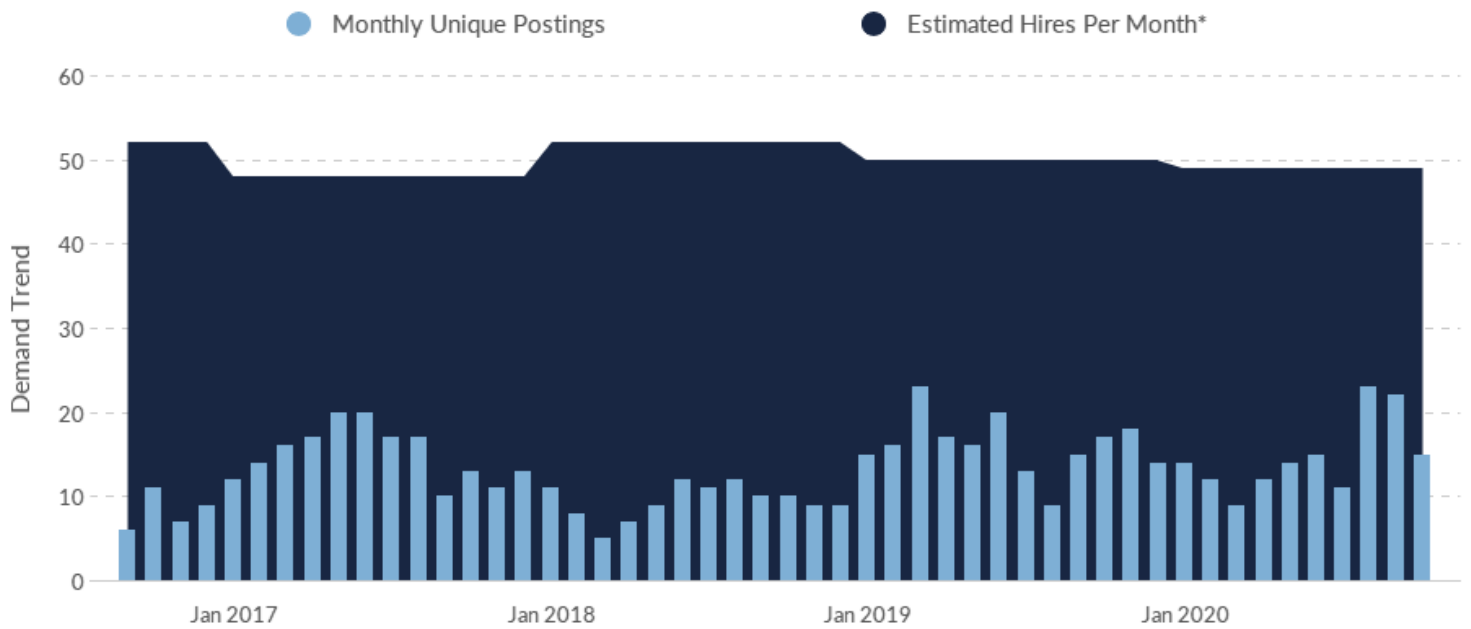
28 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.













33 Day Median Duration











Posting duration is 3 days shorter than what's typical in the region.



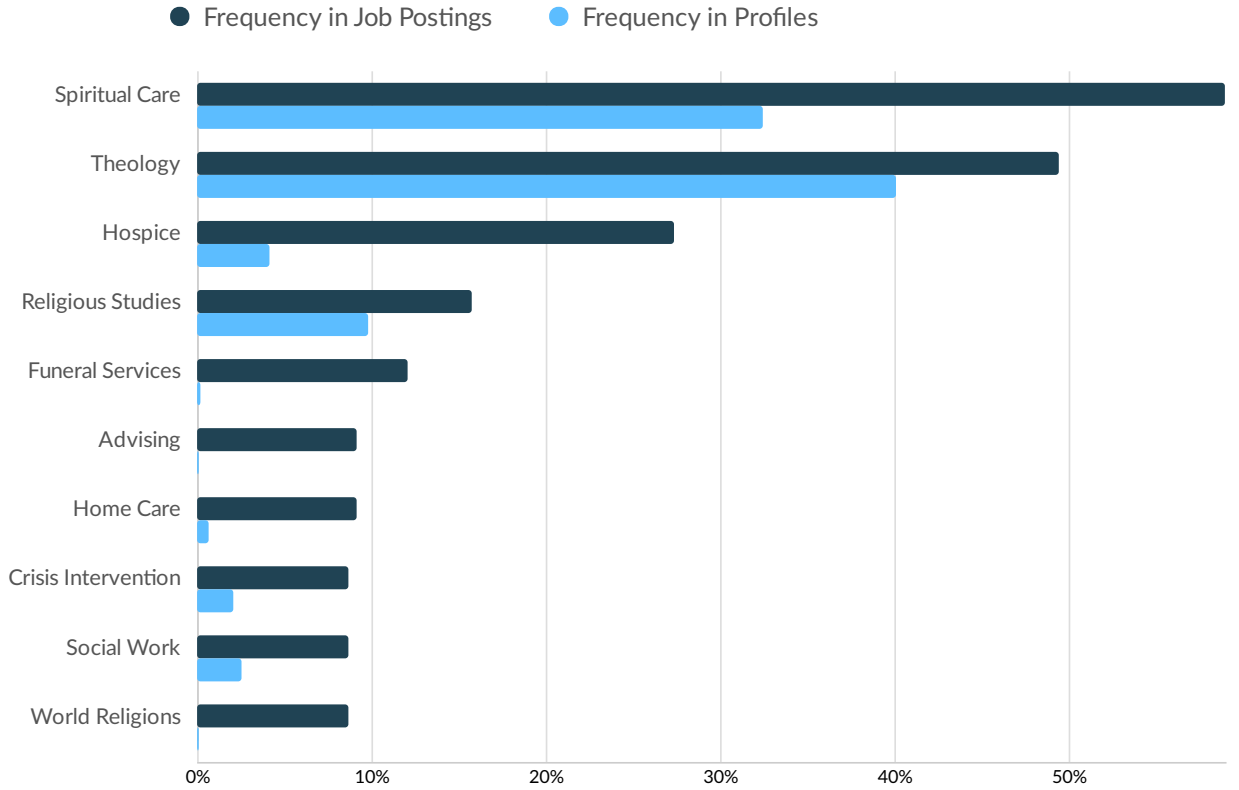
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Clergy	15	49

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
United States Department of th...	13 
Aurora Health Care	8 
Army National Guard	5 
Wheaton Franciscan Services, In...	5 
Ascension	4 
Department of Veterans Affairs	3 
Ascension Ventures Corporation	2 
Envision Healthcare Corporation	2 
Froedtert Memorial Lutheran Ho...	2 
Horizon Home Care & Hospice, ...	2 

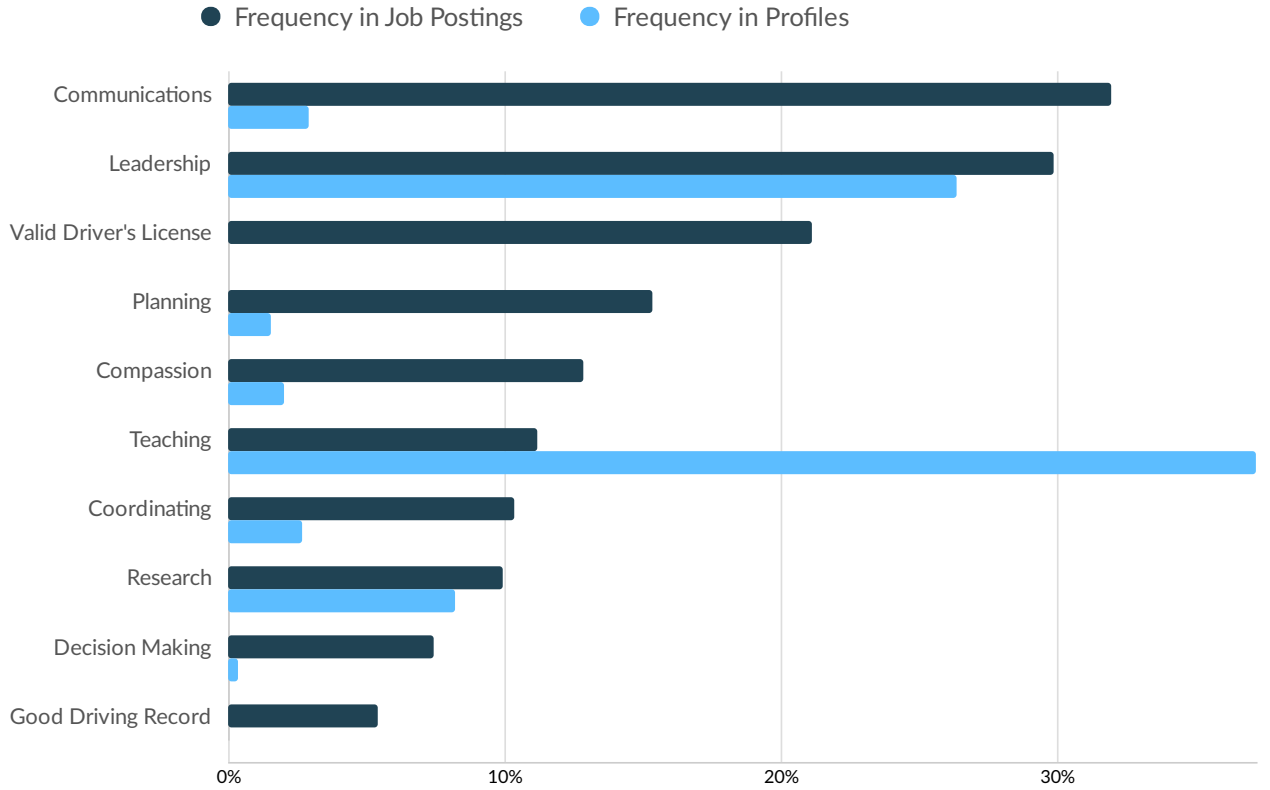
Top Job Titles	Unique Postings
Chaplains	17 
Chaplain Assistants	16 
Navy Chaplains	13 
Hospice Chaplains	7 
Associate Chaplains	5 
Associate Pastors	3 
Catholic Chaplains	2 
Chaplains Resident	1 
Faith Formation Coordinators	1 
Ministers	1 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Spiritual Care	142	59%	275	32%
Theology	119	49%	340	40%
Hospice	66	27%	35	4%
Religious Studies	38	16%	83	10%
Funeral Services	29	12%	2	0%
Advising	22	9%	1	0%
Home Care	22	9%	6	1%
Crisis Intervention	21	9%	18	2%
Social Work	21	9%	22	3%
World Religions	21	9%	1	0%

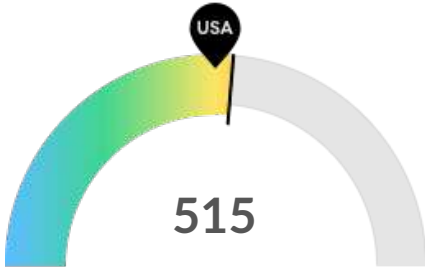
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	77	32%	25	3%
Leadership	72	30%	224	26%
Valid Driver's License	51	21%	0	0%
Planning	37	15%	13	2%
Compassion	31	13%	17	2%
Teaching	27	11%	316	37%
Coordinating	25	10%	23	3%
Research	24	10%	70	8%
Decision Making	18	7%	3	0%
Good Driving Record	13	5%	0	0%

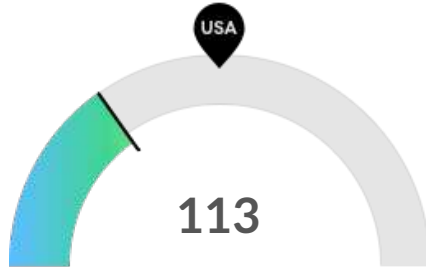
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



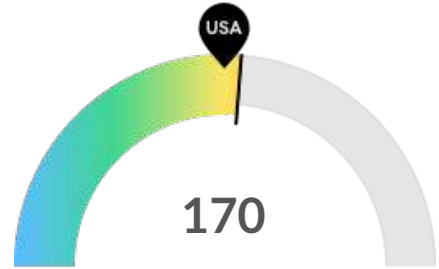
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 477* employees 55 or older, while there are 515 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 216* racially diverse employees, while there are 113 here.

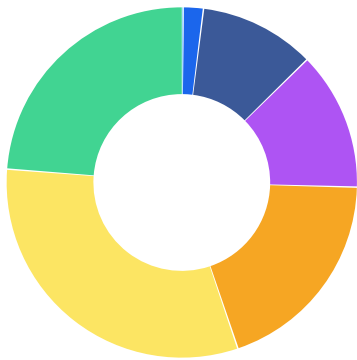


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 158* female employees, while there are 170 here.

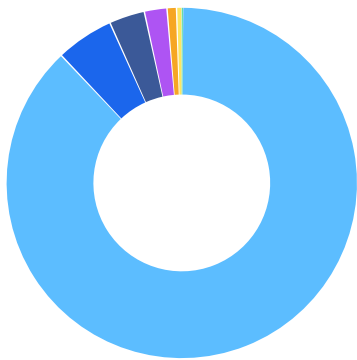
*National average values are derived by taking the national value for Clergy and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



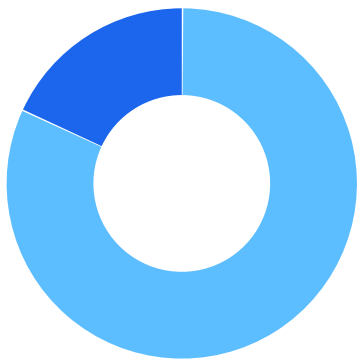
	% of Jobs	Jobs
14-18	0.1%	1
19-24	1.8%	17
25-34	10.7%	99
35-44	12.8%	119
45-54	19.4%	181
55-64	31.4%	293
65+	23.8%	222

Occupation Race/Ethnicity Breakdown



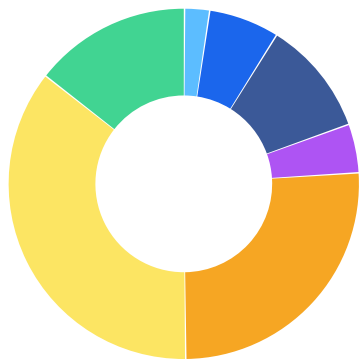
	% of Jobs	Jobs
● White	87.9%	819
● Black or African American	5.3%	50
● Asian	3.3%	31
● Hispanic or Latino	2.1%	19
● Two or More Races	0.9%	8
● American Indian or Alaska Native	0.5%	5
● Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	81.8%	762
● Females	18.2%	170

National Educational Attainment



	% of Jobs
● Less than high school diploma	2.3%
● High school diploma or equivalent	6.5%
● Some college, no degree	10.6%
● Associate's degree	4.5%
● Bachelor's degree	25.8%
● Master's degree	35.7%
● Doctoral or professional degree	14.5%

Occupational Programs



5 Programs

Of the programs that can train for this job, 5 have produced completions in the last 5 years.



55 Completions (2019)

The completions from all regional institutions for all degree types.



107 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
39.0601	Theology/Theological Studies	40 <div style="width: 40%;"></div>
39.0602	Divinity/Ministry	11 <div style="width: 11%;"></div>
39.0604	Pre-Theology/Pre-Ministerial Studies	2 <div style="width: 2%;"></div>
39.9999	Theology and Religious Vocations, Other	2 <div style="width: 2%;"></div>

Top Schools	Completions (2019)
Sacred Heart Seminary and School of Theology	27 <div style="width: 27%;"></div>
Marquette University	15 <div style="width: 15%;"></div>
Concordia University-Wisconsin	12 <div style="width: 12%;"></div>
Mount Mary University	1 <div style="width: 1%;"></div>

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

The background of the slide is a photograph of a person wearing a white lab coat, likely a healthcare professional. They are holding a bright green apple in their left hand, which is visible on the left side of the frame. Their right hand is held out in front of them, palm facing up, in a gesture that suggests explanation or presentation. The background is slightly blurred, focusing attention on the person and the apple.

Dietitians and Nutritionists in 2 Wisconsin Counties

Dietitians and Nutritionists in 2 Wisconsin Counties

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 The Atlantic Forbes Harvard Business Review The New York Times WSJ USA TODAY

Report Parameters

1 Occupation

29-1030 Dietitians and Nutritionists

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

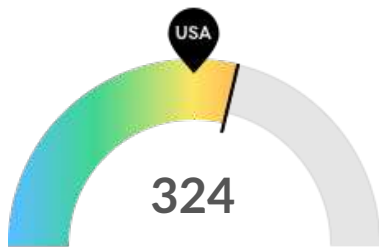
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



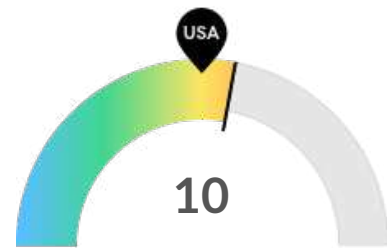
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 261* employees, while there are 324 here.



Compensation

Earnings are low in your area. The national median salary for Dietitians and Nutritionists is \$61,276, compared to \$57,313 here.



Job Posting Demand

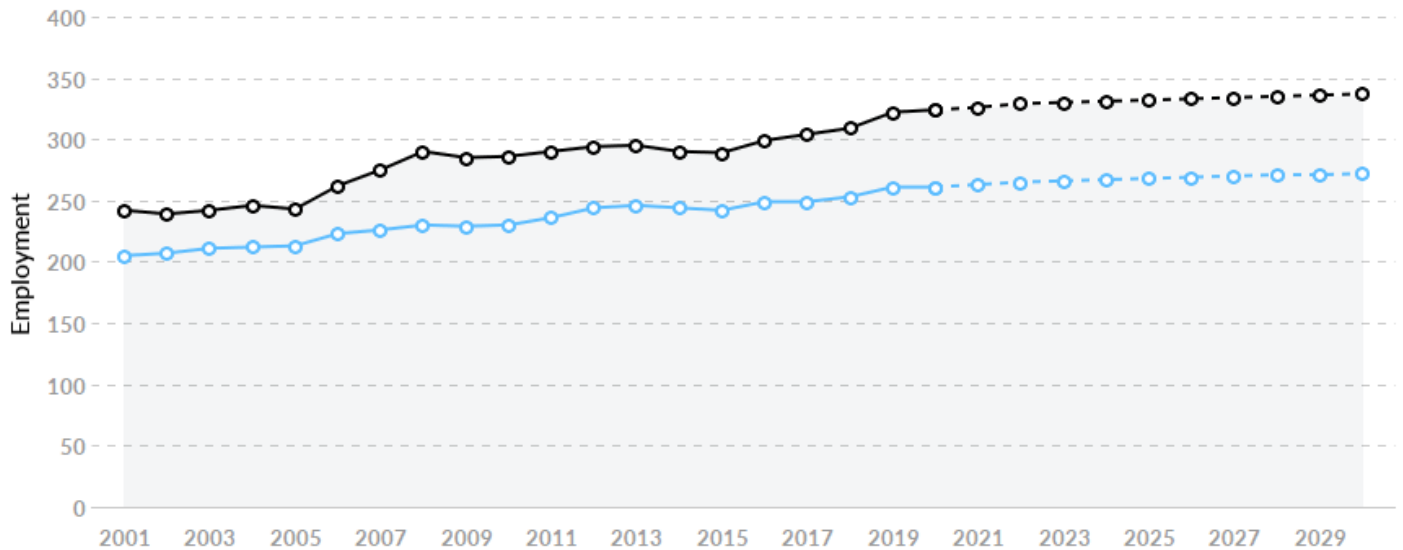
Job posting activity is high in your area. The national average for an area this size is 8* job postings/mo, while there are 10 here.

*National average values are derived by taking the national value for Dietitians and Nutritionists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

An average area of this size typically has 261* jobs, while there are 324 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	324	332	8	2.4%
● National Average	261	268	7	2.5%

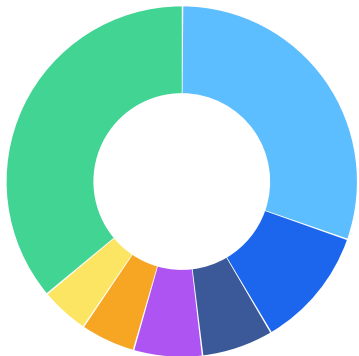
*National average values are derived by taking the national value for Dietitians and Nutritionists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	305
Ozaukee County, WI	19

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

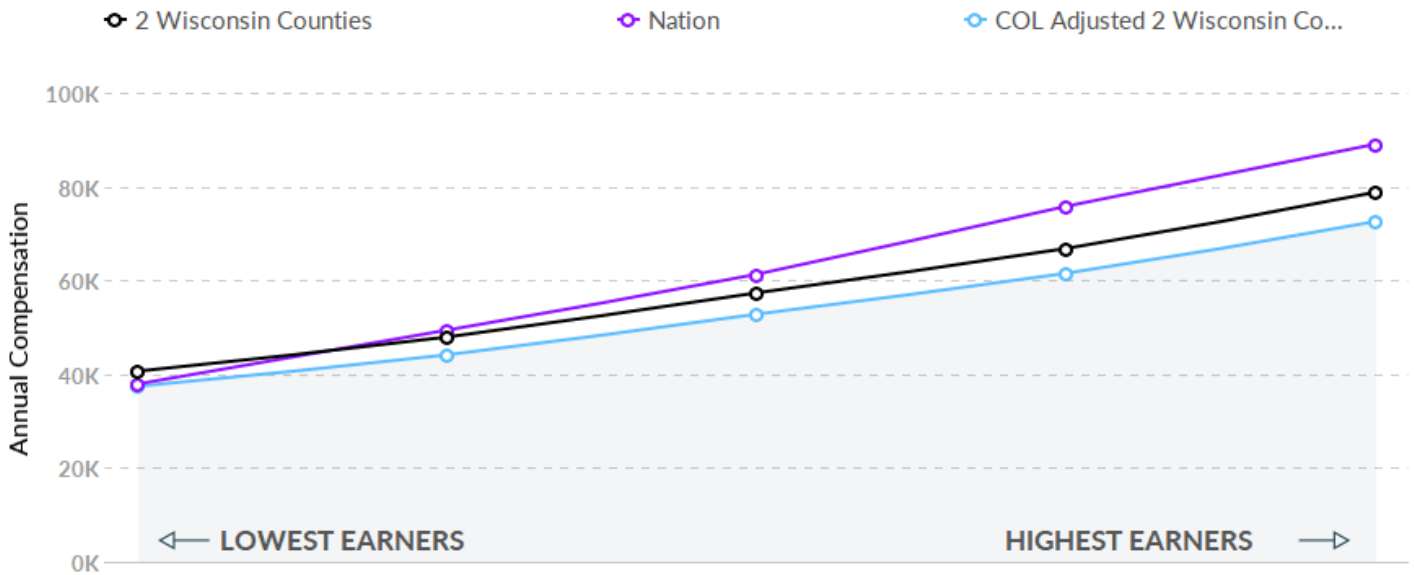


Industry	% of Occupation in Industry (2020)
General Medical and Surgical Hospitals	30.3%
Special Food Services	11.2%
Outpatient Care Centers	6.6%
Individual and Family Services	6.3%
Local Government, Excluding Education and Hospitals	5.0%
Nursing Care Facilities (Skilled Nursing Facilities)	4.5%
Other	36.1%

Compensation

Regional Compensation Is 6% Lower Than National Compensation

For Dietitians and Nutritionists, the 2019 median wage in your area is \$57,313, while the national median wage is \$61,276.



Job Posting Activity



97 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



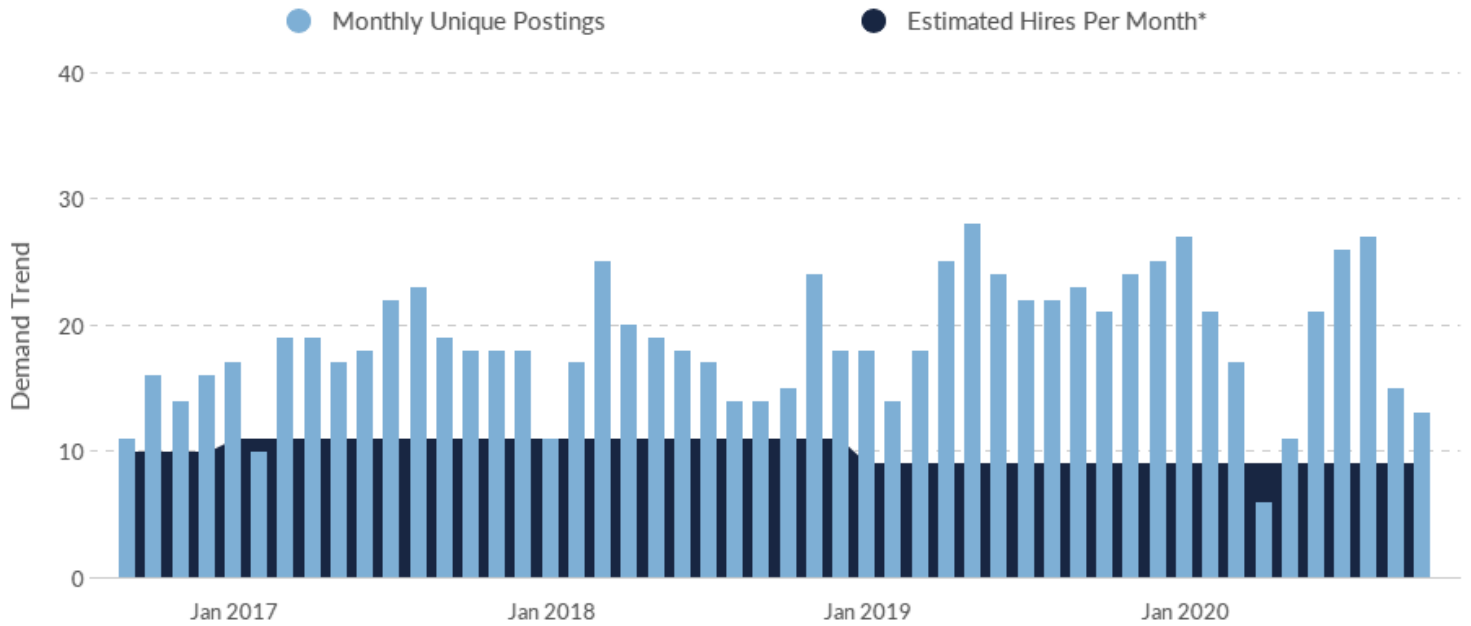
38 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.













31 Day Median Duration










Posting duration is 5 days shorter than what's typical in the region.



