

# Title IX Policy Statement

## Policy

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*[Recipient] adheres to all federal, state, and local civil rights laws prohibiting discrimination in employment and education. The [Recipient] does not discriminate in its admissions practices [except as permitted by law], in its employment practices, or in its educational programs or activities on the basis of sex/gender<sup>1</sup>. As a recipient of federal financial assistance for education activities, [Recipient] is required by Title IX of the Education Amendments of 1972 to ensure that all of its education programs and activities do not discriminate on the basis of sex/gender. Sex includes [sex, sex stereotypes, gender identity, gender expression, sexual orientation, and pregnancy or parenting status].*

*[Recipient] also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internal or external to the institution. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and by [Recipient] policy.*

*Any member of the campus community, guest, or visitor who acts to deny, deprive, or limit the educational, employment, residential, or social access, opportunities and/or benefits of any member of the [Recipient] community on the basis of sex is in violation of the [name of policy].*

*Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator (below). A report may be made at any time (including during non-business hours) by [indicate method].*

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<sup>1</sup> Insert other protected classes/reporting resources if this statement will be used to more broadly address discrimination beyond Title IX.

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*Questions regarding Title IX, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. For a complete copy of the policy or for more information, please visit [web link] or contact the Title IX Coordinator.*

*Individuals who believe they have experienced sex discrimination, harassment, and/or retaliation in violation of [Recipient] policy should contact the following:*

- **Individual with Oversight for All Non-Discrimination**

*Office Location*

*Mailing Address*

*Telephone:*

*Email:*

- **Title IX Coordinator**

*Office Location*

*Mailing Address*

*Telephone:*

*Email:*

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*A person may also file a complaint with the appropriate federal, state, or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the federal Equal Employment Opportunity Commission (EEOC), Office for Civil Rights (OCR) of the U.S. Department of Education, the Department of Justice, and/or the [appropriate state agency].*

- **State Non-Discrimination Entity**
- **EEOC Field Office**
- **OCR District/Field Office or appropriate office for each applicable agency**
- **Assistant Secretary for Civil Rights  
Office for Civil Rights, National Headquarters  
U.S. Department of Education  
Lyndon Baines Johnson Dept. of Education Building  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
Fax: 202-453-6012; TDD: 800-877-8339  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)**

*Within any resolution process related to this policy, [Recipient] provides reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with state and federal law.*

# Title IX Policy Statement

## Policy - Short/Blurb Format

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*[Recipient] does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender<sup>2</sup>. [Recipient] also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of misconduct, questions regarding Title IX, and concerns about noncompliance should be directed to the Title IX Coordinator. For a complete copy of the policy or for more information, please contact the Title IX Coordinator or the Assistant Secretary of Education within the Office for Civil Rights (OCR). [web link]*

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<sup>2</sup> Insert other protected classes/reporting resources if this statement will be used to more broadly address discrimination beyond Title IX.

## CONTACT INFORMATION

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