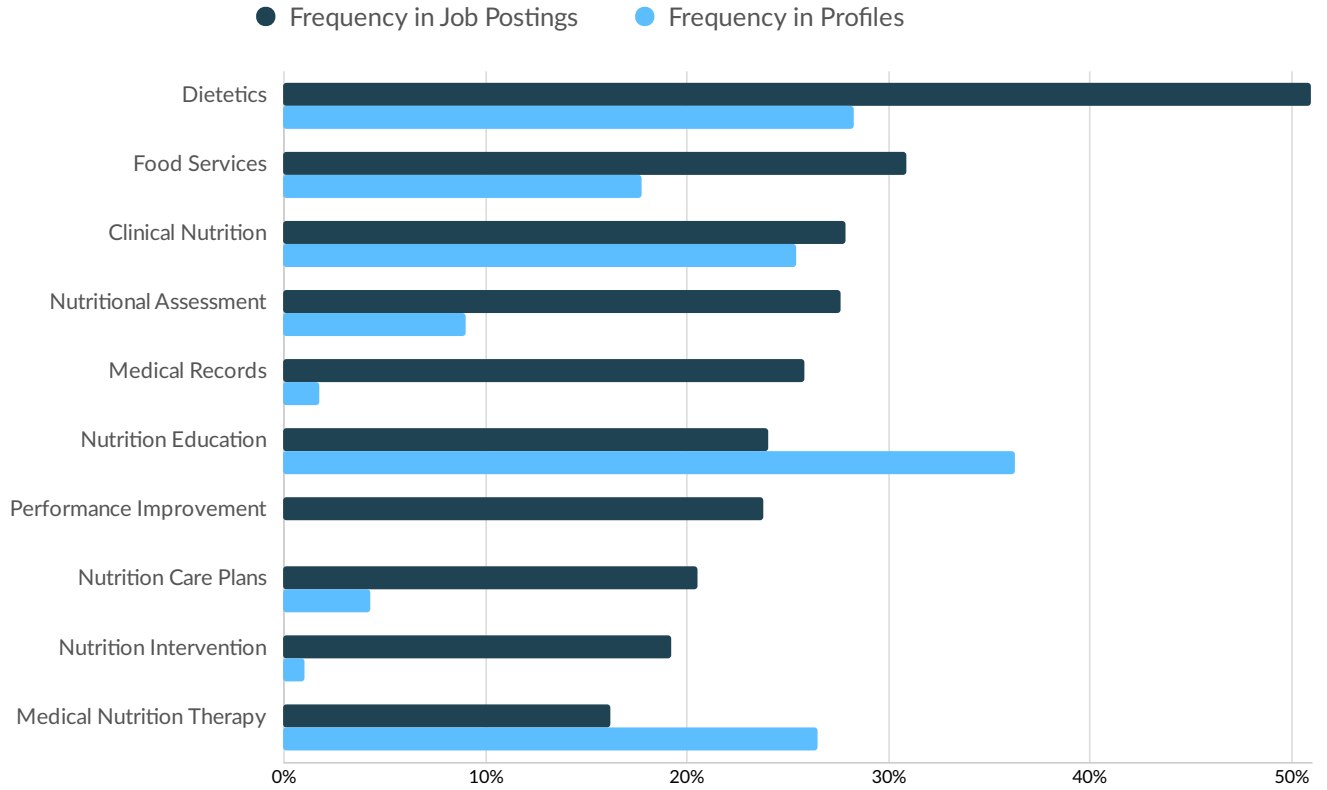
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Dietitians and Nutritionists	18	9

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
COMPASS GROUP PLC	14 
Aurora Health Care	11 
Touchpoint, Inc.	5 
Department of Veterans Affairs	4 
Froedtert	4 
Froedtert Memorial Lutheran Ho...	3 
Milk Heritage Health Center	3 
Ovation	3 
SODEXO	3 
Wee Care Day Care Nursery Ce...	3 

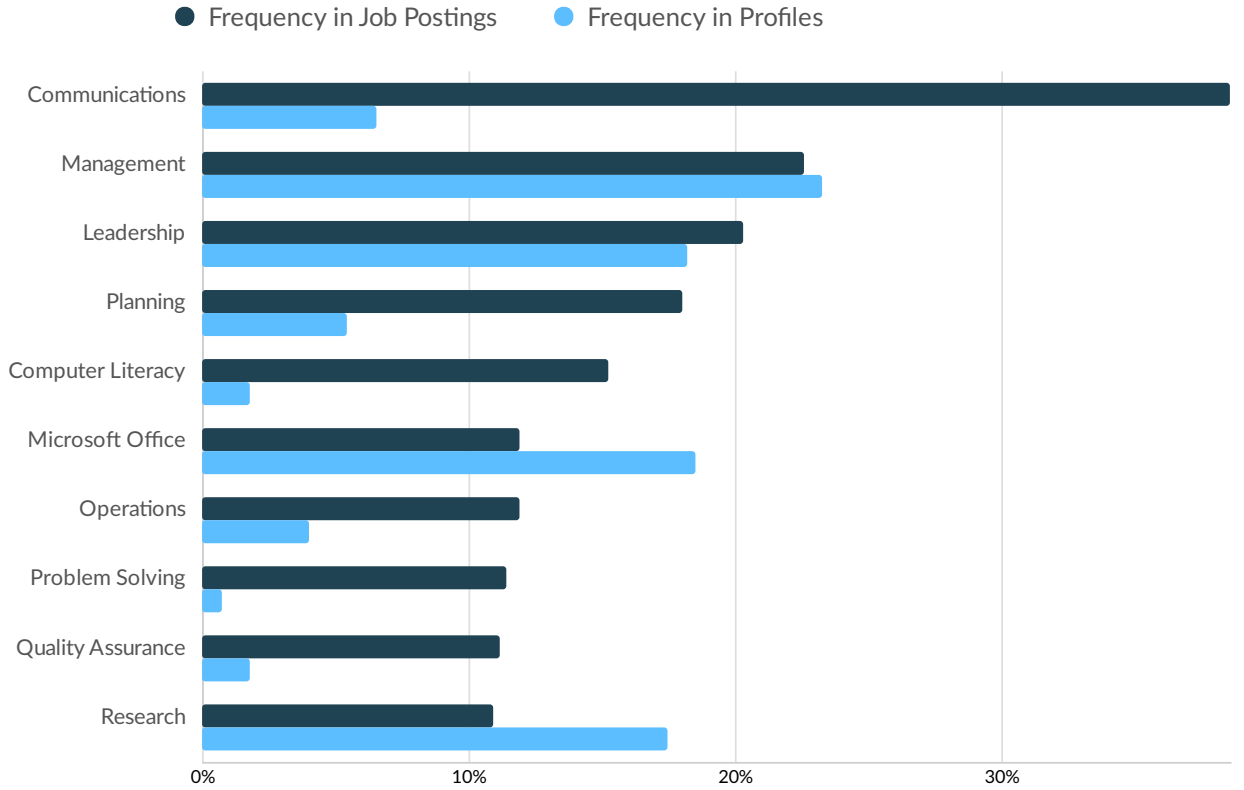
Top Job Titles	Unique Postings
Registered Dietitians	20 
Dietitians	17 
Clinical Dietitians	15 
Diet Clerks	12 
Nutritionists	9 
Community Dietitians	2 
Lead Dietitians	2 
Oncology Dietitians	2 
Psychiatric Hospitalists	2 
Wic Nutritionists	2 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Dietetics	201	51%	78	28%
Food Services	122	31%	49	18%
Clinical Nutrition	110	28%	70	25%
Nutritional Assessment	109	28%	25	9%
Medical Records	102	26%	5	2%
Nutrition Education	95	24%	100	36%
Performance Improvement	94	24%	0	0%
Nutrition Care Plans	81	21%	12	4%
Nutrition Intervention	76	19%	3	1%
Medical Nutrition Therapy	64	16%	73	27%

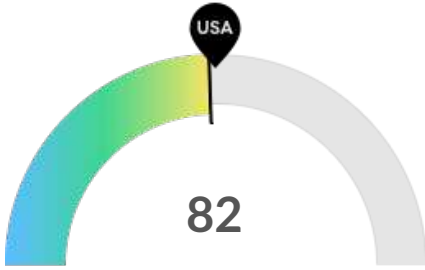
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	152	39%	18	7%
Management	89	23%	64	23%
Leadership	80	20%	50	18%
Planning	71	18%	15	5%
Computer Literacy	60	15%	5	2%
Microsoft Office	47	12%	51	19%
Operations	47	12%	11	4%
Problem Solving	45	11%	2	1%
Quality Assurance	44	11%	5	2%
Research	43	11%	48	17%

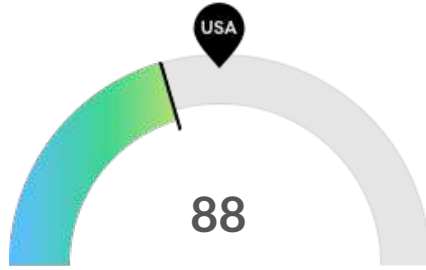
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



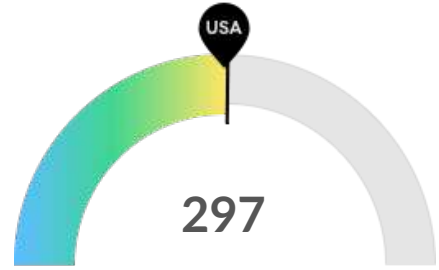
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 84* employees 55 or older, while there are 82 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 116* racially diverse employees, while there are 88 here.

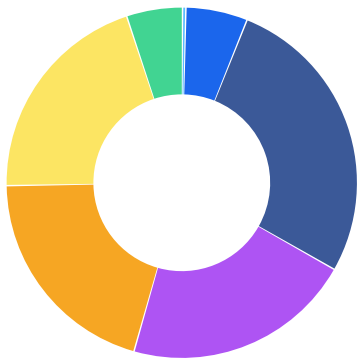


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 293* female employees, while there are 297 here.

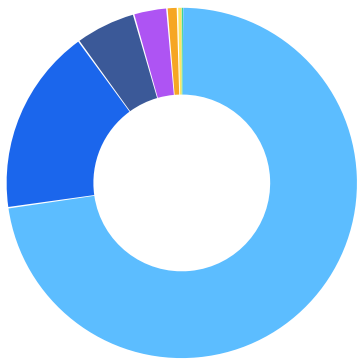
*National average values are derived by taking the national value for Dietitians and Nutritionists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



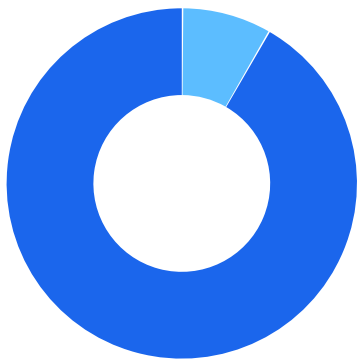
	% of Jobs	Jobs
14-18	0.3%	1
19-24	5.7%	18
25-34	27.2%	88
35-44	21.2%	69
45-54	20.3%	66
55-64	20.2%	65
65+	5.2%	17

Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	72.7%	235
Black or African American	17.3%	56
Hispanic or Latino	5.6%	18
Asian	3.1%	10
Two or More Races	1.0%	3
American Indian or Alaska Native	0.4%	1
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	8.2%	27
Females	91.8%	297

Occupational Programs



4 Programs

Of the programs that can train for this job, 4 have produced completions in the last 5 years.



40 Completions (2019)

The completions from all regional institutions for all degree types.



22 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
51.3101	Dietetics/Dietitian	26
30.1901	Nutrition Sciences	14

Top Schools	Completions (2019)
Mount Mary University	26
University of Wisconsin-Milwaukee	14

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data


Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.



Exercise Physiologists in 2 Wisconsin Counties

Contents

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Job Posting Activity	7
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What is Emsi Data?

Exercise Physiologists (SOC 29-1128):

Assess, plan, or implement fitness programs that include exercise or physical activities such as those designed to improve cardiorespiratory function, body composition, muscular strength, muscular endurance, or flexibility. Excludes Physical Therapists (29-1123), Athletic Trainers (29-9091), and Exercise Trainers and Group Fitness Instructors (39-9031).

Sample of Reported Job Titles:

Exercise Physiologist
Clinical Exercise Physiologist
Exercise Specialist
Certified Exercise Physiologist (EPC)
Lifestyle and Weight Management Consultant
Exercise Scientist
Clinical Exercise Specialist
Bariatric Weight Loss Counselor
Sports Physiologist
Registered Clinical Exercise Physiologist

Related O*NET Occupation:

Exercise Physiologists (29-1128.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

29-1128 Exercise Physiologists

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

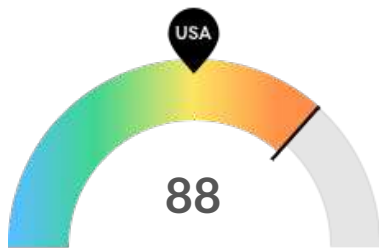
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

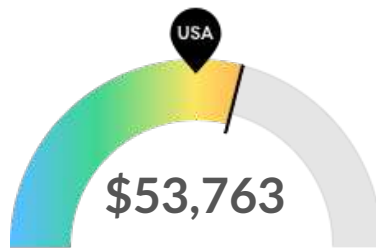
Executive Summary

Average Job Posting Demand Over a Deep Supply of Regional Jobs



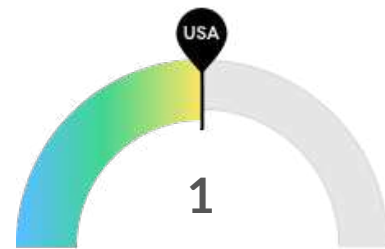
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 46* employees, while there are 88 here.



Compensation

Earnings are about average in your area. The national median salary for Exercise Physiologists is \$49,931, compared to \$53,763 here.



Job Posting Demand

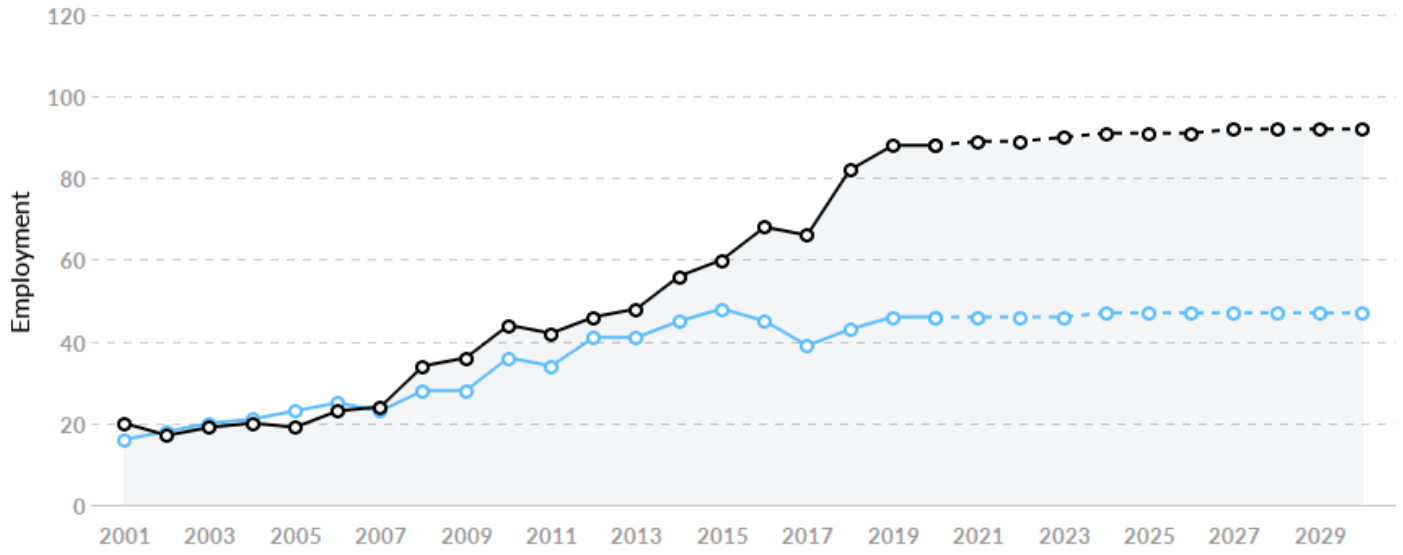
Job posting activity is about average in your area. The national average for an area this size is 1* job posting/mo, while there is 1 here.

*National average values are derived by taking the national value for Exercise Physiologists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

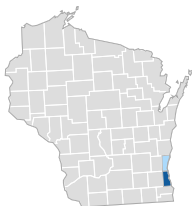
An average area of this size typically has 46* jobs, while there are 88 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	88	91	3	3.4%
● National Average	46	47	1	1.3%

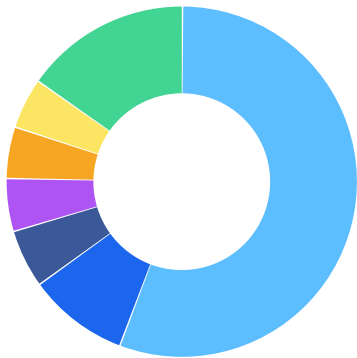
*National average values are derived by taking the national value for Exercise Physiologists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	83
Ozaukee County, WI	<10

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

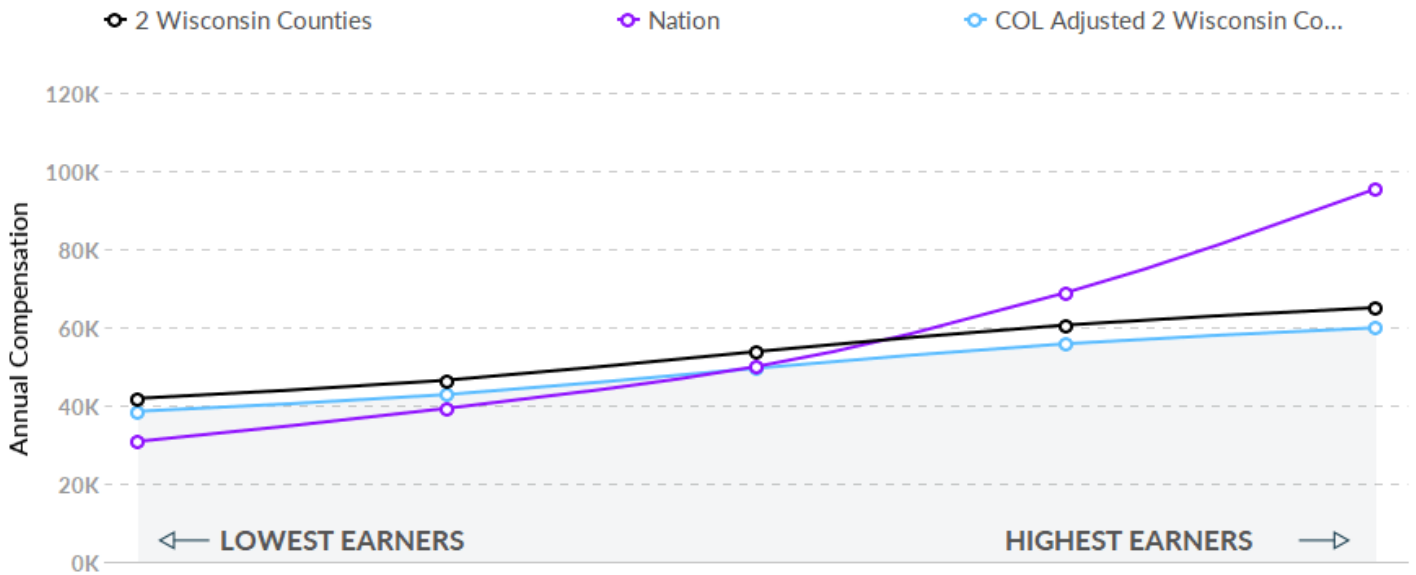


Industry	% of Occupation in Industry (2020)
General Medical and Surgical Hospitals	55.7%
Offices of Other Health Practitioners	9.3%
Offices of Physicians	5.4%
Outpatient Care Centers	4.9%
Other Amusement and Recreation Industries	4.8%
Federal Government, Civilian	4.7%
Other	15.3%

Compensation

Regional Compensation Is 8% Higher Than National Compensation

For Exercise Physiologists, the 2019 median wage in your area is \$53,763, while the national median wage is \$49,931.



Job Posting Activity



5 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



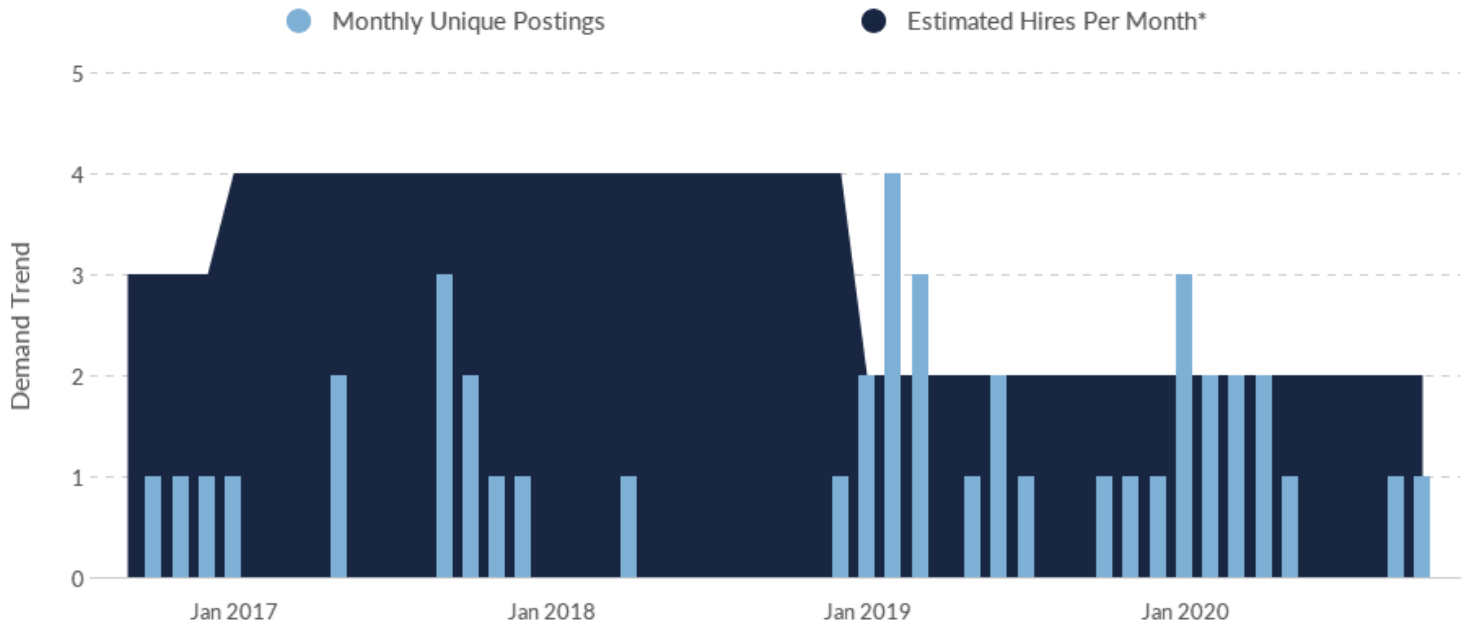
4 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.







17 Day Median Duration




Posting duration is 19 days shorter than what's typical in the region.



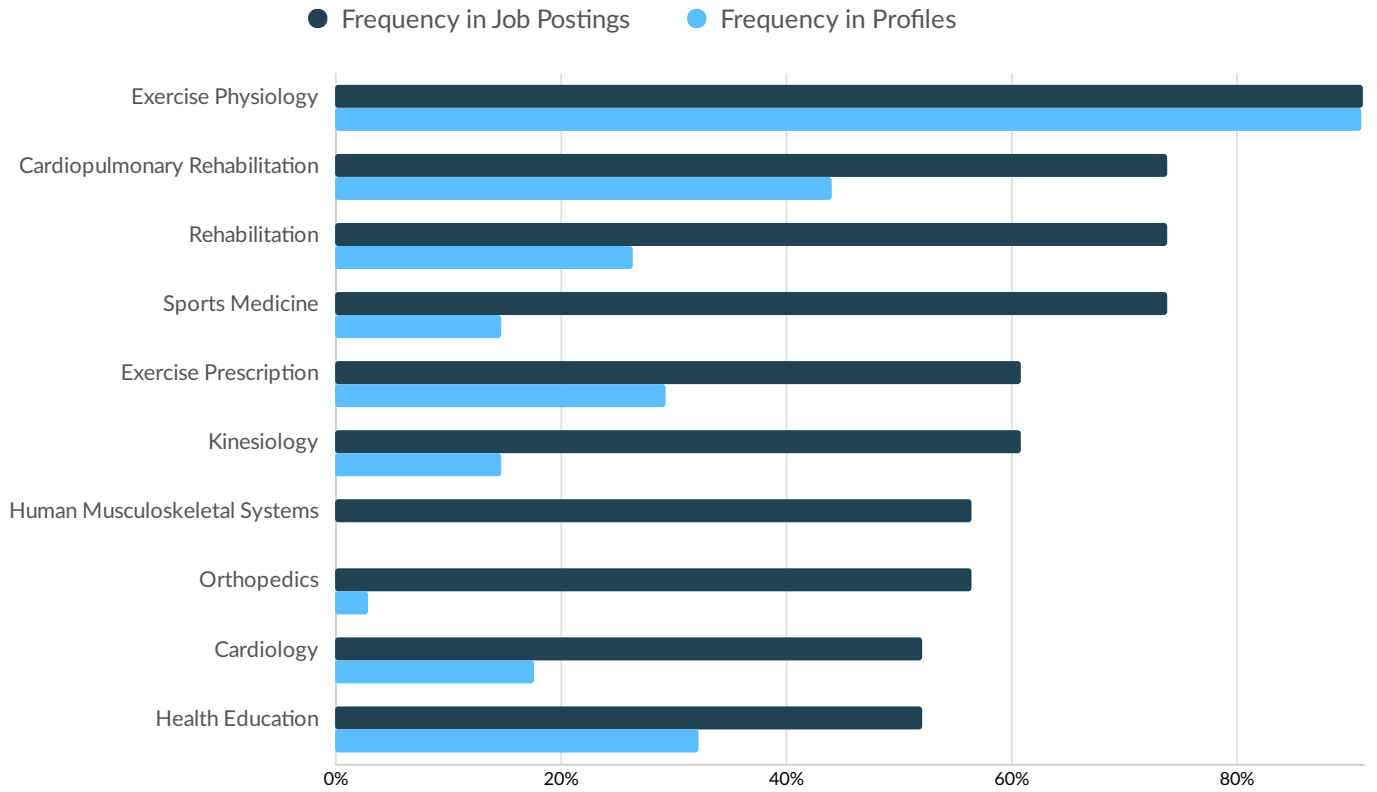
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Exercise Physiologists	1	2

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Aurora Health Care	2 
Froedtert Memorial Lutheran Ho...	1 
Prohealth Care Inc	1 
Wheaton Franciscan Services, In...	1 

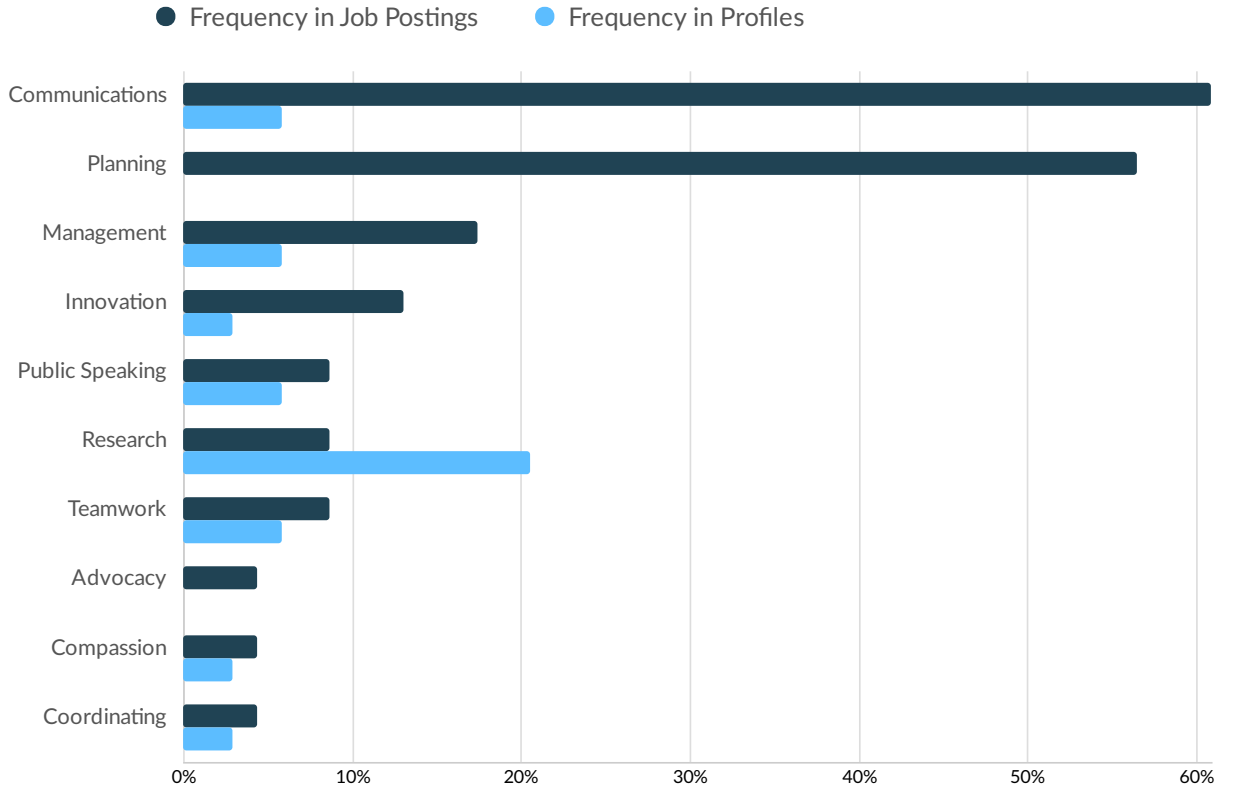
Top Job Titles	Unique Postings
Exercise Physiologists	3 
Exercise Physiologist Interns	1 
Exercise Specialists	1 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Exercise Physiology	21	91%	31	91%
Cardiopulmonary Rehabilitation	17	74%	15	44%
Rehabilitation	17	74%	9	26%
Sports Medicine	17	74%	5	15%
Exercise Prescription	14	61%	10	29%
Kinesiology	14	61%	5	15%
Human Musculoskeletal Systems	13	57%	0	0%
Orthopedics	13	57%	1	3%
Cardiology	12	52%	6	18%
Health Education	12	52%	11	32%

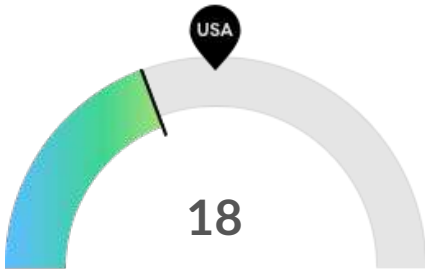
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	14	61%	2	6%
Planning	13	57%	0	0%
Management	4	17%	2	6%
Innovation	3	13%	1	3%
Public Speaking	2	9%	2	6%
Research	2	9%	7	21%
Teamwork	2	9%	2	6%
Advocacy	1	4%	0	0%
Compassion	1	4%	1	3%
Coordinating	1	4%	1	3%

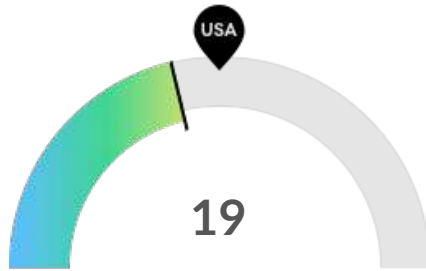
Demographics

Retirement Risk Is Low, While Overall Diversity Is About Average



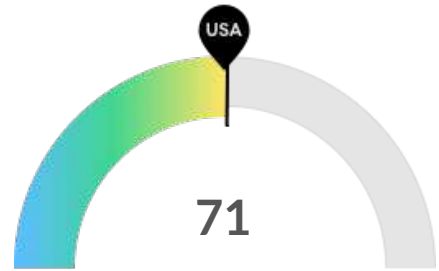
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 25* employees 55 or older, while there are 18 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 23* racially diverse employees, while there are 19 here.

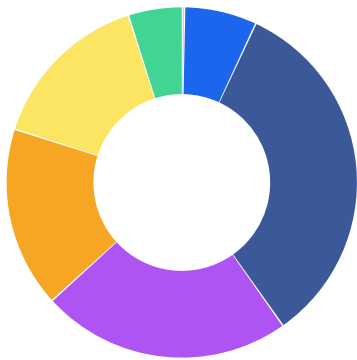


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 70* female employees, while there are 71 here.

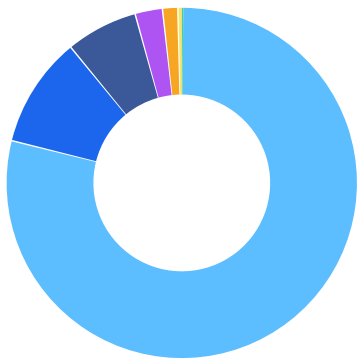
*National average values are derived by taking the national value for Exercise Physiologists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



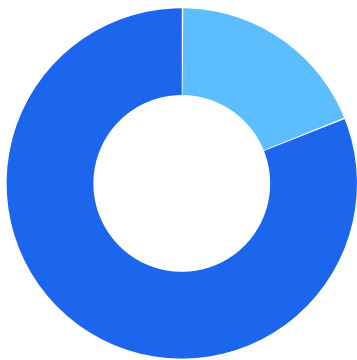
	% of Jobs	Jobs
14-18	0.2%	0
19-24	6.7%	6
25-34	33.3%	29
35-44	23.0%	20
45-54	16.7%	15
55-64	15.2%	13
65+	5.0%	4

Occupation Race/Ethnicity Breakdown



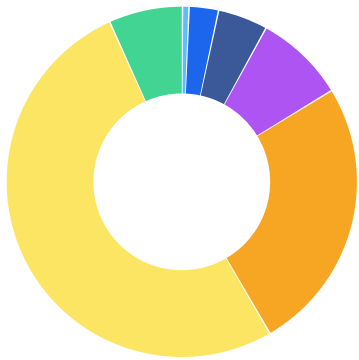
	% of Jobs	Jobs
White	78.8%	69
Black or African American	10.2%	9
Hispanic or Latino	6.6%	6
Asian	2.5%	2
Two or More Races	1.4%	1
American Indian or Alaska Native	0.4%	0
Native Hawaiian or Other Pacific Islander	0.0%	0








Occupation Gender Breakdown



	% of Jobs	Jobs
Males	18.9%	17
Females	81.1%	71

National Educational Attainment



	% of Jobs
 Less than high school diploma	0.6%
 High school diploma or equivalent	2.7%
 Some college, no degree	4.6%
 Associate's degree	8.3%
 Bachelor's degree	25.3%
 Master's degree	51.7%
 Doctoral or professional degree	6.8%

Occupational Programs



2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



182 Completions (2019)

The completions from all regional institutions for all degree types.



5 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
31.0505	Kinesiology and Exercise Science	115
26.0908	Exercise Physiology	67

Top Schools	Completions (2019)
University of Wisconsin-Milwaukee	100
Marquette University	51
Concordia University-Wisconsin	16
Wisconsin Lutheran College	13
Alverno College	2

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.



Exercise Trainers and Group Fitness Instructors in 2 Wisconsin Counties

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What is Emsi Data?

Exercise Trainers and Group Fitness Instructors (SOC 39-9031):

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes Educational Instruction and Library Occupations (25-0000), Coaches and Scouts (27-2022), and Athletic Trainers (29-9091).

Sample of Reported Job Titles:

Yoga Instructor
Personal Trainer
Personal Fitness Trainer
Group Fitness Instructor
Group Exercise Instructor
Fitness Trainer
Fitness Specialist
Fitness Consultant
Certified Personal Trainer
Group X Instructor

Related O*NET Occupation:

Fitness Trainers and Aerobics Instructors (39-9031.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

39-9031 Exercise Trainers and Group Fitness Instructors

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

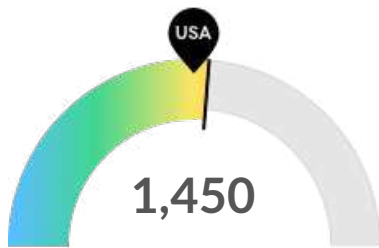
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

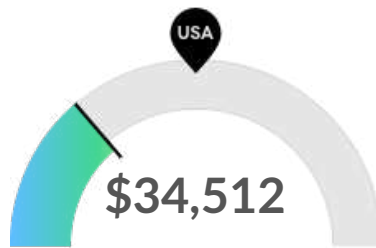
Executive Summary

Average Job Posting Demand Over an Average Supply of Regional Jobs



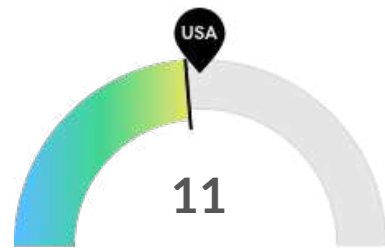
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 1,347* employees, while there are 1,450 here.



Compensation

Earnings are low in your area. The national median salary for Exercise Trainers and Group Fitness Instructors is \$39,938, compared to \$34,512 here.



Job Posting Demand

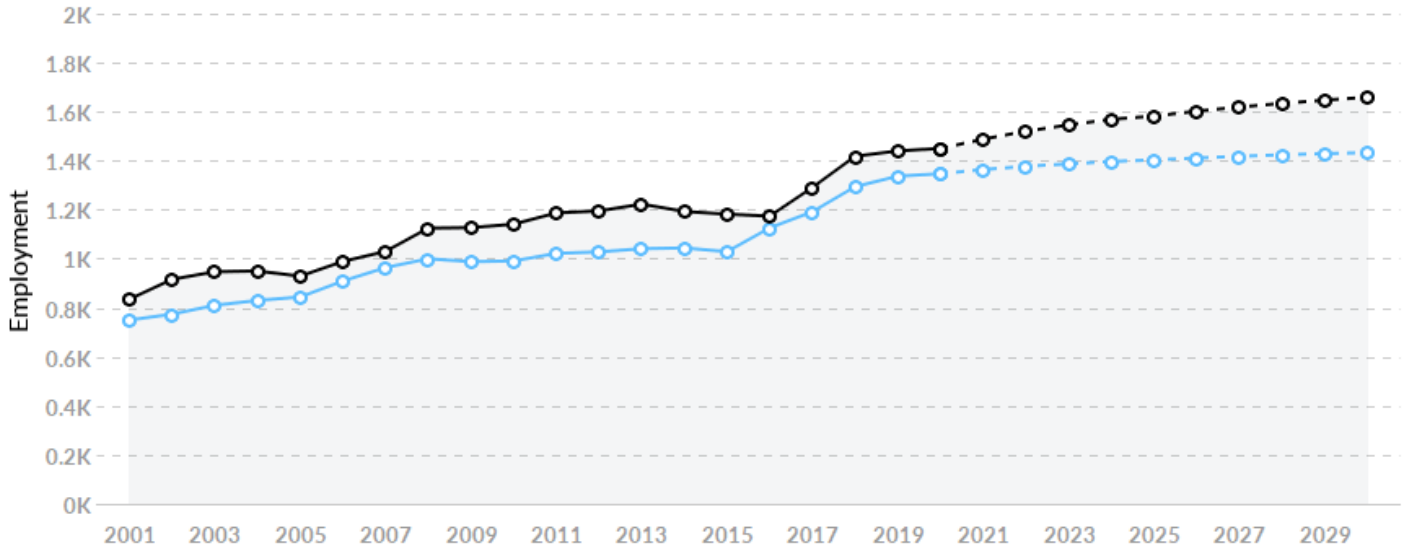
Job posting activity is about average in your area. The national average for an area this size is 12* job postings/mo, while there are 11 here.

*National average values are derived by taking the national value for Exercise Trainers and Group Fitness Instructors and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 1,347* jobs, while there are 1,450 here.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	1,450	1,582	133	9.1%
● National Average	1,347	1,403	57	4.2%

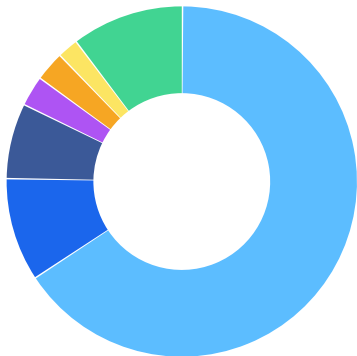
*National average values are derived by taking the national value for Exercise Trainers and Group Fitness Instructors and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	1,309
Ozaukee County, WI	141

Most Jobs are Found in the Other Amusement and Recreation Industries Industry Sector

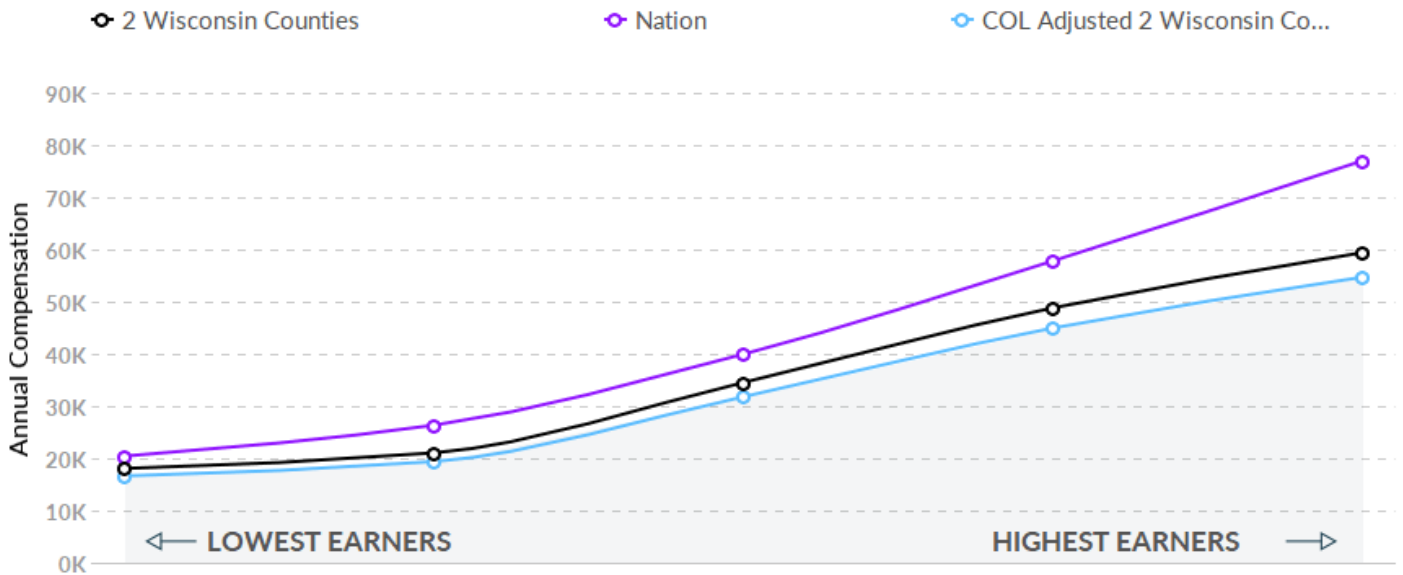


Industry	% of Occupation in Industry (2020)
Other Amusement and Recreation Industries	65.7%
Civic and Social Organizations	9.5%
Other Schools and Instruction	7.0%
Colleges, Universities, and Professional Schools	2.8%
Local Government, Excluding Education and Hospitals	2.7%
Other Personal Services	1.9%
Other	10.4%

Compensation

Regional Compensation Is 14% Lower Than National Compensation

For Exercise Trainers and Group Fitness Instructors, the 2019 median wage in your area is \$34,512, while the national median wage is \$39,938.



Job Posting Activity



111 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



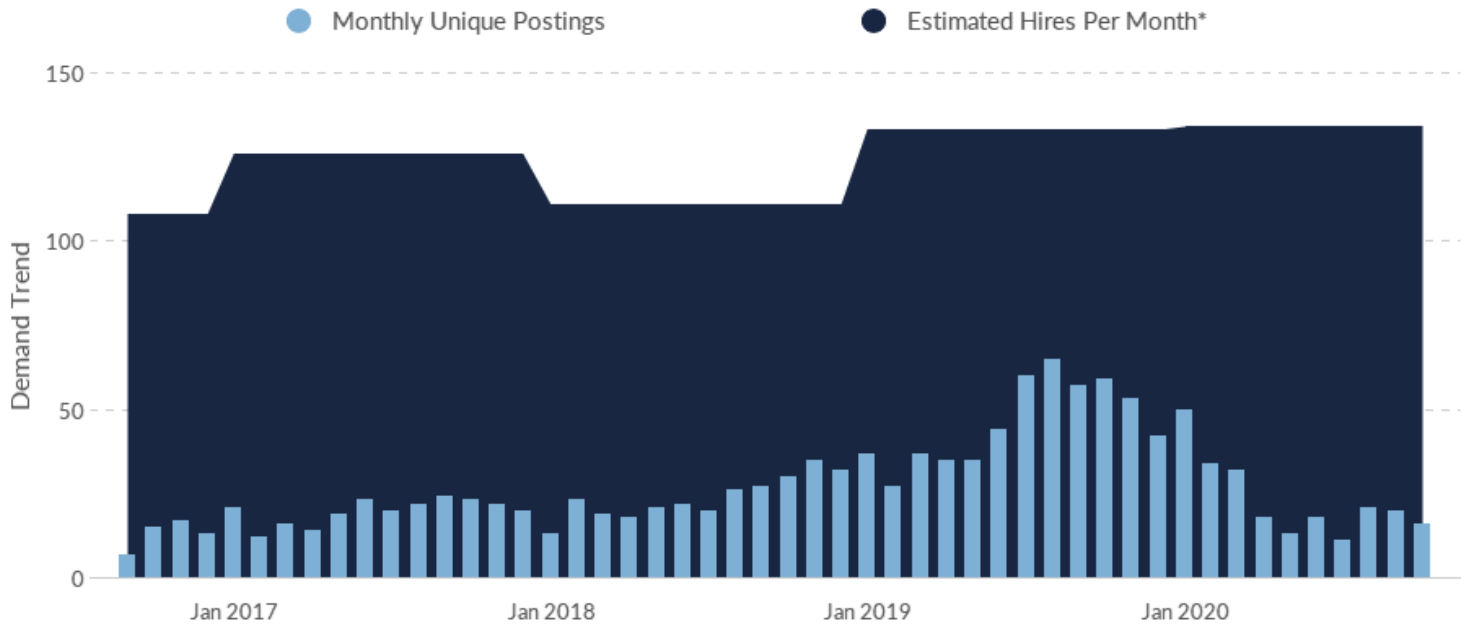
52 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.









33 Day Median Duration











Posting duration is 3 days shorter than what's typical in the region.



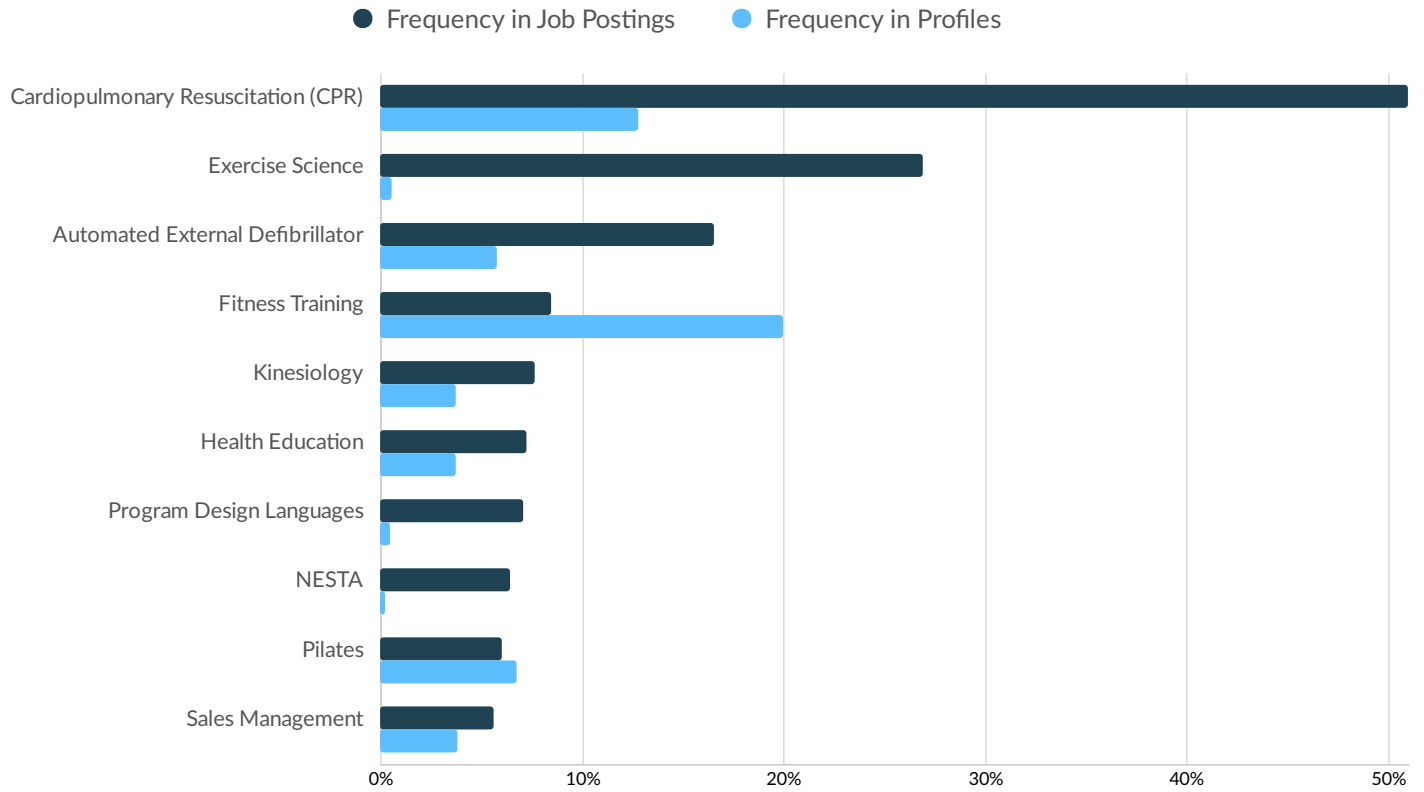
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Exercise Trainers and Group Fitness Instructors	23	134

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Wts International, Inc.	9 
Snap Fitness	7 
Kettle Moraine Y M C A Inc	5 
State of Wisconsin	5 
Fitness Together	4 
Careerplug LLC	3 
Lifestart Wellness Inc	3 
Pure Barre	3 
Quad/Graphics, Inc.	3 
Xponential, Inc.	3 

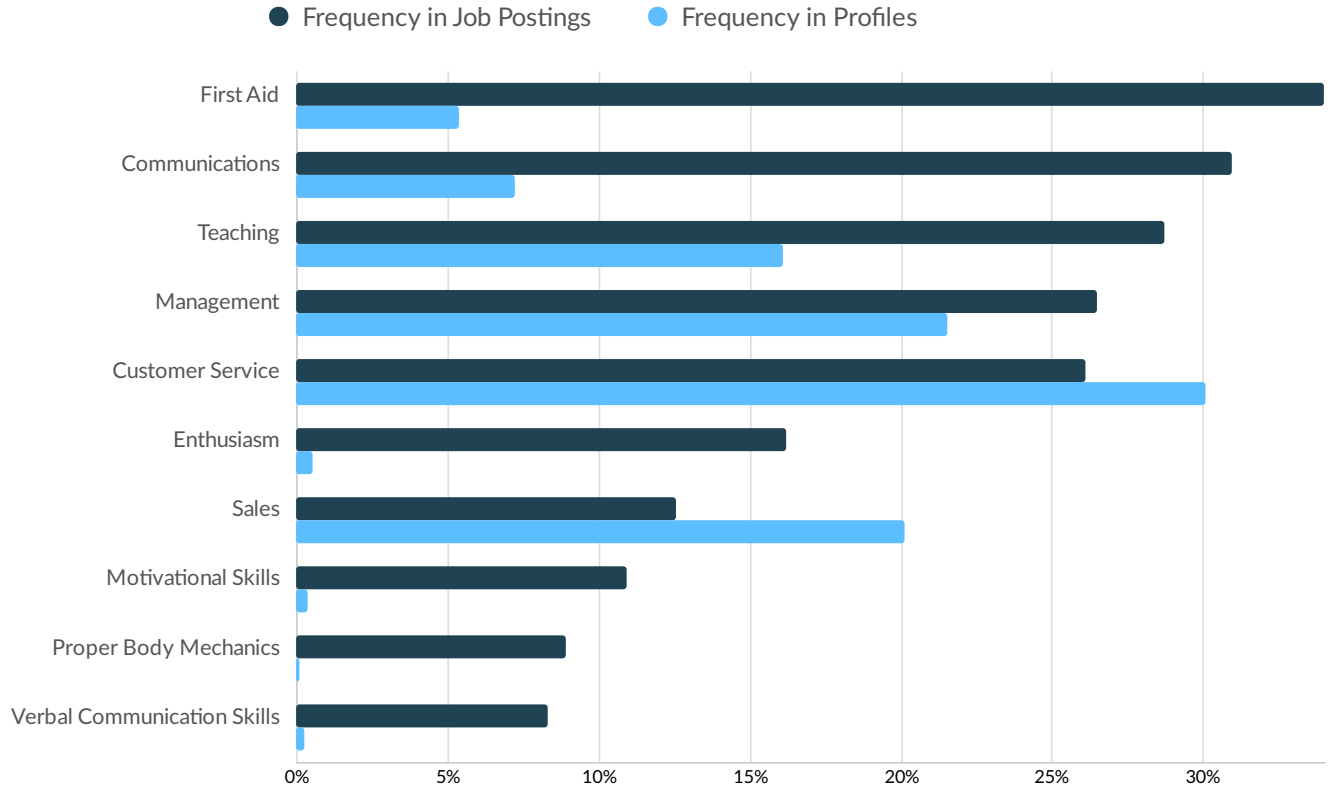
Top Job Titles	Unique Postings
Personal Trainers	20 
Group Fitness Instructors	12 
Group Exercise Instructors	11 
Dance Fitness Instructors	5 
Personal Trainer Interns	5 
Certified Personal Trainers	3 
Pilates Instructors	3 
Yoga Instructors	3 
Assistant Personal Trainers	2 
Exercise Specialists	2 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Cardiopulmonary Resuscitation (CPR)	252	51%	140	13%
Exercise Science	133	27%	6	1%
Automated External Defibrillator	82	17%	63	6%
Fitness Training	42	9%	219	20%
Kinesiology	38	8%	41	4%
Health Education	36	7%	41	4%
Program Design Languages	35	7%	5	0%
NESTA	32	6%	3	0%
Pilates	30	6%	74	7%
Sales Management	28	6%	42	4%

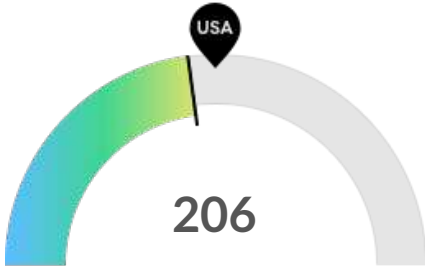
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
First Aid	168	34%	59	5%
Communications	153	31%	79	7%
Teaching	142	29%	176	16%
Management	131	27%	236	22%
Customer Service	129	26%	329	30%
Enthusiasm	80	16%	6	1%
Sales	62	13%	220	20%
Motivational Skills	54	11%	4	0%
Proper Body Mechanics	44	9%	1	0%
Verbal Communication Skills	41	8%	3	0%

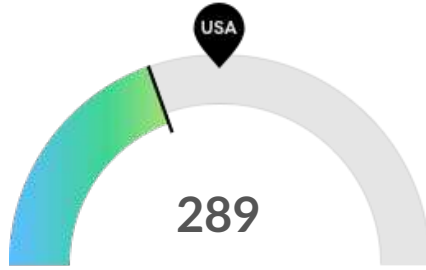
Demographics

Retirement Risk Is Low, While Overall Diversity Is Low



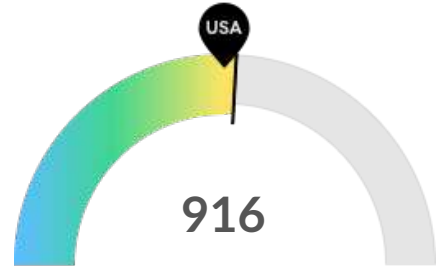
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 234* employees 55 or older, while there are 206 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 405* racially diverse employees, while there are 289 here.

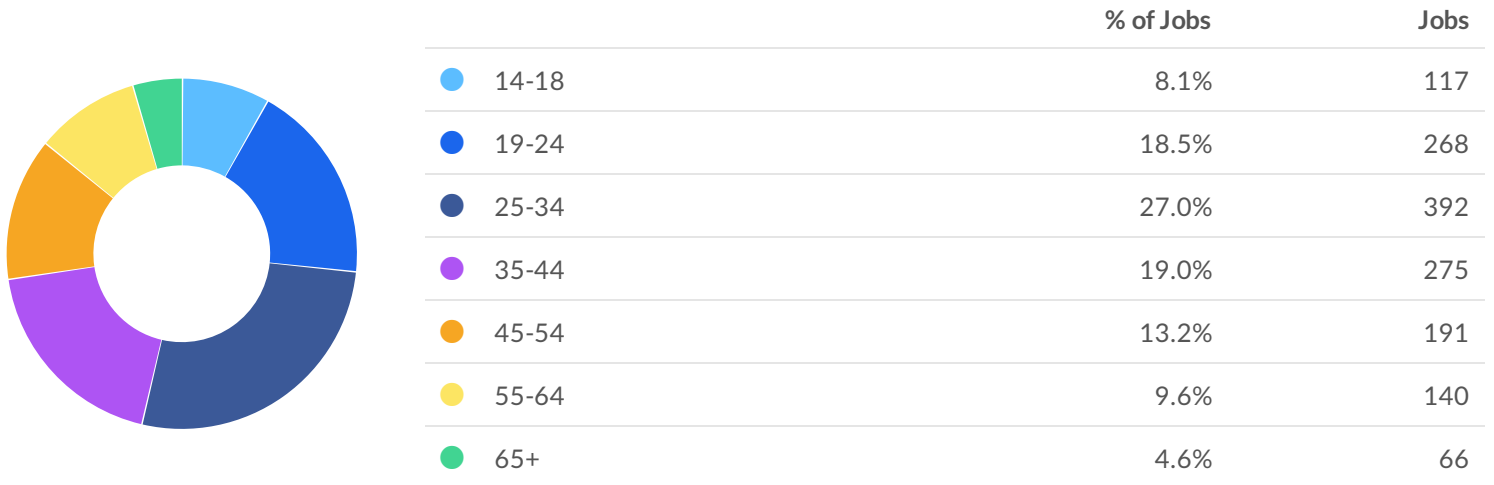


Gender Diversity

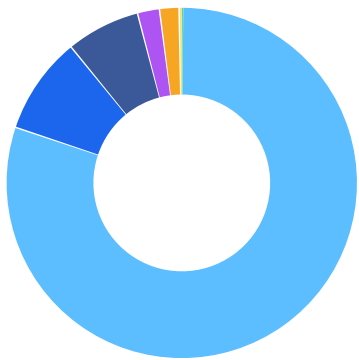
Gender diversity is about average in your area. The national average for an area this size is 870* female employees, while there are 916 here.

*National average values are derived by taking the national value for Exercise Trainers and Group Fitness Instructors and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



Occupation Race/Ethnicity Breakdown



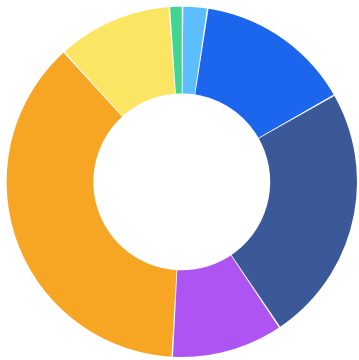
	% of Jobs	Jobs
White	80.1%	1,161
Black or African American	9.0%	130
Hispanic or Latino	6.8%	99
Two or More Races	2.0%	29
Asian	1.8%	26
American Indian or Alaska Native	0.3%	4
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	36.8%	534
Females	63.2%	916

National Educational Attainment



	% of Jobs
● Less than high school diploma	2.3%
● High school diploma or equivalent	14.4%
● Some college, no degree	23.8%
● Associate's degree	10.3%
● Bachelor's degree	37.4%
● Master's degree	10.6%
● Doctoral or professional degree	1.2%

Occupational Programs



2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



39 Completions (2019)

The completions from all regional institutions for all degree types.



249 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
31.0504	Sport and Fitness Administration/Management	38 <div style="width: 38%;"></div>
13.1314	Physical Education Teaching and Coaching	1

Top Schools	Completions (2019)
Cardinal Stritch University	19 <div style="width: 19%;"></div>
Concordia University-Wisconsin	18 <div style="width: 18%;"></div>
Marquette University	2 <div style="width: 2%;"></div>

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

A woman with long brown hair, wearing a white t-shirt, is pointing to an anatomical model of a human torso. The model shows the ribcage, lungs, and internal organs. In the foreground, the backs of two students' heads are visible, suggesting a classroom or lecture hall setting. The background is a plain, light-colored wall.

Health Education Specialists in 2 Wisconsin Counties

Contents

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Job Posting Activity	7
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What is Emsi Data?

Health Education Specialists (SOC 21-1091):

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes Community Health Workers (21-1094).

Sample of Reported Job Titles:

Public Health Educator
Lactation Consultant
Health Educator
Health Promotion Specialist
Health Education Specialist
Certified Diabetes Educator
Public Information Officer
Health Education Coordinator
Education Coordinator
Community Health Consultant

Related O*NET Occupation:

Health Educators (21-1091.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

21-1091 Health Education Specialists

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

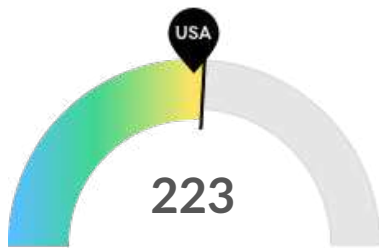
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Average Job Posting Demand Over an Average Supply of Regional Jobs



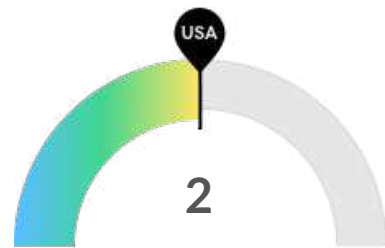
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 211* employees, while there are 223 here.



Compensation

Earnings are about average in your area. The national median salary for Health Education Specialists is \$55,277, compared to \$53,369 here.



Job Posting Demand

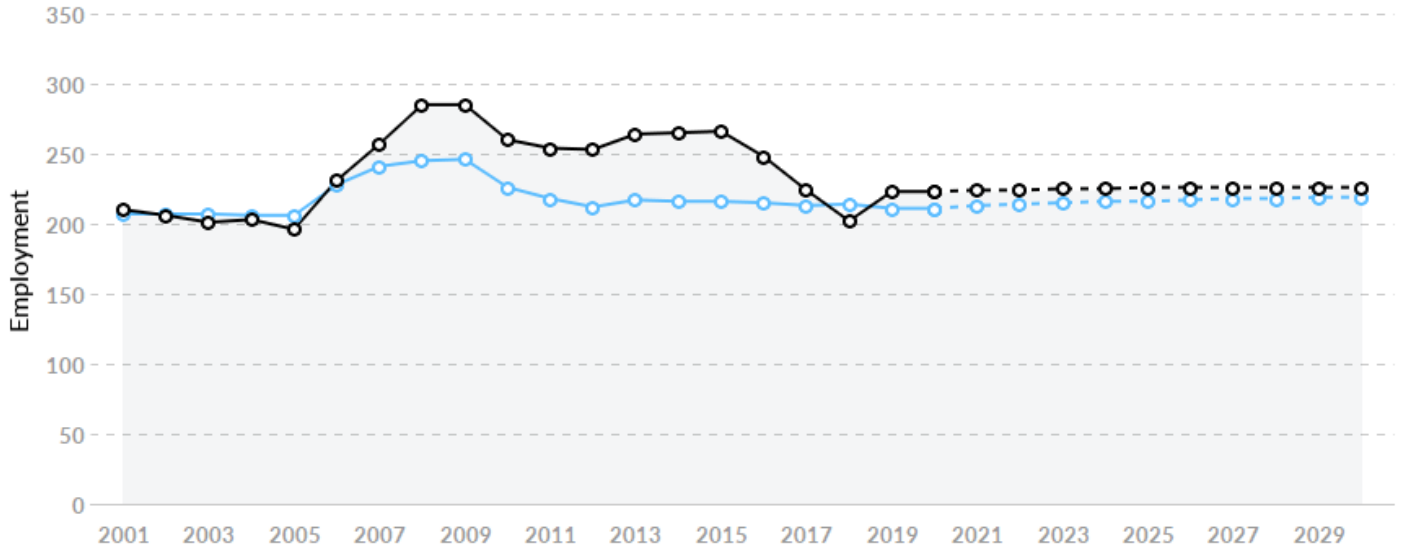
Job posting activity is about average in your area. The national average for an area this size is 2* job postings/mo, while there are 2 here.

*National average values are derived by taking the national value for Health Education Specialists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 211* jobs, while there are 223 here.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	223	226	3	1.3%
● National Average	211	216	5	2.3%

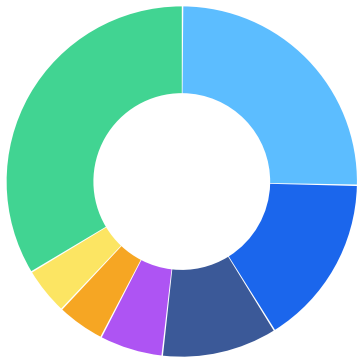
*National average values are derived by taking the national value for Health Education Specialists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	213
Ozaukee County, WI	<10

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

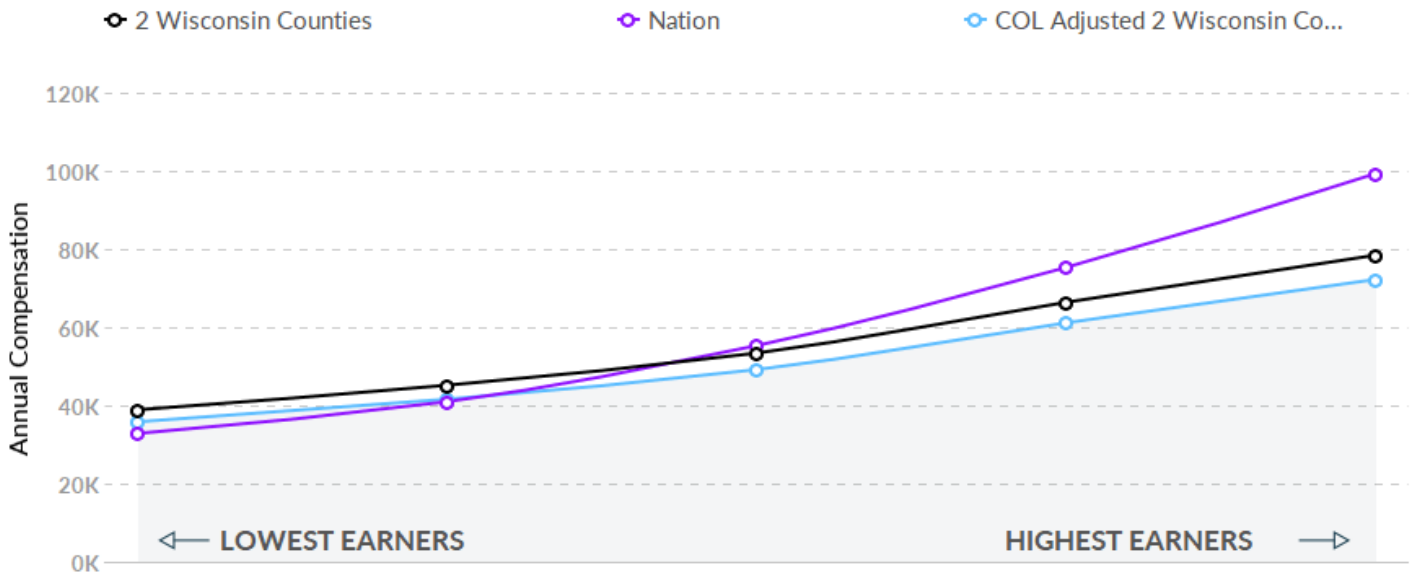


Industry	% of Occupation in Industry (2020)
General Medical and Surgical Hospitals	25.3%
Individual and Family Services	15.8%
Local Government, Excluding Education and Hospitals	10.6%
Management of Companies and Enterprises	5.8%
Outpatient Care Centers	4.4%
Offices of Physicians	4.4%
Other	33.7%

Compensation

Regional Compensation Is 3% Lower Than National Compensation

For Health Education Specialists, the 2019 median wage in your area is \$53,369, while the national median wage is \$55,277.



Job Posting Activity



16 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



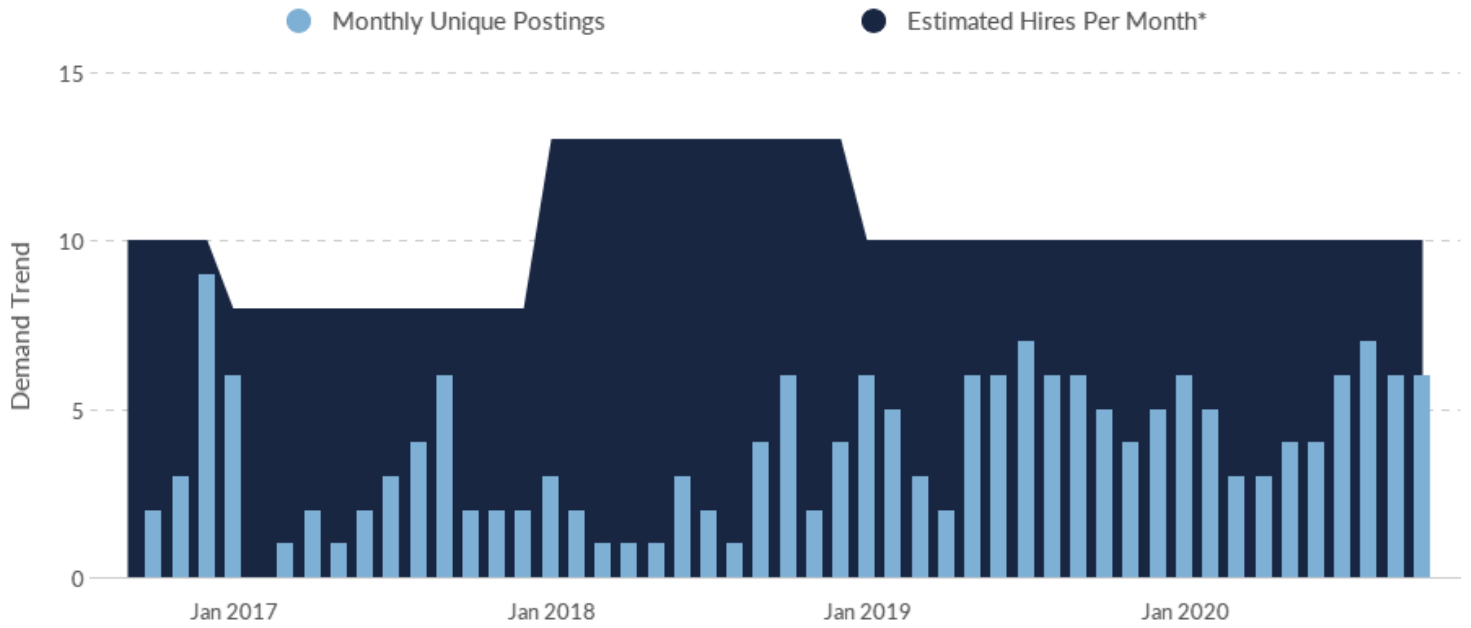
11 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.



22 Day Median Duration

Posting duration is 14 days shorter than what's typical in the region.



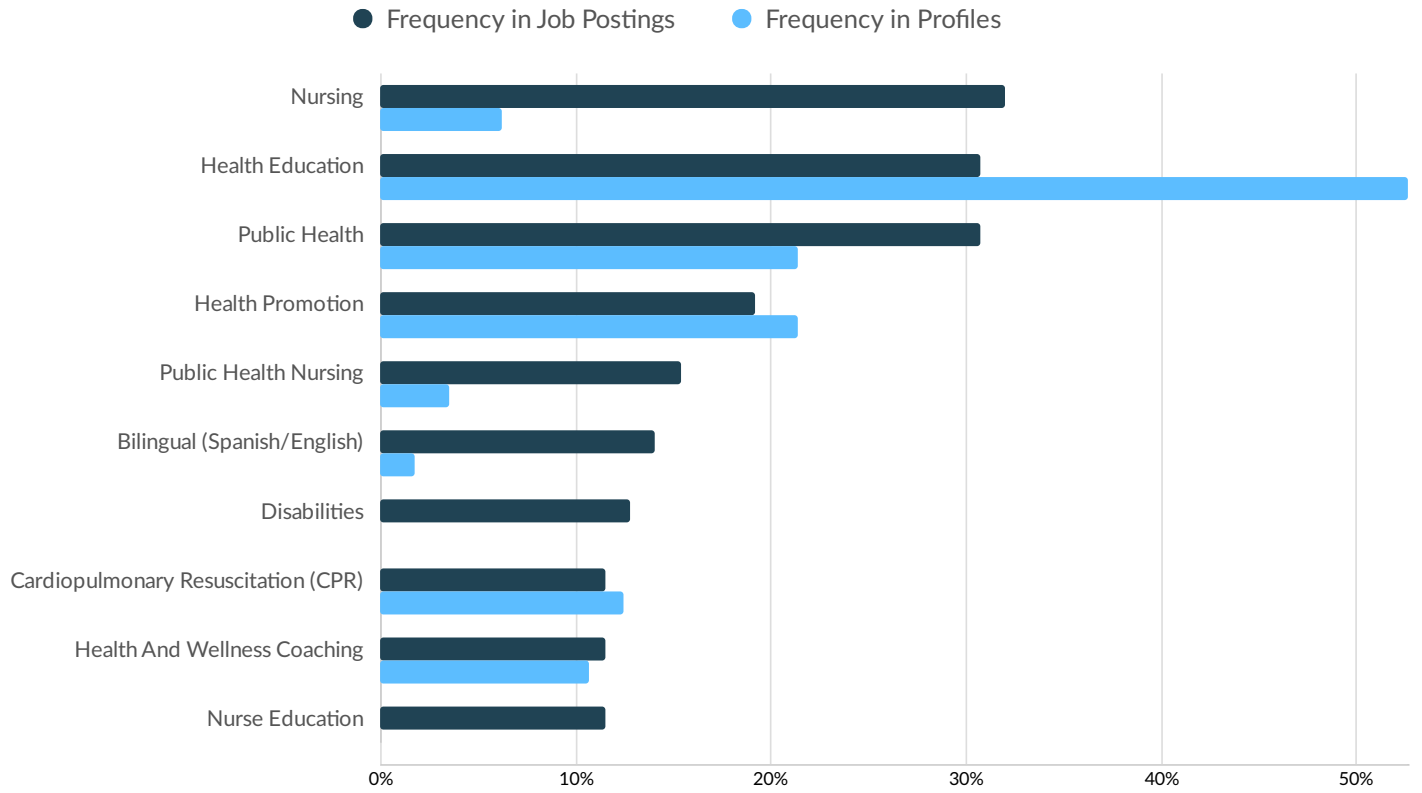
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Health Education Specialists	5	10

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Aurora Health Care	6 
16th Street Community Health ...	1 
Cdc Foundation	1 
City of Cudahy	1 
FWI Development LLC	1 
Interactive Health	1 
Medical College of Wisconsin	1 
Prohealth Care Inc	1 
State of Wisconsin	1 
Sunbelt Home Health Care Inc	1 

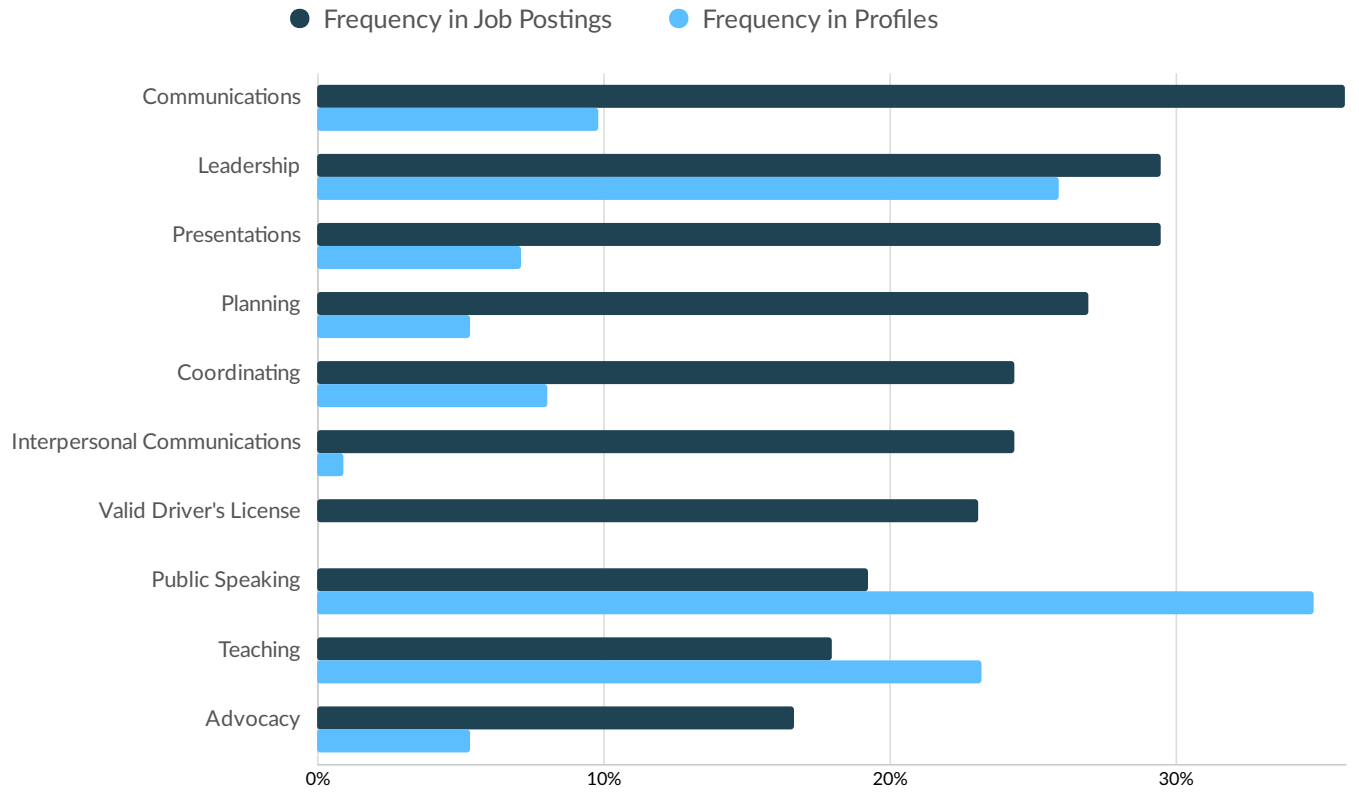
Top Job Titles	Unique Postings
Management Instructors	2 
Diabetes Education Coordinators	1 
Diabetes Program Coordinators	1 
Employee Health Managers	1 
Health Coaches	1 
Health Promotion Coordinators	1 
Health Promotion Specialists	1 
Health Screening Technicians/H...	1 
Medical Education Program Coo...	1 
Program Educators	1 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	25	32%	7	6%
Health Education	24	31%	59	53%
Public Health	24	31%	24	21%
Health Promotion	15	19%	24	21%
Public Health Nursing	12	15%	4	4%
Bilingual (Spanish/English)	11	14%	2	2%
Disabilities	10	13%	0	0%
Cardiopulmonary Resuscitation (CPR)	9	12%	14	13%
Health And Wellness Coaching	9	12%	12	11%
Nurse Education	9	12%	0	0%

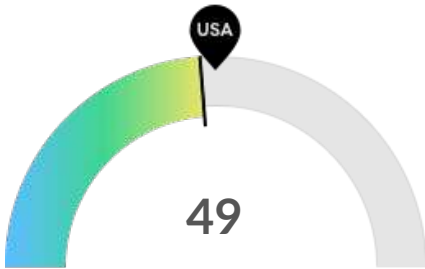
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	28	36%	11	10%
Leadership	23	29%	29	26%
Presentations	23	29%	8	7%
Planning	21	27%	6	5%
Coordinating	19	24%	9	8%
Interpersonal Communications	19	24%	1	1%
Valid Driver's License	18	23%	0	0%
Public Speaking	15	19%	39	35%
Teaching	14	18%	26	23%
Advocacy	13	17%	6	5%

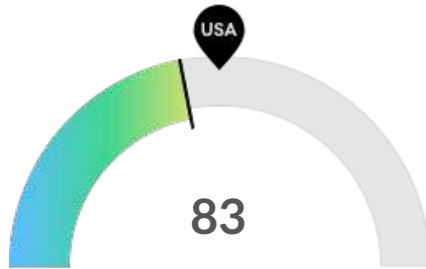
Demographics

Retirement Risk Is About Average, While Overall Diversity Is About Average



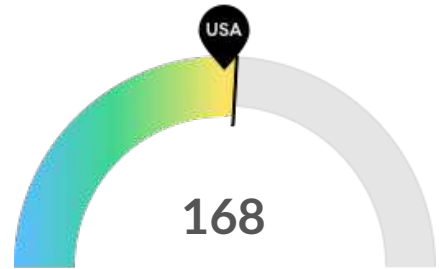
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 52* employees 55 or older, while there are 49 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 99* racially diverse employees, while there are 83 here.

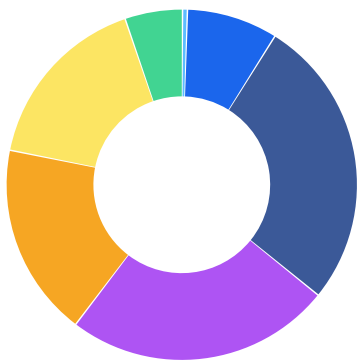


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 159* female employees, while there are 168 here.

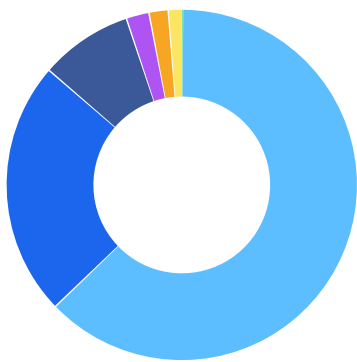
*National average values are derived by taking the national value for Health Education Specialists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



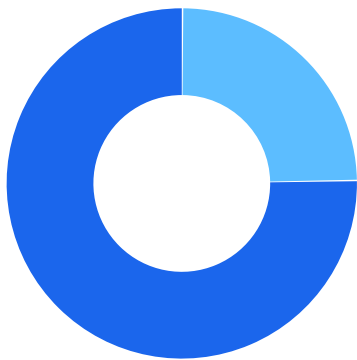
	% of Jobs	Jobs
14-18	0.4%	1
19-24	8.4%	19
25-34	26.9%	60
35-44	24.5%	55
45-54	17.8%	40
55-64	16.6%	37
65+	5.3%	12

Occupation Race/Ethnicity Breakdown



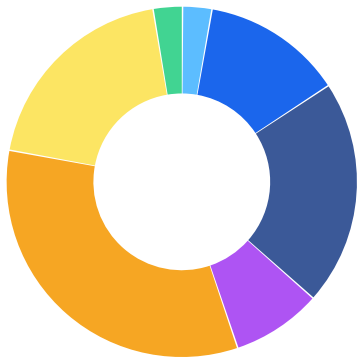
	% of Jobs	Jobs
● White	62.7%	140
● Black or African American	23.5%	52
● Hispanic or Latino	8.5%	19
● Asian	2.1%	5
● American Indian or Alaska Native	1.8%	4
● Two or More Races	1.3%	3
● Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	24.7%	55
● Females	75.3%	168

National Educational Attainment



	% of Jobs
Less than high school diploma	2.7%
High school diploma or equivalent	13.0%
Some college, no degree	20.8%
Associate's degree	8.3%
Bachelor's degree	33.1%
Master's degree	19.5%
Doctoral or professional degree	2.7%

Occupational Programs



5 Programs

Of the programs that can train for this job, 5 have produced completions in the last 5 years.



88 Completions (2019)

The completions from all regional institutions for all degree types.



25 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
51.2201	Public Health, General	35
44.0000	Human Services, General	24
51.0001	Health and Wellness, General	22
51.2207	Public Health Education and Promotion	5
51.2210	International Public Health/International Health	2

Top Schools	Completions (2019)
University of Wisconsin-Milwaukee	42
Medical College of Wisconsin	22
Cardinal Stritch University	9
Bryant & Stratton College-Wauwatosa	9
Wisconsin Lutheran College	6

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

The background image shows a person lying face down on a massage table, with their head resting on a white pillow. A therapist's hands are visible, one resting on the person's head and the other on their neck. The scene is dimly lit, creating a calm and professional atmosphere.

Massage Therapists in 2 Wisconsin Counties

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What is Emsi Data?

Massage Therapists (SOC 31-9011):

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Sample of Reported Job Titles:

Massage Therapist
Medical Massage Therapist
Licensed Massage Therapist
Licensed Massage Practitioner (LMP)
Clinical Massage Therapist
Certified Massage Therapist (CMT)
Therapeutic Massage Technician
Registered Massage Therapist
Integrated Deep Tissue Massage Therapist
Bodywork Therapist

Related O*NET Occupation:

Massage Therapists (31-9011.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

31-9011 Massage Therapists

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

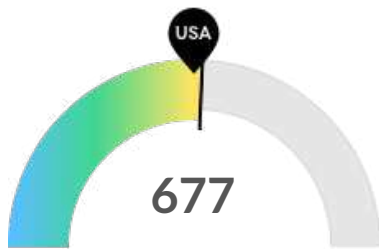
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

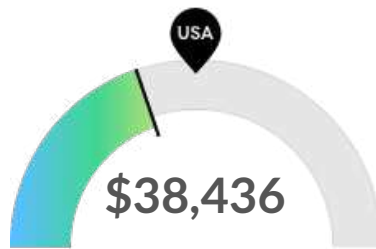
Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



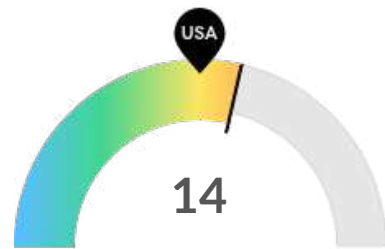
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 649* employees, while there are 677 here.



Compensation

Earnings are low in your area. The national median salary for Massage Therapists is \$40,958, compared to \$38,436 here.



Job Posting Demand

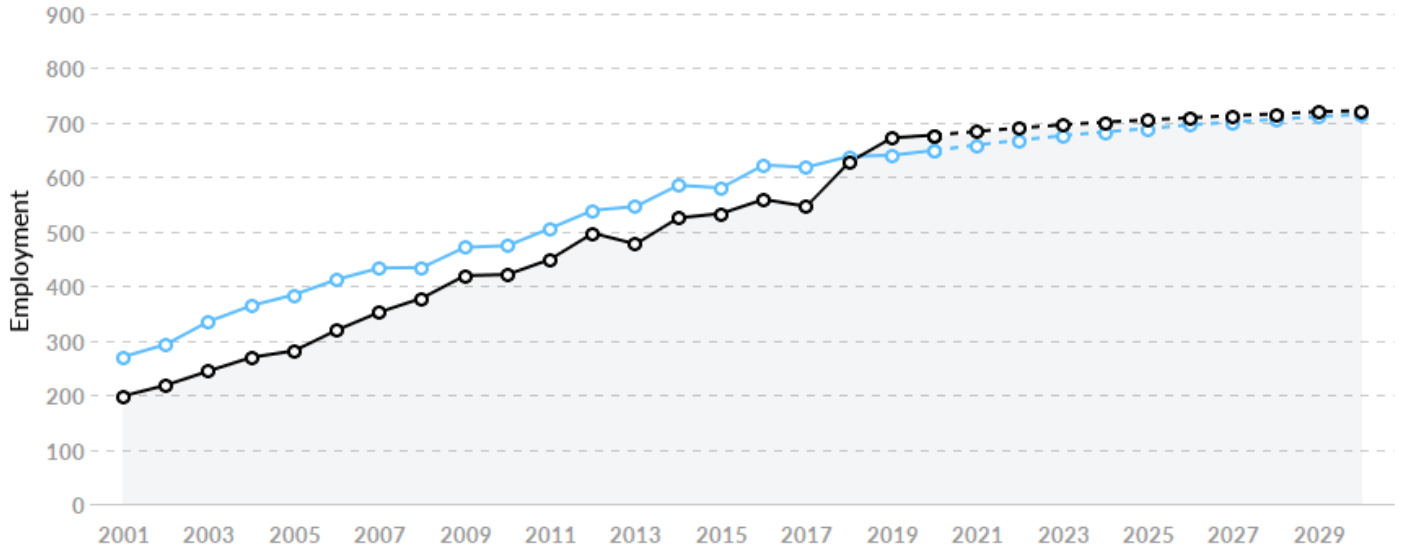
Job posting activity is high in your area. The national average for an area this size is 12* job postings/mo, while there are 14 here.

*National average values are derived by taking the national value for Massage Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 649* jobs, while there are 677 here.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	677	705	28	4.1%
● National Average	649	689	40	6.2%

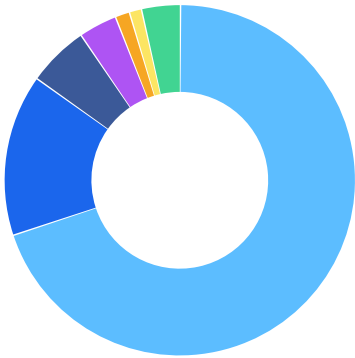
*National average values are derived by taking the national value for Massage Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	587
Ozaukee County, WI	90

Most Jobs are Found in the Personal Care Services Industry Sector

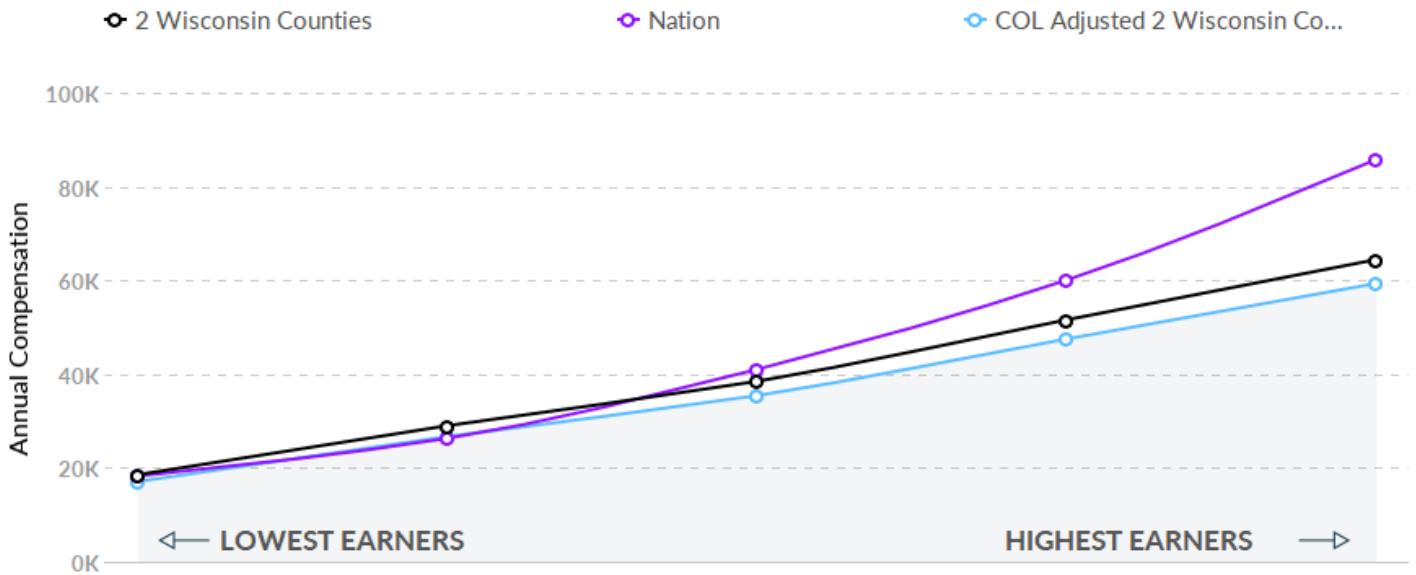


Industry	% of Occupation in Industry (2020)
Personal Care Services	69.9%
Offices of Other Health Practitioners	14.9%
Traveler Accommodation	5.6%
Other Amusement and Recreation Industries	3.5%
General Medical and Surgical Hospitals	1.3%
Offices of Physicians	1.1%
Other	3.6%

Compensation

Regional Compensation Is 6% Lower Than National Compensation

For Massage Therapists, the 2019 median wage in your area is \$38,436, while the national median wage is \$40,958.



Job Posting Activity



141 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



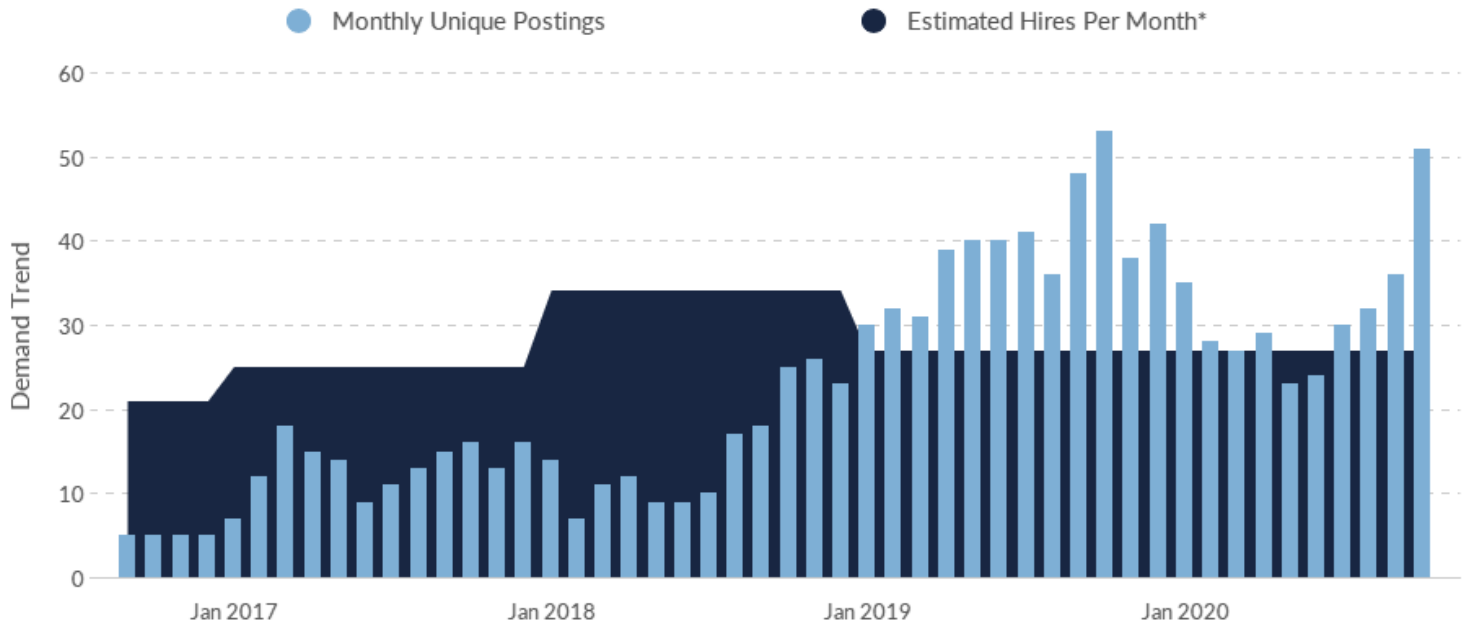
29 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.













39 Day Median Duration




Posting duration is 3 days longer than what's typical in the region.



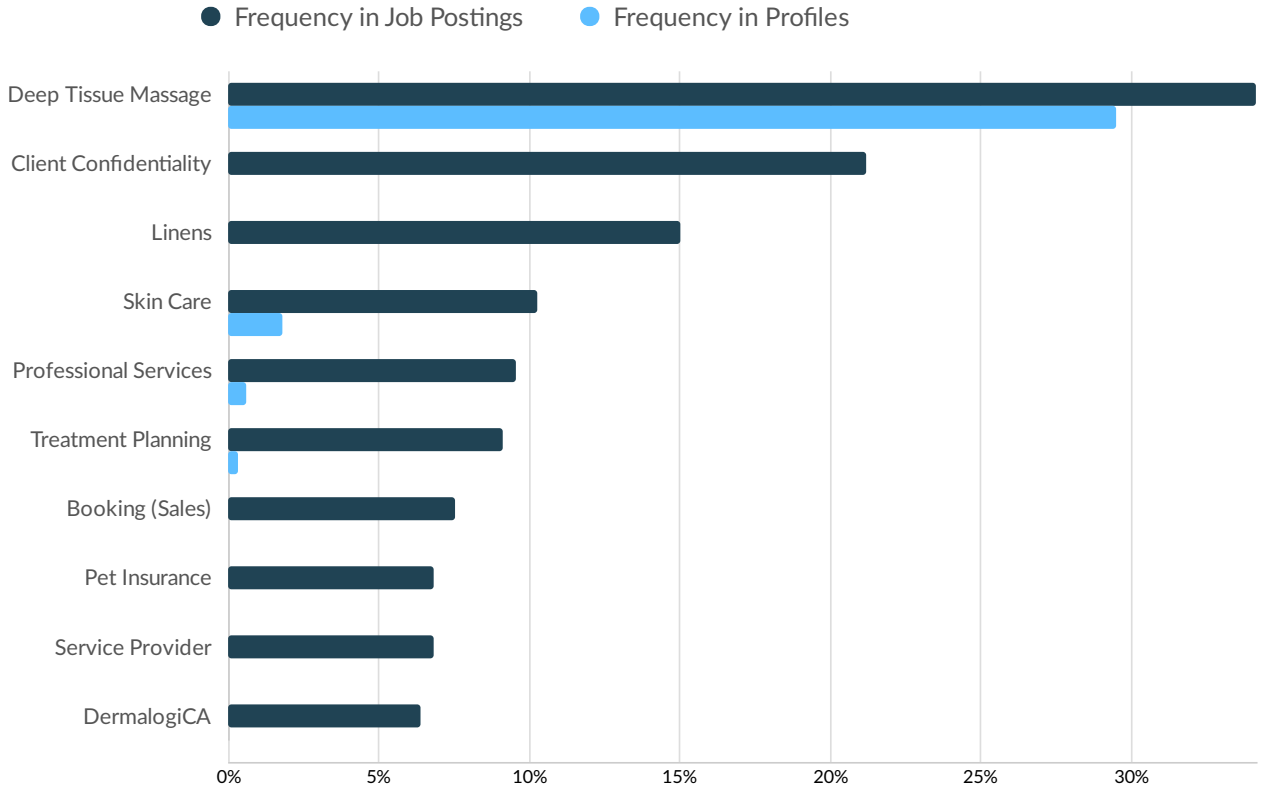
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Massage Therapists	32	27

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Massage Envy	39 
Association of Clinicians For	15 
Elements Massage	11 
Hand and Stone Spa	10 
Hand & Stone	4 
Soothe	4 
Downtown	3 
Massage Therapist	3 
Southshore Family Chiropractic	3 
At Ease Massage	2 

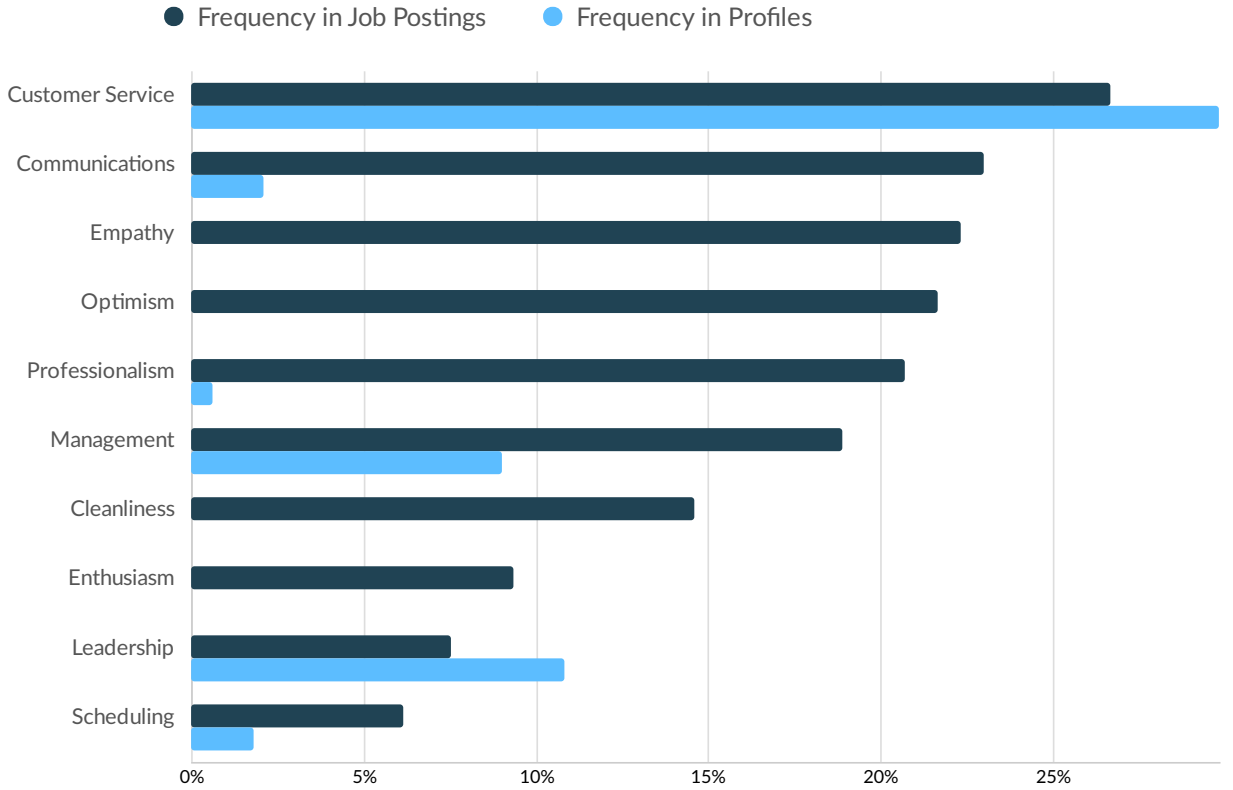
Top Job Titles	Unique Postings
Massage Therapists	87 
Licensed Massage Therapists	34 
Massage Therapist Managers	9 
Medical Massage Therapists	3 
Massage Therapist Aestheticians	2 
Spa Massage Therapists	2 
Call Time Managers	1 
Cosmetologists	1 
Licensed Massage and Bodywor...	1 
Massage Technicians	1 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Deep Tissue Massage	150	34%	98	30%
Client Confidentiality	93	21%	0	0%
Linens	66	15%	0	0%
Skin Care	45	10%	6	2%
Professional Services	42	10%	2	1%
Treatment Planning	40	9%	1	0%
Booking (Sales)	33	8%	0	0%
Pet Insurance	30	7%	0	0%
Service Provider	30	7%	0	0%
DermalogiCA	28	6%	0	0%

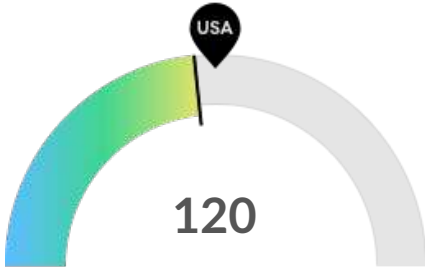
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Customer Service	117	27%	99	30%
Communications	101	23%	7	2%
Empathy	98	22%	0	0%
Optimism	95	22%	0	0%
Professionalism	91	21%	2	1%
Management	83	19%	30	9%
Cleanliness	64	15%	0	0%
Enthusiasm	41	9%	0	0%
Leadership	33	8%	36	11%
Scheduling	27	6%	6	2%

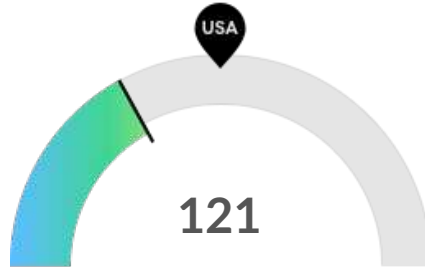
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



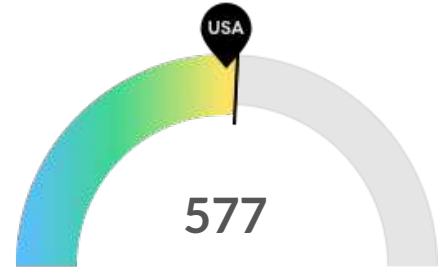
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 132* employees 55 or older, while there are 120 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 203* racially diverse employees, while there are 121 here.

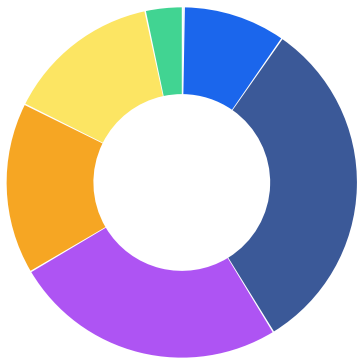


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 550* female employees, while there are 577 here.

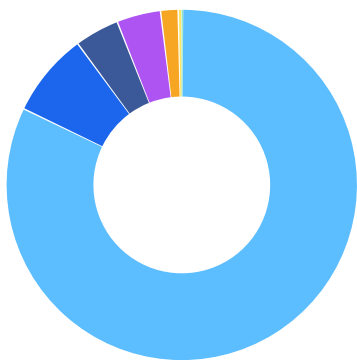
*National average values are derived by taking the national value for Massage Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



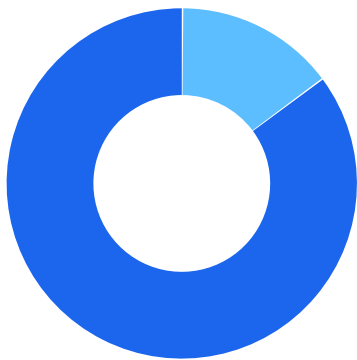
	% of Jobs	Jobs
14-18	0.1%	1
19-24	9.5%	64
25-34	31.6%	214
35-44	25.3%	171
45-54	15.8%	107
55-64	14.3%	97
65+	3.4%	23

Occupation Race/Ethnicity Breakdown



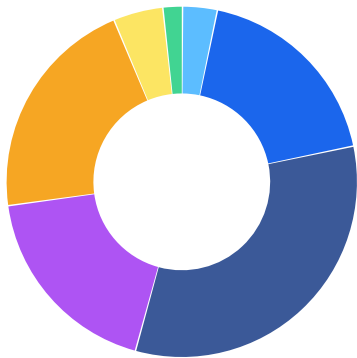
	% of Jobs	Jobs
● White	82.1%	556
● Hispanic or Latino	7.8%	52
● Black or African American	4.1%	28
● Asian	4.1%	27
● Two or More Races	1.6%	11
● American Indian or Alaska Native	0.3%	2
● Native Hawaiian or Other Pacific Islander	0.1%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	14.8%	100
● Females	85.2%	577

National Educational Attainment



	% of Jobs
● Less than high school diploma	3.2%
● High school diploma or equivalent	18.5%
● Some college, no degree	32.5%
● Associate's degree	18.6%
● Bachelor's degree	20.9%
● Master's degree	4.6%
● Doctoral or professional degree	1.8%

Occupational Programs



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



22 Completions (2019)

The completions from all regional institutions for all degree types.



85 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
51.3501	Massage Therapy/Therapeutic Massage	22 <div style="width: 25%; background-color: #0070C0; height: 10px;"></div>

Top Schools	Completions (2019)
The Institute of Beauty and Wellness	22 <div style="width: 25%; background-color: #0070C0; height: 10px;"></div>

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

A physical therapist, a young man with a shaved head wearing a blue polo shirt, is assisting an elderly man with glasses and a light blue polo shirt. The therapist is standing behind the elderly man, with his hands on the man's arms to provide support and stability. The elderly man is standing with his arms extended forward, performing a balance exercise. The background is a clinical or therapy room with a white chair and a wooden stool visible.

Physical Therapists in 2 Wisconsin Counties

Contents

What is Emsi Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	11
Occupational Programs	14

What is Emsi Data?

Physical Therapists (SOC 29-1123):

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Sample of Reported Job Titles:

Pediatric Physical Therapist (Pediatric PT)
Therapist

Registered Physical Therapist (RPT)

Outpatient Physical Therapist (Outpatient PT)

Inpatient Physical Therapist (Inpatient PT)

Home Care Physical Therapist (Home Care PT)

Doctor of Physical Therapy (DPT)

Acute Care PT (Acute Care Physical Therapist)

Sports Physical Therapist (Sports PT)

Pulmonary Physical Therapist (Pulmonary PT)

Related O*NET Occupation:

Physical Therapists (29-1123.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

29-1123 Physical Therapists

2 Counties

55079 Milwaukee County, WI

55089 Ozaukee County, WI

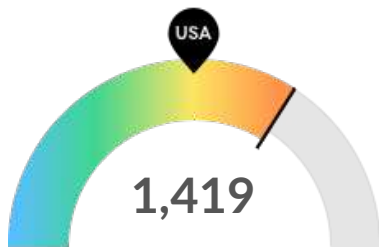
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Light Job Posting Demand Over a Deep Supply of Regional Jobs



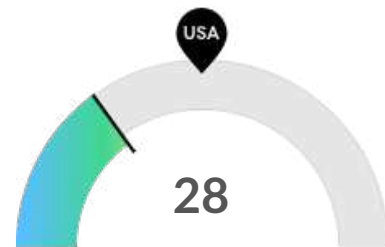
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 859* employees, while there are 1,419 here.



Compensation

Earnings are about average in your area. The national median salary for Physical Therapists is \$89,123, compared to \$88,098 here.



Job Posting Demand

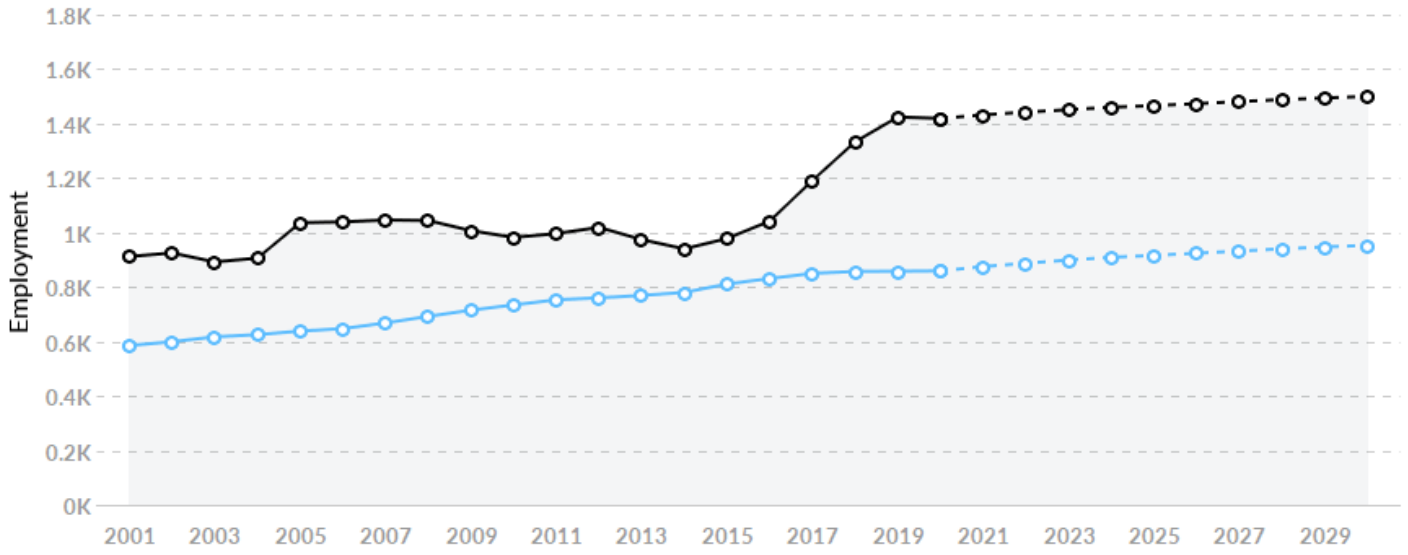
Job posting activity is low in your area. The national average for an area this size is 55* job postings/mo, while there are 28 here.

*National average values are derived by taking the national value for Physical Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

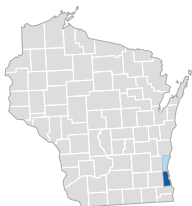
An average area of this size typically has 859* jobs, while there are 1,419 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2025 Jobs	Change	% Change
● 2 Wisconsin Counties	1,419	1,466	47	3.3%
● National Average	859	916	56	6.6%

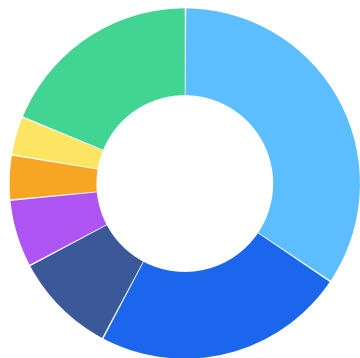
*National average values are derived by taking the national value for Physical Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Milwaukee County, WI	1,321
Ozaukee County, WI	97

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

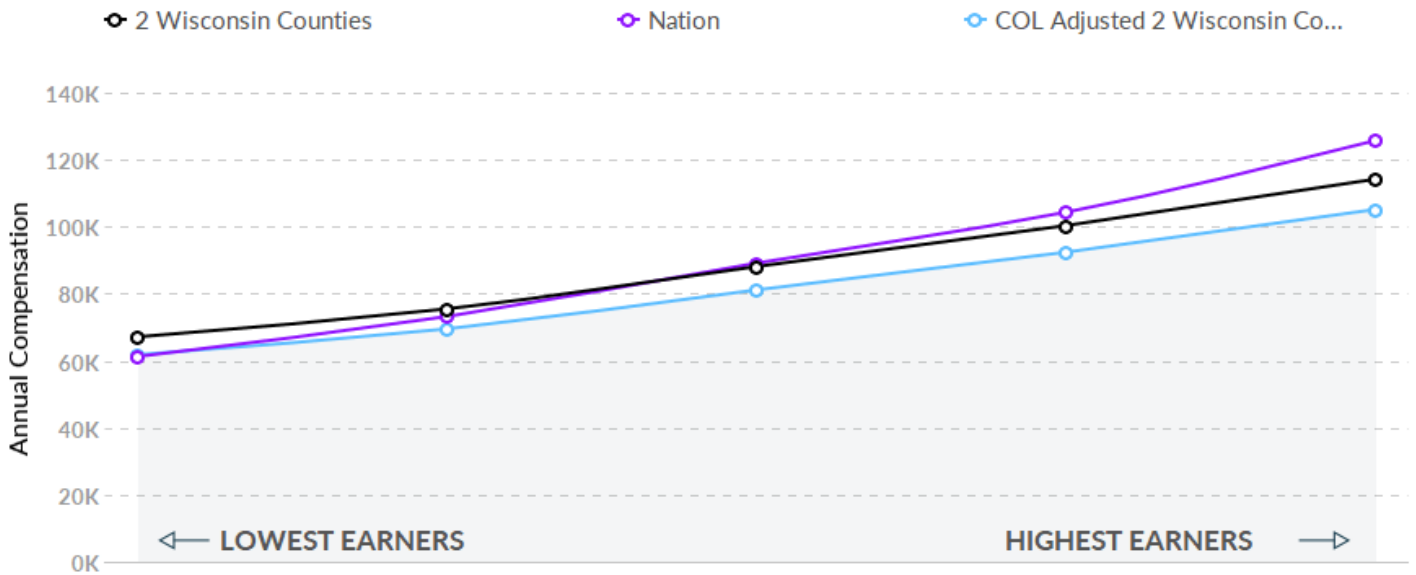


Industry	% of Occupation in Industry (2020)
General Medical and Surgical Hospitals	34.4%
Offices of Other Health Practitioners	23.3%
Home Health Care Services	9.5%
Offices of Physicians	6.2%
Nursing Care Facilities (Skilled Nursing Facilities)	4.1%
Specialty (except Psychiatric and Substance Abuse) Hospitals	3.6%
Other	18.9%

Compensation

Regional Compensation Is 1% Lower Than National Compensation

For Physical Therapists, the 2019 median wage in your area is \$88,098, while the national median wage is \$89,123.



Job Posting Activity



283 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Oct 2020.



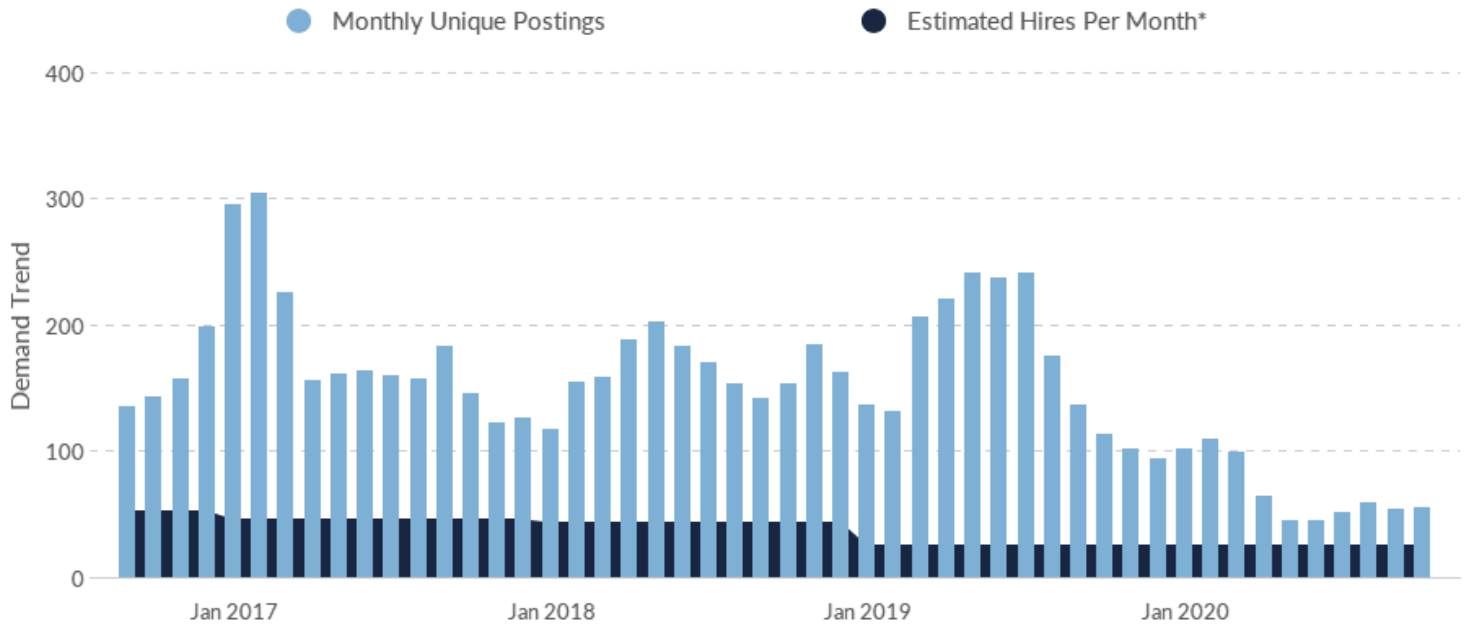
120 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Oct 2020.













37 Day Median Duration











Posting duration is 1 day longer than what's typical in the region.



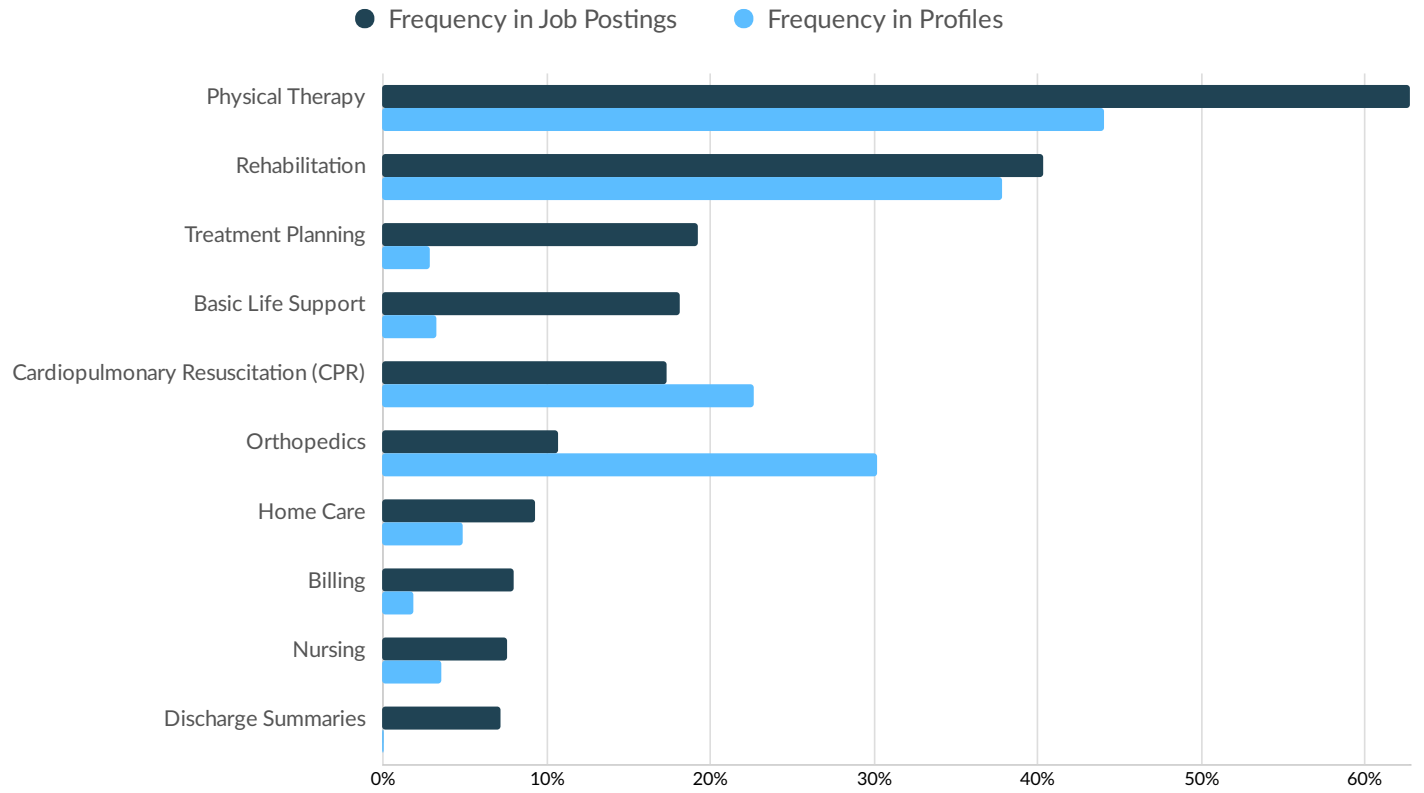
Occupation	Avg Monthly Postings (Jan 2020 - Oct 2020)	Avg Monthly Hires (Jan 2020 - Oct 2020)
Physical Therapists	69	26

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Aurora Health Care	18 
Ascension	16 
Froedtert	14 
Kindred Rehab Services, Inc.	14 
Aegis Therapies, Inc.	9 
Froedtert Memorial Lutheran Ho...	9 
Concordia University Wisconsin...	7 
Horizon Home Care & Hospice, ...	7 
Team Rehabilitation Services, LLC	7 
Procure Therapy , Inc.	6 

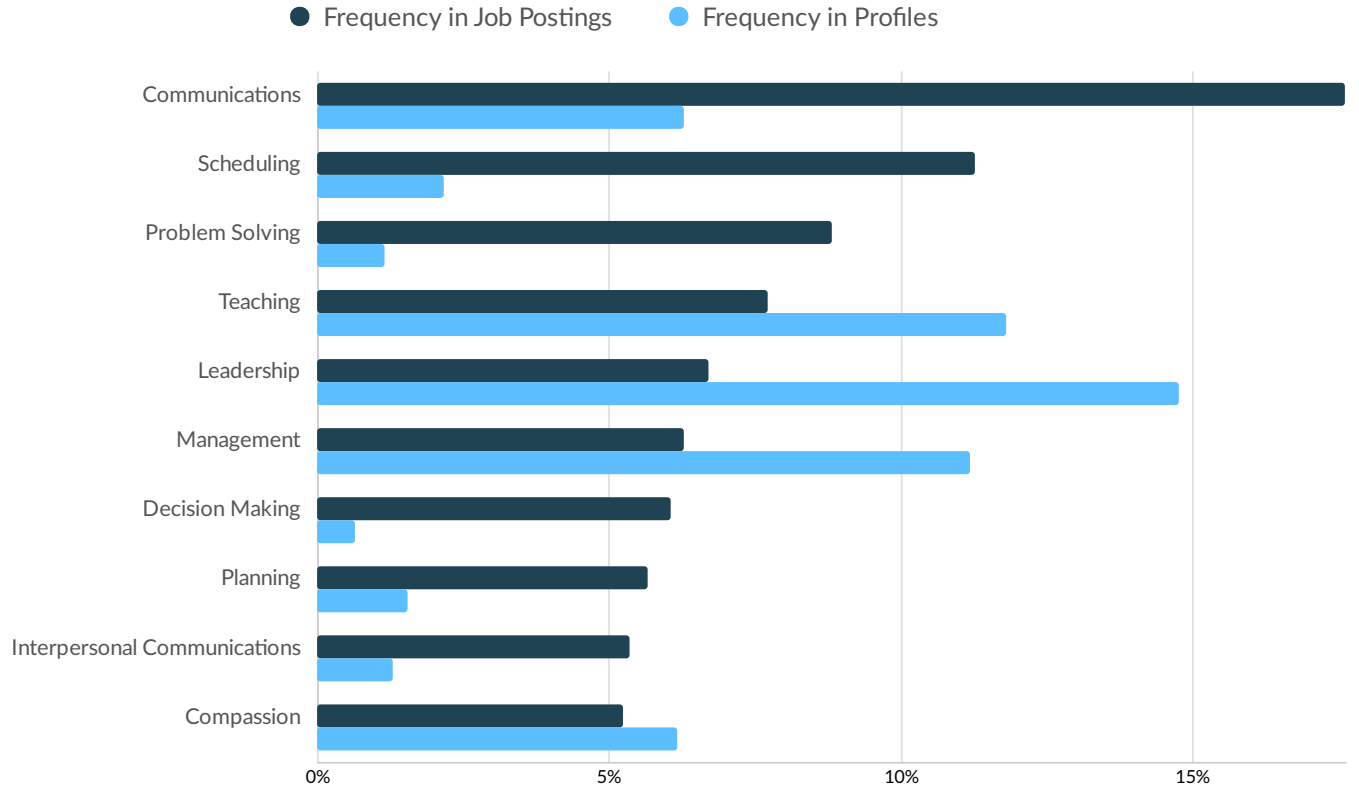
Top Job Titles	Unique Postings
Physical Therapists	179 
Pool Physical Therapists	16 
Home Health Physical Therapists	12 
Outpatient Physical Therapists	8 
Physical Therapist Assistants	8 
Physical Therapy Clinical Interns	7 
Travel Physical Therapists	5 
Home Care Physical Therapists	4 
Skilled Operators	4 
Physical Therapist Interns	3 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Physical Therapy	1,696	63%	343	44%
Rehabilitation	1,092	40%	295	38%
Treatment Planning	521	19%	23	3%
Basic Life Support	490	18%	26	3%
Cardiopulmonary Resuscitation (CPR)	469	17%	177	23%
Orthopedics	289	11%	235	30%
Home Care	253	9%	38	5%
Billing	218	8%	15	2%
Nursing	205	8%	28	4%
Discharge Summaries	196	7%	1	0%

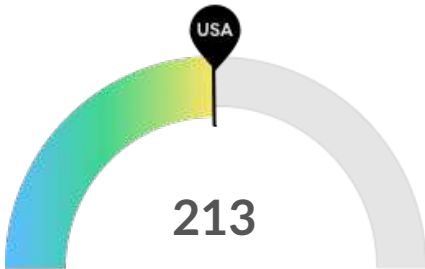
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	476	18%	49	6%
Scheduling	305	11%	17	2%
Problem Solving	238	9%	9	1%
Teaching	209	8%	92	12%
Leadership	181	7%	115	15%
Management	170	6%	87	11%
Decision Making	164	6%	5	1%
Planning	153	6%	12	2%
Interpersonal Communications	145	5%	10	1%
Compassion	142	5%	48	6%

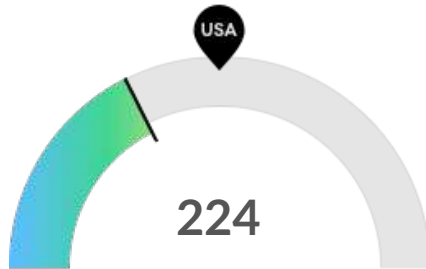
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



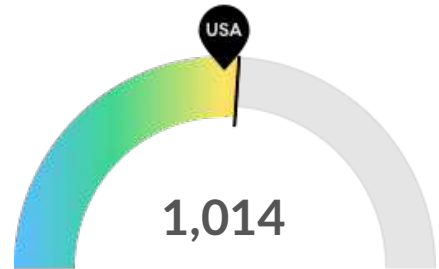
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 215* employees 55 or older, while there are 213 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 358* racially diverse employees, while there are 224 here.

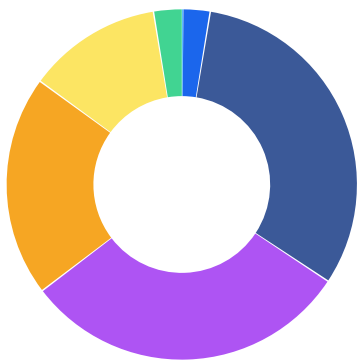


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 952* female employees, while there are 1,014 here.

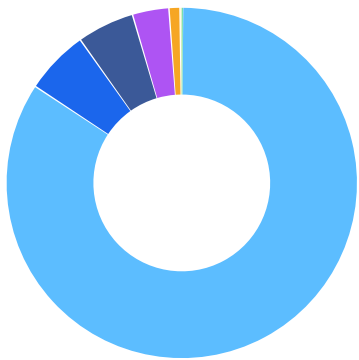
*National average values are derived by taking the national value for Physical Therapists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



	% of Jobs	Jobs
14-18	0.0%	0
19-24	2.5%	36
25-34	31.7%	450
35-44	30.4%	431
45-54	20.4%	289
55-64	12.4%	176
65+	2.7%	38

Occupation Race/Ethnicity Breakdown



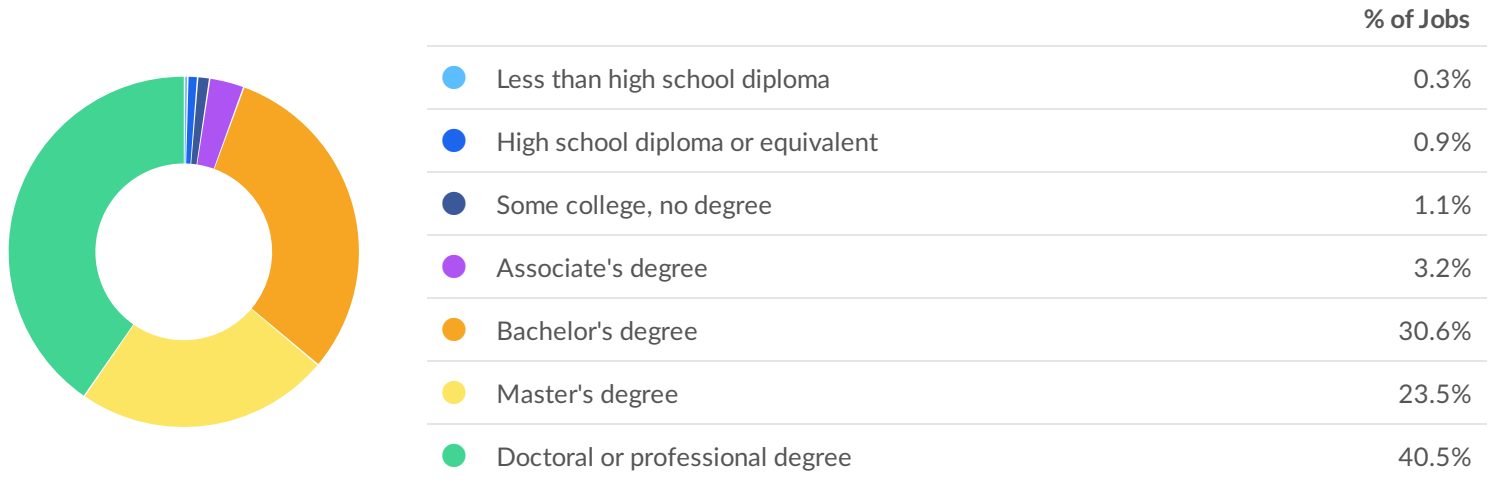
	% of Jobs	Jobs
White	84.2%	1,194
Asian	5.9%	84
Black or African American	5.3%	75
Hispanic or Latino	3.4%	48
Two or More Races	1.0%	14
American Indian or Alaska Native	0.2%	3
Native Hawaiian or Other Pacific Islander	0.1%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	28.5%	405
Females	71.5%	1,014

National Educational Attainment



Occupational Programs



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



111 Completions (2019)

The completions from all regional institutions for all degree types.



61 Openings (2019)

The average number of openings for an occupation in the region is 90.

CIP Code	Top Programs	Completions (2019)
51.2308	Physical Therapy/Therapist	111

Top Schools	Completions (2019)
Marquette University	60
Concordia University-Wisconsin	27
University of Wisconsin-Milwaukee	24

Appendix A - Data Sources and Calculations

Location Quotient

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Staffing Patterns Data

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Accessibility Note:

If you are a job seeker with a disability and require a reasonable accommodation to apply for one of our jobs, you will find the contact information to request the appropriate accommodation by visiting the following page:

[Accessibility Accommodation for Applicants](#)

[Dismiss Note](#)

 Search Results

[Tweet](#)

WICT Community Health Worker/Coach

Job Category: Social Services

Requisition Number: WICTC01116

[Apply now](#)

Posted: October 21, 2020

Full-Time

Milwaukee, WI 53212, USA

Job Details

Description

The Wisconsin Interdisciplinary Care Team (WICT) Community Health Worker/Health Coach (CHW) will be the vehicle for providing member-centered care management services for members with the highest needs in the community. This professional position addresses medical, behavioral health, and social determinant needs of Independent Care members, while promoting and maintaining their quality of care.

ESSENTIAL DUTIES and RESPONSIBILITIES:

- Perform all duties in alignment with the DHS contract for Medicaid Managed Care Organizations, specifically regarding the WICT.
- Conduct outreach and engagement activities that support patient continuity of care, including re-engaging members in care if they miss appointments or do not follow-up on treatment
- Conduct initial and periodic needs assessments, including assessing barriers and assets (e.g. social determinant needs and social supports); member and/or family/caregiver preferences; language, literacy and cultural preferences.
- Identify available community-based resources and actively manage appropriate referrals, access, engagement, follow-up and coordination of services.
- Conduct visits in the community to complete monthly face-to-face requirements, including health risk assessments, with identified members and assist in developing care plans appropriate to the identified treatment goals.
- Actively monitors member's ability and willingness to engage in treatment regimens and finds alternatives or solutions to their needs.
- Coordinates necessary services with ancillary providers and community agencies as appropriate to ensure member stabilization within the community.
- Meets on a weekly basis with the iCare interdisciplinary team to collaborate and provide updates on the WICT caseload.
- Assists Care Managers, Team RNs, and Intervention Specialists with monitoring and evaluation of member needs, including for prevention, wellness, medical, and specialist, behavioral health treatment, care transitions and social and community service needs.
- Maintains thorough and timely documentation in accordance with iCare's policies and procedures.

- Educates members on appropriate use of medical services and preventive health guidelines.
- Practices and promotes safety in the workplace.
- Assists with special projects as needed.
- Fully participate in iCare's Compliance Program, including compliance with iCare's Code of Conduct, policies and procedures, and all applicable Privacy and Security laws

An individual in this position must be able to successfully perform the essential duties and responsibilities listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

The above list reflects the general details necessary to describe the principle and essential functions of the position and shall not be construed as the only duties that may be assigned for the position.

MINIMUM QUALIFICATIONS:

- Current high school diploma or GED
- Related health care or social work experience, including knowledge of mental and behavioral health. An understanding of the impact of social determinants (poverty, lack of food, social supports) on health.
- Ability and willingness to work in the community and directly with the members (i.e., home, shelter, facility)
- A personal vehicle, valid State of Wisconsin motor vehicle operator's license and conformity with insurance coverage limits are required.
- Ability to effectively communicate thoughts, ideas, and information both orally and in writing.
- Ability to demonstrate flexibility, set priorities with daily demands and long-term work assignments and projects.
- Ability to analyze social, behavioral and medical issues, motivational-interviewing and patient engagement skills.
- Consistent follow through with planned interventions. Demonstrated ability to work independently with minimal supervision and to make independent decisions addressing member needs.
- Strong interpersonal skills and ability to effectively interact with members and coworkers from a variety of different backgrounds and experiences in a professional and courteous manner.
- Ability to work effectively as a team member and cooperate in achieving company goals.
- Ability to use a personal computer and capability of learning software applications of Independent Care.

PREFERRED QUALIFICATIONS:

- Certification as a Community Health Worker from AHEC or completion of AHEC training within three months of hire
- Previous experience working with persons with disabilities in a health care setting
- Bilingual skills
- Previous experience working with Microsoft Outlook, Word, Access, and Excel
- Knowledge of available social services and resources

PHYSICAL AND MENTAL DEMANDS:

- Must be able to communicate with members, providers and staff in an effective manner via the telephone and in person.
- Must be able to effectively communicate in writing and understand written materials of a complicated nature.
- Must be able to use a computer terminal to input and access information.
- Must be able to work in a fast-paced environment.
- Must be able to travel into the community to members' homes to conduct assessments and make observations to determine medical and social needs.
- Must be able to sit more than 50% of the time, employee will be working at a desk, with a PC terminal.

The mental and physical requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

WORKING ENVIRONMENT:

- Travel throughout Milwaukee County and surrounding counties to conduct assessments in members' homes with a variety of living conditions.

- iCare is a professional, performance-oriented company. Additional time and effort beyond a normal work week may be required to accomplish company and individual objectives and to provide a high level of service to our members.
- Work environment may be crowded and noisy at times.
- Requires flexibility in job requirements.

The work environment characteristics described here are representative of those an individual encounters while performing the essential functions of this position.

Qualifications

Behaviors

Preferred

Innovative: Consistently introduces new ideas and demonstrates original thinking

Enthusiastic: Shows intense and eager enjoyment and interest

Dedicated: Devoted to a task or purpose with loyalty or integrity

Motivations

Preferred

Work-Life Balance: Inspired to perform well by having ample time to pursue work and interests outside of work

Flexibility: Inspired to perform well when granted the ability to set your own schedule and goals

Ability to Make an Impact: Inspired to perform well by the ability to contribute to the success of a project or the organization

Education

Required

High School or better.

Licenses & Certifications

Preferred

Community Health Worker

Make a Difference with iCare!

General Information

Job Title:	Wellness Center Specialist- Rite Hite YMCA
Location:	9250 North Green Bay Road Milwaukee, WI, 53209 United States
Job Category:	Fitness

Contact Information

Name:	Paolina Palmisano
Email:	ppalmisano@ymcamke.org

Description

POSITION SUMMARY:

Under the direction of the Program Manager of Wellness and in accordance with Association policies, the Wellness Center Attendant will provide individual guidance and direction to members looking to improve their personal wellness. This guidance will be provided through one-on-one consultations resulting in member connections to YMCA programs including equipment orientations, group exercise classes, wellness appointments, Healthy Living and Personal Training. The Wellness Center Attendant will develop relationships by continually engaging members in wellness programs based on their goals.

OUR CULTURE:

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up; we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

- Use listening skills in wellness consultations to design wellness programs within "Wellness Appointments" program guidelines and equipment orientations for members.
- Learn member names and welcome them personally.
- Provide weekly feedback and encouragement to all assigned wellness program participants in the form of face-to-face, electronic messaging, phone calls and/or mailings.
- Instruct wellness program participants on safe and effective exercise techniques, including, but not limited to, warm-up and stretching progression, aerobic conditioning, strength training, proper use of equipment and workout progression.
- Promote facility policies and require suitable conduct from participants at all time. Maintain a safe environment for all and report any problems or needs immediately to the Wellness Manger.
- Identify Wellness Center needs and communicate with Equipment Techs and Facility staff to resolve issues regarding equipment and cleanliness, etc.
- Must adhere to all Wellness Center policies and procedures related to safety and conduct rules and other regulations; current CPR, First Aid, First Responder training is mandatory.
- Requires flexible hours to work evenings and weekends.
- Maintain certifications as required by the position.
- Accountable to the Wellness Center Manager for execution of Association policies and procedures
- Be committed to the YMCA of Metropolitan Milwaukee's Child Abuse/Neglect Prevention efforts as a mandatory reporter.

Requirements

QUALIFICATIONS:

- College degree in a fitness/wellness related field is preferred.

- Must have minimum 1-year experience in a wellness center with demonstrated commitment and interest in wellness programs and member service.
- Candidate must be able to show how he/she positively impacted health seekers lifestyles and improved their awareness/appreciation of physical, emotional and social health.
- Candidate is also required to hold or obtain the following certifications and trainings; CPR Certification (current within 3 months from date of hire), YMCA Healthy Lifestyle Principles course (within 3 months of hire), YMCA Personal Training Certification (must attain within 4 months of hire).

SKILLS & ABILITIES:

- Ability to develop on-going relationships with members and participants, leading to enhanced member retention and program participation
- Ability to relate to people of all ages and backgrounds
- Proven ability to display initiative, good judgment and ability to make decisions independently
- High level of knowledge and demonstrated competence in the areas of Health & Wellness
- Must be able to recognize and respond to unsafe situations
- Effectively explain, demonstrate and assist fitness exercises
- Demonstrate written and verbal communication skills; public speaking, capacity to prepare reports and conduct training programs
- Competent computer skills; Windows environment



Youth Wellness & Advocacy Coordinator Job at Norris in Mukwonago, WI

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Position:	Youth Wellness & Advocacy Coordinator
Company:	<u>Norris</u>
Job Location(s):	Mukwonago, WI
Start Date:	when filled
Special Notes/Instructions:	The selected candidate must successfully complete the following requirements prior to employment: Caregiver background check, fingerprinting, a physical exam, TB test and drug test. A valid WI driver license is required.
Employment Term:	Regular
Employment Type:	Full Time
Hours per Week:	40-45
Work Hours (i.e. shift):	varies
Starting Salary Range:	\$36,000 - 50, 000 p/yr
Salary/Benefit Notes:	Salaried offered will be based on education, relevant prior experience with youth and prior successful leadership experience. Generous benefits are offered including PTO, Health/dental/vision/disability insurance; tuition reimbursement opportunities, gas stipend, 403b retirement plan, paid holidays and numerous training and professional development opportunities.
Required Education:	Certification or Vocational
Required Experience:	3 to 20+ years
Required Security Clearance:	None
Related Categories:	Social Services/Community, Healthcare - Behavioral Health, Non-Profit/Associations

Position Description

If you've been looking for a career that is committed to youth health and wellness, is trauma informed and offers numerous opportunities to engage with youth and make a positive impact on their lives, this may be just what you have been looking for! Norris is searching for a trauma informed, innovative, flexible and engaging individual to assume the newly created position of **Youth Wellness & Advocacy Coordinator** in our residential service program for male youth.

Job Summary:

The Youth Wellness & Advocacy Coordinator (YWAC), in collaboration with program leaders, is responsible for overseeing day to day meal planning and preparations in accordance with licensing requirements, dietary restrictions/recommendations and best practice standards. S/he will assist with meal planning, as well as develop and implement a youth employment program, youth feedback opportunities and stakeholder surveys. The YWAC is responsible for supervision the Youth Employment Program .

The individual selected for this position will serve as the food service director for the facility, operating under the guidelines and requirements of the Department of Children and Families. This includes collaborating with with hall leaders to create and develop nutritious menus, being aware of and modifying menus as needed in regard to dietary restrictions, allergies and/or medical needs of our youth. In addition to food service duties, the Wellness and Advocacy Coordinator is part of our leadership team and routinely serves in the role of supervisor but does not have direct reports.

Qualifications:

Associates Degree Required

Associates or Bachelors Degree in a social or behavioral science Preferred

Minimum 3 years experience working with youth in the child welfare/juvenile justice system

Leadership experience - 2 years preferred

Valid Wisconsin Driver License Required

***This position requires the selected individual to work a flexible schedule that may be subject to change at any time to meet youth and programming needs including evenings, weekends and holidays.**

EOE

Norris is an equal opportunity employer. All employment decisions are made without regard to race, religious creed, color, age, sex, national origin, ancestry, citizenship status, religion, marital status, disability, military service or veteran status, genetic information or other classification protected by applicable federal, state, and local laws and ordinances.

Apply Online Now





**Curriculum, Learning and Assessment (CLA)
Meeting Agenda & Minutes Template
MATC School of Health Science**

Meeting Minutes

Meeting Date:	November 19, 2020	Time / Location:	2:00
Facilitator(s):	Heidi Katte	Minute Taker:	Heidi Katte

Attendees				
				Guests:
Eric Gass	X	Cynthia Steffen	X	
Heidi Katte	X	Robin Thiel	A	

Agenda Items		
Items / Outcomes	Who / Method	Time
1. Check in: Welcome	All	
2. Reading of Minutes & Approval	All	
3. Program Course Reviews: AAS – IH with certificates and technical diplomas	All	
4. Core CLA Report	C. Steffen	
5. COS Update	H. Katte	
6. New Business	All	
7. Check Out	All	

Please Read: **Please Read the Minutes from the Meeting prior to this meeting and bring your questions and concerns, if any. Thank you.
Please Bring:

Agenda Item 1 Check In		
Discussion: Discussed upcoming Thanksgiving weekend plans and how everyone was doing.		
Action items: (See above)	Person responsible: H. Katte	Deadline:

Agenda Item 2 Approval of Minutes		
Discussion: Approved by consensus.		
Action items:	Person responsible: All	Deadline:

Agenda Item 3 Program Course Review		
Discussion: Heidi brought the Integrative Health Associates in Applied Science Proposal and Draft curriculum for the HCLA committee to review and approve. She explained that this will be a holistic approach using the mind-body-spirit philosophy. The AAS-IH will have the Mind, Body and Spirit philosophy with be a nice matriculation with any of the current and or new certificate and diploma programs in the HC PW. Committee approves by consensus of the Integrative Health AAS to move forward to the WTCS board. Robin did have a chance to review the proposal and had no questions and agreed with moving forward to MATC and WTCS boards.		
Action items: Heidi to bring AAS-IH curriculum proposal to curriculum for preparation for the WTCS Board Meeting on December 15, 2020.	Person responsible: H. Katte	Deadline: 12/4/2020

Agenda Item 4 Core CLA Report		
Discussion: The future of the Core CLA remains unknown. Additional committees are being created under the Guided Pathways perspective to control the curricular and assessment components of the previously known as Core CLA Committee. Cindy mentioned that anything going through curriculum should be sent to either LeeAnn McKula or Michele Schmike.		
Action items: Heidi to follow up with Michele Schimke for next steps for curriculum approval process through MATC and WTCS.	Person responsible: H. Katte	Deadline: 12/4/2020

Agenda Item 5 COS Update		
Discussion: No new COSs for review.		
Action items: N/A	Person responsible: H. Katte	Deadline:

Agenda Item 7 Check Out		
Discussion: None		
Action items:	Person responsible:	Deadline:

Agenda Item 6 New Business		
Discussion: None		
Action items:	Person responsible:	Deadline:

Agenda Items for Next Meeting – TBD		
Items / Outcomes	Who / Method	Time
1. Check In		
2. Minutes Review		
3. Program Review		
4. Core CLA Update		
5. COS Update		
6. New Business		
7. Check-out		



Academic
Quality Improvement
Program
The Higher Learning Commission NCA

Attachment 5 - f

Resolution

RESOLUTION (F0164-12-20) TO APPROVE PROPERTY EASEMENT AT MEQUON CAMPUS AND TO WAIVE REQUIREMENTS REGARDING APPRAISALS

Background

The Wisconsin Electric Power Company (“WeEnergies”) is constructing, installing and maintaining utility facilities, underground and at ground-level along the certain property (the “Property”) owned by Milwaukee Area Technical College (“MATC”) at the request of the College, to service expansion of fire protection systems in the M and C Buildings at the Downtown Milwaukee Campus. The easement will allow WeEnergies to access ground-level and underground property in order to construct the new utility, which consists of a transformer and accompanying utility transmission system, in the vacated alley west of 6th Street and south of Highland Avenue. The current utility service is located at 9th Street and Juneau Avenue and MATC will reimburse WeEnergies for the installation of the additional utility service. The estimate cost of \$300,000.00 was included in the Fiscal Year 2020-2021 budget.

MATC administration is requesting permission (1) to grant an easement to WeEnergies along and underneath the Property for purposes of constructing, installing and maintaining the new utility service and equipment based on the resulting benefits to MATC; and (2) to waive the requirement of attached MATC Policy B0500 that there be an appraisal and payment by WeEnergies for any resulting loss of value to the Property. The easement will benefit MATC by providing the utility service and equipment necessary to operate expanded fire protection systems in the M and C Buildings.

RESOLUTION

BE IT RESOLVED, that the Milwaukee Area Technical College District Board approves the grant to WeEnergies of a utility easement consistent with the terms described above and in the attached exhibits and authorizes the Administration to execute documents necessary for the grant; and be it;

RESOLVED further, that the Milwaukee Area Technical College District Board hereby waives the requirement of MATC Policy B0500 that WeEnergies pay a fee equal to the loss of value resulting from the easement.

**DISTRIBUTION EASEMENT
UNDERGROUND**

Document Number

WR NO. **4546577** IO NO. **14366**

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, **MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT**, hereinafter referred to as "Grantor", owner of land, hereby grants and warrants to **WISCONSIN ELECTRIC POWER COMPANY, a Wisconsin corporation doing business as We Energies**, hereinafter referred to as "Grantee", a permanent easement upon, within, beneath, over and across a part of Grantor's land hereinafter referred to as "easement area".

The easement area is described as a strip of land, being a **part of Vacated N. 7th St. between Block 163 and Block 164** which is a part of the following described parcels:

That portion of THE PLAT OF EAST HALF OF THE NORTHWEST 1/4 SEC 29-7-22 WHICH IS ALL OF BLOCK 163 AND VACATED ALLEYS AND WEST 1/2 OF VACATED NORTH 7TH ADJOINING; ALONG WITH ALL OF BLOCK 164 ALL OF SAID BLOCK & VACATED ALLEYS ADJOINING & EAST 1/2 VACATED N. 7TH ST ADJOINING ON WEST; EXCLUDING THE EAST 40' (LOTS 1-8-9 & 16) & PART LOT 16 BEGINNING AT THE SOUTHWEST CORNER OF SAID LOT THENCE EAST 10', THENCE NORTH 10', THENCE SOUTHWESTERLY 14.13' TO POINT OF BEGINNING AND LEASE FOR OVERHEAD WALK ON W HIGHLAND AVE IN BID #21; Said lands in the **Northwest 1/4 of Section 29, Township 7 North, Range 22 East**, in the City of Milwaukee, Milwaukee County, Wisconsin.

RETURN TO:
We Energies
PROPERTY RIGHTS & INFORMATION GROUP
231 W. MICHIGAN STREET, ROOM A252
PO BOX 2046
MILWAUKEE, WI 53201-2046

361-1680-112 and 361-1677-113
(Parcel Identification Number)

The location of the easement area with respect to Grantor's land is as shown on the attached drawing, marked Exhibit "A", and made a part of this document.

Address: 700 W. State St. and 1015 N. 6th St. and vacated N. 7th St. adjoining both (for reference)

- 1. Purpose:** The purpose of this easement is to construct, install, operate, maintain, repair, replace and extend underground utility facilities, conduit and cables to existing manhole, electric pad-mounted transformers, manhole, electric pad-mounted switch-fuse units, electric pad-mounted vacuum fault interrupter, concrete slabs, power pedestals, riser equipment, terminals and markers, together with all necessary and appurtenant equipment under and above ground as deemed necessary by Grantee, all to transmit electric energy, signals, television and telecommunication services, including the customary growth and replacement thereof. Trees, bushes, branches and roots may be trimmed or removed so as not to interfere with Grantee's use of the easement area.
- 2. Access:** Grantee or its agents shall have the right to enter and use Grantor's land with full right of ingress and egress over and across the easement area and adjacent lands of Grantor for the purpose of exercising its rights in the easement area.
- 3. Buildings or Other Structures:** Grantor agrees that no structures will be erected in the easement area or in such close proximity to Grantee's facilities as to create a violation of all applicable State of Wisconsin electric codes or any amendments thereto. **Grantee's easement area shall be solely for ground level and underground installations and shall in no way extend to or apply to overhead rights of the existing skywalk crossing vacated N. 7th St.**
- 4. Elevation:** Grantor agrees that the elevation of the ground surface existing as of the date of the initial installation of Grantee's facilities within the easement area will not be altered by more than 4 inches without the written consent of Grantee.
- 5. Restoration:** Grantee agrees to restore or cause to have restored Grantor's land, as nearly as is reasonably possible, to the condition existing prior to such entry by Grantee or its agents. This restoration, however, does not apply to the initial installation of said facilities or any trees, bushes, branches or roots which may interfere with Grantee's use of the easement area.

- 6. **Exercise of Rights:** It is agreed that the complete exercise of the rights herein conveyed may be gradual and not fully exercised until sometime in the future, and that none of the rights herein granted shall be lost by non-use.
- 7. **Binding on Future Parties:** This grant of easement shall be binding upon and inure to the benefit of the heirs, successors and assigns of all parties hereto.
- 8. **Easement Review:** Grantor acknowledges receipt of materials which describe Grantor's rights and options in the easement negotiation process and furthermore acknowledges that Grantor has had at least 5 days to review this easement document *or* voluntarily waives the five day review period.

Grantor:

MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT

By: _____

(Print name and title): _____

By: _____

(Print name and title): _____

Acknowledged before me in _____ County, State of Wisconsin, on _____, 2020,
 by _____, the _____,
 and by _____, the _____.
 of MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT, on behalf of the college district.

 Notary Public Signature, State of Wisconsin

 Notary Public Name (Typed or Printed)

(NOTARY STAMP/SEAL)

My commission expires _____

10) What kinds of negotiations should be expected?

While our standard easement is intended to cover normal distribution facility installations, terms or conditions may be negotiated. If the landowner has questions, the utility will get answers. The right-of-way agent is your contact person and your source for information.

11) Are there specific waivers of rights involved in the easement negotiation process?

PSC 113.0509 gives the landowner, unless voluntarily waived by the landowner, a minimum period of five days to examine the materials provided by the utility before signing any new or revised easement agreement. If you, as the landowner, are comfortable signing the easement agreement after reading the document and getting answers to questions, you may waive the 5 day review period established under Public Service Commission Administrative Rules.

12) Does the use of eminent domain enter into easement negotiation discussions?

No. We Energies will not bring eminent domain up. The utility and the landowner will usually negotiate a solution on location of distribution facilities.

13) Does the utility ultimately have the right to use eminent domain?

Yes. However, as a general practice, We Energies does not use eminent domain to install electric distribution facilities. Only in extremely unusual situations, would the utility consider the use of its eminent domain rights. (We Energies has not used eminent domain on distribution facilities in the past 25 years).

For more information:

For information on a specific project, contact We Energies or the PSC.

Contact your We Energies representative at:

Contact the PSC at:

Public Service Commission of Wisconsin
P.O. Box 7854
Madison, WI 53707-7854
(608) 266-5481

Generally, the PSC does not have detailed information about all electric distribution projects.

Therefore, in order for them to investigate you will need to provide:

- Utility Name
- Project Name
- Project Location

RIGHTS-OF-WAY AND EASEMENTS

for Electric Distribution
Facility Construction

we energies



we energies



INTRODUCTION

This pamphlet is intended to help you, the landowner, better understand the possible need for new power lines, how electric utilities build lines, and how you can be an important part of the process.

Electric distribution lines carry electricity from substations to customers. These types of electric lines include customer service connections and local distribution lines.

An electric line right-of-way (ROW) is a strip of land that an electric utility uses to construct, maintain, repair or replace an overhead or underground power line. The ROW allows the utility to provide clearance from trees, buildings and other structures that could interfere with the line installation, maintenance and operation. This ROW may be located in the roadway or on private property. It usually is from 6 to 12 feet wide, unless terrain, vegetation or unusual construction obstacles require a wider easement.

1) What are some reasons new or reconstructed power lines might be needed?

New power lines may be needed because of:

- a. Growth in customer's average electricity use
- b. Growth in the number of customers and businesses in Wisconsin
- c. Replacement of old lines due to age of equipment
- d. Additional lines constructed from new substations needed to meet increased demand.

2) Do utilities need government approval to build new power lines?

Yes. A variety of permits are needed from various governmental agencies. The Public Service Commission (PSC) of Wisconsin reviews We Energies's request if a project exceeds \$5 million in cost.

Local road permits, Wisconsin Department of Transportation permits, Wisconsin Department of Natural Resources permits, Federal Aviation Authority permits, etc. are all required if the interests of those agencies are involved.

3) Can conservation eliminate the need for power lines?

Yes and no. Right now, conservation helps reduce the need for new power lines, but is not eliminating all future needs. In order to eliminate the need for new lines, conservation would have to be great enough to offset all the needs in points "a" through "d" in question 1 above.

Conservation can reduce the number of new power lines and power plants needed because conservation makes energy more efficient. The PSC reviews utility plans for conservation programs in its Biennial Strategic Energy Assessment ("SEA").

4) How is it decided when and where new or reconstructed power lines will be built?

Utility engineers use computer models of the power system to study the need for new power lines. The results help a utility decide if a new power line is needed or if an existing line should be rebuilt or relocated. In some instances the need for new or rebuilt power lines becomes apparent due to insufficient capacity to meet customer requirements in an area or changes required in response to significant storm damages.

5) Does a utility have the right to construct its lines on my property?

Wisconsin statutes allow utilities to construct their facilities on or along roadways with the consent of local authorities as long as the facilities do not interfere with the use of the roadway by the public or with the use of the adjoining land. Usually the utility will have the option of building the distribution lines and related facilities on private property or in road right-of-way. However, if existing obstacles are in the way, the distribution line will be located to avoid these obstacles.

If the distribution line is located on private property, an easement from the landowner is required. If the distribution line is located in road right-of-way, a permit from the municipality is required.

6) Will my trees need to be cut?

In some cases, power lines must be built along wooded areas or near existing trees. This is often the case when power lines are built along roadways or at the rear of residential lots.

Therefore, trees in these areas need to be trimmed and sometimes removed.

In order to ensure safe and reliable power, it is important to keep power lines free of any kind of interference. This means that tall-growing trees should not be placed near or under existing power lines. A utility maintains a regular trimming schedule to keep interference from trees to a minimum. It is important for customers to understand that requirement and cooperate with the utility.

In order to trim or remove trees along a roadway, the utility will obtain the consent of the owner of the tree.

7) What is an easement?

An easement is a written document that grants a permanent right to use land for a specific purpose, such as a installing utility facilities (lines) to serve you and others. An easement "runs with the land" which means it stays with the property even if ownership of the property changes.

8) What can the landowner expect in the easement acquisition process?

Based on many years of experience, We Energies has developed a standard easement agreement which covers topics such as proper clearance/cover for utility facilities, restoration of the land and tree trimming. You, as a landowner, have a right to understand these issues as well as the need for distribution facilities.

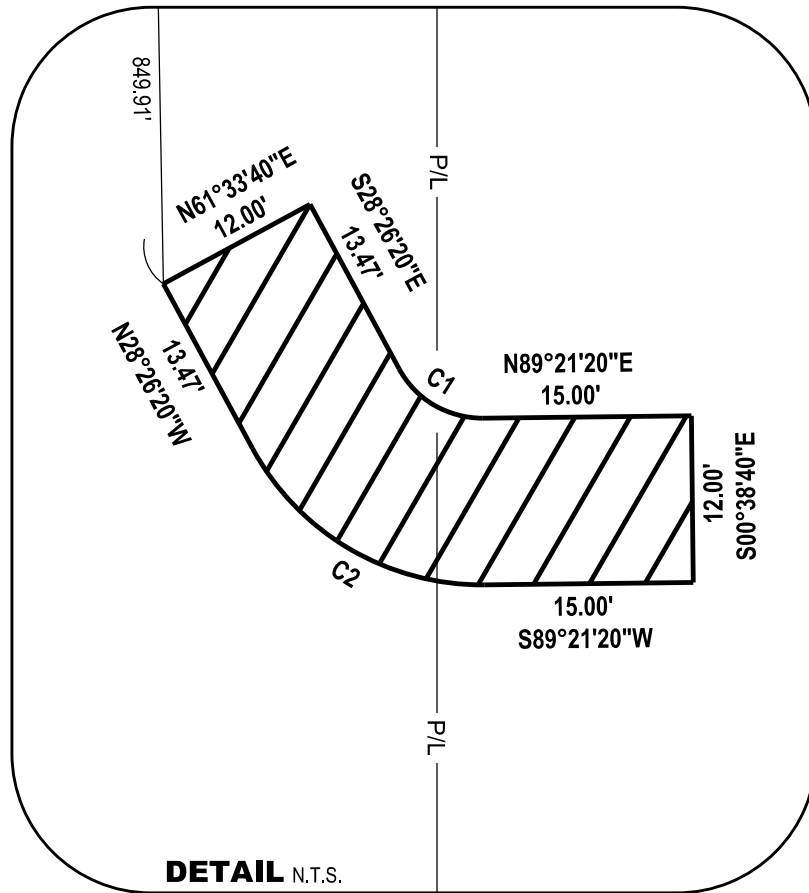
To minimize impact on your property, the utility will make every reasonable effort to locate these facilities in setback areas that are unbuildable.

A utility representative contacts each potentially affected landowner and presents the easement document.

9) What is required of the landowner in the easement document?

The easement document grants the utility the right to locate distribution facilities on the landowner's property. It also requires the landowner to keep the easement area clear to allow the utility access to these facilities for maintenance and repair. Easement area should stay clear of trees.

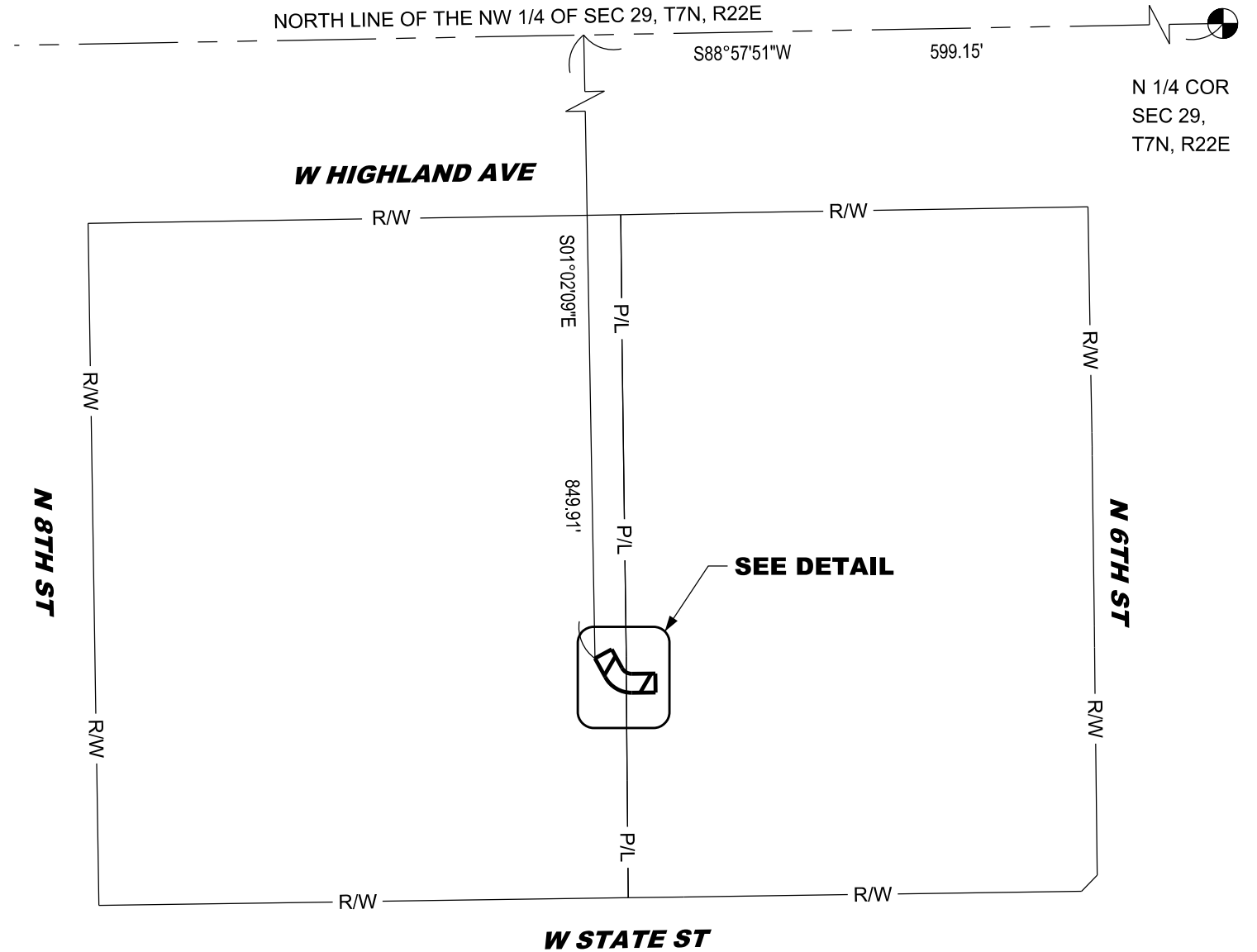
CURVE	RADIUS	ARC	CHORD BEARING	CHORD LENGTH
C1	6.75'	7.33'	S59°32'30"E	6.97'
C2	18.75'	20.36'	N59°32'30"W	19.37'



KEY:



UTILITY EASEMENT AREA AS DENOTED



we EXHIBIT "A"

BEING A PART OF THE NW 1/4 OF SECTION 29,
TOWNSHIP 7 NORTH, RANGE 22 EAST, CITY OF MILWAUKEE,
MILWAUKEE COUNTY, WISCONSIN

DRAWN BY:	T.L. BROWN
DATE:	NOVEMBER 20, 2020
WR NUMBER:	4546577
REVISIONS:	_____

MATC Board Self-Evaluation

CRITERION 1. MISSION

The institution's mission is clear and articulated publicly; it guides the institution's operations.

Core Component 1.A.

The institution's mission is articulated publicly and operationalized throughout the institution.

1. The mission was developed through a process suited to the context of the institution.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board ensures a relevant college Mission and Vision that is responsive to students and the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board spends sufficient time discussing the future direction of the college.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

Core Component 1.B.

The institution's mission demonstrates commitment to the public good.

1. The institution's actions and decisions demonstrate that its educational role is to serve the public, not solely the institution or any superordinate entity.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board encourages partnerships and cooperative agreements with business, government, community agencies, and other educational institutions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
District Board members actively engage and positively advocate on behalf of MATC with the various constituencies of the district.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board is knowledgeable about the educational, social, political, economic, and environmental needs of the community & acts to benefit the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

MATC Board Self-Evaluation

CRITERION 2. INTEGRITY: ETHICAL AND RESPONSIBLE CONDUCT

The institution acts with integrity; its conduct is ethical and responsible.

Core Component 2.A.

The institution establishes and follows policies and procedures to ensure fair and ethical behavior on the part of its governing board, administration, faculty, and staff.

1. The institution develops and the governing board adopts the mission.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board has approved the Mission, Vision, and Value statements of the College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board approves the College's Strategic Goals associated with the Mission and reviews them annually.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

2. The institution operates with integrity in its financial, academic, human resources and auxiliary functions.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board understands the College's strategic and facilities plans.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board is knowledgeable about the College's educational programs and services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board understands state and federal accountability requirements and reviews appropriate agency reports.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board is committed to equal opportunity and equity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board monitors performance related to its policies on employment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

Core Component 2.C.

The governing board of the institution is autonomous to make decisions in the best interest of the institution in compliance with board policies and to ensure the institution's integrity.

1. The governing board is trained and knowledgeable so that it makes informed decisions with respect to the institution's financial and academic policies and practices; the board meets its legal and fiduciary responsibilities.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
District Board members participate in local (MATC), state (WTCS), and/or national (ACCT) orientation, training and professional development activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board understands the financial audit and its recommendations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board is appropriately knowledgeable and involved in the College's accreditation process.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

2. The governing board's deliberations reflect priorities to preserve and enhance the institution.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board selects, evaluates, and has the right to terminate the president of the College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board makes decisions based on the fiscal condition of the College & the needs of our students, supporting and prioritizing student-centered decisions and student success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

3. The governing board reviews the reasonable and relevant interests of the institution's internal and external constituencies during its decision-making deliberations.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board considers the interests / concerns / input from the College's internal and external stakeholders when making decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

4. The governing board preserves its independence from undue influence on the part of donors, elected officials, ownership interests, or other external parties.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board has a policy related to Conflicts of Interest.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
District Board members annually sign a Conflict of Interest affirmation form.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

5. The governing board delegates day-to-day management of the institution to the institution's administration and expects the institution's faculty to oversee academic matters.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board delegates day-to-day management of the College to the College Administration.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board supports and empowers faculty to oversee curriculum.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

MATC Board Self-Evaluation

CRITERION 5. INSTITUTIONAL EFFECTIVENESS, RESOURCES AND PLANNING

The institution's resources, structures, processes and planning are sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities.

Core Component 5.A.

Through its administrative structures and collaborative processes, the institution's leadership demonstrates that it is effective and enables the institution to fulfill its mission.

1. Shared governance at the institution engages its internal constituencies - including its governing board, administration, faculty staff and students - through planning, policies and procedures.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board reviews and updates its Policies as needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board governs through Policy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
District Board meetings are conducted in an orderly, efficient manner, using bylaws & other agreed-upon procedures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

Core Component 5.C.

The institution engages in systematic and integrated planning and improvement.

1. The institution allocates its resources in alignment with its mission and priorities, including, as applicable, its comprehensive research enterprise, associated institutes and affiliated centers.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board makes decisions about the allocation of resources in alignment with the College's Mission and Vision.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board understands the budgeting process and the fiscal condition of the College.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board monitors performance related to fiscal management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

3. The planning process encompasses the institution as a whole and considers the perspectives of internal and external constituent groups.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board is appropriately involved in the strategic planning process, including reviewing drafts that have been developed with feedback from other stakeholders.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board approves the Strategic Plan and reviews it annually, including success metrics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

4. The institution plans on the basis of a sound understanding of its current capacity, including fluctuations in the institution's sources of revenue and enrollment.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The District Board reviews and discusses revenue and enrollment reports.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board reviews the College's financial and staffing capacity when planning and making decisions related to facilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board reviews the College's financial and staffing capacity when planning and making decisions related to technology plans.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:

5. Institutional planning anticipates evolving external factors, such as technology advancements, demographic shifts, globalization, the economy and state support.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
District Board members understand that a contemporary education must recognize the diversity of American society, the diversity of the world in which students live, and the centrality of technology and the global dynamic to life in the 21st century.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board plans and makes decisions with an understanding of the external demands of a contemporary education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Examples, Evidence and /or Additional Comments:



**Academic & Career Pathways
Dual Enrollment
and
University Transfer**

**Dr. Mohammad Dakwar, Vice President, Learning
Jonathan Feld, Director, HS Relations & University Transfer**

December 15, 2020

Academic & Career Pathways Goals

FOUR PILLARS OF GUIDED PATHWAYS



- **Integrate academics and student services**
- **Caring professionals to guide and support students**
- **Common program outcomes, credit efficiencies and student-centered scheduling**
- **Academic and non-academic support for student success**

Dual Enrollment

High School students taking College Courses

Introducing Our Pathway Team

Director: Jonathan Feld

Administrative Assistant: Margie Kleineider

HS Relations Manager: Erin Cherney

**Dual Enrollment Coordinators: Stefanie Patti,
Megan Poytinger**

**Dual Enrollment Specialists: Nichole Johnson,
Francis Wyne**

**Dual Enrollment Clerical Support: Lisa
Christopherson**

48 High School Teachers

25+ Dedicated MATC Faculty

18 MATC Faculty Liaisons

New Student Experience

College-credit courses

Clear academic and career goals

Pathway academic and non-academic support

Goals reached effectively and efficiently

Who are the students we serve?

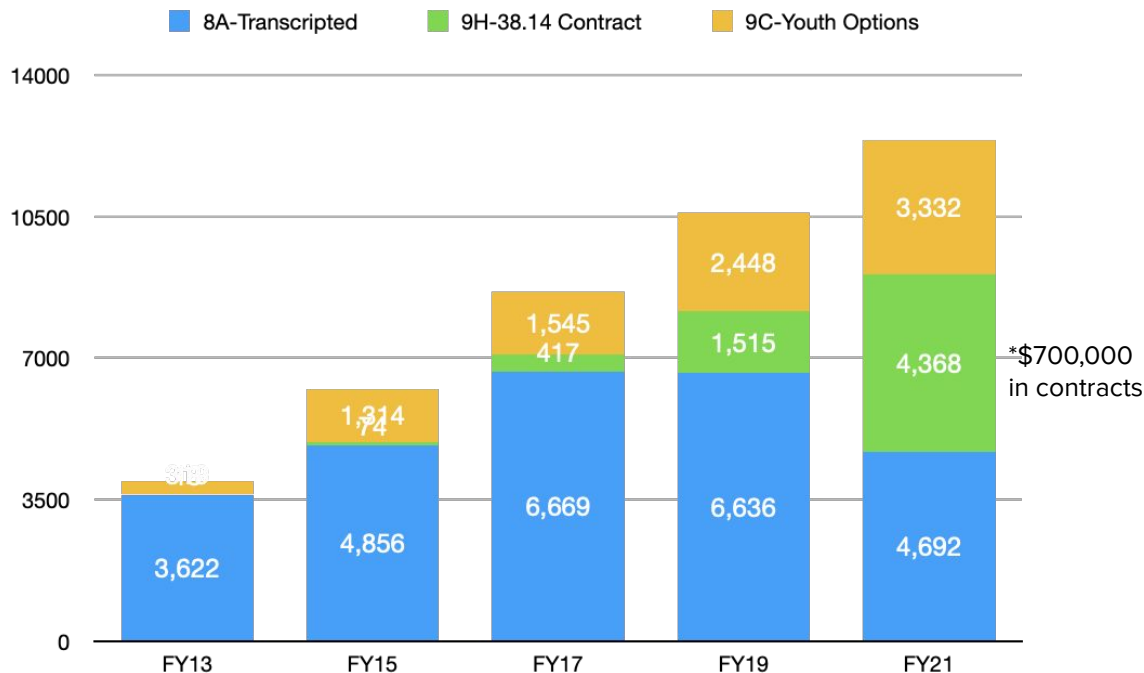
2350 students

enrolled for 2019-2020

Source: MATC Institutional Research

***\$1.5mil in credits**

Credits Earned



Types of Dual Enrollment

Transcripted Credit

Courses taught in high schools by credentialed high school teachers

- 48 high school teachers
- 80+ courses annually

Start College Now

(frmr. Youth Options)

Individual students taking individual courses at MATC (mixed with adults)

- 125-175 students each semester

Contracted Classes

Dedicated courses for high-school-only students custom scheduled in partnership with high schools

- Dual Enrollment Academies
- Nursing Assistant

Advanced Standing

Credit awarded at MATC for rigorous high school curricula

- Adv. Placement
- Intl. Baccalaureate
- Youth Apprenticeship
- Early Childhood Ed training (ACCT)
- ProStart

Pathway Co-Designing with High Schools

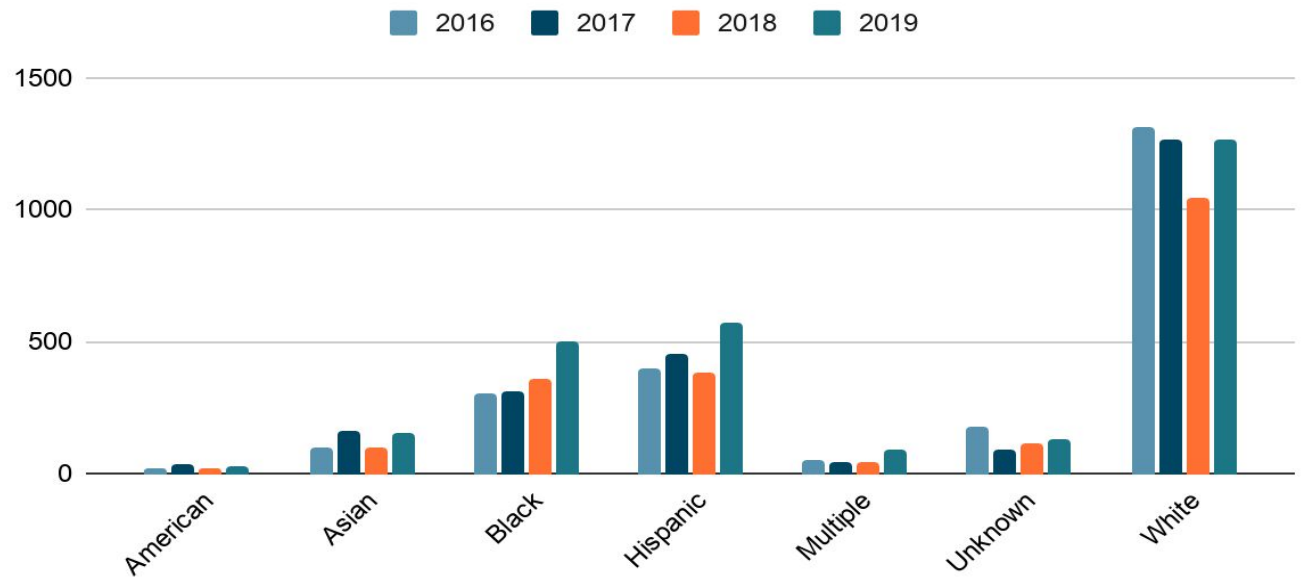
-Partner with high schools to co-design full Pathways

- Bradley Tech
- Pathways High
- Marshall
- Carmen

Who are the students we serve

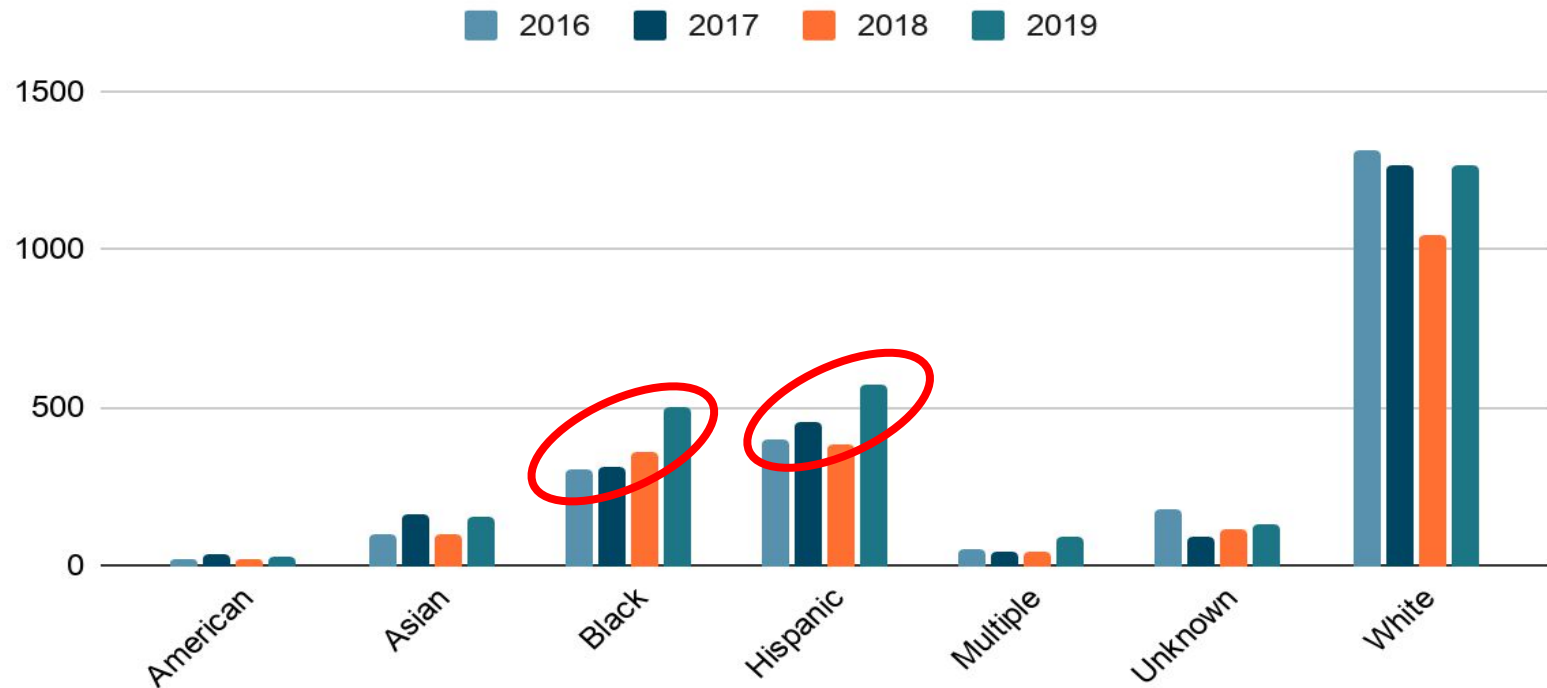


Demographics



Who are the students we serve

Demographics



retrieved 8/1/20 from WTCS Program Performance Dashboard
Program Student Demographics (AAS degrees & technical diplomas)

Student Success

Benjamin Kielley , Chemical Technician D.E.A. student
Lab Assistant, Accelerated Diagnostics



“My teacher brought this up during a physics class...I have always really liked science so I figured I would give it a shot...I was excited to start college early. I am working as a lab assistant...and my plan is to go for a degree in Chemistry or Chemical Engineering.”

Student Success

MaLinda Rost, Practical Nursing D.E.A. student

Dec. 2019 Nursing Commencement Speaker



Bradley Tech/Harley Davidson/MATC Dual Enrollment-Youth Apprenticeship

2018 Inaugural Partnership



Looking Ahead



2020-2021: 12,000cr/240FTE

2021-2022: 12,600cr/264FTE

2022-2023: 13,230cr/290FTE

2023-2024: 13,900cr/320FTE

2024-2025: 14,600cr/352FTE

2021-22 Goals

- Expand Transcribed Credit to 100 courses
- Link Youth Apprenticeship to Dual Enrollment Academies
- Expand Dual Enrollment Academies to three (3) additional programs and increase student participants
- Further enhance virtual services to connect with partners and students in more flexible ways

University Transfer

Introducing Our Team

Director: Jonathan Feld
Administrative Assistant:
Margie Kleineider

New Student Experience

College-credit courses

Clear academic and career goals

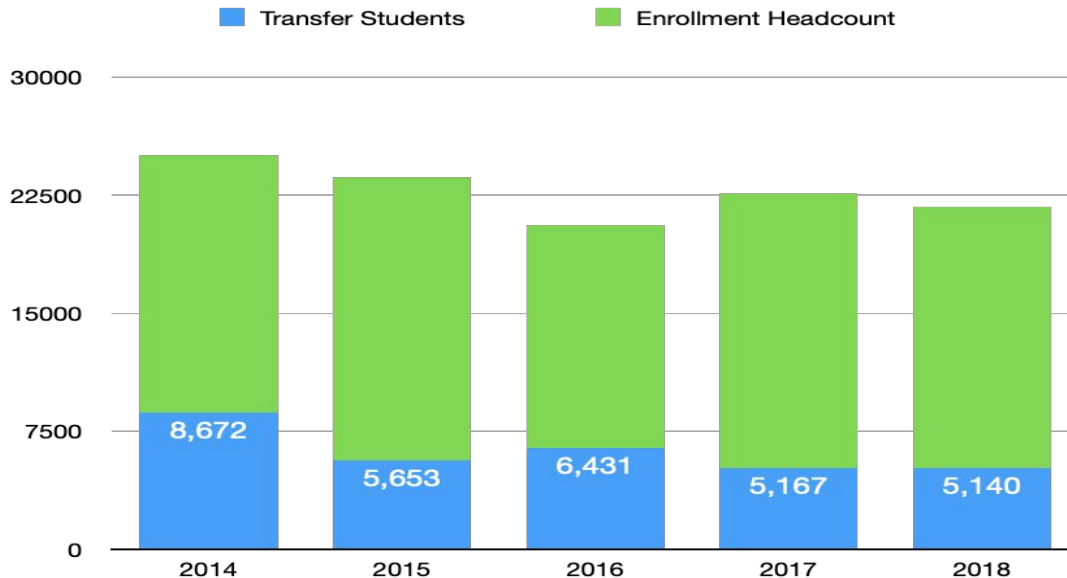
Pathway academic and non-academic support

Goals reached effectively and efficiently

Who are the students we serve?

over **5000**
students transfer annually

22%-25% of students transfer annually



Where are our Transfer Partners?

PARTNERS



WISCONSIN PUBLIC

UW-Eau Claire
 UW-Green Bay
 UW-La Crosse
 UW-Madison
 UW-Milwaukee
 UW-Oshkosh
 UW-Parkside
 UW-Platteville
 UW-River Falls
 UW-Stevens Point
 UW-Stout
 UW-Superior
 UW-Whitewater

WISCONSIN PRIVATE

Marian University (Fond du Lac)
 Northland College (Ashland)

WISCONSIN PRIVATE - GREEN BAY AREA

Rasmussen College (Green Bay)
 Silver Lake College of the Holy Family (Manitowoc)

WISCONSIN PRIVATE - MILWAUKEE AREA

Alverno College (Milwaukee)
 Cardinal Stritch University (Milwaukee)
 Carroll University (Waukesha)
 Concordia University Wisconsin (Mequon)
 Lakeland University (Plymouth and Milwaukee)
 Marquette University (Milwaukee)
 Milwaukee Institute of Art & Design (Milwaukee)
 Milwaukee School of Engineering (Milwaukee)
 Mount Mary University (Milwaukee)
 Ottawa University (Brookfield, plus online)
 Springfield College (Milwaukee)
 Upper Iowa University (Milwaukee)
 Wisconsin Lutheran College (Milwaukee)



NATIONAL PRIVATE AND ONLINE

1. Capella University (Minnesota)
2. Chamberlain University | College of Nursing (Illinois - 3 Chicagoland campuses, plus 19 locations across 15 states)
3. Colorado State University - Global Campus (Colorado)
4. Columbia College Chicago (Illinois)
5. Drexel University (Pennsylvania)
6. Franklin University (Ohio)
7. Grand Canyon University (Arizona)
8. Ottawa University (Arizona, Kansas)*
9. Purdue University Global (Indiana)
10. Rasmussen College (Illinois)*
11. Southern Illinois University-Carbondale (Illinois)
12. Upper Iowa University (Iowa)*

* Also has Wisconsin campus.

Unique Transfer Opportunities

Guaranteed Admission

- UW Madison
- UW Milwaukee
- Lakeland University
- Columbia College

1+2+1, 3+1, Concurrent Enrollment

- Mount Mary University
- UW Milwaukee
- Carroll University
- Concordia University

Pathways Beyond Bachelors Degrees

- Lakeland University
- UW Milwaukee

'2+2+2 Golden Eagle Advantage'

- Partnership between MATC, Marquette and high schools
 - Marquette High
 - St. Augustine Prep
 - Messmer High
 - Carmen High

Promise Continuation

- Bucky's Promise
- Lakeland Promise

How does MATC prepare students to transfer?



Annual Transfer Fairs

(Now: Virtual!)

Historically 2x per year

COVID-Pivot - 5x per year

- August 2020
- October 2020
- Feb 2021
- May 2021
- Aug 2021

Looking Ahead

Center for University Partnerships and Studies

- Grounding philosophy: Bring bachelors degrees directly to MATC students
 - Classes
 - Admissions
 - FinAid
 - Advising
- Launched Aug 2020. First partner: Lakeland University. Classes begin Jan 2021
- More partners to come online in 2021
 - Upper Iowa University
 - Carroll University
 - University of WI Milwaukee

Transfer Tuesdays

- Full university transfer teams on campus
- Students 'fast track' through transfer admission/advising process

Further enhance virtual services to connect with partners and students in more flexible and efficient ways

Thank you!



Attachment 7 - c

**Milwaukee Area Technical College
Advance Refunding Plan**

Advance Refunding Process

New Bonds are issued the proceeds from which are invested in Open Market Securities that at maturity will generate sufficient revenue to pay off the existing bonds on their call date. The OPM are purchased by a bidding agent and are held by an escrow agent until the date the existing bonds are redeemed. There is an independent escrow verification agent that confirms the calculations.

The advance refunding is conducted when it can be determined that the new bonds debt service payments, after cost of issuance, are sufficiently lower than the existing bonds debt service payments.

Bonds to be Refunded

Taxable General Obligation Refunding Bonds, Series 2012-13E

Callable amount	\$6,145,000
Maturing	6/1/23-32
Callable	6/1/22
Interest rate	2.60%-3.80%

Bonds to be Issued

Taxable General Obligation Refunding Bonds

Issue size	\$6,570,000
Maturing	6/1/21-32
Callable	6/1/28
Interest Rate	1.97% TIC (est)

Potential Debt Service Savings

Annually	\$33,000-\$38,000
Gross	\$394,000
Net PV \$	\$346,000
Net PV %	5.6%

Timing

Initial Resolution	December 15 th
Award Resolution	January 26 th
Settlement	March 1 st